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University of South Carolina

BOARD OF TRUSTEES

August 5, 2005

The University of South Carolina Board of Trustees met on Friday, August 5, 2005, at 2:15 p.m. in the Campus Room of the Capstone House.

Trustees present were: Mr. Herbert C. Adams, Chairman; Mr. Miles Loadholt, Board Vice Chairman; Mr. Arthur S. Bahnmuller; Dr. C. Edward Floyd; Mr. Samuel R. Foster, II; Mr. William C. Hubbard; Mr. William W. Jones, Jr.; Mr. Toney J. Lister; Ms. Darla D. Moore; Mr. M. Wayne Staton; Mr. John C. von Lehe, Jr.; Mr. Eugene P. Warr, Jr.; and Mr. Mack I. Whittle, Jr. Trustees absent were: Mr. James Bradley; Mr. Mark W. Buyck, Jr.; Ms. Rita M. McKinney; Mr. Robert N. McLellan; Mr. Michael J. Mungo; Mrs. Inez M. Tenenbaum; and Mr. Othniel H. Wienges, Jr. The faculty representative, Dr. James Augustine, and the student representative, Mr. Justin Williams, were also present.

Others present were: President Andrew A. Sorensen; Secretary Thomas L. Stepp; Associate Provost for Budget and Operations William T. Moore; Vice President and Chief Financial Officer Richard W. Kelly; Vice President for Research and Health Sciences Harris Pastides; Vice President for Information Technology and Chief Information Officer William F. Hogue; Vice President for Advancement T.W. Hudson Akin; Vice President for Student Affairs Dennis A. Pruitt; Vice President for Human Resources Jane M. Jameson; General Counsel Walter (Terry) H. Parham; Vice Provost and Executive Dean for Regional Campuses and Continuing Education Chris P. Plyler; Chancellor of USC Aiken Thomas L. Hallman; Chancellor of USC Beaufort Jane T. Upshaw; Chancellor of USC Upstate John C. Stockwell; Dean of USC Sumter C. Leslie Carpenter; Dean of USC Union James W. Edwards; Dean of University Libraries Paul A. Willis; Dean of the College of Social Work Dennis L. Poole; Associate Vice President for Research, Division of Research and Health Sciences, Sonya F. Duhé; Marketing Coordinator for the Division of Research and Health Sciences Richard A. White; Associate Dean for Academic Affairs, Moore School of Business, Rodney L. Roenfeldt; Director of the Athletics Department Eric C. Hyman; Assistant Treasurer Susan D. Hanna; Religious Leader, Hillel Jewish Counselorship, Bernard L. Friedman; Public Information Officer, Office of Media Relations, Karen Petit; Director of University Communications, Division of University Advancement, Russ McKinney, Jr.; and members of the media.

Chairman Adams called the meeting to order and stated that notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated to the members; and a quorum was present to conduct business.

Chairman Adams welcomed everyone and invited Mr. McKinney to introduce members of the media who were in attendance. At Chairman Adams request, Mr. Bernard Friedman, Religious Leader, Hillel Jewish Counselorship, delivered the invocation. He preceded the offering with a special prayer for Trustee Bob McLellan who had undergone extensive surgery recently.

Chairman Adams stated that there were personnel matters relative to a Board of Visitors nomination, and appointments with tenure which were appropriate for discussion in Executive Session. Mr. Warr moved to enter Executive Session. Mr. Whittle seconded the motion. The vote was taken, and the motion carried.

The following persons were invited to remain: President Sorensen, Secretary Stepp, Dr. Moore, Dr. Pastides, Mr. Kelly, Ms. Jameson, Dr. Pruitt, Dr. Hogue, Mr. Akin, Dr. Plyler, Mr. Parham, Mr. Hyman, Dr. Hallman, Mr. McKinney, Ms. Stone and Ms. Tweedy.

Return to Open Session

I. APPROVAL OF MINUTES: The following seven sets of minutes had been circulated by mail to the Board for review and were presented for approval:

- A. Buildings and Grounds Committee, April 29, 2005
- B. Intercollegiate Activities Committee, June 9, 2005
- C. Academic Affairs and Faculty Liaison Committee, June 9, 2005
- D. Fiscal Policy Committee, June 9, 2005
- E. Board of Trustees, June 23, 2005
- F. Executive Committee, June 23, 2005
- G. Executive Committee, July 19, 2005

There were no additions, deletions, or corrections to the minutes; therefore, they stood approved as distributed.

II. COMMITTEE REPORTS:

- A. Executive Committee:
(The Honorable Herbert C. Adams reported)

The Executive Committee met on June 23rd, July 19th and earlier today.

During the June 23rd meeting, the Committee approved a contract for vending services with Atlas Food Systems and Services, Inc. from Greenville. During the July 19th meeting, the Committee approved a software gift from Synopsis Inc. for 50 licenses to study electronic systems and circuits. Also approved was a software gift of 25 licenses from Ansoft Corporation which will allow researchers and students to model electromagnetic fields in order to predict high frequency performance in cell phones and microwave ovens.

In addition, on behalf of the Board of Trustees, three naming opportunities which required timely consideration were approved as well as an appointment with tenure from USC Upstate.

The naming opportunities were:

- 1. "Osher Lifelong Learning Institute" - USC Beaufort
- 2. "Carole Ray Dowling Health Services Center" - USC Lancaster
- 3. "Charles F. Denny Classroom" - USC Sumter

Tenure was awarded to Dr. Marsha Dowell at the rank of Professor at USC Upstate; she will serve as the new Dean of the Mary Black School of Nursing.

Earlier today, the Committee approved the following contracts: a contract with Sumter 2 and Sumter 17 school districts to prepare future administrators for principal certification in South Carolina; a contract with the State of South Carolina General Services to lease space located at 2221 Devine Street for the Cancer Research Center; a contract with Compusult, Inc. to renew the University's Microsoft Campus Licensing Agreement; a retailing software license gift from JDA

Software, Inc.; and the leasing of digital printing equipment from Xerox Corporation.

The following items were approved for recommendation to the Board:

4. Board of Visitors Appointment: Earlier today, the Executive Committee approved Mr. Whittle's nomination of Reid Sherard to serve as the 17th Judicial Circuit representative on the Board of Visitors. This request was also presented to the Board in Executive Session without objection.

Mr. Whittle moved approval of the nomination of Mr. Reid Sherard as the 17th Judicial Circuit representative on the Board of Visitors as presented. Mr. Warr seconded the motion. The vote was taken, and the motion carried.

5. Appointments with Tenure: An appointment with tenure was mailed with the materials for this meeting; another one had been distributed at Board members' places. They had received all appropriate approvals and had been presented to the Committee and to the Board in Executive Session without objection.

a. Dr. Dennis L. Poole would be awarded tenure at the rank of Professor in the College of Social Work effective with his appointment as Professor. Dr. Poole will also serve as the dean of the college.

b. Dr. Mohammad Q. Hailat would be awarded tenure at the rank of Professor at USC Aiken effective with his appointment as Professor; he will serve as Chair of the Department of Mathematical Sciences and Professor of Mathematics.

Mr. von Lehe moved approval of these two appointments with tenure as presented. Mr. Jones seconded the motion. The vote was taken, and the motion carried.

President Sorensen introduced Dr. Poole, incoming dean of the College of Social Work, who was attending his first Board meeting.

B. Buildings and Grounds Committee:
(The Honorable Toney J. Lister reported)

The Buildings and Grounds Committee met earlier today and heard the following two reports regarding administrative project increases.

1. Administrative Project Increase(s): In accordance with the policy approved by the Board of Trustees, administrative approval was obtained to increase the budget for the following projects:

a. Energy Performance Contract: The budget for the existing project was increased by \$200,000 to fund the extension of underground utilities and the installation of conduit for communication cabling to the Arnold School of Public Health. The increase resulted in a total budget of \$50,230,448.

b. Library HVAC System Upgrades/Interior Renovation:

The budget for the existing project was increased \$115,000 to provide additional funds to complete the Library renovation and was funded from private funds provided by the Gregg-Graniteville Foundation. The resulting total budget of \$1,915,000 was funded with \$1.8 million in USC Aiken Institution Bonds and \$115,000 in private funds.

The following items required consideration by the Board:

2. Colonial Center Sprinkler Head Replacement: This proposed project will replace the sprinkler heads that serviced the seating bowl and event floor of the Colonial Center.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$350,000 funded with Athletic Funds as described in the materials distributed for the meeting. Mr. Staton seconded the motion. The vote was taken, and the motion carried.

3. Sumwalt College Laboratory Renovation: The proposed project will convert two unfinished spaces on the first floor in the Nanocenter at Sumwalt College to laboratory spaces for Dr. Thomas Crawford, a newly-hired research faculty member.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$350,000 funded with Institutional Funds as described in the materials distributed for the meeting. Mr. Bahnmuller seconded the motion. The vote was taken, and the motion carried.

4. Deferred Maintenance Projects - Life Sciences Act: The Life Sciences Act authorized the issue of research infrastructure bonds totaling \$250 million to be used only for deferred maintenance projects. The following projects with budgets in excess of \$250,000 required Board approval:

a. Science Building Roof Repairs, USC Aiken: This proposed project will repair and restore the standing seam metal roof on the Science Building with a budget of \$438,000.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$438,000 to be funded with research infrastructure bonds as described in the materials distributed for the meeting. Mr. Loadholt seconded the motion. The vote was taken, and the motion carried.

b. Campus Buildings Deferred Maintenance Mechanical Upgrades, USC Upstate: The proposed project will correct several items of deferred maintenance relating to mechanical systems in various buildings on the USC Upstate campus.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$557,665 to be funded with research

infrastructure bonds as described in the materials distributed for the meeting. Mr. Whittle seconded the motion. The vote was taken, and the motion carried.

c. Humanities and Performing Arts Center Roof

Replacement, USC Upstate: This proposed project will replace the Humanities and Performing Arts Center roof.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$500,000 to be funded with research infrastructure bonds as described in the materials distributed for the meeting. Mr. Foster seconded the motion. The vote was taken, and the motion carried.

d. Hubbard Hall HVAC Renovations, USC Lancaster:

This proposed project will improve the HVAC system in Hubbard Hall which was built in 1964.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$548,750 to be funded with research infrastructure bonds as described in the materials distributed for the meeting. Mr. von Lehe seconded the motion. The vote was taken, and the motion carried.

e. Allendale Campus Deferred Maintenance

Repairs/Renovations: This proposed project will correct several items of deferred maintenance in various buildings on the Allendale campus of USC Salkehatchie.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$308,092 to be funded with research infrastructure bonds as described in the materials distributed for the meeting. Mr. Warr seconded the motion. The vote was taken, and the motion carried.

f. Schwartz/Nettles Roof Replacement, USC Sumter:

This proposed project will replace the roofs on the Schwartz and Nettles Buildings which were constructed in 1985.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$617,913 to be funded with research infrastructure bonds as described in the materials distributed for the meeting. Mr. Bahnmuller seconded the motion. The vote was taken, and the motion carried.

5. Deferred Maintenance Projects - 2005/2006 State Funding:

The 2005/2006 State Budget allocated deferred maintenance funds for the various University campuses. The following projects, with budgets in excess of \$250,000, required Board approval:

a. USC Columbia Deferred Maintenance:

The USC Columbia deferred maintenance funding will be used for critical elevator upgrades in Health

Sciences, 1600 Hampton Parking Garage, Carolina Coliseum and the Blatt P.E. Center. Also included was the replacement of an inoperable elevator at the Byrnes Center.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$475,000 to be funded with 2005/2006 State Funding as described in the materials distributed for the meeting. Mr. Warr seconded the motion. The vote was taken, and the motion carried.

b. Deferred Maintenance, USC Sumter: The proposed project will address various deferred maintenance needs on the USC Sumter campus as described in the materials distributed for the meeting.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$250,000 to be funded with 2005/2006 State Funding as described in the materials distributed for the meeting. Mr. Bahnmuller seconded the motion. The vote was taken, and the motion carried.

c. Student Activities Center Renovations, USC Aiken:

The University was requesting that the funds allocated to USC Aiken be added to the Student Activities Center renovation project to fund deferred maintenance items in the facility as described in the materials distributed for the meeting.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to increase the project budget by \$250,000 funded with 2005/2006 State Funding. This increase will result in a total project budget of \$3,250,000 funded with \$3 million in State Capital Improvement Bonds and \$250,000 in 2005/2006 State Funding. Mr. Loadholt seconded the motion. The vote was taken, and the motion carried.

6. Gambrell Hall Repairs: At the April 2005 Board meeting, a project to renovate Gambrell Hall was approved for inclusion in the 2005 CPIP (Comprehensive Permanent Improvement Plan) with the stipulation that it would be resubmitted for formal Board approval at the appropriate time. This project will address various maintenance items in Gambrell Hall as identified in a comprehensive facility condition analysis conducted in 2004.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$8.2 million funded with \$7.7 million in University Funds as presented in the Three Year Capital Plan and \$500,000 in 2005/2006 State Funding as described in the materials distributed for the meeting. Mr. Staton seconded the motion. The vote was taken, and the motion carried.

7. West Campus Safety Improvements: The proposed project will expand the efforts on campus to improve pedestrian safety in the Sumter Street area south of Blossom Street.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$400,000 funded with 2005/2006 State

Funding as described in the materials distributed for the meeting. Ms. Moore seconded the motion. The vote was taken, and the motion carried.

8. Steamline Replacement/Repair: The proposed project will continue an ongoing process of repairing and replacing underground utility lines in the University's energy distribution system.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved to establish this project with a budget of \$1 million funded with \$500,000 in 2005/2006 State Funding and \$500,000 in University Funds as presented in the Three Year Capital Plan as described in the materials distributed for the meeting. Dr. Floyd seconded the motion. The vote was taken, and the motion carried.

9. Jones PSC Renovations: A project for partial renovations of the Jones Physical Sciences Center was currently approved with a budget of \$5,849,000. The total estimated cost for the project was \$52,740,000 and the project was planned to be completed in phases as funding was identified. Currently, funding was available to proceed with additional asbestos abatement in the facility.

On behalf of the Buildings and Grounds Committee, Mr. Lister moved approval to increase the existing project budget by \$500,000 funded with University Funds as presented in the Three Year Capital Plan. This will result in a total project budget of \$6,349,000 funded with \$4.8 million in USC Asbestos funds, \$800,000 in Institution Bonds, \$500,000 funded with University Funds as presented in the Three Year Capital Plan and \$249,000 in ICPF (Institutional Capital Project Funds) as described in the materials distributed for the meeting. Mr. Jones seconded the motion. The vote was taken, and the motion carried.

Mr. Tommy Suggs also updated the Buildings and Grounds Committee earlier today about the Development Foundation.

C. Ad Hoc Committee on Advancement:
(The Honorable Miles Loadholt reported)

The Ad Hoc Committee on Advancement met earlier today.

Vice President for University Advancement Hudson Akin reported that the 2004-2005 year was a very successful one. Membership in the Carolina Alumni Association enjoyed growth of over 7 percent, to exceed 32,000 dues-paying members.

Gift and pledges for the year totaled \$95.3 million, the second highest annual private support total in the University's history. The total number of donors exceeded 16,250, a 10 percent increase from the previous year. Overall alumni participation was 25 percent, up from 23.2 percent during 2003-2004. The faculty and staff-supported Family Fund raised over \$2.3 million in gifts and pledges with an increase of 500 donors.

Governmental and Community Relations efforts helped to achieve additional funding from the General Assembly for the University including state support of 4 percent pay increases for faculty and staff, the Endowed Chairs Program, nanotechnology and next energy initiatives. Relations with local governments were stronger than ever as exemplified by the historic joint Columbia-Richland County agreement to provide \$34 million for research campus parking garages.

Mr. Akin proposed three primary division goals for 2005-2006.

- coordinate a University branding assessment by Lipman Hearne, Inc.,
- complete the capital campaign case statement, and
- publicize the research campus.

And, Mr. Akin further proposed University Development goals including:

- raising \$80 million in gifts and pledges,
- completing the preliminary campaign case statement,
- achieving an alumni participation rate of 25.5 percent, and
- re-energizing pursuit of foundations' support.

III. REPORT OF THE PRESIDENT: Chairman Adams called on President Sorensen who was pleased to introduce Mr. Eric Hyman, the newly hired Athletics Director; Mr. Hyman was attending his first Board meeting.

At this time, President Sorensen recognized Vice President Harris Pastides who presented a Research Campus update.

I appreciate the opportunity to update the Board on the developing vision we have and I will tell you in a very personal way that I am as enthusiastic about this initiative as I have been about anything during my seven years at Carolina.

I am enthusiastic because I believe today we are a very good university but at a very great moment in time; we have an extensive opportunity to migrate from a very good university to a great university. And, that is because we are embarking on the design not of a conventional research campus, but of the district for innovation - the 'USC Innovation District.' It will integrate the scientific discovery of our faculty with the imagination and creativity of the artists, the restaurateurs, and the business community in the Vista.

I can assure you that the look, the flavor and the feel of our innovation district will not be 'plain vanilla.' It will not be bound by a fence; it will not have guard posts; it will not have gates. It will also not be an enclave of technology. What it will be is a haven for USC faculty, students and staff, and the community to mix in a lively and productive environment.

First, I will reiterate that our strategy represents a truly public-private partnership where we will develop state-of-the-art buildings side-by-side. The buildings will engage the very best laboratory designers in the United States - designers who understand that our nanotechnologists are freezing atoms so they are able to measure atomic activity at the level of the angstrom. These buildings will need to incorporate vibration and sound dampening that has never been seen before in Columbia.

We will also engage architects and designers who prioritize human interaction in developing the next University of South Carolina. It will take nothing short of these buildings to recruit the kinds of young and talented faculty that we all want to bring to USC.

And, how about designing South Carolina's very first "smart buildings?" A smart building is one that incorporates networking and controlled technology to make building operations more reliable and more efficient including the integration of voice, video and data

communication, elevators, lighting, security, ventilation - all controlled by devices that can anticipate the needs of humans.

Our building strategy will also respect the environment. We will use recycled materials whenever possible; conservation will be incentivized; and fuel cells co-designed by our own faculty will provide energy wherever we can.

The district will also be a place where backpacks and baby strollers are welcome. And, how about planning for bike ports where a young scientist might ride her bike to work to Carolina in the morning and leave her bike and her helmet in a secured garaged environment, walk a few steps to her building, take her bike out again for lunch, and, at the end of the day, perhaps walk or bike down to the Congaree River for a kayak ride. This also fits with our commitment to create a walking and biking trail system that will connect the Congaree River to the Five Points area.

Culture will be important, too. We want the district to be a place where USC faculty and student art and sculpture will create an aesthetic to balance the high tech activities inside the buildings. Maybe we will plan for music, dance and theatre students to perform at USC in an outdoor setting.

But the district must also be a place where IT (information technology) is second to none where on a pleasant day a scientist might gaze outside his window and say, 'I would rather be working down there near the fountain,' where he might unplug his laptop computer or communication device, take it outside, and continue to work in an interrupted wireless environment that facilitates his work.

Hopefully, we can even recruit a major computer retailer. Wouldn't it be wonderful to have the first Apple computer retail store in all of South Carolina located in the USC Innovation District? Maybe we can even conceive of an iPod or an MP3 refueling or recharging center that would encourage students who are working or talking or eating at the Russell House to flow down into and through the Innovation District.

More than anything, this district has to be attractive for living, for learning, and for working where the five "Rs" coexist: research, restaurants, retail, recreation, and residential. In my dreams, it is a place where a 65 year old couple in New England contemplating retirement would consider relocating to Columbia, South Carolina and to take a place in the Innovation District because there are citizen schools to teach them about nanotechnology or "What is the Hydrogen Economy, Anyway?" or courses in Southern History or other areas of emphasis within the University.

They can also walk to see a basketball game at the Colonial Center. They could walk for lunch to the Blue Marlin and, following lunch, maybe browse or shop for art at the Pinckney Simmons Gallery in the Vista.

In summary, the USC Innovation District will be a place where innovation and creativity as apparent on the streets as inside the buildings. What it will not be is a research park or a conventional research campus. It is also not the final goal.

The goal is to build a better University, a better city, a better state. And, yes, we do hope to receive the just recognition for taking those steps for creating, in our opinion, the nation's finest environment for living, learning and working all together.

President Sorensen commented that he and Vice President Pastides had discussed this project for many hours and were very excited about the future of the "Innovation District." They had been enormously energized by the palpable enthusiasm of the business community and the political leaders in the Midlands. As an indicator of the University's commitment to the research campus, President Sorensen noted that one year prior to his presidency at the University, external research funding had totaled \$109 million; for this past year ending June 30th, that total had increased to \$166 million - a 52 percent increase in a 3 year intensely competitive period. President Sorensen saluted Vice President Pastides, as well as the faculty, for these outstanding advances.

President Sorensen also referenced Mr. Akin's report delivered earlier today during the Ad Hoc Committee on Advancement meeting. The University had raised \$95.3 million this past year; of that total, Trustee Moore's contribution had been very substantial. He thanked Ms. Moore for her continuing support of the University and, in particular, the Moore Business School. Of further note was the fact that the total less Ms. Moore's gift represented the highest giving level for a non campaign year. President Sorensen again expressed his gratitude to everyone who supported the University of South Carolina.

Responding to Mr. Whittle's inquiry about MUSC research dollars, President Sorensen indicated that a total amount of \$180 million had been reported; a large portion of that total had been derived from federal sources via Senator Hollings for the Hollings Cancer Center.

President Sorensen further noted that in progress was the pilot phase of an integrated USC/MUSC research foundation. He and Vice President Pastides had held a meeting with Dr. Greenberg, President of MUSC, and Dr. Raymond, the Provost; he anticipated a presentation to the Board during this academic year regarding a fully integrated research foundation.

In response to Ms. Moore's inquiry about faculty hiring, President Sorensen advised that 108 faculty had been hired for the upcoming academic year. Vice President Pastides also noted that between the Centenary Plan and the Faculty Excellence Initiative, these 108 new faculty members had been hired in the previously identified focus areas; the most significant concern was lack of space until the new research campus buildings were constructed. He announced, however, that recruiting was far easier than several years ago. And, a new ad campaign was being designed for *The Chronicle of Higher Education* which, hopefully, would garner further interest in the University.

IV. OTHER MATTERS:

A. Augustine Certificate of Appreciation: Chairman Adams asked Dr. Jim Augustine to step to the podium to receive a framed Certificate of Appreciation from the Board of Trustees for his many outstanding contributions and services to the University while serving as Chair of the Faculty Senate; the August Board meeting was his last one as the ex officio faculty representative.

Dr. Augustine made the following comments:

Let me thank a couple of people if I may. It has been an enjoyable two years and I want to thank you for this visible reminder of the opportunity that I have had to serve as the faculty representative these past two years.

I especially do want to thank Mr. Adams and the members of the Board. You have been very gracious to me and very helpful and generous with your time and your wisdom and I greatly appreciate that.

I have told several of my colleagues that as a University faculty member, my perspective on the University is like looking through a microscope. You see a very narrow perspective of your own

teaching, your own research, and your own service. And having been on the Board these past two years, my perspective on the University is like looking through the Hubble Telescope. It has broadened greatly and I am sorry that my colleagues don't have this privilege to sit on the Board and to learn, as I have learned, and to see the time and effort that you spend in efforts to advance the University. So, I do thank all of the Board members.

I also personally want to thank Mr. Stepp and his wonderful group of assistants: Barbara, Ruth, Karen, and Vera have been just wonderful to me and I am grateful for that.

Last but not least, Dr. Sorensen has been a great help to me these past two years and has shared his wisdom and knowledge of the University with me. When I took this job, a number of my colleagues said that there would be an adversarial relationship that is sort of natural between the President and the Chair of the Faculty Senate. Actually, it is not an adversarial relationship. It has become a friendship and I think I value that extremely highly and I think the one thing I carry away from this position is the friendships I have gained not only with those of you around the table and the President, but with a number of you who serve the President as vice presidents and other positions. Everybody has been very gracious to me, very helpful, and has made my job an easy one.

Thank you all very much and I pray that the Lord will continue to bless all of you and the work that you do for the University and for this state.

Thank you very much.

President Sorensen commented that it was ultimately the responsibility of the president to recommend to the Board of Trustees tenure for faculty members; however, he was not able to award tenure to the office of Chair of the Faculty Senate. If that power was given to him by the faculty, President Sorensen would wholeheartedly award permanent tenure to Dr. Augustine. "I have never worked with a Chair of the Faculty Senate as competent, as dedicated, as sensitive, and as wise as Jim Augustine."

Since there were no other matters to come before the Board of Trustees, Chairman Adams declared the meeting adjourned at 3:30 p.m.

Respectfully submitted,

Thomas L. Stepp
Secretary