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SECTION: Academic Affairs

SUBJECT: Administrative Personnel with Faculty Titles  
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Policy for: Columbia and Regional Campuses  
Procedure for: Columbia and Regional Campuses  
Authorized by: James C. Moeser  
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## I. Policy

An individual appointed to an administrative position outside a college, such as central administration, may also be awarded the rank of assistant, associate or full professor. Individuals appointed to an administrative position will not normally be considered for tenure or promotion in faculty rank while in the administrative position.

## II. Procedure

A. Such awards of rank must be approved in advance by the departmental or college Tenure and Promotion Committee, the dean of the college, the provost, and the president.

B. The inclusion of an academic title in an appointment places the individual in the department's or college's tenure track with the same rules and procedures for tenure and promotion and the same probationary periods as the faculty holding academic ranks. This should be so stated in writing at the time of the appointment.