

ADMINISTRATIVE DIVISION HR Division of Human Resources
 POLICY NUMBER HR 0.00
 POLICY TITLE Policy Disclaimer
 SCOPE OF POLICY USC System
 DATE OF REVISION August 20, 2024
 RESPONSIBLE OFFICER Vice President for Human Resources
 ADMINISTRATIVE OFFICE Division of Human Resources

POLICY STATEMENT

The following policy disclaimer shall be added to the beginning of all Division of Human Resources policies.

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE FACULTY, STAFF, OR ADMINISTRATIVE EMPLOYEE AND THE UNIVERSITY OF SOUTH CAROLINA. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE UNIVERSITY OF SOUTH CAROLINA RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT. THE UNIVERSITY OF SOUTH CAROLINA DIVISION OF HUMAN RESOURCES HAS THE AUTHORITY TO INTERPRET THE UNIVERSITY'S HUMAN RESOURCES POLICIES.

HISTORY OF REVISIONS

DATE OF REVISION	REASON FOR REVISION
October 2016	Updated language to be consistent with State Human Resources Regulations
January 31, 2019	Updated to new format
August 20, 2024	Policy Revalidated