

ADMINISTRATIVE DIVISION	LESA Law Enforcement and Safety
POLICY NUMBER	LESA 2.00
POLICY TITLE	Threat Assessment and Management
SCOPE OF POLICY	USC Columbia
DATE OF REVISION	June 17, 2021
RESPONSIBLE OFFICER	Senior Vice President for Administration and Chief Operating Officer
ADMINISTRATIVE OFFICE	Law Enforcement and Safety

PURPOSE

The purpose of the Threat Assessment and Management Policy is to establish the University of South Carolina's Threat Assessment Team (TAT) and the authority of the TAT to engage in behavioral threat assessment and management on behalf of the university. The national standard for colleges and universities recommends that all higher education institutions develop and operate a behavioral threat assessment and management process. The University of South Carolina has established TAT to adhere to this component of the national standard.

POLICY STATEMENT

A. Threat Assessment Team

1. The mission of the multi-disciplinary Threat Assessment Team (TAT) is to assist with the safety, health and welfare of the university community through a proactive, collaborative, coordinated, and fact-based approach for the prevention, identification, assessment, intervention and management of situations involving individuals who pose, or may reasonably pose, a threat to the safety and well-being of themselves and/or other members of the university community, or are of substantial disruption to university activities.
2. The University of South Carolina has established the Threat Assessment Team to engage in behavioral threat assessment and management on behalf of the university. Referrals to the TAT may come from Human Resources, Student Conduct, the Student Care and Outreach Team (SCOT), or others. The membership of the TAT includes representatives from the following areas and are selected by the Threat Assessment Oversight Team:
 - a. Law Enforcement, Chair
 - b. Employee Relations (Human Resources)
 - c. Academic Affairs
 - d. Counseling and Psychiatry
 - e. Student Conduct

- f. Student Health
 - g. SLED Behavioral Analysis Unit (as needed)
3. The TAT may include representative(s) from specific areas or offices -- both for information gathering and case management.

B. Oversight Team

1. In addition to the Threat Assessment Team , the University of South Carolina has established the Threat Management Oversight Group to oversee the activities of the TAT, be involved in cases where there is a lack of consensus within the TAT membership, and to assist the TAT with non-operational activities that support threat assessment and management process. The Threat Management Oversight Group consists of senior university administrators from the following areas:
 - a. Student Affairs
 - b. Human Resources
 - c. Law Enforcement, Chair
 - d. EOP
 - e. General Counsel
 - f. Academic Affairs

PROCEDURES

A. Team Authority and Operations

1. The University of South Carolina authorizes the Threat Assessment Team to engage in behavioral threat assessment and management efforts on behalf of the university. These efforts include:
2. Identifying persons and situations of concern, to include developing and implementing strategies and materials to help encourage the university community to report threats and other troubling or disturbing behavior exhibited by current or former students, current or former employees, and/or visitors.
3. Gathering information from multiple sources (on campus and outside the institution) regarding the person or situation of concern.
4. Evaluating the information gathered to determine whether the person or situation of concern poses a threat of violence, self-harm, or both; and

5. Developing, implementing, and monitoring case management plans to reduce any threat posed, using available resources, and requesting the university's assistance to secure resources where needed.
6. The TAT has established a set of standard operating procedures to be used in each case the TAT handles, to ensure due process as well as consistent use of a systematic process. These operating procedures are consistent with best practices in campus threat assessment and management.

HISTORY OF REVISIONS

DATE OF REVISION	REASON FOR REVISION
September 21, 2012	New policy approval
June 17, 2021	Non-substantive changes to policy format