

# SECAC ALDP FELLOWS PROGRAM

## GOALS

- Advance faculty and teach leadership skills
- Provide qualified and skilled talent pool for deans, vice/associate provosts, provosts

## SELECTION PROCESS

- Selection process established by each institution
- Selection criteria emphasizes
  - Tenured faculty with demonstrated leadership ability
  - Faculty with administrative assignments and positions, such as
    - Department chairs/associate chairs
    - Associate and assistant deans
    - Deans and associate/assistant provosts
  - Potential for the individual to use the knowledge gained from the seminars and apply it to situations and positions that require leadership.

## EXPECTATIONS OF THE FELLOWS

Fellows are expected to be fully engaged in the ALDP programs and are expected to

- Participate in all workshops
- Attend the entire workshop
  - Travel with the group whenever possible
  - Read the preparatory material
  - Engage in the discussion groups
- Participate in local program as defined by host institution
- Serve on the selection for the next year's ALDP Fellows
- Serve as mentors to future ALDP Fellows

## TENTATIVE WORKSHOP TOPICS:

<u>WORKSHOP I: LEADING FOR EXCELLENCE</u>	<u>WORKSHOP II: IMPLEMENTING EXCELLENCE</u>
<ul style="list-style-type: none"><li>▪ Communication Skills/Mode</li><li>▪ Conflict Resolution</li><li>▪ Effective Academic Leadership</li><li>▪ Emergency Preparedness</li><li>▪ Organizational Culture and Change</li><li>▪ Pressure Points of Academic Leaders</li><li>▪ Structure and Operations</li><li>▪ Vision</li><li>▪ Planning: Intersection of Planning and Budgeting</li></ul>	<ul style="list-style-type: none"><li>▪ Accreditation, Assessment, Accountability</li><li>▪ Budgeting</li><li>▪ Conducting Job Searches</li><li>▪ Conflict Resolution</li><li>▪ Fiscal Responsibility</li><li>▪ Formal Closure: Preparing Oneself for Leadership Positions</li><li>▪ Organizational Culture and Change</li><li>▪ Recruitment, Retention, Development of an Outstanding Diverse Faculty</li><li>▪ Uniqueness of Higher Education and University of the Future (looking forward)</li></ul>

**ADDITIONAL TOPICS:** Development, Different Constituencies, Lobbying, Overview of Positions, University Governance