A. **Introductions**  
Christine Curtis

B. **Charge to the Committee**  
Christine Curtis

- Establish a standing system-wide Diversity Committee to review policies and practices and monitor the progress of the recruitment and retention of minority faculty and students at USC System campuses.
- Advance the USC System’s commitment to a diverse faculty and student body by adopting the *Strategic Plan for Diversity*.
- Further advance USC System’s commitment to diversity by initiating a search for the Chief Diversity Officer.
- Establish a welcoming and accepting academic environment, advance faculty diversity through intentional recruitment and retention, and increase efforts for the recruitment and retention of a diverse student body through programming, community building, and enhancing education in South Carolina middle and high schools.

C. **Executive Summary (highlights of the *Strategic Plan for Diversity*)**

- **Teaching and Learning**
- **Research, Scholarship and Creative Achievement**
- **Service Excellence**
- **Quality of Life in the University Community**
- **Recognition and Visibility**

D. **Discussion of Goals and Initiatives for University Diversity Committee**

- Definitions
- Formation of Subcommittees for Goals

E. **Future Committee Meetings Schedule**  
Christine Curtis

- Meeting with the President
- Future meetings