Agenda

University Diversity Committee
Monday, April 25, 10:30 pm – 12:00 pm
Osborne 107

A. Introductions — Christine Curtis

B. Selection of Co-Chairs — Christine Curtis

C. Membership Rotation — Christine Curtis

D. 10:45 AM — Discussion of Equal Opportunity Programs by Bobby Gist

E. 11:30 AM — Conversation about diversity with President Pastides

F. Definition of Diversity written by the Quality of Life in the University Community

> "The University of South Carolina is committed to creating a campus environment that fosters diversity in its many forms. In a globalized world, inclusion of a wide range of perspectives brings into play a fuller spectrum of ideas, knowledge, wisdom and opinion that can advance understanding, innovation, and creativity. To that end, the University welcomes faculty, staff, and students of all races, creeds, and cultures, and encourages intellectual work both within and across disciplines."

Plans for future meetings: information and presentations requested

1. Conversation about Diversity with Provost Amiridis
2. Demographics faculty, staff and standards and for the system campuses – Phil Moore
3. Census population trends and business data for the state of South Carolina – ???
4. Update on recruiting practices and enrollment – Scott Verzyl
5. Retention of faculty and professional staff – Gloria Boutte
6. Leadership and administrative development of faculty and staff – Christine Curtis and Chris Byrd
7. Exit interview – Stacie Williams – Chris Byrd
8. Equal Opportunity Programs briefing – Bobby Gist
9. Office of Multicultural Affairs briefing – Rodrick Moore
10. Trios program briefing – Paul Beasley
11. Advance Grant – Women – Jed Lyons and Christine Curtis
12. Global impact and international studies –Tim Doupnik
13. How to advertise – need help with building the pool, recruiting and hiring minority faculty and professional staff – ???
14. Growing our own – Johnnie McFadden
15. Chief Diversity Officer
    - Range of power to effect change
    - Influence
    - Armed with case studies