2003-2004 Tenure and Promotion Cycle: The Provost’s Report to the Faculty

“The Provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of agreement between the President’s, UCTP’s, Provost’s, Deans’, and Chairs’ recommendations in tenure and promotion decisions, and the positive and negative votes of the local units taken as a whole.”

Below are the figures as of May 10, 2004.

Total decisions (both tenure and promotion) in 2003-2004: 120.

President agreed with UCTP in 116 of 120 decisions (97%).
President agreed with Provost in 114 of 120 decisions (95%).
President agreed with Deans in 112 of 120 decisions (93%).
President agreed with Chairs in 96 of 102 decisions (some units do not have Chairs) (94%).

UCTP agreed with Provost in 109 of 120 decisions (91%).
UCTP agreed with Deans in 110 of 120 decisions (92%).
UCTP agreed with Chairs in 95 of 102 decisions (some units do not have Chairs) (93%).

Provost agreed with Deans in 115 of 120 decisions (96%).
Provost agreed with Chairs in 92 of 102 decisions (some units do not have Chairs) (90%).

Deans agreed with Chairs in 93 of 102 decisions (some units do not have Chairs) (91%).

Positive local unit votes (both tenure and promotion): 111 of 120.

Negative local unit votes (both tenure and promotion): 9 of 120.