2004-2005
Tenure and Promotion Cycle: The Provost’s Report to the Faculty

“The Provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of agreement between the President’s, UCTP’s, Provost’s, Deans’, and Chairs’ recommendations in tenure and promotion decisions, and the positive and negative votes of the local units taken as a whole.”

Below are the figures as of October 17, 2005. (59 faculty; 91 decisions)

Total decisions (both tenure and promotion) in 2004-2005: 91 (of which 2 were clinical, so decision went only up to the Provost)

President agreed with UCTP in 80 of 89 decisions (90%)
President agreed with Provost in 84 of 89 decisions (94%)
President agreed with Deans in 72 of 89 decisions (81%)
President agreed with Chairs in 59 of 74 decisions (some units do not have Chairs) (70%)

UCTP agreed with Provost in 75 of 89 decisions (84%)
UCTP agreed with Deans in 80 of 89 decisions (90%)
UCTP agreed with Chairs in 66 of 74 decisions (some units do not have Chairs) (89%)

Provost agreed with Deans in 69 of 91 decisions (76%)
Provost agreed with Chairs in 54 of 74 decisions (some units do not have Chairs) (73%)

Deans agreed with Chairs in 72 of 74 decisions (some units do not have Chairs) (97%)

Positive local unit votes (both tenure and promotion): 86 of 91 (95%)

Negative local unit votes (both tenure and promotion) 5 of 91 (5%)

Mark P. Becker, Provost
10/17/2005