

2008-2009
Tenure and Promotion Cycle:
The Provost's Report to the Faculty
USC Columbia

“The Provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of agreement between the president's, University Committee on Tenure and Promotion's (UCTP), provost's, deans', and chairs' recommendations in tenure and promotion decisions, and the positive and negative votes of the local units taken as a whole.”

Faculty Manual, June 28,2007

Below are the figures as of May 12, 2009 (66 faculty members)
Total decisions (both tenure and promotion in 2008-09): 110

President agreed with UCTP in 107 of 110 decisions (97%)
President agreed with Provost in 108 of 110 decisions (98%)
President agreed with Deans in 104 of 110 decisions (95%)
President agreed with Chairs in 92 of 100 decisions (92%- see note below)

UCTP agreed with Provost 105 of 110 decisions (96%)
UCTP agreed with Deans in 106 of 110 decisions (96%)
UCTP agreed with Chairs in 95 of 100 decisions (95%- see note below)

Provost agreed with Deans in 104 of 110 decisions (95%)
Provost agreed with Chairs in 91 of 100 decisions (91%- see note below)

Deans agreed with Chairs in 87 of 100 decisions (87%- see note below)
Positive local unit votes (both tenure and promotion): 107 of 110 (97%)
Negative local unit votes (both tenure and promotion): 3 of 110 (3%)

Tenure only

UCTP agreed with the Provost in 44 of 47 decisions (94%)
Provost agreed with the Deans in 44 of 47 decisions (94%)
Provost agreed with the Chairs in 41 of 43 decisions (95%- see note below)

Promotion to Associate Professor only

UCTP agreed with the Provost 42 of 42 decisions (100%)
Provost agreed with the Deans in 40 of 42 decisions (95%)
Provost agreed with the Chairs in 37 of 38 decisions (97%- see note below)

Promotion to Professor only

UCTP agreed with the Provost 17 of 20 decisions (85%)
Provost agreed with the Deans 19 of 20 decisions (95%)
Provost agreed with Chairs 12 of 17 decisions (70%- see note below)

Candidate Information

42 of 110 candidates applied for Tenure and Promotion to Associate

40 of 42 candidates were granted Tenure and Promotion to Associate (95%)

3 of 110 candidates applied for Tenure at Associate

3 of 3 candidates were granted Tenure for Associate (100%)

None of the candidates applied for Tenure at Professor

21 of 110 candidates applied for Promotion to Professor

15 of 21 candidates were granted Promotion to Professor (71%)

Submitted by: William T. Moore, Executive Vice President for Academic Affairs and Provost
[Interim] 5/28/2009

NOTE: Some academic units are not departmentalized.