

**2009-2010**  
**Tenure and Promotion Cycle:**  
**The Provost's Report to the Faculty**  
**USC Columbia**

“The Provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of agreement between the president's, University Committee on Tenure and Promotion's (UCTP), provost's, deans', and chairs' recommendations in tenure and promotion decisions, and the positive and negative votes of the local units taken as a whole.”

*Faculty Manual, June 28,2007*

Below are the figures as of June 23, 2010 (92 faculty members)  
Total decisions (both tenure and promotion in 2009 2010): 137

President agreed with UCTP in 136 of 137 decisions (99%)  
President agreed with Provost in 135 of 137 decisions (98.5%)  
President agreed with Deans in 131 of 137 decisions (96%)  
President agreed with Chairs in 107 of 115 decisions (93%- see note below)

UCTP agreed with Provost 134 of 137 decisions (97%)  
UCTP agreed with Deans in 132 of 137 decisions (96%)  
UCTP agreed with Chairs in 108 of 115 decisions (94%- see note below)

Provost agreed with Deans in 129 of 137 decisions (94%)  
Provost agreed with Chairs in 105 of 115 decisions (91%- see note below)

Deans agreed with Chairs in 111 of 115 decisions (96.5%- see note below)

**Tenure only**

UCTP agreed with the Provost in 60 of 60 decisions (100%)  
Provost agreed with the Deans in 57 of 60 decisions (95%)  
Provost agreed with the Chairs in 45 of 49 decisions (91%- see note below)

**Promotion to Associate Professor only**

UCTP agreed with the Provost 44 of 44 decisions (100%)  
Provost agreed with the Deans in 42 of 44 decisions (95%)  
Provost agreed with the Chairs in 34 of 37 decisions (92%- see note below)

**Promotion to Professor only**

UCTP agreed with the Provost 30 of 33 decisions (91%)  
Provost agreed with the Deans 30 of 33 decisions (91%)  
Provost agreed with Chairs 24 of 27 decisions (87%- see note below)

**Candidate Information**

43 of 92 candidates applied for Tenure and Promotion to Associate

40 of 43 candidates were granted Tenure and Promotion to Associate (93%)

12 of 92 candidates applied for Tenure at Associate

11 of 12 candidates were granted Tenure for Associate (92%)

None of the candidates applied for Tenure at Professor

33 of 92 candidates applied for Promotion to Professor

31 of 33 candidates were granted Promotion to Professor (94%)

NOTE: Some academic units are not departmentalized

Submitted by:

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Michael D. Amiridis, Vice President for Academic Affairs and Provost

Date

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