2010-2011
Tenure and Promotion Cycle:
The Provost’s Report to the Faculty
USC Columbia

“The Provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of applications that were successful and unsuccessful, the percentage of agreement between the president’s, UCTP’s, provost’s, deans’, and chairs’ recommendations in tenure and promotion decisions, and the positive and negative vote of local units taken as a whole.”

Faculty Manual, June 25, 2010

Below are the figures as of August 25, 2011 (65 faculty members)
Total decisions (both tenure and promotion in 2010-2011): 105

President agreed with UCTP in 103 of 105 decisions (98%)
President agreed with Provost in 93 of 105 decisions (88.5%)
President agreed with Deans in 104 of 105 decisions (99%)
President agreed with Chairs in 78 of 79 decisions (98.7%- see note below)

UCTP agreed with Provost 97 of 105 decisions (92.3%)
UCTP agreed with Deans in 102 of 105 decisions (97.1%)
UCTP agreed with Chairs in 77 of 79 decisions (97.5%- see note below)

Provost agreed with Deans in 94 of 105 decisions (89.5%)
Provost agreed with Chairs in 72 of 79 decisions (91.1%- see note below)

Deans agreed with Chairs in 79 of 79 decisions (100%- see note below)

Tenure only
UCTP agreed with Provost in 45 of 49 decisions (91.8%)
Provost agreed with Deans in 44 of 49 decisions (89.8%)
Provost agreed with Chairs in 31 of 34 decisions (91.2%- see note below)

Promotion to Associate Professor only
UCTP agreed with Provost 36 of 40 decisions (90%)
Provost agreed with Deans in 35 of 40 decisions (87.5%)
Provost agreed with Chairs in 31 of 34 decisions (91.2%- see note below)

Promotion to Professor only
UCTP agreed with Provost 16 of 16 decisions (100%)
Provost agreed with Deans 16 of 16 decisions (100%)
Provost agreed with Chairs 16 of 16 decisions (100%- see note below)
Candidate Information
39 of 65 candidates applied for Tenure and Promotion to Associate
39 of 39 candidates were granted Tenure and Promotion to Associate (100%)

5 of 65 candidates applied for Tenure at Associate
5 of 5 candidates were granted Tenure at Associate (100%)

None of the candidates applied for Tenure at Professor

17 of 65 candidates applied for Promotion to Professor
16 of 17 candidates were granted Promotion to Professor (94.1%)

Note: Some academic units are not departmentalized.

Submitted on 8-30-11 by:

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