

Paul D. Bliese

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Education

Texas Tech University, Ph.D., 1991
Major: Applied Social Psychology, Department of Psychology
Minor: Organizational Behavior, College of Business Administration

Texas Lutheran University, B.A., 1986

Professional Experience: Academic Journals

Editor

Organizational Research Methods

Associate Editor (2010 – 2016)

Journal of Applied Psychology

Professional Experience: Employment

Professor, Department of Management (2018 – present)

University of South Carolina, Columbia, SC.

Associate Professor, Department of Management (2014-2017)

University of South Carolina, Columbia, SC.

Director, Center for Military Psychiatry and Neuroscience (2009 - 2014)

Walter Reed Army Institute of Research, Silver Spring, MD.

- Provide strategic oversight for basic and applied research on traumatic brain injury, sleep, and operational stress
- Oversee an annual budget of \$12 to \$15M and a diverse staff of 140 scientific and administrative personnel
- Communicate policy implications of research to senior military leaders

Chief, Department of Military Psychiatry (2007-2009)

Division of Neuropsychiatry, Walter Reed Army Institute of Research, Silver Spring, MD.

- Developed and oversaw research projects; executed a \$2 to \$3M budget
- Presented research results and policy implications to senior leaders
- Managed department staff and mentored junior researchers

Commander, United States Army Medical Research Unit - Europe (2003-2007)

- Responsible for the scientific, administrative, and budgetary execution of the Walter Reed Army Institute of Research's European medical research program

Chief, Statistical Modeling Branch (2001-2003)

Division of Neuropsychiatry, Walter Reed Army Institute of Research, Silver Spring, MD.

- Internal Division-level consultant for statistical analysis and modeling
- External DOD consultant for occupational stress measurement and analysis

Chief, Department of Operational Stress Research (1999-2001)

Division of Neuropsychiatry, Walter Reed Army Institute of Research, Silver Spring, MD.

- Developed and implemented research program; secured and managed funding, oversaw research projects and presented research results to senior Army leaders
- Managed department staff and mentored junior researchers

Principal Investigating Research Psychologist (1992-1999)

Department of Military Psychiatry, Walter Reed Army Institute of Research. Silver Spring, MD.

- Designed, conducted and analyzed large-scale survey-based research projects assessing the health status and morale of US Army soldiers

Behavioral Science Researcher (1991-1992)

Office of Research and Evaluation, Bureau of Labor Statistics, Washington, DC.

- Conducted research on potential social and cognitive biases in reports of economic statistics

Graduate Faculty Instructor (Spring 1991)

Department of Psychology, Texas Tech University, Lubbock, TX.

- Taught graduate level Applied Systems course and directed applied systems analysis project

Organizational Change Program Researcher (1988-1991)

Texas Center for Productivity and Quality of Work Life, Texas Tech University, Lubbock, TX.

- Participated in all phases of organizational re-design for Fortune 500 companies

Professional Experience: Consultant

PDRI (2017-present)

Army Research Institute Grant

- Research design input and development
- Analytic consultation and oversight

Techwerks (2014 - present)

Walter Reed Army Institute of Research Support

- Provide statistical research support
- Write, edit, and review research publications
- Consult on design of research studies

Senior Research Scientist (1998 – Present)

Halverson Group, Oak Park, IL

- Conduct advanced analyses of complex data
- Present research findings to clients

Co-Chair: Psychological Health and Resilience Program (2009 – 2014)

US Army Medical Research and Materiel Command, Frederick MD.

- Annually establish research direction and recommend funding decisions for the Army's \$20-25M intramural research program

Academic Affiliations

2012-2014: Adjunct Faculty, Department of Psychology and Department of Psychiatry
Uniformed Services University of the Health Sciences
Bethesda, MD

1998-2003: Adjunct Faculty, Department of Psychology,
University of Maryland, College Park, MD.

- Taught upper-level graduate seminar on multilevel analyses.
- Served on dissertation committees.

Grants and External Funding

\$1.75M. Co-PI: Threat Monitoring and Behavioral Health throughout the Deployment and Career Cycles: A Translational Study. Medical Research and Materiel Command. (Funded 2017)

\$1.5M. Co-PI: Patterns of Suicide-Related Behavior and Cognition in Veterans' Discharge-to-Work Transition: Risk Factors Associated with Alcohol Use/Misuse and Depression. Medical Research and Materiel Command. (Submitted)

\$5K. The impact of a value affirmation intervention on affective reactions. Moore School Research Grant Program. Darla Moore School of Business (Faculty co-sponsor: Fall 2017)

\$2.25K. Growth, Change and Stabilization of Trust. Moore School Research Grant Program. Darla Moore School of Business (Faculty co-sponsor: Spring 2017)

\$3K. The impact of high performer humility on teammate effort and performance. Riegel and Emory HR Center. Darla Moore School of Business (Faculty co-sponsor: Fall 2016)

\$5K. Temporal commitment as an unfolding process in the relationship between employees and firms. Riegel and Emory HR Center. Darla Moore School of Business (Faculty co-sponsor: Fall 2016)

\$20K. Secured External Funding for Capstone HR Analytics Consulting (Fall 2015)

\$45K. Secured External Funding for Capstone HR Analytics Consulting (Fall 2016)

\$25K. Secured External Funding for HR Analytics Class Project (Spring 2017)

Honors and Awards

John C. Flanagan Lifetime Achievement Award (2014). American Psychological Association, Division 19, Society for Military Psychology.

William A. Owens Scholarly Achievement Award (2013). Society for Industrial and Organizational Psychology. Chen, G., Ployhart, R. E., Thomas, H. C., Anderson, N. & Bliese, P.

D. (2011). The power of momentum: A new model of dynamic relationships between job satisfaction change and turnover intentions. *Academy of Management Journal*, 54, 159-181.

Sleep Research Society Young Investigator Award (2010). Awarded to Dr. Tracy Rupp for the publication: Rupp TL, Wesensten NJ, Bliese PD, Balkin TJ. Banking sleep: realization of benefits during subsequent sleep restriction and recovery. *Sleep*. 2009 Mar 1;32(3):311-21.

Organizational Research Methods Best Article of the Year Award (2005). Chen, G., Bliese, P. D., & Mathieu, J. E. (2005). Conceptual Framework and Statistical Procedures for Delineating and Testing Multilevel Theories of Homology. *Organizational Research Methods*, 8, 375:409.

Sage Best Paper Award (2005). Research Methods Division, Academy of Management. Paper entitled, *Conceptual framework and statistical procedures for testing multilevel theories of homology*. Co-authored with Gilad Chen.

Walter F. Ulmer, Jr. Applied Research Award (1998). Center for Creative Leadership. Paper entitled, *Leadership, perceptions of work, and the stress-buffering effects of job engagement*. Co-authored with Thomas Britt.

Sage Best Paper Award (1996). Research Methods Division, Academy of Management. Paper entitled, *Group size, group process effects, and ICC values*. Co-authored with Ronald Halverson.

Walter de Gruyter Best Paper Award (1994). Research Methods Division, Academy of Management. Paper entitled, *Within-group agreement scores: Using resampling procedures to estimate expected variance*. Authored with Ronald Halverson and Joseph Rothberg.

Military Service and Awards

- Promoted to rank of Colonel in August of 2010
- Awards
 - Legion of Merit (x 2)
 - Meritorious Service Medal (x 2)
 - Army Commendation Medal (x 3)
 - Army Achievement Medal

Peer-Reviewed Articles

Lang, J. W. B., Bliese, P. D., & de Voogt, A. (in press). Modeling Consensus Emergence in Groups Using Longitudinal Multilevel Methods. *Personnel Psychology*.

Bodner, T. E., & Bliese, P. D. (in press). Detecting and differentiating the direction of change and intervention effects in randomized trials. *Journal of Applied Psychology*.

Bliese, P. D., Maltarich, M. A., & Hendricks, J. L. (2018). Back to Basics with Mixed-Effects Models: Nine Take-Away Points. *Journal of Business and Psychology*, 33, 1-23.

- Adler, A. B., Gunia, B. C., Bliese, P. D., Kim, P. Y., & LoPresti, M. L. (2017). Using actigraphy feedback to improve sleep in soldiers: an exploratory trial. *Sleep Health*, 3, 126-131.
- Bliese, P.D., Edwards, J.R., Sonnentag, S. (2017). Stress and well-being at work: A century of empirical trends reflecting theoretical and societal influences. *Journal of Applied Psychology*, 102, 389-402.
- Britt, T.W., Adler, A.B., Sawhney, G., & Bliese, P.D., (2017). Coping Strategies as Moderators of the Association Between Combat Exposure and Posttraumatic Stress Disorder Symptoms. *Journal of Traumatic Stress*, 30, 491-501.
- Kessler, R.C., Stein, M.B., Petukhova, M.V., Bliese, P., Bossarte, R.M., Bromet, E.J., Fullerton, C.S., Gilman, S.E., Ivany, C., Lewandowski-Romps, L., Millikan Bell, A., Naifeh, J.A., Nock, M.K., Reis, B.Y., Rosellini, A.J., Sampson, N.A., Zaslavsky, A.M., Ursano, R.J. (2017). Predicting suicides after outpatient mental health visits in the Army Study to Assess Risk and Resilience in Servicemembers (Army STARRS). *Molecular Psychiatry*, 22, 544-551.
- Maoz, K., Adler, A.B., Bliese, P.D., Sipos, M.L., Quartana, P.J., Phillip J. & Bar-Haim, Y. (2017). Attention and interpretation processes and trait anger experience, expression, and control. *Cognition and Emotion*, 31, 1453-1464.
- Rosellini, A.J., Monahan, J., Street, A.E., Petukhova, M.V., Sampson, N.A., Benedek, D.M., Bliese, P., Stein, M.B., Ursano, R.J., Kessler, R.C. (2017). Predicting sexual assault perpetration in the U.S. Army using administrative data. *American Journal of Preventive Medicine*, 53(5):661-669.
- Ursano, R.J., Kessler, R.C., Naifeh, J.A., Herberman, Mash H., Fullerton, C.S., Bliese, P.D., Zaslavsky, A.M., Ng, T.H.H., Aliaga, P.A., Wynn, G.H., Dinh, H.M., McCarroll, J.E., Sampson, N.A., Kao, T., Schoenbaum, M., Heeringa, S.G., Stein, M.B., for the Army Study to Assess Risk and Resilience in Servicemembers (STARRS) Collaborators (2017). Risk of Suicide Attempt Among Soldiers in Army Units With a History of Suicide Attempts. *JAMA Psychiatry*. Published online July 26, 2017. doi:10.1001/jamapsychiatry.2017.1925
- Cabrera, O. A., Adler, A. B., & Bliese, P. D. (2016). Growth mixture modeling of post-combat aggression: Application to soldiers deployed to Iraq. *Psychiatry Research*, 246, 539-544.
- Bliese, P. D., & Lang, J. W. B. (2016). Understanding relative and absolute change in discontinuous growth models: Coding alternatives and implications for hypothesis testing. *Organizational Research Methods*, 19, 562-592.
- Rosellini, A.J., Monahan, J., Street, A.E., Heeringa, S.G., Hill, E.D., Petukhova, M., Reis, B.Y., Sampson, N.A., Bliese, P., Schoenbaum, M., Stein, M.B., Ursano, R. Kessler, R.C. (2016). Predicting non-familial major physical violent crime perpetration in the U.S. Army from administrative data. *Psychological Medicine*, 46, 303-316.
- Street, A.E., Rosellini, A.J., Ursano, R.J., Heeringa, S.G., Hill, E.D., Monahan, J., Naifeh, J., Petukhova, M.V., Reis, B.Y., Sampson, N.A., Bliese, P.D., Stein, M.B., Zaslavsky, A.M., Kessler, R.C. (2016). Developing a Risk Model to Target High-risk Preventive

- Interventions for Sexual Assault Victimization among Female U.S. Army Soldiers. *Clinical Psychological Science*, 4, 939-956.
- Adler, A. B., Bliese, P. D., Pickering, M. A., Hammermeister, J., Williams, J., Harada, C., Csoka, L., Holiday, B., & Ohlson, C. (2015). Mental skills training with Basic Combat Training soldiers: A group randomized trial. *Journal of Applied Psychology*, 100, 1752-1764.
- Adler, A. B., Williams, J., McGurk, D., Moss, A., & Bliese, P. D. (2015). Resilience training with soldiers during basic combat training: Randomisation by platoon. *Applied Psychology: Health and Well-Being*, 7, 85-107.
- Kessler, R. B., Stein, M. B., Bliese, P. D., Bromet, E. J., Chiu, W. T., Cox, K. L., Colpe, L. J., Fullerton, C. S., Gilman, S. E., Gruber, M. J., Heeringa, S. G., Lewandoski-Romps, L., Millikan-Bell, A., Naifeh, J. A., Nock, M. K., Petukhova, M. V., Rosellini, A. J., Sampson, N. A., Schoenbaum, M., Zaslavsky, A. M., Ursano, R. J. (2015). Occupational differences in U.S. Army suicide rates. *Psychological Medicine*, 45, 3293-3304.
- Naim, R., Abend, R., Wald, I., Eldar, S., Levi, O., Fruchter, E., Ginat, K., Halpern, P., Sipos, M. L., Adler, A. B., Bliese, P. D., Quartana, P. J., Pine, D. S., Bar-Haim, Y. (2015). Threat-related attention bias variability and post-traumatic stress. *American Journal of Psychiatry*, 172, 1242-1250.
- Herrell, R. K., Edens, E. N., Riviere, L. A., Thomas, J. L., Bliese, P. D., & Hoge, C. W. (2014). Assessing functional impairment in a working military population: The Walter Reed Functional Impairment Scale. *Psychological Services*, 11, 254-264.
- McGurk, D., Sinclair, R. R., Thomas, J. L., Merrill, J. C., Bliese, P. D., Castro, C. A. (2014). Destructive and Supportive Leadership in Extremis: Relationships with Post-Traumatic Stress during Combat Deployments. *Military Behavioral Health*, 2, 240-256.
- Russell, D. W., Russell, C. A., Riviere, L. A., Thomas, J. L., Wilk, J. E., & Bliese, P. D. (2014). Changes in alcohol use after traumatic experiences: The impact of combat on Army National Guardsmen. *Drug & Alcohol Dependence*, 139, 47-52.
- Russell, D. W., Whalen, R. J., Riviere, L. A., Clarke-Walper, K., Bliese, P. D., Keller, D. D., Pangelian, S. I., & Thomas, J. L. (2014). Embedded behavioral health providers: an assessment with the Army National Guard. *Psychological Services*, 11, 265-272.
- Shechner, T., Rimon-Chakir, A., Britton, J. C., Lotan, D., Apter, A., Bliese, P. D., Pine, D. S., Bar-Haim, Y. (2014). Attention bias modification treatment augmenting effects on cognitive behavioral therapy in children with anxiety: randomized controlled trial. *Journal of the American Academy of Child & Adolescent Psychiatry*, 53, 61-71.
- Sipos, M. L., Bar-Haim, Y., Abend, R., Adler, A. B., & Bliese, P. D. (2014). Post-deployment threat-related attention bias interacts with combat exposure to account for PTSD and anxiety symptoms in soldiers. *Depression and Anxiety*, 31, 124-129.
- Sundin, J., Herrell, R. K., Hoge, C. W., Fear, N. T., Adler, A., Greenberg, N., Riviere, L., Thomas, J., Wessely, S. & Bliese, P. D. (2014). Contrasting mental health outcomes in US and UK military personnel returning from Iraq: More similarities than differences. *British Journal of Psychiatry*, 204, 200-207.

- Britt, T. W., Adler, A. B., Bliese, P. D., & Moore, D. (2013). Morale as a Moderator of the Combat Exposure-PTSD Symptom Relationship. *Journal of Traumatic Stress*, 26, 94-101.
- Wilk, J. E., Bliese, P. D., Thomas, J. L., Wood, M., McGurk, D., Castro C. A., & Hoge, C. W. (2013). Unethical Battlefield Conduct Reported by Soldiers Serving in the Iraq War. *Journal of Nervous and Mental Disorders*, 201, 259-265.
- Wright, K. M., Cabrera, O. A., Eckford, R. D., Adler, A. B. & Bliese, P. D. (2012). The impact of pre-deployment functional impairment on mental health after combat. *Psychological Trauma: Theory, Research, Practice, and Policy*, 4, 260-269.
- Wood, M. D., Britt, T. W., Wright, K. M., Thomas, J. L., & Bliese, P. D. (2012). Benefit finding at war: A matter of time. *Journal of Traumatic Stress*, 25, 307-314.
- Riviere, L. A., Merrill, J. C., Thomas, J. L., Wilk, J. & Bliese, P. D. (2012). 2003-2009 Marital Functioning Trends Among U.S. Enlisted Soldiers Following Combat Deployments. *Military Medicine*, 177, 1169-1177.
- González-Morales, M. G., Peiró, J. M., Rodríguez, I., & Bliese, P. D. (2012). Perceived collective burnout: a multilevel explanation of burnout. *Anxiety, Stress & Coping*, 25, 43-61.
- Lang, J. W. B., & Bliese, P. D. (2012). I-O psychology and progressive research programs on intelligence (commentary). *Industrial and Organizational Psychology*, 5, 162-167.
- Foran, H. M., Adler, A. B., McGurk, D., Bliese, P. D. (2012). Soldiers' perceptions of resilience training and postdeployment adjustment: Validation of a measure of resilience training content and training process. *Psychological Services*, 9, 390-403.
- Castro, C. A., Adler, A. B., McGurk, D. M., & Bliese, P. D. (2012). Mental health training with soldiers four months after returning from Iraq: Randomization by platoon. *Journal of Traumatic Stress*, 25, 376-383.
- Wright, K. M., Britt, T. W., Bliese, P. D., & Adler, A. B. (2011). Insomnia severity, combat exposure and mental health outcomes. *Stress and Health*, 27, 325-333.
- Wright, K. M., Britt, T. W., Bliese, P. D., Adler, A. B., Picchioni, D., & Moore, D. (2011). Insomnia as predictor versus outcome of PTSD and depression among Iraq combat veterans. *Journal of Clinical Psychology*, 67(12), 1240-1258.
- Wood, M. D., Britt, T. W., Thomas, J. R., Klocko, R. P., & Bliese, P. D., (2011). Buffering effects of benefit finding in a war environment. *Military Psychology*, 23, 202-219.
- Thomas, J.L., Britt, T.W., Odle-Dusseau, H., & Bliese, P.D. (2011). Dispositional Optimism as a two-way buffer for Iraq War veterans' symptoms and work impairment. *Journal of Clinical Psychology*, 67, 866-880.
- Riviere, L. A., Edens, E. N., Adler, A. B., Bliese, P. D., Klocko, R. P., & Hoge, C. W. (2011). Modifying instructions on the Posttraumatic Stress Disorder Checklist for military

- populations does not change symptom reporting. *Journal of Nervous and Mental Disease*, 199, 199-202.
- Lester, P. B., McBride, S. A., Bliese, P. D., & Adler, A. B. (2011). Bringing science to bear: An empirical assessment of the Comprehensive Soldier Fitness program. *American Psychologist*, 66, 77-81.
- Lang, J., Bliese, P. D., Lang, J. W. B., & Adler, A. B. (2011). Work gets unfair for the depressed: Cross-lagged relations between organizational justice perceptions and depressive symptoms. *Journal of Applied Psychology*, 96, 602-618.
- Chen, G., Ployhart, R. E., Thomas, H. C., Anderson, N. & Bliese, P. D. (2011). The power of momentum: A new model of dynamic relationships between job satisfaction change and turnover intentions. *Academy of Management Journal*, 54, 159-181.
- Bliese, P. D., Thomas, J. L., McGurk, D., McBride, S., & Castro, C. A. (2011). Mental health advisory teams: A proactive examination of mental health during combat deployments. *International Review of Psychiatry*, 23, 127-134.
- Adler, A. B., Britt, T. W., Castro, C. A., McGurk, D., & Bliese, P. D. (2011). Effect of Transition Home from Combat on Risk-taking and Health-related Behaviors. *Journal of Traumatic Stress*, 24, 381-389.
- Wilk, J. A., Bliese, P. D., Kim, P. Y., Thomas, J. L., McGurk, D., & Hoge, C. W. (2010). Relationship of combat experiences to alcohol misuse among U.S. soldiers returning from the Iraq war. *Drug and Alcohol Dependence*, 108, 115-121.
- Walter, J. A., Coulter, I., Hilton, L., Adler, A. B., Bliese, P. D., & Nicholas, R. A. (2010). Program evaluation of Total Force Fitness programs in the military. *Military Medicine*, 175, 103-111.
- Picchioni, D., Cabrera, O. A., McGurk, D., Thomas, J. L., Castro, C. A., Balkin, T. J., Bliese, P. D., & Hoge, C. W. (2010). Sleep symptoms as a partial mediator between combat stressors and other mental health symptoms in Iraq War veterans. *Military Psychology*, 22, 340-355.
- Lang, J., Bliese, P. D., Adler, A. A., & Hölzl, R. (2010). The Role of Effort–Reward Imbalance for Reservists on a Military Deployment. *Military Psychology*, 22, 524-542.
- Kelton M. L., LeardMann, C.A., Smith, B., Boyko, E.J., Hooper, T.I., Gackstetter, G.D., Bliese, P.D., Hoge, C.W., & Smith, T.C. (2010). Exploratory factor analysis of self-reported symptoms in a large, population based military cohort. *BMC Medical Research Methodology*, 10, 94-105.
- Cabrera, O. A., Bliese, P. D., Hoge, C. W., Castro, C. A. & Messer, S. C. (2010). Aggressiveness and Perceived Marital Quality: The Moderating Role of a Family-Supportive Work Climate. *Military Psychology*, 22, 57-67.
- Wright, K. M., Cabrera, O. A., Bliese, P. D., Adler, A. B., Hoge, C. W., & Castro, C. A. (2009). Stigma and barriers to care in soldiers post-combat. *Psychological Services*, 6, 108-116.

- Rupp, T. L., Wesensten, N. J., Bliese, P. D., & Balkin, T. J. (2009). Banking sleep: Realization of benefits during subsequent sleep restriction and recovery. *Sleep*, 32, 311-321.
- Lang, J. W. B., & Bliese, P. D. (2009). General mental ability and two types of adaptation to unforeseen change: Applying discontinuous growth models to the task-change paradigm. *Journal of Applied Psychology*, 92, 411-428.
- Adler, A. B., Bliese, P. D., McGurk, D. M., Hoge, C. W., & Castro, C. A. (2009). Battlemind debriefing and battlemind training as early interventions with soldiers returning from Iraq: Randomization by platoon. *Journal of Consulting and Clinical Psychology*, 77, 928-40.
- Wright, K. M., Adler, A. B., Bliese, P. D., & Eckford, R. D. (2008). Structured clinical interview guide for post-deployment psychological screening programs. *Military Medicine*, 173, 411-421.
- Bolin, M., Marklund, S. & Bliese, P. D. (2008). Organizational impact on psychosocial working conditions. *Work: A journal of Prevention, Assessment, & Rehabilitation*, 30, 451-459.
- Bliese, P. D., Wright, K. W., Adler, A. B., Cabrera, O. A., Castro, C. A., & Hoge, C. W. (2008). Validating the Primary Care Posttraumatic Stress Disorder screen and the Posttraumatic Stress Disorder Checklist with soldiers returning from combat. *Journal of Consulting and Clinical Psychology*, 76, 272-281.
- Adler, A. B., Wright, K. M., Bliese, P. D., Eckford, R., & Hoge, C. W. (2008). A2 Diagnostic criterion for combat-related posttraumatic stress disorder. *Journal of Traumatic Stress*, 21, 301-308.
- Adler, A. B., Litz, B. T., Castro, C. A., Suvak, M., Thomas, J. L. Burrell, L., McGurk, D., Wright, K.W., & Bliese, P.D. (2008). A group randomized trial of critical incident stress debriefing provided to U.S. peacekeepers. *Journal of Traumatic Stress*, 21, 253-263.
- Wright, K. M., Bliese, P. D., Thomas, J. L., Adler, A. B., Eckford, R. D., & Hoge, C. W. (2007). Contrasting approaches to psychological screening with U.S. combat soldiers. *Journal of Traumatic Stress*, 20, 965-975.
- Stetz, M. C., Castro, C. A., Hoge, C. W., & Bliese, P. D., (2007). The impact of deactivation uncertainty, workload, and organizational constraints on Reservists' psychological well-being and turnover intentions. *Military Medicine*, 172, 576-580.
- Lang, J., Thomas, J. L., Bliese, P. D. & Adler, A. B. (2007). Job demands and job performance: The mediating effect of psychological and physical strain and the moderating effect of role clarity. *Journal of Occupational Health Psychology*, 12, 116-124.
- Doran, H., Bates, D., Bliese, P. & Dowling, M. (2007). Estimating the multilevel Rasch Model: With the lme4 package. *Journal of Statistical Software*, 20 (2). Retrieved June 6, 2007, from <http://www.jstatsoft.org>
- Cabrera, O. A., Hoge, C. W., Bliese, P. D., Castro, C. A., & Messer, S. C. (2007). Childhood Adversity and Combat as Predictors of Depression and Post-Traumatic Stress. *American Journal of Preventive Medicine*, 33, 77-82.

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- Bliese, P. D., McGurk, D., Thomas, J. L., Balkin, T. J., & Wesensten, N. (2007). Discontinuous growth modeling of adaptation to sleep setting changes: Individual differences and age. *Aviation, Space, and Environmental Medicine, 78*, 485-492.
- Bliese, P. D., Chan, D. & Ployhart, R. E. (2007). Multilevel methods: Future directions in measurement, longitudinal analyses and non-normal outcomes. *Organizational Research Methods, 10*, 551-563.
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- Ehrhart, M., Bliese, P. D., & Thomas, J. L. (2006). Unit-Level OCB and Unit Effectiveness: Examining the Incremental Effect of Helping Behavior. *Human Performance, 19*, 159-173.
- Thomas, J. L., Bliese, P. D., & Jex, S. M. (2005). Interpersonal conflict and organizational commitment: Examining two levels of supervisory support as multi-level moderators. *Journal of Applied Social Psychology, 35*, 2375-2398.
- Chen, G., Bliese, P. D., & Mathieu, J. E. (2005). Conceptual Framework and Statistical Procedures for Delineating and Testing Multilevel Theories of Homology. *Organizational Research Methods, 8*, 375:409.
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- Britt, T. W., Stetz, M. C., & Bliese, P. D. (2004). Work related values strengthen the stressor-strain relationship in elite Army units. *Military Psychology, 16*, 1-17.
- Britt, T. W., Davison, J. Bliese, P. D., & Castro, C. A. (2004). How leaders can influence the impact that stressors have on soldiers. *Military Medicine, 169*, 541-545.
- Bliese, P. D. & Hanges, P. J. (2004). Being both too liberal and too conservative: The perils of treating grouped data as though they were independent. *Organizational Research Methods, 7*, 400-417.

- Balkin, T. J., Bliese, P. D., Belenky, G., Sing, H., Thorne, D. R., Thomas, M., Redmond, D. P., Russo, M. & Wesensten, N. J. (2004). Comparative utility of instruments for monitoring sleepiness-related performance decrements in the operational environment. *Journal of Sleep Research*, 13, 219-227.
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Letters

Wright, K. M., Bliese, P. D., Adler, A. B., Hoge, C. W., Castro, C. A., & Thomas, J. L. (July, 2005). Screening for psychological illness in the military [Letter]. *Journal of the American Medical Association*, 294, 42-43.

Edited Book

Adler, A. B., Bliese, P. D., & Castro, C. A. (Eds.) (2011). *Deployment Psychology: Evidence-Based Strategies to Promote Mental Health in the Military*. Washington, DC: American Psychological Association.

Book Chapters

Lang, J. W. B., & Bliese, P. D., (forthcoming). A Temporal Perspective on Emergence: Using 3-level Mixed Effects Models to Track Consensus Emergence in Groups. In Stephen E. Humphrey & James M. LeBreton (Eds.), *The Handbook for Multilevel Theory, Measurement, and Analysis*.

Bliese, P. D., Adler, A. B., & Flynn, P. J. (2017). Transition Processes: A Review and Synthesis Integrating Methods and Theory. *Annual Review of Organizational Psychology and Organizational Behavior*, 4, 263-286.

Adler, A. B., Keane, T. M., & Bliese, P. D. (2013). Measurement of Post-Traumatic Stress Disorder in an Occupational Health Context. In M. Wang, L. Tetrick, & R. Sinclair (Eds.), *Research Methods in Occupational Health Psychology: State of the Art in Measurement, Design, and Data Analysis* (pp. 22-137). New York: Routledge Academic.

Riviere, L. A., Merrill, J. C., Thomas, J. L., Wilk, J. E., & Bliese, P. D. (2011). Marital functioning in the military: Marital quality, infidelity, divorce intent, and dissolution trends among US enlisted soldiers following combat deployments. In B. A. Moore (Ed.) *Handbook of Counseling Military Couples*. London: Routledge.

Bliese, P. D., Wright, K. M. & Hoge, C. W. (2011). Preventive mental health screening in the military. In A. Adler, P. Bliese, & C. Castro (Eds.), *Deployment Psychology: Evidence-Based Strategies to Promote Mental Health in the Military* (pp. 175-194). Washington, DC: American Psychological Association.

Bliese, P. D., Adler, A. B., & Castro, C. A. (2011). Research-based preventive mental health care strategies in the military. In A. B. Adler, P. D. Bliese, & C. A. Castro (Eds.), *Deployment Psychology: Evidence-Based Strategies to Promote Mental Health in the Military* (pp. 103-124). Washington, DC: American Psychological Association.

Adler, A. B., Bliese, P. D., & Castro, C. A. (2011). An introduction to deployment psychology. In A. B. Adler, P. D. Bliese, & C. A. Castro (Eds.), *Deployment Psychology: Evidence-Based Strategies to Promote Mental Health in the Military* (pp. 3-13). Washington, DC: American Psychological Association.

Ployhart, R. E., & Bliese, P. D. (2006). Individual adaptability (I-ADAPT) theory: Conceptualizing the antecedents, consequences, and measurement of individual

- differences in adaptability. In S. Burke, L. Pierce, & E. Salas (Eds.), *Advances in Human Performance and Cognitive Engineering Research, Volume 6: Understanding Adaptability: A Prerequisite for Effective Performance within Complex Environments* (pp. 3-39). Oxford: Elsevier Science.
- Bliese, P. D., Wright, K. M., Adler, A. B., & Thomas, J. L. (2006). Psychological screening validation with soldiers returning from combat. In M. J. Roy (Ed.), *Novel Approaches to the Diagnosis and Treatment of Posttraumatic Stress Disorder* (pp. 78-86). Amsterdam: IOS Press.
- Bliese, P.D. (2006). Social climates: Drivers of soldier well-being and resilience. In A.B. Adler, C.A. Castro, & T.W. Britt (Eds.), *Military life: The psychology of serving in peace and combat: Vol. 2. Operational Stress* (pp. 213-234). Westport, CT: Praeger Security International.
- Chen, G., Mathieu, M. J. & Bliese, P. D. (2004). Validating frogs and ponds in multilevel contexts: Some afterthoughts. In F. Dansereau & F. J. Yammarino (Eds.), *Research in Multi-Level Issues, Volume 3: Multi-level Issues in Organizational Behavior and Processes* (pp. 335-343). Oxford: Elsevier Science.
- Chen, G., Mathieu, M. J. & Bliese, P. D. (2004). A framework for conducting multilevel construct validation. In F. Dansereau & F. J. Yammarino (Eds.), *Research in Multi-Level Issues, Volume 3: Multi-level Issues in Organizational Behavior and Processes* (pp. 273-303). Oxford: Elsevier Science.
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- Bliese, P. D., Jex, S. M., & Halverson, R. R. (2002). Integrating multi-level analyses and occupational stress theory. In P. Perrewé & D. Ganster (Eds.), *Historical and Current Perspectives on Stress and Health: Research in Occupational Stress and Well-Being (Vol. 2)*. (pp. 217-259). Oxford: Elsevier Science.
- Bliese, P. D. (2002). Multilevel random coefficient modeling in organizational research: Examples using SAS and S-PLUS. In F. Drasgow & N. Schmitt (Eds.), *Measuring and Analyzing Behavior in Organizations: Advances in Measurement and Data Analysis* (pp. 401-445). San Francisco, CA: Jossey-Bass, Inc.
- Klein, K. J., Bliese, P.D., Kozlowski, S. W. J, et al. (2000). Multilevel analytical techniques: Commonalities, differences, and continuing questions. In K. J. Klein & S. W. Kozlowski (Eds.), *Multilevel Theory, Research, and Methods in Organizations* (pp. 512-553). San Francisco, CA: Jossey-Bass, Inc.
- Bliese, P. D. (2000). Within-group agreement, non-independence, and reliability: Implications for data aggregation and analysis. In K. J. Klein & S. W. Kozlowski (Eds.), *Multilevel Theory, Research, and Methods in Organizations* (pp. 349-381). San Francisco, CA: Jossey-Bass, Inc.

Peterson, M. F., Elliot, J. R., Bliese, P. D., & Radford, M. H. B. (1996). Profile analysis of the sources of meaning reported by U.S. and Japanese local government managers. In P. Bamberger, M. Erez, & S. Bacharach (Eds.), *Research in the Sociology of Organizations*. Greenwich, CT: JAI Press.

Peterson, M. F. & Bliese, P. D. (1995). The critical dimensions of cultural differences: Strategies for quickly learning coping skills in Operations Other Than War. In R. L. Phillips & M. R. Thurman (Eds.), *Future Soldiers and the Quality Imperative: The Army 2010 Conference*. Washington DC: Government Printing Office.

Published Proceedings/Abstracts

Picchioni, D., Cabrera, O. A., McGurk, D., Thomas, J. L., Castro, C. A., Balkin, T. J., Bliese, P. D., & Hoge, C. (2007). Sleep pathology is a partial mediator between stress and psychopathology in combat veterans. *Sleep*, 30, A338-A339.

Chen, G. & Bliese, P. D. (2005). Conceptual framework and statistical procedures for testing multilevel theories of homology. *Academy of Management Best Paper Proceedings*.

Bliese, P. D., Belenky, G., Wesensten, N., Thorne, D. & Balkin, T. J. (2002). Sleep restriction and individual differences in performance: The roles of age and slow wave sleep. *Journal of Sleep Research: 16th Congress of the European Sleep Research Society*, 11, 19-20.

Chen, G., Webber, S. S., Bliese, P. D., Mathieu, J. E., Payne, S. C., Born, D. H. & Zaccaro, S. J. (2002). Simultaneous examination of the antecedents and consequences of efficacy beliefs at multiple levels of analysis. *Academy of Management Best Paper Proceedings*.

Bliese, P. D. & Halverson, R. R. (1996). Group size, group process effects, and ICC values. *Academy of Management Best Paper Proceedings*, 333-337.

Bliese, P. D., Halverson, R. R., & Rothberg, J. M. (1994). Within-group agreement scores: Using resampling procedures to estimate expected variance. *Academy of Management Best Paper Proceedings*, 303-307.

Select Technical Reports

Mental Health Advisory Team (MHAT) deployments and reports
(<http://www.armymedicine.army.mil/reports/reports.html>)

- MHAT III: Iraq 2005 (Lead Analyst and Author)
- MHAT V: Iraq 2007 (Team and Project Leader)
- MHAT VI: Iraq 2009 (Team and Project Leader)
- J-MHAT 7: Afghanistan 2010 (Team and Project Leader)

Bliese, P. D., Wright, K., Adler, A. B., Hoge, C. & Prayner, R. (2005). *Post-deployment psychological screening: Interpreting and scoring DD Form 2900*. US Army Medical Research Unit – Europe (Report 2005-003).

Bliese, P. D., Wright, K., Adler, A. B., & Thomas, J. (2004). *Validation of the 90 to 120 day post-deployment psychological short screen*. US Army Medical Research Unit – Europe (Report 2004-002).

- Bliese, P. D., Wright, K., Adler, A. B., Thomas, J. & Hoge, C. (2004). *Screening for post-traumatic stress among re-deploying soldiers*. US Army Medical Research Unit – Europe (Report 2004-001).
- Bliese, P. D., & Castro, C. A. (1999). *Cumulative effects of organizational stressors: Evidence for the buffering hypothesis*. Alexandria, VA: Defense Technical Information Center (DTIC: # ADA369023).
- Bliese, P. D., Escolas, S. M., Castro, C. A., & Christ, R. E. (1998). *Human Dimensions Assessment of the Task Force XXI Advanced Warfighter Experiment*. Alexandria, VA: Defense Technical Information Center (DTIC: #A349889).
- Halverson, R. R., Bliese, P. D., Moore, R. E., & Castro, C. A. (1995). *Psychological well-being and physical health of soldiers deployed for Operation Uphold Democracy: A summary of human dimensions research in Haiti*. Alexandria, VA: Defense Technical Information Center (DTIC: # ADA298125).
- Marlowe, D. H., Knudson, K. H., Wright, K. M., Stretch, R. H., Bliese, P. D., & Hoover, C. H. (1994). *The general well-being of gulf war era service personnel from the States of Pennsylvania and Hawaii: A survey*. Document prepared for U.S. Congress by Walter Reed Army Institute of Research.

Software Products for Statistical Analyses

Multilevel Package for R. An integrated suite of functions designed to perform a variety of multilevel analyses.

Bliese, P. D. (2016). Multilevel Modeling in R: A Brief Introduction to R, the Multilevel Package, and the nlme package (version 2.6). https://cran.r-project.org/doc/contrib/Bliese_Multilevel.pdf

Contracting Officer Representative for a Small Business Technology Transfer Program (STTR) grant to enhance Random Coefficient Modeling algorithms for analyzing dichotomous and multinomial data using the R language (lme4 package).

Contracting Officer Representative for project to expand Item Response Theory functions into the R language (ltm package).

Courses and Lectures

Graduate-Level Seminars

Multilevel Theory and Analyses

Department of Psychology, University of Maryland

Dates Taught: Spring 1999 and Spring 2002.

Multilevel Theory and Analyses (MGMT 872)

Darla Moore School of Business, University of South Carolina

Dates Taught: Fall 2014.

MBA-Level Courses

Leading Teams and Organizations (DMSB 723)

Darla Moore School of Business, University of South Carolina

Dates Taught: Fall 2014, Fall 2015, Summer 2016.

MHR-Level Courses

1. Strategic HR Metrics (DMSB 725)
Darla Moore School of Business, University of South Carolina
Spring 2016.
2. Capstone HR Analytics Consulting (DMSB790)
Darla Moore School of Business, University of South Carolina
Fall 2015 (Obtained \$20K from external firms)
Fall 2016 (Obtained \$45K from external firms)

Short-Courses on Multilevel Theory and Analyses Using the R Program

▪ Wayne State University (CARMA)	2016
▪ University of South Australia (CARMA)	2016
▪ University of Lausanne (CARMA)	2016
▪ Tel Aviv University (SWARM)	2015
▪ Rheinisch-Westfälisch-Technische Hochschule (RWTH) Aachen	2015
▪ Wayne State University (CARMA) - <i>Advanced Multilevel</i>	2015
▪ Wayne State University (CARMA) - <i>Advanced Multilevel</i>	2014
▪ Tel Aviv University (SWARM)	2013
▪ Wayne State University (CARMA)	2013
▪ Wayne State University (CARMA)	2012
▪ Wayne State University (CARMA)	2011
▪ Virginia Commonwealth University (CARMA)	2011
▪ University of Arkansas: Walton College of Business	2011
▪ University of Minnesota, Carlson School of Management	2010
▪ Wayne State University (CARMA)	2010
▪ Virginia Commonwealth University (CARMA)	2009
▪ Virginia Commonwealth University (CARMA)	2008
▪ University of Arkansas: Walton College of Business	2008
▪ Virginia Commonwealth University (CARMA)	2007
▪ Virginia Commonwealth University (CARMA)	2006
▪ Virginia Commonwealth University (CARMA)	2005
▪ Justus-Liebig-University Giessen, Germany	2005
▪ Virginia Commonwealth University (CARMA)	2004
▪ Cornell University, Hotel School	2003
▪ NIOSH Conference, Toronto, Canada	2003
▪ Northwestern University, Kellogg Graduate School of Management	2002
▪ Virginia Commonwealth University (CARMA)	2002
▪ Virginia Commonwealth University (CARMA)	2001

Doctoral Dissertation Committees

P. Sharma (2011). *Passing it Forward: Intervening and Moderating Mechanisms in the Supportive Leadership Cascading Process*. Department of Management and Organization, University of Maryland, College Park, MD.

- J. Lang (2007). *General Mental Ability and Two Types of Adaptation to Unforeseen Change*. RWTH Aachen Institut für Psychologie, Aachen, Germany.
- J. Dejonckheere (2006). *Absenteeism data: New approaches to the statistical analyses of its aggregated and non-aggregated mode*. Faculteit Psychologie en Educatiewetenschappen, Vrije Universiteit Brussel, Brussels, Belgium.
- B. C. Lim (2003). *Do the leader and members make the team? The role of personality and cognitive ability*. Department of Psychology, University of Maryland, College Park, MD.
- N. Quigley (2003). *The Relationship between leader core self-evaluations, team feedback, leader efficacy, transformational leadership, team efficacy, team goals, team action and transition processes and team performance*. Department of Management and Organization, University of Maryland, College Park, MD.
- D. McGurk (2001). *The effects of diversity on intragroup conflict in the U.S. Army Reserve Officer Training Corps (ROTC)*. Department of Psychology, Texas Tech University, Lubbock, TX.
- J. Mohr (2000). *Client Avoidance in First Sessions of Counseling: The Moderating Role of Therapist Attachment*. Department of Psychology, University of Maryland, College Park, MD.

Guest Editorship

- Ployhart, R. E. Chan, D. & Bliese, P. D., (2007). Feature topic on multilevel methods. *Organizational Research Methods*, 10.
- Bliese, P. D., Halverson, R. R., & Schriesheim, C. A. (2002). Benchmarking multilevel methods in leadership. *Leadership Quarterly*, 13.

Select Invited Presentations

- Bliese, P. D. (2015). *Mental Skills Training and Performance in Organizations*. Texas Tech University.
- Bliese, P. D. (2015). *Sports Psychology, Randomized Trials, and Stress and Performance in Organizations*. Institute of Psychology at Rheinisch-Westfälisch-Technische Hochschule (RWTH). Aachen, Germany.
- Bliese, P. D. (2015). *Increasing the odds: Publishing Research in Top Journals*. Department of Psychology, University of Ghent. Ghent, Belgium.
- Bliese, P. D. (2013, November). *Operational Assessments of Mental Health and Interventions*. Royal Society of Medicine, London, UK.
- Bliese, P. D. (2006). *Applying Mixed-Effects Models in US Army Medical Research*. Institute of Psychology at Rheinisch-Westfälisch-Technische Hochschule (RWTH). Aachen, Germany.

- Bliese, P. D. (2006). *Applying Mixed-Effects Models in US Army Medical Research*. Research Methods & Psychometrics (ReMePs). Psychology and Educational Science, Vrije Universiteit Brussel. Brussels, Belgium.
- Bliese, P. D. (2003). *Understanding and modeling social context in occupational stress: Examples from US Army research*. El Instituto Universitario “General Gutiérrez Mellado” junto con el Departamento de Psicología Social y de las Organizaciones de la Universidad Nacional de Educación a Distancia, Organizan el. Madrid, Spain.
- Bliese, P. D. (2002). *Applications of multilevel modeling in Army occupational stress research*. Department of Statistics, University of Wisconsin – Oshkosh, Oshkosh, WI.
- Bliese, P. D. (2002). *Modeling the effects of stress on well-being and performance: A review of current research*. Department of Psychology, Georgia Tech University, Atlanta, GA.
- Bliese, P. D. (2001). *Modeling the effects of stress on well-being and performance: A review of current research*. Department of Psychology, George Mason University, Fairfax, VA.
- Bliese, P. D. (1999). *The measurement and meaning of perceptual diversity in groups*. In D. Chan (Chair). Current Issues in Organizational Research. The Department of Social Work and Psychology, The National University of Singapore.
- Britt, T. W. & Bliese, P. D. (1998). *Leadership, perceptions of work, and the stress-buffering effects of job engagement*. Center for Creative Leadership, Greensboro, NC.

Conference Presentations

- Bliese, P. D. (2016). *Intra-individual organizational research: An expert panel*. Annual meeting of the Academy of Management, Anaheim CA.
- Bliese, P. D. (2016). *Advancing multilevel thinking and methods in HRM research*. PDW participant at the Annual meeting of the Academy of Management, Anaheim CA.
- Bliese, P. D. (2016). *Congratulations, you got a revise and resubmit! Now what?*. PDW participant at the Annual meeting of the Academy of Management, Anaheim CA.
- Bliese, P. D. (2016). *Application of multilevel research methods in the context of business strategy and climate change*. PDW participant at the Annual meeting of the Academy of Management, Anaheim CA.
- Hendricks, J.L., Call, M., Thatcher, S. M., & Bliese, P. D. (2016). *High performer humility and competing peer goal orientation on peer performance*. Symposium presentation at the Academy of Management, Anaheim CA.
- Bliese, P. D. & Adler, A. B. (2015). *Lessons learned from building resilience in soldiers*. Symposium presentation at the Annual meeting of the Academy of Management, Vancouver, Canada.

- Bliese, P. D. (2015). *Advice from the experts: Common issues and best practices in multilevel theory and analyses*. PDW participant at the Annual meeting of the Academy of Management, Vancouver, Canada.
- Bliese, P. D. (2015). *Congratulations, you got a revise and resubmit! Now what?*. PDW participant at the Annual meeting of the Academy of Management, Vancouver, Canada.
- Bliese, P. D. (2015). *Sharpen your skills. Preparing to teach graduate level research methods*. PDW participant at the Annual meeting of the Academy of Management, Vancouver, Canada.
- Lang, J. W. B., Bliese, P. D., de Voogt, A., & Hülshager, U. R. (2015). *Affect Contagion in Groups: Modeling Emergence and Leader Centrality*. Annual conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.
- Bliese, P. D., (2015). *Theme Track: Going Forward by Going Back: "Ignite" our Basic Stats!* Annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Bliese, P. D., (2015). *What's Trending at Work: Longitudinal Workforce Analytics*. Annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Bliese, P. D., (2015). *Mission Possible: The Research Imperative for Understanding Resilience in Teams*. (Discussant). Annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Lang, J. W. B. & Bliese, P.D. (2013). *Using Discontinuous Growth Modeling to Compare Conceptualizations of Adaptive Reactions*. Annual conference of the Society for Industrial and Organizational Psychology, Houston, TX.
- Sinclair, R. R., McGurk, D., Thomas, J. L., Merrill, J. , Bliese, P. D., & Castro, C. A. (2012). *Destructive and Supportive Leadership: Mental Health Effects During Combat Deployments*. Annual conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Britt, T. W., Adler, A. B., Bliese, P. D., & Moore, D. (2011). *Morale as a Moderator of the Combat Exposure-PTSD Relationship: A Resource Perspective*. Annual conference of the American Psychological Association, Washington, DC.
- Foran, H. M., Adler, A. B., McGurk, D., & Bliese, P. D. (2011). *Soldiers' Perceptions of Resilience Training and Post-Deployment Adjustment: The Importance of Both Resilience Training Content and Training Process*. Annual conference of the American Psychological Association, Washington, DC.
- Sharma, P. N., & Bliese, P. D., (2011). *Passing It Forward: Moderating Mechanisms in the Supportive Leadership Cascading Process*. Annual meeting of the Academy of Management, San Antonio, TX.

- Sipos, M. L., Foran, H. M., Wood, M. D., Britt, T. W., Adler, A. B., & Bliese, P. D. (2011). *Perceptions of Morale and Deployment-Related Mental Health*. Annual conference of the American Psychological Association, Washington, DC.
- Adler, A. B., Bliese, P. D., McGurk, D., Hoge, C. W., & Castro, C. A. (2010). *Post-Deployment Battlemind Debriefing and Resilience Training with Soldiers Returning from Iraq: Study Results and Implications*. Annual meeting of the International Society for Traumatic Stress Studies, Montreal, Quebec, Canada.
- Adler, A. B., McGurk, D., Williams, J. A., Rinehart, M., & Bliese, P. D. (2010). *Psychological Resilience in Basic Combat Training: A Group Randomized Trial*. Annual conference of the American Psychological Association, San Diego, CA.
- Hoge, C.W., Thomas, J.L., Johnson, T.Y., Bliese, P.D., & Clark, J.C. (2010). *Expanding the domain of combat-related mental health symptoms*. Annual conference of the American Psychological Association, San Diego, CA.
- Adler, A. B., Bliese, P. B., McGurk, D., Salvi, A., & Eckford, R. (2009). *Mitigating the impact of combat through expressive writing: A randomized controlled trial*. Annual conference of the American Psychological Association, Toronto, Canada.
- Adler, A.B., Moss, A., McGurk, D., Cohn, A., Hodson, S., & Bliese, P.D. (2009). *Building resilience in Basic Combat Training: A prototype for occupational health*. International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
- Britt, T.W., Wright, K.M., Adler, A.B., Bliese, P.D. (2009). *Quality sleep as a resource for dealing with occupational stressors: Soldiers responding to combat exposure*. International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
- Cabrera, O.A., Wright, K.M., Bliese, P.D., & Adler, A.B. (2009). *Post-combat functioning and the development of post-traumatic stress*. Annual conference of the American Psychological Association, Toronto, Canada.
- Gonzalez-Morales, M. G., Tetrick, L. E., Thomas, J. L., Bliese, P. D. (2009). *Combat Exposure and Stress: The Role of POS and Cohesion*. Annual conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Klocko, R.P., Wood, M.D., Kim, P.Y., Bliese, P.B. & Hoge, C.W. (2009). *Benefit finding and individual morale as mediators of provider stigma*. Annual conference of the American Psychological Association, Toronto, Canada.
- Riviere, L., Adler, A.B., McGurk, D., & Bliese, P.D. (2009). *Correlates of mental and physical resetting after a combat deployment*. International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
- Wilk, J.E., Bliese, P.D., Kim, P.Y., Thomas, J.L., McGurk, D.M., & Hoge, C.W. (2009). *Relationship of combat experiences to alcohol misuse among OIF soldiers*. Annual conference of the American Psychological Association, Toronto, Canada.

- Wood, M.D., Kim, P.Y., Klocko, R.P., Bliese, P.D., & Hoge, C.W. (2009). *The effects of combat on mental health symptoms and stigma on mental health utilization*. International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
- Adler, A.B., Bliese, P.D., McGurk, D., & Castro, C.A. (2008). *Transitioning Home: The Role of Combat Experiences and Leadership*. International Conference on Occupational Stress & Health, Washington, D.C.
- Adler A.B., Bliese, P.D., McGurk, D., Hoge, C.W., & Castro, C.A. (2008). *The Efficacy of Psychological Debriefing with Soldiers Returning From Combat*. International Conference on Occupational Stress & Health, Washington, D.C.
- Bliese, P.D., Adler, A.B., Castro, C.A., Thomas, J.L. & Hoge, C.W. (2008). *The Impact of Combat Experiences on Mental Health over Time*. Annual conference of the American Psychological Association, Boston, MA.
- Castro, C.A., Adler, A.B., McGurk, D., Hoge, C.W., Milliken, C., & Bliese, P.D. (2008). *Battlemind Training: Building Soldier Resiliency*. International Conference on Occupational Stress & Health, Washington, D.C.
- Wood, M., Kim, P., Bliese, P.D., & Hoge, C. W. (2008). *Active duty soldier's postdeployment benefit-finding*. International Conference on Occupational Stress & Health, Washington, D.C.
- Wright, K.M., Cabrera, O., Bliese, P.D., & Adler, A.B. (2008). *Impact of predeployment functioning on mental health after combat*. Annual conference of the American Psychological Association, Boston, MA.
- Adler, A.B., Castro, C.A., Bliese, P.B., & McGurk, D. (2007). *The Transition Scale: A measure of post deployment adaptation*. International Military Testing Association conference, the Gold Coast, Australia.
- Adler, A.B., Castro, C.A., Bliese, P.D., McGurk, D. & Milliken, C. (2007). *The Efficacy of Battlemind Training at 3-6 Months Post-Deployment*. Annual conference of the American Psychological Association. San Francisco, CA.
- Adler, A.B., Castro, C.A., McGurk, D., & Bliese, P.D. (2007). *Psychological Resilience in Soldiers following a Combat Deployment*. Annual conference of the American Psychological Association. San Francisco, CA.
- Bliese, P.B., Wright, K.M., Adler, A.B., Cabrera, O., Castro, C.A., & Hoge, C.W. (2007). *Measuring PTSD using the PCL*. International Military Testing Association conference, the Gold Coast, Australia.
- Cabrera, C.A., Wright, K.W., Bliese, P.D., & Adler, A.B. (2007). *Stigma and Barriers to Care in Soldiers Post-Combat*. Annual conference of the American Psychological Association. San Francisco, CA.
- Thomas, J.L., Castro, C.A., Adler, A.B., Bliese, P.D., McGurk, D., Cox, A., & Hoge, C.W. (2007). *The Efficacy of Battlemind at Immediate Post Deployment Reintegration*. Annual conference of the American Psychological Association. San Francisco, CA.

- Vancouver, J. B., Gullekson, N., & Bliese, P. D., (2007). *Monte Carlo Analyses of Possible Artifacts in Lagged Regression*. Annual conference of the Society for Industrial and Organizational Psychology, New York, NY.
- Adler, A.B., Castro, C.A., Bliese, P.D., McGurk, D., Wright, K.M., & Hoge, C.A. (2006). *The efficacy of post-deployment psychological debriefing with soldiers*. International Applied Military Psychology Symposium, Berlin, Germany.
- Adler, A.B., Castro, C.A., McGurk, D., Bliese, P.D., Wright, K.M., & Hoge, C.W. (2006). *Post-Deployment Interventions to Reduce the Mental Health Impact of Combat Deployment to Iraq: Public Health Policies, Psychological Debriefing and Battlemind Training*. International Society for Traumatic Stress Studies, Hollywood, CA.
- Adler, A.B., Wright, K.M., Bliese, P.D., Prayner, R., Salvi, A., & Evans, S. (2006). *Immediate responses to combat-related events: Beyond fear, helplessness, and horror*. Annual conference of the American Psychological Association, New Orleans, LA.
- Bliese, P.D., Wright, K.M., Cabrera, O., & Adler, A.B. (2006). *The co-morbidity of traumatic stress in soldiers returning from Iraq*. Annual conference of the American Psychological Association, New Orleans, LA.
- Chen, G., Ployhart, R. E., Cooper Thomas, H. D., Anderson, N. R., & Bliese, P. D. (2006). *Can Job Satisfaction Change Predict Turnover Inclination?* Annual conference of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Wright, K.M., Cabrera, O., Bliese, P.D., & Adler, A.B. (2006). *The role of pre-deployment symptoms in post-combat traumatic stress*. Annual conference of the American Psychological Association, New Orleans, LA.
- Chen, G. & Bliese, P. D. (2005). *Conceptual framework and statistical procedures for testing multilevel theories of homology*. Annual meeting of the Academy of Management, Honolulu, HI.
- Bliese, P.D., Wright, K.W., & Adler, A.B. (2005). *Current State of Psychological Screening Research in the US Army*. Annual conference of the American Psychological Association, Washington, D.C.
- Bliese, P.D., Wright, K.M., Adler, A.B., & Thomas, J.L. (2005). *Screening validation with soldiers returning from combat*. Annual conference of the American Psychological Association, Washington, D.C.
- Bliese, P.B., Wright, K.M., Adler, A.B., & Thomas, J.L. (2005). *Psychological Screening Validation with Soldiers Returning from Combat*. 41st International Applied Military Psychology Symposium, Washington, D.C.
- Chen, G. , Ployhart, R. E., & Bliese, P. D. (2005). *Explaining Turnover Intentions: Changes Over Time in Job Attitudes Matter*. Annual conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

- Gonzalez-Morales, M.G., Bliese, P.D., Wright, K.M., & Thomas, J.L. (2005). *Cognitive efficacy: Cohesion and leadership perception effects on soldiers' anger*. 41st International Applied Military Psychology Symposium, Washington, DC.
- Gonzalez-Morales, M.G., Thomas, J.L., Bliese, P.D., & Wright, K.M. (2005). *Interpersonal conflict and two levels of supervisory leadership perceptions: Effects on psychological health*. European Association of Work and Organizational Psychology, Istanbul, Turkey.
- Ippolito, J., Thomas, J.L., Bliese, P.D., & Adler, A.B. (2005). *Variations on the Demands-Control Model: Examining Role Clarity and Gender*. Annual conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- Ployhart, R.E., Bliese, P.D., Wright, K.M., Adler, A.B., & Thomas, J.L. (2005). *Psychometric validation of screening triage survey for pre-deploying and post-deploying soldiers*. Annual conference of the American Psychological Association, Washington, D.C.
- Bliese, P.D., Thomas, J.L., Adler, A., & Wright, K.M. (2004). *The impact of within-group conflict on perceptions of the organizations: Evidence for emergent group-level effects*. International Applied Military Psychology Symposium, Oslo, Norway.
- Bliese, P.D., Thomas, J.T., & Wright, K.M. (2004). *Self-efficacy and the stress-health relationship: A temporal investigation*. Annual conference of the American Psychological Association, Honolulu, HI.
- Bliese, P.D., Wright, K.M., Adler, A.B., Thomas, J.L., & Hoge, C.A. (2004). *Psychological screening: Validation studies, key findings and future directions*. Hungarian-American Military Medicine Conference, Budapest, Hungary.
- Cabrera, O.A., Bliese, P. D., Hoge, C. W., Castro, C. A., Messer, S. C., & McGurk, D. (2004). *Adverse childhood experiences, family-friendly work environment and marital satisfaction*. Annual conference of the American Psychological Association, Honolulu, HI.
- Hoge, C., Wright, K.M., Adler, A.B., Bliese, P.D., Thomas, J.L. & Castro, C.A. (2004). *Prevalence and screening of mental health problems among US combat soldiers' pre and post deployment*. Human Factors and Medicine Panel Symposium on NATO Medical Surveillance and Response: Research and Technology Opportunities and Options. Budapest, Hungary.
- Holz, B. C., Harold, C. M. & Bliese, P. D. (2004). *Preparing for war: An investigation of soldiers' combat readiness perceptions*. Annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Sinclair, R. R., Oliver, C. M., Bliese, P. D., Castro, C. A., & Stetz, M. (2004). *Hardiness and stress effects on soldiers' well-being, attachment, and readiness*. Annual conference of the American Psychological Association, Honolulu, HI.
- Sinclair, R. R., Sommers, J. A., Bliese, P. D., Durand, D. B., Thomas, J. L. & Dezsofi, A. (2004). *Multilevel effects of occupational stressors among activated National Guard Soldiers*. Annual conference of the Society for Industrial and Organizational Psychology Chicago, IL.

- Stetz, M. C., Stetz, T. A. & Bliese, P. D. (2004). *Self-efficacy in social support's moderating effects of stressor-strain relationships*. Annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Thomas, J.L., Wright, K.M., Bliese, P.D., Adler, A.B., & Prayner, R.D. (2004). *Differentiating personal and group risk factors predicting soldiers' psychological distress*. Annual conference of the American Psychological Association, Honolulu, HI.
- Thomas, J.L., Wright, K.M., Bliese, P.D., & Salvi, A. (2004). *Values that matter: Implications for occupational stress and leadership*. Annual conference of the American Psychological Association, Honolulu, HI.
- Bliese, P. D., & Ployhart, R. E. (2003). *Advances in growth modeling: Time varying covariates and dual-outcome models*. Annual conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Bliese, P. D., Stetz, M. C., & Hanges, P. J. (2003). *Efficacy and justice moderating stressor-outcome relationships during homeland defense*. Annual conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Chen, G., Bliese, P. D. & Mathieu, J. E. (2003). *A procedure for testing homologous models across levels of analysis*. Annual conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Erhart, M. G., Thomas, J. L., & Bliese, P. D. (2003). *The incremental impact of unit-level OCB on unit effectiveness*. Annual conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Ployhart, R. E., Bliese, P. D. & Lebiecki, J. E. (2003). *The substantive consequences of growth curve specification*. Annual conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Bliese, P., Belenky, G., Wesensten, N., Thorne, D. & Balkin, T. J. (2002). *Sleep restriction and individual differences in performance: The roles of age and slow wave sleep*. Congress of the European Sleep Research Society, Reykjavik, Iceland.
- Bliese, P. D., Bienvenu, R. V., Castro, C. A., & Adler, A. B. (2002). *Leadership support in an austere and dangerous environment*. Annual conference of the Society for Industrial and Organizational Psychology, Toronto, Canada.
- Bliese, P. D., Thomas, J. L. & Jex, S. M. (2002). *Job strain as a mediator between stressors and performance: Evidence from the field*. Annual conference of the Society for Industrial and Organizational Psychology, Toronto, Canada.
- Bliese, P. D., & Ployhart, R. E. (2002). *Growth modeling as an ill-conceived regression analysis*. Annual conference of the Society for Industrial and Organizational Psychology, Toronto, CA.
- Ployhart, R. E., Saltz, J. L., Mayer, D. M., & Bliese, P. D. (2002). *Individual adaptability: Measurement, construct validity, and relations to leadership performance*. Annual

- conference of the International Personnel Management Association Assessment Council, New Orleans, LA.
- Bliese, P. D., & Hanges, P. J. (2001). *Non-independence in random-coefficient models: It is not only about too much Type I error*. Annual meeting of the Academy of Management, Washington, DC.
- Bliese, P. D., Ritzer, D., Thomas, J. L. & Jex, S. M. (2001). *Supervisory support and stressor-commitment relations: A multilevel investigation*. Annual conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Chen, G., & Bliese, P. D. (2001). *Towards a framework for conducting multilevel construct validation*. Annual conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Chen, G., Bliese, P. D., & Jex, S. M. (2001). *Examination of the predictors of self-efficacy and collective efficacy: Evidence for discontinuity across levels of analysis*. Annual conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Bliese, P. D. (2000). *What does the group mean mean?* Annual meeting of the Academy of Management, Toronto, Canada.
- Britt, T. W. & Bliese, P. D. (2000). *Human Dimensions in Elite Army Units*. Annual meeting of the American Psychological Association. Washington, DC.
- Jex, S. M., Bliese, P. D., Buzzell, S. & Primeau J. (2000). *The impact of coping and self-efficacy on stressor-strain relations*. Annual conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Bliese, P. D. (1999). *Using resampling and Monte Carlo simulation in multilevel research*. Annual conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Bliese, P. D., & Gavin, M. B. (1999). *Estimating multilevel random coefficient models in HLM, SAS, SPLUS, and MLn*. Annual conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Britt, T. W. & Bliese, P. D. (1999). *Leadership, work environment and the stress-buffering effects of job engagement*. Annual meeting of the Academy of Management, Chicago, IL.
- Koumal, R., Jex, S. M. & Bliese, P. D. (1999). *The role of stress and self-efficacy in technology acceptance*. Annual conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Bliese, P. D., & Britt, T. W. (1998). *Using research on intra-individual variability as a model for examining intra-group variability*. Annual meeting of the Academy of Management, San Diego, CA.
- Jex, S. M., & Bliese, P. D. (1998). *Efficacy beliefs as a moderator of the impact of work-related stressors: A multi-level study*. Annual conference of the Society for Industrial and Organizational Psychology, Dallas, TX.

- Bliese, P. D., & Castro, C. A. (1997). *Cumulative effects of organizational stressors: Evidence for the buffering hypothesis*. Annual conference of the Society for Industrial and Organizational Psychology, St. Louis, MO.
- Bliese, P. D., & Halverson, R. R. (1997). *Consensus and well-being among groups of soldiers in Haiti*. Annual conference of the Society for Industrial and Organizational Psychology, St. Louis, MO.
- Bliese, P. D., & Halverson, R. R. (1996). *Group size, group process effects, and ICC values*. Annual meeting of the Academy of Management. Cincinnati, OH.
- Bliese, P. D., & Halverson, R. R. (1996). *Using random group resampling (RGR) in multi-level research*. Annual meeting of the Academy of Management, Cincinnati, OH.
- Bliese, P. D., Rothberg, J., & Halverson, R. R. (1996). *Using classification and regression trees in exploratory data analysis*. Annual conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Bliese, P. D., Hoover, C. H., & Halverson, R. R. (1995). *Using QQplots of residuals to improve model fit*. Annual conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Halverson, R. R., & Bliese, P. D. (1995). *Using multi-level investigations to assess stressors and strains in the workplace*. Annual conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- McGlynn, R. P., Sutton, J. L., & Bliese, P. D. (1995). *Information pooling in collective induction*. Eighteenth Interdisciplinary Nags Head conference on Groups, Networks, and Organizations, Highland Beach, FL.
- Peterson, M. F., Bliese, P. D., & Radford, M. H. (1995). *Profile analysis of event management processes by U.S. and Japanese Local Government Managers*. Annual meeting of the Academy of Management, Vancouver, BC.
- Wong, L., Bliese, P. D., & Halverson, R. R. (1995). *Multiple deployments: Do they make a difference?* Biennial Conference of the Inter-University Seminar on Armed Forces and Society, Baltimore, MD.
- Bliese, P. D. & Halverson, R. R. (1994). *A group level examination of work stressors and well-being*. Annual conference of the Society for Industrial and Organizational Psychology, Nashville, TN.
- Bliese, P. D., Halverson, R. R., & Rothberg, J. M. (1994). *Within-group agreement scores: Using resampling techniques to estimate expected variance*. Annual meeting of the Academy of Management, Dallas, TX.
- Bliese, P. D., Macy, B. A., & Sander, J. (1992). *Employee involvement in change programs: The role of expectations, clarity of the need for change, organizational trust, and job level*. Annual meeting of the Academy of Management, Las Vegas, NV.

- Macy, B. A., Bliese, P. D., & Norton, J. J. (1991). *Organizational change and work innovation: A meta-analysis of 131 North American field experiments*. Annual meeting of the Academy of Management, Miami, FL.
- Bliese, P. D., George, C. E., Slovacek, C. P., & Norton, J. J. (1989). *Ability differences, worker motivation scales and gender in sub-task allocation*. Southwestern Psychological Association conference, Houston, TX.
- Bliese, P. D., George, C. E., Slovacek, C. P., & Norton, J. J. (1988). *Ability differences, gender and prominence in group sub-task allocation*. Texas Psychological Association conference, Austin, TX.

Editorial Boards

Journal of Applied Psychology (Consulting Editor, 2004 - 2009)
 Human Performance (2006 – 2010)
 The Leadership Quarterly (2001 – 2004)
 Organizational Research Methods (2000 – present)
 Personnel Psychology (2007 – 2010)

Society Memberships

Academy of Management
 Association for Psychological Science (Awarded Fellow Status in 2009)
 Center for the Advancement of Research Methods and Analysis - CARMA (Fellow)
 Personnel and Human Resources Research Group (PHRRG)
 Society for Industrial and Organizational Psychology

Ad Hoc Journal Reviewer

Armed Forces and Society
 Academy of Management Review
 Academy of Management Journal
 Aviation, Space and Environmental Medicine
 European Journal of Work and Organizational Psychology
 Group Dynamics
 Journal of Applied Social Psychology
 Journal of Management
 Journal of Occupational Health Psychology
 Journal of Occupational and Organizational Psychology
 Journal of Organizational Behavior
 Military Psychology
 Organizational Behavior and Human Decision Processes
 Psychological Methods
 Sleep
 Social Science & Medicine