Become a Strategic HR Leader

Master of Human Resources
at the Darla Moore School of Business
Accelerate your HR career

The Master of Human Resources at the Darla Moore School of Business is a 16-month program distinguished by its strong strategic orientation, which prepares students to accelerate more quickly into leadership roles in their organizations, and its deep connections to Fortune 500 companies and top HR executives.

With a combination of skills development and big-picture insight, our graduates emerge from the program both as solid HR performers and as visionary leaders who can bring added value to their roles from day one.

Widely recognized as one of the nation’s top HR programs, the Moore School MHR attracts, develops and places the best.

The Moore School MHR program is distinguished by:

- World-class faculty
- Unique partnerships with HR executives of Fortune 500 companies
- A strong record of high job placement rates and high starting salaries
- A personalized educational experience and an interactive learning environment
- A rigorous curriculum that familiarizes graduates with every major human resources function, with a strategic focus

Program overview

- Full time, with all classes attended in residence at the USC-Columbia campus
- 16 months — August start, December completion
- 45 credit hours
  - 27 hours of core HR coursework
  - 12 hours of business foundation electives
  - 6-hour required internship
- Optional overseas immersion trip

“While working as a human resources professional, I desired more exposure in the various HR functions. USC’s program appealed to me because of its high placement rates and excellent faculty. The ability I’ve had here to interact and network with top-tier companies as well as world-renowned faculty has been phenomenal and has well surpassed my expectations.”

Jessica Jesudason, ‘15

“This program is one of the strongest in the country because it never stops asking, ‘what can we do better next time?’ It is not satisfied. It is hungry. I wanted to attend a program that is hungry.”

Alex Bill, ‘15

“The diversity of the student body in terms of their professional backgrounds and the flavor they bring to the program from their own experiences is a real strength of the USC MHR. The ability to work effectively within teams has helped me grow professionally.”

Jessica Jesudason, ‘15

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Tonisha Ravenel, ‘15
Our graduates get great jobs

The Moore School MHR advantage: Outstanding career services

In their search for internships and jobs, MHR students enjoy strong, interactive support from the Moore School’s Office of Career Management. The OCM team plays an active role in helping students secure internships and maintains strong ties with companies that view the Moore School’s MHR program as a talent pipeline.

All MHR students have the opportunity to work closely with dedicated members of the OCM team to develop and execute customized career plans. OCM’s commitment to this personalized approach is one reason MHR students consistently receive multiple internship offers from top companies. Many students also receive such strong offers from companies that view the Moore School’s MHR program as a talent pipeline.

In addition, OCM provides:
- Training in personal branding and business professionalism
- Coaching on internship success and how to turn an internship into a full-time offer
- Weekly career action team meetings
- Interview preparation
- Resume building
- Company research and networking

89% of MHR graduates were placed within 90 days of graduation.

Average starting salary for 2014 grads was $77,400.

“In the Darla Moore School of Business provides International Paper with excellent candidates for internships and full-time hires. The students are a perfect fit for the culture of our company. Their talents, experiences and education are aligned with the competencies we expect in our future leaders.”

—Jack Joseph, Director of Human Resources, International Paper

“Pursuing a degree from the Master of Human Resources Program at the Moore School was one of the best decisions that I have made personally and professionally. The knowledge that I gained in the human resources field and in preparation for my new career path has been invaluable for my ability to contribute in the workplace.”

Erin Savitz, ’14, Pepsi
MHR curriculum

<table>
<thead>
<tr>
<th>Human Resources Core Classes</th>
<th>27 credits</th>
<th>9 required classes</th>
<th>HR and the Global Firm; Management of Compensation; Labor Relations; Employment Relations Law; HR and Business Strategy; Employment and Leadership Development; Staffing; Consulting and Organizational Development in MNCs; HR Metrics and Research Methods</th>
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<tr>
<th>Human Resources Professional Internship</th>
<th>6 credits</th>
<th>8-12 weeks</th>
<th>Internship or practicum in human resources: • Offers competitive compensation • Provides relevant work experience • Opens doors for students to network into companies</th>
</tr>
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| Business Foundation Electives | 12 credits | 4 classes selected | Examples include Financial Accounting; Managerial Accounting; Financial Policies; Global Business Overseas Immersion Trip; Marketing Management; Competing Through People; Managing Cross-Border Teams; Consumer Behavior |

**The cross-functional business classes are crucial for the development of an HR professional. Each student is equipped with the skills necessary to become a leader and a true business partner.”**

Andy Mayer, ’13, General Electric Company

**The MHR program features the best strategic HR faculty in the world. It has world-class researchers adept at translating their research into practice combined with senior HR executives who bring broad and deep experience into the classroom.”**

—Dr. Patrick Wright
Thomas C. Vandiver Bicentennial Professor
Director, Center for Executive Succession

**Top HR executives working with students:**

**The Riegel & Emory Advisory Board**

Through the Moore School’s Riegel & Emory Human Resources Advisory Board, MHR students have unique opportunities to interact with HR leaders from many industry sectors. In support of the Moore School and its students, board members regularly:

- Network with students and faculty in the classroom and beyond
- Provide input on professional trends and issues to keep the curriculum up-to-date and relevant
- Collaborate on research projects
- Offer internships
- Fund scholarships
- Hire MHR graduates

moore.sc.edu/mhr
Admissions

Admission to the MHR program is competitive. On average, approximately a third of all applicants are admitted.

Applicants should submit:
• Completed online application
• Official transcripts of undergraduate coursework
• GRE or GMAT scores
• Two letters of recommendation
An admissions interview is also required.

Students with any undergraduate major are eligible for admission to the MHR program. Work experience is desirable but not required.

“Our professors gave us detailed breakdowns of how to interact with our business partners as generalists and how to think strategically when delivering data and business results. The real-world learning curriculum made the transition from the classroom a lot smoother than I could have ever anticipated.”

Kelton L. Hall, ’14, Boeing

“I chose the University of South Carolina’s MHR program because of the emphasis on business acumen and acuity. Not only are they proven to produce high-caliber talent, the school continuously surrounds itself with the best students and faculty members. I thoroughly believe that there is no better MHR program in the country to prepare a student to be an excellent HR advisor and an esteemed business professional.”

moore.sc.edu/mhr

Funding your MHR degree

The MHR program offers merit-based financial awards to well-qualified applicants. These include:
• Individual fellowship awards — amounts vary
• In-state tuition scholarships — qualified out-of-state candidates receive in-state tuition
• Graduate assistantships — students receive a stipend and work 10 hours a week for the university

Apply now or learn more at moore.sc.edu/mhr

Contact Sally Fulkert
MHR Managing Director
Sally.Fulkert@moore.sc.edu
803-777-1244
**MHR students:**

- Attend classes in our **brand-new building**, designed to facilitate 21st-century business education and promote interaction between students and members of the business community.
- Join a **large, dynamic and engaged community** of students, faculty and staff at the University of South Carolina, which is as well-known for its friendly spirit as for its cutting-edge academics.
- Become members of a **strong community of MHR alumni** working in high-level positions across a wide range of industry sectors.
- Experience the thrill of **Southeastern Conference athletics**, attending football games in USC’s famed Williams-Brice Stadium, cheering on the university’s highly ranked baseball, soccer and women’s basketball teams, and more.

**Student life and life in South Carolina**

As the only top-tier MHR program located in the Southeast, the USC MHR offers students the opportunity to pursue graduate studies in an attractive location with great weather and many nearby amenities. USC is in the heart of Columbia, a city with a metro-area population of about 750,000 that combines urban amenities with Southern hospitality and charm and that is a short distance from Atlanta, Charlotte and Charleston. Columbia’s climate is mild — the average high temperature in January is 57 degrees — and its location in central South Carolina means students are just two hours away from the beach and the mountains.

While its cosmopolitan downtown offers the kinds of dining and cultural options typically found in larger cities, Columbia is also known for its livability. Traffic is light, housing is affordable and people are friendly.

“**I love the sense of community in USC’s MHR program. My classmates have become some of the best friends I’ve ever had. It’s so refreshing to be around a group of people with the same goals, desires and expectations as you. Everyone is here to succeed and everyone is here for one another.”**

**Learn more**

The MHR recruiting team is available to answer any questions you have about the MHR curriculum, the admissions process, student life and more.

**Apply now or learn more at moore.sc.edu/mhr.**

Contact Sally Fulkert
MHR Managing Director
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