VISION:
“Better Care, Better Health, Reduced Cost” is our vision for all South Carolinians. The OVOP Future of Nursing AC Coalition believes that nursing, the largest sector of the healthcare workforce, will play a significant role in improving health outcomes while reducing costs.

Key Message 1:
Nurses should practice to the full scope of their education & training.

Strategies:
- Implement APRN White Paper recommendations
- Collaborate & empower Team 1
- Educate public re: role of APRNs
- Leverage & demonstrate economic value of APRNs
- Position APRNs as key providers

Goal 1:
Remove Scope-of-Practice barriers

Strategies:
- Monitor effectiveness of CMS demonstration programs to look at feasibility of residency programs for APRNs
- Investigate barriers to implement RN residency programs

Goal 2:
Implement Nurse Residency programs

Strategies:
- Establish new target and sustain increases
- Determine number of doctoral faculty needed to meet demand

Key Message 2:
Nurses should achieve higher levels of education & training through an improved education system that promotes seamless academic progression.

Strategies:
- Create new education models & solutions
- Market articulation agreements
- Educate CEOs, CFOs, & Boards regarding the value of BSN degree

Goal 1:
Increase the proportion of nurses with baccalaureate degree to 65% by 2020

Goal 2:
Double the number of nurses with a doctorate by 2020

Goal 3:
Ensure nurses engage in lifelong learning

Strategies:
- Educate nurses re: IOM report/FIFN
- Market AHEC, SCONL education opportunities

Key Message 3:
Nurses should be full partners with physicians & other healthcare professionals in redesigning health care in the United States.

Strategies:
- Educate & recruit nurses to assume existing leadership opportunities
- Create opportunities for nurses to serve on boards
- Educate consumers, policy makers, & business leaders re: value of RNs

Goal 1:
Expand opportunities for nurses to lead and diffuse collaborative improvement efforts

Goal 2:
Prepare and enable nurses to lead change and advance health

Strategies:
- Develop tool kit re: ways to get involved with AC
- Establish standing orientation committee within Deans & Directors to orient new Deans
- Investigate & seek opportunities to link existing mentor programs
- Incorporate IFN activities into SCONL CNO mentorship program
- Create effective communication structure with statewide leaders & encourage participation in IFN

Key Message 4:
Effective workforce planning & policy making require better data collection & an improved Information structure.

Strategies:
- Maintain SC Nurse Fact Sheet
- Utilize scenario building for future demand forecast
- Create a draft SC nursing supply & demand report
- Seek sustainable funding for the Office of Nursing Workforce

Goal 1:
Build an infrastructure for the collection and analysis of interprofessional health care workforce data

Establish Diversity & Interprofessional Education Plan & Metrics

Establish Sustainable Capacity Building Plan & Metrics

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