One Voice – One Plan

Team Two:
Increase BSN-prepared Nurses in SC
Leaders:
Marilyn Schaffner & Ruth Wittmann-Price
Connie Vam
The Numbers

- 40,520 active RNs and APRNs in SC
- 43% BSN or higher
- Goal: 65% by 2020
What’s Needed for 65%?

- 1,900 more BSN graduates / year
  - 1,000 new graduates passing NCLEX
  - 900 from RN to BSN programs
- That means doubling current statewide RN to BSN enrollment
- Activity in seven areas of the state!
1. Aiken Area

**Situation**
- Aiken Technical College and USC - Aiken

**Background**
- Existing articulation agreement
Aiken Area

**Accomplishments**
- Orientation of BSN at Aiken Tech
- Aiken Tech uses advisement forms to assist students
- Advisement is includes LPN students
- Chair & Dean have collaborated to examine curriculum overlap

**Results**
- Increase in Technical College students with plans to enroll in BSN program
2. Anderson, Greenville, Oconee, & Pickens

**Situation**
- There is coordination between Clemson, Tri-county Tech, Greenville Tech, Greenville Hospital System, ANMED, St. Francis Bon Secours

**Background**
- Hiring BSN grads
- 2 RN to BSN programs currently in place
- 2 programs in development
<table>
<thead>
<tr>
<th>Accomplishments</th>
<th>Results</th>
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</thead>
<tbody>
<tr>
<td>Clemson has 52 enrolled</td>
<td>Expand effort to include Spartanburg Community College</td>
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<tr>
<td>Tri-County is assisting with pre-requisite completion along with sciences</td>
<td>Seeking endorsement from practice partners</td>
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<td>Assisting with financial loans by having an associate in science major</td>
<td>Using QSEN as competency benchmarks</td>
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<td>Culture change – BSN an expectation</td>
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3. Charleston Southern

**Situation**
- Online program

**Background**
- Had a chemistry requirement
- Community Health and Leadership clinical
Charleston Southern

Accomplishments

- Allow Chemistry or approved Physical Science credit
- Replaced clinical components with simulation and case studies
- Lowered tuition

Results

- Working to further reduce required credit hours
- Recruiting, incentives for local hospitals and technical colleges
4. Coastal Region

**Situation**
- Coastal does not have a pre-licensure program

**Background**
- Developed RN to BSN program option
Coastal

**Accomplishments**
- Recruiting at Horry-Georgetown Tech successfully
- Changing the culture of expectations for nurses
- Good advising practices
- Have 75 students in December of 2014

**Results**
- Keep recruiting at practice partners in areas
5. USC Beaufort

**Situation**
- Face-to-face classes
- Started 2007

**Background**
- Cost
- Pre-requisites
- Practice partner expectations
USC - Beaufort

Accomplishments
- Now online or hybrid
- Classes are not getting cancelled if less than 10

Results
- Graduates are increasing slowly
6. Pee Dee

**Situation**
- Two Technical Schools and FMU
- 9 counties

**Background**
- FMU is completely online
- Technical colleges are great partners and recruiting occurs on a consistent basis
Pee Dee

**Accomplishments**
- Recruitment continues
- FMU RN to BSN program was named one of top 100 in the nation
- Lowered tuition

**Results**
- State-wide advertising for all in state RN to BSN programs
7. USC Upstate-Orangeburg Calhoun Technical College & Technical College of the Low Country

Situation
- USC Upstate has long-standing RN to BSN program option
- Online or in class

Background
- Met with Clemson to streamline the pre-requisites
- TCLC - advisement includes a roadmap
- OCTC – RN to BSN coordinator
USC Upstate-Orangeburg Calhoun Technical College & Technical College of the Low Country

Accomplishments
- 2+1 model (two years at technical college and one at Upstate)

Results
- August 131 students: up from 73 in 2010
Summary

- Collaboration is ongoing in most areas of the state
- Scholarship possibilities are being investigated for all programs in the state
- Methods of “seamless” education is being investigated
Questions?

Questions are guaranteed in life; Answers aren't.