**MISSION:**
Integrate education, research, and service to develop competent and caring nurse leaders who will shape health and health care delivery with new knowledge, evidence-based practice, partnerships, and policy to facilitate optimal health outcomes for individuals, families, and communities.

**VISION:**
To achieve prominence as an innovator in the integration of education, research, and practice to advance the profession of nursing, health care delivery, and policy.

**GOAL 1:**
Provide baccalaureate and graduate nursing programs of excellence with prominence as one of the top 50 Colleges of Nursing

- **1-A** Improve quality and effectiveness of academic programs while committing to innovative and nimble curricula
- **1-B** Enhance student scholarship and professional growth
- **1-C** Increase graduate/doctoral admissions to promote a higher educated work force to meet faculty, practice, and science needs

**GOAL 2:**
Achieve research excellence as demonstrated by knowledge generation, integration, and dissemination to impact science, practice and policy.

- **2-A** Maintain an infrastructure consistent with a Research I Level College of Nursing
- **2-B** Achieve research and scholarship productivity consistent with a Research I Level College of Nursing
- **2-C** Successfully implement advanced research centers

**GOAL 3:**
Foster a thriving practice environment which optimizes health care delivery and health outcomes in South Carolina and beyond

- **3-A** Achieve and maintain a financially stable Faculty Practice Plan
- **3-B** Expand interprofessional and collaborative practice opportunities for faculty and students
- **3-C** Utilize Faculty Practice as a model for changes in health policy for federal, state, and local regulatory bodies, statutes, agencies

**GOAL 4:**
Promote a vibrant, respectful, and healthy environment and resourced infrastructure to meet the goals of education, research, practice, service and policy

- **4-A** Optimize and cultivate the development and mentorship of faculty and staff
- **4-B** Foster a collaborative climate that respects and values each other’s contributions
- **4-C** Align faculty, staff, and organizational resources to meet our strategic goals
- **4-D** Cultivate existing and enhance new partnerships to meet our strategic goals

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Establish an effective operational infrastructure to support all mission goals.

Lead through collaboration with key university, state, and community stakeholders

See Attached for full description