DEIA in Advising, Diversity Statement
Diversity Statement (draft)

The **Mission** of the University of South Carolina is to educate a **diverse** population of student citizens, each bringing varied backgrounds, career goals, and aspirations, through a comprehensive array of programs. The **Strategic Plan** calls for a “campus culture where every individual, regardless of background, has the full opportunity to flourish and **thrive.**” *(For South Carolina: A Path to Excellence, 2020).* Recognizing that “the quality of academic advising is the single most powerful predictor of satisfaction with the campus environment for students” *(Kuh, et. al., 2006)*, faculty, professional staff, and program advisors are assigned to support degree progression and student success. Guided by the tenets of the **Carolinian Creed** - namely integrity, respect, learning, concern, and civility - the Advising Community strives to practice our strength of **inclusion** & value and appreciate the story and lived experience of each student. Committed to keeping **equity** at the core of our service, advisors will:

- Embody an **inclusive growth mindset** by engaging in critical self-reflection and equity-minded professional development;
- Sustain **inclusive practices** that assist students of all identities in achieving their individual definitions of success and goal achievement;
- Advance an **inclusive culture of belonging** by creating safe and welcoming spaces for students, listening to their stories, and providing intentional support;
- Serve as **inclusive leaders** on our campus by advocating for the removal of barriers to student achievement and partnering with campus offices to ensure accessibility of resources.
STUDENT ADVISEMENT TOOLS:

• **97 classes** scheduled (1,800 FYS)
• Presenters = UAAs & UAC Admin

• Workshop style presentation
  • Review DegreeWorks
  • Review My UofSC Experience Records
  • Review Advisement Prep resources