Account Codes and Earnings Codes

Approximately 75 account codes (object codes) were used in the general ledger to classify payroll expenses. With implementation of the PeopleSoft HR/Payroll system in April 2019, the university has reduced the number of payroll expense accounts in the General Ledger to 9. PeopleAdmin and the system's EPAF eForm (Electronic Personnel Action Form) only allow the new account codes to be selected.

PeopleSoft Account Codes (Formerly Object Codes) To be used beginning April 1, 2019

51200 - Classified Employees - applies to staff FTE, RGP, and TL positions

51300 - Unclassified Employees - applies to staff and faculty FTE, RGP, and TL positions

51400 - Non-Federal Work Study Students - applies to undergraduate and graduate students

51422 – **Federal Work Study Students** – applies to undergraduate and graduate students

51600 - Temporary Employees - applies to temporary staff and temporary faculty

51330 - Summer Instruction

51390 - Athletic Coaches

51800 - Bonus

51100 - President

PeopleSoft Earnings Codes To be used beginning April 1, 2019

Normal Pay:

REG – Regular Pay

OVS - Overtime Straight Time

OVT - Overtime Pay 1.5

RS1 – Regular Pay Student Treaty (regular pay for international students)

RTI – International Teaching Regular (regular pay for international teachers)

RTM – Retro Pay Manual (used exclusively by the Payroll Department, when retro pay is manually calculated and paid outside of the delivered retroactive processing)

Leave:

ALV - Annual Leave Taken

ALP - Annual Leave Payout

LMP - Leave Without Pay

HOL - Holiday Pay

PLV - Paid Leave

SAB - Sabbatical

SCK - Sick Leave

Compensation Time:

CTP – Compensation Time Paid

HCP – Holiday Compensation Pay

Additional Pay:

Non-Base Salary Adjustments:

ASA – Administrative Salary Adjustment

GEO - Market Geographic Differential

GSA – Grant Salary Adjustment

SAP - Special Assignment Pav

TSA - Temporary Salary Adjustment

Other Supplemental Pays:

ATC - Athletic Contract Pay

CHR - Chair Professorship

VAR - Variable Pay

Other Additional Pay Codes:

AWD - Monetary Cash Award

BON - Bonus

MOV – Moving Expense (Taxable)

CAR - Car Allowance Cash

HOU - Housing Allowance Cash

REC – Non-Monetary Award