**USC EHS Environmental, Occupational, Health and Safety Policy Statements**

***Environmental Health & Safety (EHS) functions as an administrative department in the Division of Law Enforcement and Safety that supports the overall*** [***University Environmental Policy***](http://www.sc.edu/policies/ppm/btru200.pdf)***. EH&S will also support the overall*** [***University Safety Policy***](http://www.sc.edu/ehs/SafetyPolicy/USC%20Safety%20Policy.docx) ***which integrates all the University resources to ensure safety and sustainability for the future. We are committed to reinforce the responsibility of the University to promote the safety of the people who live and work at the University and protect the resources that are necessary to operate the University campuses.***

***The EHS department will maintain an integrated environmental management system (EMS) that adheres to the ISO 14001 standard and an occupational health & safety management System (OH&S) program in accord with the ISO 45001 standard for its personnel.***

***SCOPE:*  
*Oversight of Environmental Health and Safety Regulatory Compliance and other University Health and Safety Services including accumulation and transport of waste.***

***ISO 14001 5.2: EHS Environmental Policy:***

*USC is committed to protect the environment through continual improvement, prevention of pollution, training, communications, and compliance to applicable laws, regulations, and all other requirements.*

*The Environmental Policy is an integral component of our Environmental Management System and is supported by all EHS employees. The principles are:*

* *We manage all activities associated with accumulation and transport of waste to reduce environmental impacts and costs.*
* *We are committed to the continual improvement of the EMS, protection of the environment, and prevention of pollution through sustainable practices (paper, cans, & plastic recycling) which will enhance our environmental performance.*
* *We will fulfill the compliance obligations & other requirements to which USC subscribes to.*
* *We take environmental aspects into account in development of goals (objectives and targets).*
* *We keep our employees, contractors and the public informed.*

*EHS developed the following acronym to aid in remembering the main components of the Policy:*

*EHS is committed to* ***P****rotect the* ***E****nvironment,* ***P****revent* ***P****ollution,* ***E****nhance our environmental performance and fulfill* ***R****egulatory and compliance obligations.* ***PEPPER***

***ISO 45001 5.2: EHS Occupational Health & Safety Policy Statement***

***The EHS department realizes that one of its greatest assets is the team members who perform the duties of the Environmental Health & Safety programs. The management of risks is vital to a productive work force and is the responsibility of everyone.***

*The EHS department is committed to:*

* *Provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the EHS and to the specific nature of its OH&S risks and OH&S opportunities.*
* *Execute the OH&S Management system as a framework for setting and reviewing health & safety objectives and targets, which will be documented, implemented, and maintained.*
* *Fulfill legal requirements and other requirements to which the EHS Department subscribes that relates to any occupational health & safety legislation for its employees.*
* *Eliminate hazards and reduce OH&S risks to EHS employees and those who work on behalf of EHS at the University.*
* *Make continual improvements to the occupational health and safety management system (OH&S) to enhance EHS’s OH&S performance.*
* *Fully allow consultation and participation of workers, and, where they exist, workers’ representatives.*
* *Communicate this policy, promote awareness of each individual’s occupational health obligations to all persons working for or on the behalf of EHS, and make it public to interested parties, as appropriate.*
* *Review the program to ensure that the OSHAS system remains relevant and appropriate to our organization.*

*EHS is committed to* ***H****azard* ***El****imination,* ***L****egal compliance, and* ***P****revention of injury/ill-health…* ***HELP***

**Revision History**

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| **Revision #** | **Revision Date** | **Description of Revision** | **Approved By:** |
| original | 3/11/2016 | Tracking revisions. Separated Environmental Policy from Occupational Health Policy. Rewording of policy to meet new EMS: 2015 standard. | TAS |
| 1 | 4/2/2017 | Revision of Scope- Included Risk Management | TAS |
| 2 | 9/7/2017 | Revision of Scope to include accumulation and transportation of Waste. | TAS |
| 3 | 10/16/17 | Wording change to Environmental Policy | TAS |
| 4 | 10/20/17 | OHSAS Policy #4- “At least” comply… | TAS |
| 5 | 07/17/18 | Revision of OH&S Policy to meet ISO 45001 standard | TAS |
| 6 | 9/24/18 | Added acronyms “PEPPER” and “HELP” for easy recall. | TAS |
| 7 | 10/15/18 | Revised for simplification of environmental policy. | TAS |
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