If you encounter Title IX Discrimination….

Students or employees who believe that they have been discriminated against or have questions about Title IX discrimination, should contact:

- Office of Equal Opportunity Programs
  1600 Hampton Street, Suite 805
  Columbia, South Carolina 29208
  Telephone: (803) 777-3854

COMPLAINTS UNDER TITLE IX AT THE UNIVERSITY OF SOUTH CAROLINA

Any student or employee who believes he/she has experienced sexual harassment, including criminal sexual conduct or discrimination on the basis of sex, should contact Cliff Scott, the USC Title IX Coordinator, or the University’s Deputy Title IX Coordinator, Dr. Carl Wells. Their office is located at 1600 Hampton Street, Suite 805, Columbia, SC 29208 and may be reached at (803) 777-3854. Students and employees are also encouraged to contact the USC Police Department to report alleged criminal sexual conduct at (803) 777-4215 or 911.

TITLE IX COMPLIANCE

Facts & Procedures About Title IX to Ensure Compliance
Title IX Compliance

Title IX of the Education Amendments of 1972 states: “No person in the United States shall, on the basis of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance...” 20 U.S.C. § 1681 (“Title IX”).

Title IX is a federal law that prohibits discrimination based on the sex of students and employees of educational institutions which receive federal financial assistance.

USC Procedures in Place to Ensure Compliance
Title IX, applicable state laws and University of South Carolina EOP Policies 1.01, 1.02, 1.03, 1.04, STAF 1.08, 1.09 and 6.24 prohibit unlawful harassment and discrimination. It is illegal and a violation of University policy to harass or discriminate against any individual (faculty, staff, student or visitor) on the basis of sex, sexual orientation, or gender. Sex discrimination prohibited by Title IX includes sexual harassment and criminal sexual conduct. Title IX also prohibits retaliation against an individual who, in good faith, asserts his or her rights under Title IX or other applicable federal and state laws prohibiting illegal discrimination.

USC Mandates for Faculty, Administration/Supervisors & Management
STAF Policies 1.08 and 1.09 specifically require the following University employees to report incidents of sexual assault, relationship violence, stalking or harassment to the Title IX Coordinator identified in this brochure: President; Provost; Vice President for Student Affairs; Athletics Director; Deans; Department Chairs; Director of University Housing; Director of Student Conduct; Director of Equal Opportunity Programs; Director of Law Enforcement & Safety.

Additionally, STAF Policy 6.24 requires all university officials who are informed of a complaint by a student, who become aware of a complaint by other means, or who witness an act of discrimination and/or harassment involving students, to report this information to the EOP Office. STAF 6.24 states University officials include: Student Affairs staff, Housing staff, resident mentors, athletic coaches and directors, student organization advisors, Greek Life officials, faculty advisors, faculty and deans, and security staff.

Title IX applies to more than just athletic programs. Athletics is not the only area of academic life governed by Title IX. Other areas which fall within the scope of Title IX include:

- Recruitment, Admissions, Financial Aid and Scholarships
- Course Offerings
- Counseling
- Hiring and Retention of Employees
- Benefits and Leave

Title IX does not require that male athletic opportunities be decreased to provide opportunities for female programs. Title IX is designed to create parity in athletics, as well as other educational opportunities and experiences for men and women.

Title IX applies to men and women in academic life. While Title IX has historically been used by females seeking to protect their rights, Title IX also serves to protect the rights of males. Title IX requires that males and females receive fair and equal treatment in all areas of education.

WHO IS COVERED BY TITLE IX?

Educational institutions that receive federal financial assistance are covered by Title IX. If only one of the institution’s programs or activities receives federal funding, all of the programs within the institution must comply with Title IX. In compliance with Title IX, the University of South Carolina prohibits discrimination in all programs and activities on the basis of sex, sexual orientation, or gender and protects employees and students.

Any student or employee who experiences sexual harassment (including criminal sexual conduct) or discrimination on the basis of sex is encouraged to contact Cliff Scott, Director of the University of South Carolina Equal Opportunity Programs, Title IX Coordinator, or the University’s Deputy Title IX Coordinator, Dr. Carl Wells. The EOP office may be contacted in person at 1600 Hampton Street, Suite 805, Columbia, S.C. 29208, by telephone at (803) 777-3854. Students and employees are also encouraged to contact the USC Police Department to report alleged criminal sexual conduct at (803) 777-4215 or 911.