All University employees (except confidential resources as described below) who become aware of sexual harassment, sexual misconduct, or interpersonal violence against students, faculty or staff must report it to the Title IX Coordinator.*

*Confidential Resources
1. Sexual Assault and Violence Intervention & Prevention (SAVIP).
2. Student Health Services (including staff and student workers): Counseling & Psychiatry; Primary Care; Women's Health; Sports Med. & Phy. Therapy; Allergy Immun. & Travel Clinic; Pharmacy; Lab; Radiology; Student & Faculty/Staff Wellness & Prevention.

If yes, appropriate notices sent to parties, and investigation proceeds pursuant to UofSC policy.

If not within Title IX/EOP jurisdiction, appropriate notices sent to parties, advising them of their rights. Title IX Coord./EOP notifies Office of Student Conduct or other appropriate university department (Human Resources, Provost, etc.) to allow department to review case to determine if educational or other intervention by that office or department is appropriate.

EOP Office meets with Complainant. If supportive measures desired, but have not been arranged, EOP contacts appropriate Deputy Title IX Coordinator, or Deputy Title IX Coordinator’s designee, to arrange supportive measures for Complainant.

If supportive measures desired by Respondent, but have not been arranged, EOP contacts appropriate Deputy Title IX Coordinator, or Dep. Title IX Coordinator’s designee, to arrange supportive measures for Respondent.

Complaintant provided five (5) university business days to provide written response to Respondent’s written response.

At conclusion of investigation, evidence provided to parties, their advisors, who have 10 cal. days to provide written response.

If Respondent files counter complaint, the complainant will have 10 calendar days to provide written response and respondent will have 5 business days to respond to complainant’s written response.

Prepare Investigative Report and provide to parties, their advisors and Hearing Officer.

Live hearing must be held no sooner than 10 calendar days after parties receive investigative report.

Informal Resolution Note:
If both parties agree, informal resolution may occur any time after a formal complaint is filed and before the hearing officer issues a decision. However, informal resolution is not permitted in any case involving allegations of sexual harassment, sexual misconduct or interpersonal violence of a student by a university employee.

Hearing officer must issue decision within 10 calendar days of conclusion of hearing; Parties will have 10 cal. days to file appeal of hearing decision.

Parties have 10 cal. days to respond to appeal. Appellate Authority issues decision within 10 calendar days of expiration of time for parties to respond to appeal.

This Protocol Flow Chart provides procedural guidance for filing and responding to Title IX Sexual Harassment, Sexual Misconduct & Interpersonal Violence reports, pending approval of the new Title IX Sexual Harassment, Sexual Misconduct, Interpersonal Violence Policy.

Title IX Coordinator: Clifford Scott, Director of Office of Equal Opportunity Programs; 1600 Hampton Street, Suite 805, Columbia, SC 29208; Tel: 803-777-3854; Fax: 803-777-2296; email: eop@mailbox.sc.edu or scott7@mailbox.sc.edu; Website: sc.edu/eop