

**University Committee on Tenure and Promotion  
Annual Report 2018-2019  
September 23 2019**

**I. Introduction**

This is the annual report of activities of the 2018-2019 University Committee on Tenure and Promotion (UCTP). During the 2018-2019 academic year, the UCTP held regular weekly meetings in the Thomas Cooper Library. This report contains a review of the UCTP activities from August 15, 2018 through August 15, 2019. The UCTP held nine meetings in the fall of 2018 and eight times in the spring of 2019. At the conclusion of each semester the UCTP met with President Pastides and Provost Gable.

**II. Membership**

The 2018-2019 UCTP membership consisted of 24 tenured professors, both elected and appointed. *Table 1 lists the UCTP Roster for Fall 2018; Table 2 lists the UCTP Roster for Spring 2019.* Professor M. Audrey Korsgaard (Management, DMSBs) served as Chair.

**III. Tenure and Promotion Files**

The UCTP reviewed 35 Mid-Year files and 62 were Regular Cycle files, for a total of 97 for the academic year 2018-2019.

**IV. Unit Criteria**

The UCTP reviewed and approved tenure and promotion guidelines from the following units:

College	Unit	Date
	ASPH	April 2019
	College of Pharmacy	May 2019
Arts and Sciences	Geography	September 2018
Arts and Sciences	Religious studies	April 2019
Arts and Sciences	School of visual art and design	April 2019
Education	Education Leadership & Policies	Oct 2018
Engineering and Computing	Computer Science and Engineering	May 2019
Engineering and Computing	Integrated Information Technology	April 2019
Information and Communication	School of Journalism	April 2019
DMSB	Finance	May 2019

As of the end of the academic year, the following criteria are still under revision with the unit:

College	Unit	Date Returned to Unit
Arts and Sciences	Theatre and Dance	April 2018

#### V. Nomination and Election of Members for 2018-2019 Academic Year

The UCTP compiled a list of 10 full professor candidates to stand for election. The following faculty members were elected to serve 3-year terms (Fall 2019-Spring 2022):

First name	Last name	Unit
Karen	Gavigan	SLIS
Robert	Mullen	Civil and Environmental Engineering
Carol	Pardun	Journalism
Stan	Brown	Theatre
Gerald	McDermott	International Business
Jacqueline	Fox	Law
Stephanie	Mitchem	Religious Studies
Anton	Schep	Mathematics

#### VI. Other Business

The UCTP Chair conducted Orientation Sessions for Faculty and Unit Tenure and Promotion Chairs on May 1, 2019 in the Gambrell Hall Auditorium. The UCTP members elected Professor Michael Stoltzner as the 2018-2019 UCTP Chair.

Prepared and respectfully submitted by:

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Table 1

UCTP Roster Fall 2018 (August 16, 2018 – December 31, 2018)

<b>First Name</b>	<b>Last Name</b>	<b>Department</b>
Gail	Barnes	Music
Michael	Beets	Public Health
Robert	Brame	Criminology and Criminal Justice
Bob	Brookshire	Integrated Information Technology
Subra	Bulusu	Earth, Ocean and Environment
Catherine	Compton-Lilly	Instruction and Teacher Education
Cynthia	Corbett	Nursing
Andy	Gillentine	Sport and Entertainment Management
Esmail	Jabbari	Chemical & Biomedical Engineering
Robert	Johnson	Educational Studies
Audrey	Korsgaard	Management
Varsha	Kulkarni	Physics and Astronomy
Jihong	Liu	Public Health
Lara	Lomicka Anderson	Languages, Literatures and Cultures
Campbell	McInnes	Pharmacy
Eva	Monsma	Physical Education
Wayne	Outten	Chemistry & Biochemistry
Carol	Pardun	Journalism
Rehka	Patel	Biological Sciences
Jay	Potts	Cell Biology and Anatomy
Joseph	Quattro	Biological Sciences
Shirley	Staples Carter	Journalism
Michael	Stoeltzner	Philosophy
Christopher	Williams	Chemical Engineering

Table 2

UCTP Roster Spring 2019 (January 01, 2019 – August 14, 2019)

<b>First Name</b>	<b>Last name</b>	<b>Unit</b>
Gail	Barnes	Music
Michael	Beets	Public Health
Robert	Brame	Criminology and Criminal Justice
Bob	Brookshire	Integrated Information Technology
Subrahmanyam	Bulusu	Earth, Ocean, and Environment
Catherine	Compton-Lily	Instruction and Teacher Education
Cynthia	Corbett	Nursing
Robert	Cox	Political Science
Timothy	Fry	Languages, Literatures and Cultures
Andy	Gillentine	Sport and Entertainment Management
Esmail	Jabbari	Chemical and Biomedical Engineering
Robert	Johnson	Educational Studies
Audrey	Korsgaard	Management
Jihong	Liu	Public Health
Lara	Lomicka Anderson	Language, Literatures and Cultures
Campbell	McInnes	Pharmacy
Eva	Monsma	Education
Wayne	Outten	Chemistry and Biochemistry Sciences
Carol	Pardun	Journalism
Rekha	Patel	Biological Sciences
Jay	Potts	Cell Biology and Anatomy
Joseph	Quattro	Biological Sciences
Michael	Stoeltzner	Philosophy
Christopher	Williams	Chemical Engineering