The University of South Carolina Board of Trustees seeks nominations and applications for the position of President.

The President of the University of South Carolina serves as the chief executive of both the University System, with an annual budget of $1.8 billion, and the System’s flagship Carnegie R1 Doctoral University in Columbia, the state capital. The President leads the preeminent force for higher education in the state, propelling the economic growth of communities from the mountains in the northwest to the coast in the east.

For an individual committed to the academic excellence of a large and complex system of institutions; aspiring to promote world-class teaching, research, service, and creative endeavors; focused on the success of diverse cohorts of undergraduate, graduate, and professional students; capable of driving a research-intensive university to join the highest tier of postsecondary institutions in the United States; and able to leverage vision and strategy in fulfillment of truly transformative opportunities, including statewide influence on businesses and economies that radiate throughout the Southeast, the presidency of the University of South Carolina offers unmatched potential at a moment of accelerating change.
The University of South Carolina System includes the flagship university; three independently accredited, four-year comprehensive universities; and four two-year institutions that are organized along with the System’s online and degree-completion programs under the umbrella of Palmetto College. The Chancellors of USC Aiken, USC Beaufort, USC Upstate, and Palmetto College report to the President.

Collectively, the System is the state of South Carolina’s leading educator, serving more than 52,000 students on eight campuses that include 20 individual sites for course delivery. The System generates nearly 12,000 undergraduate, graduate, and professional degrees annually, employing approximately 19,000 people, including more than 3,600 faculty. There are currently 325,000 System alumni worldwide. System campuses and alumni in South Carolina contribute $6.2 billion to the state’s economy annually.

The System proudly serves vast numbers of veterans, enlisted women and men, and their families who reside in South Carolina, with physical sites at Fort Jackson, the nation’s largest U.S. Army training base, and Shaw Air Force Base—and with online course offerings available to Marines in barracks at Parris Island, to members of Team Coast Guard aboard cutters anchored at Joint Base Charleston, and to reservists inland.

For 2021, U.S. News & World Report ranked USC Aiken and USC Upstate as the best regional public colleges in the South.

Diversity, equity, and inclusion are key attributes of the USC System, which serves students from across South Carolina, the nation, and the world. Each System campus reflects a commitment to student success as well. More than one fourth of the System’s degree-seeking enrollees are students of color. USC Columbia is ranked in the top 3% of U.S. universities in graduating African-American students.

2020 ENROLLMENT BY THE NUMBERS

<table>
<thead>
<tr>
<th>Campus</th>
<th>Number of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>COLUMBIA</td>
<td>35,468</td>
</tr>
<tr>
<td>AIKEN</td>
<td>3,946</td>
</tr>
<tr>
<td>BEAUFORT</td>
<td>2,006</td>
</tr>
<tr>
<td>UPSTATE</td>
<td>6,038</td>
</tr>
<tr>
<td>LANCASTER</td>
<td>1,810</td>
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<tr>
<td>SALKEHATCHIE</td>
<td>878</td>
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<tr>
<td>SUMTER</td>
<td>1,387</td>
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<tr>
<td>UNION</td>
<td>1,071</td>
</tr>
<tr>
<td>TOTAL</td>
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</tr>
</tbody>
</table>

12,000  UNDERGRADUATE, GRADUATE, & PROFESSIONAL DEGREES AWARDED ANNUALLY

325,000  SYSTEM ALUMNI WORLDWIDE
THROUGHOUT THE STATE

COLUMBIA

Aiken

Lancaster

Union

Upstate

Sumter

Salkehatchie

Beaufort

20
INDIVIDUAL SITES FOR COURSE DELIVERY

19,000
EMPLOYEES

3,600
FACULTY

School of Medicine - Greenville

Baruch Institute

School of Medicine - Columbia Florence Clinical Campus

Shaw Air Force Base
Founded in 1801 and located in the heart of the capital city, the Columbia campus is one of the oldest public universities in the country. Home to more than 35,000 students, USC Columbia offers 314 degree programs, including a dozen top-25 programs, according to U.S. News & World Report measures. USC Columbia is home to the state’s only public law school and operates two medical school campuses. The South Carolina Honors College consistently earns a ranking atop all other honors colleges at public institutions of higher education in the United States.

The Darla Moore School of Business has boasted the no. 1-ranked undergraduate degree in international business for 22 consecutive years and the no. 1-ranked international MBA for 32 consecutive years.

Across 16 colleges and schools, USC Columbia educates students for the future, in preparation for employment, for the sustenance of the arts and humanities, to enhance healthcare and science, to contribute to collective knowledge through original research, in defense of the rule of law, in preparation for civic life, and to contribute to the prosperity of the state, nation, and world.

Conferring over 30 percent of all bachelor’s and graduate degrees awarded at public institutions in South Carolina, the University has a profound relevance, reach, and impact on the people of the state. The Columbia campus fosters economic prosperity through academic and research partnerships with companies such as IBM, Apple, and Samsung. For nine consecutive years, USC Columbia has ranked among the top 100 patent-producing universities in the world; in 2020, the University ranked 63rd.

Through classroom and laboratory instruction delivered in a variety of face-to-face and distance-learning formats and modalities, USC Columbia offers degree programs in the arts and sciences; business; education; engineering and computing; hospitality, retail, and sport management; information and communications; law; medicine; music; nursing; pharmacy; public health; and social work. The depth and breadth of its graduate programs distinguish USC Columbia from all other institutions of higher learning in South Carolina.

USC Columbia is one of only 56 public universities in the United States to earn both the top research classification and the community engagement classification from the Carnegie Foundation for the Advancement of Teaching.
USC Columbia’s scholars and teachers are the heart of the University. Some 922 tenured faculty, 270 tenure-track faculty, and 621 professional-track faculty are employed full-time and represent a wide range of disciplines and experiences. In the past two years alone, two faculty members in the College of Engineering and Computing were elected to the National Academy of Engineering, and three faculty members in the College of Arts and Sciences were elected fellows in the American Association for the Advancement of Science.

Faculty at USC Columbia earn numerous accolades, placing the University within the top 5% of public universities in the nation for the number of national faculty awards.

USC Columbia offers 100 health sciences degree programs in 50 areas of study, making it one of the Southeast’s best and most comprehensive universities for health sciences research and education. U.S. News & World Report ranks the School of Medicine at USC Columbia as the top medical program in the country for graduates who want to practice in geographic areas suffering shortages of health-care professionals.

The size of USC Columbia’s endowment has expanded by more 250 percent since 2009. Funds on hand now total $989 million.

 Ranked first in the nation by U.S. News & World Report for its first-year experience, the Columbia campus saw a record number of applications for fall 2021, a 20-percent increase over the prior year, and is greeting its second-largest and most academically talented freshman class (with an average high school GPA of 4.4). New students in the class come from 46 states and 31 countries. Approximately 95 are valedictorians of their respective graduating classes, and more than 17 percent are first-generation college attendees. Pell-eligible freshmen comprise 18 percent of the entering class, and 22 percent are underrepresented minorities.

The City of Columbia’s vibrant and accessible local cultural scene, supported by the University, is one of the main draws of living in the state’s capital city. Through music, art, theater, film, and sports, the University proves itself as an indispensable part of Columbia’s rich cultural tapestry.

As a member of the Southeastern Conference—the best and most competitive collection of university sports programs in the country—USC Columbia’s Gamecocks host fans from around the country and the world. Since 2010, USC Columbia athletic teams have produced 11 individual and team national championships. Gamecocks are first in the Southeastern Conference for student-athletes listed on the SEC Academic Honor Roll since 2015. Athletic programs at USC Columbia routinely accrue revenues in excess of costs at a level achieved by only 25 of the nation’s top intercollegiate sports enterprises.
In 2020, USC Columbia’s research expenditures exceeded $200 million. In 2021, the University’s researchers received 20 sponsored awards worth $1 million or more each, including nine awards worth more than $3 million each. Research funding increased in FY2021 over FY2020: Federal sponsored awards increased 14.3 percent. Total sponsored awards increased 10.6 percent. NIH funding increased 20.2 percent. DOD funding increased 123.7 percent.

USC Columbia leads the coalition that won a $20 million, five-year Research Infrastructure Improvement Track-1 award from the National Science Foundation’s (NSF) Established Program to Stimulate Competitive Research in 2017. This award established the Materials Assembly and Design Excellence in South Carolina initiative, known as MADE in SC, a unique collaboration that unites 10 South Carolina institutions of higher education in a commitment to promote innovation in advanced materials research and development, build capacity of existing South Carolina industries, and attract new ones.

USC Columbia and four other universities partner as the Battelle Savannah River Alliance to direct the research agenda at the Savannah River National Laboratory (SRNL), one of 17 national laboratories in the United States. USC Columbia faculty and other personnel recruited by the University apply cutting-edge advancements in national security, energy, and environmental research at SRNL.

Among USC Columbia’s privately funded research centers is the Kennedy Pharmacy Innovation Center (KPIC). Endowed with $30 million by Lou and Bill Kennedy to transform pharmacy education and practice, KPIC programs prepare future pharmacists to collaborate in an interdisciplinary environment that encourages ingenuity. Founded in 2011 with lead gifts from a triumvirate of women philanthropists, the Ronald E. McNair Center for Aerospace Innovation and Research focuses on composites, combustion, predictive maintenance, and unmanned vehicles. The McNair Center pushes aerospace, the state’s second-largest economic sector, to new heights—and houses the only aerospace degree programs in the state.
**USC Aiken**

USC Aiken celebrates its 60th anniversary in 2021. Today, it offers over 50 bachelor's and master's degrees, employs 250 faculty, and enrolls almost 4,000 students, graduating approximately 500 alumni annually.

For demonstrating continued dedication to high-impact educational practices that influence both student learning and student success, USC Aiken has been named one of the nation’s Colleges of Distinction for 2021-22. USC Aiken’s School of Business, School of Education, School of Nursing, Veterans and Military Student Success Program, and Career Center received accolades as well. In addition, USC Aiken is the only member of the Council of Public Liberal Arts Colleges in the state, focusing on “the value of high-quality, public liberal arts education in a student-centered, residential environment.” USC Aiken is a 2021 Tree Campus designee as well, with approximately 500 acres for students, faculty, staff, and members of the community to enjoy.

The campus is integral to the arts culture of Aiken and its surroundings, and NCAA Division II athletic teams enliven local calendars.

**USC Beaufort**

The University of South Carolina Beaufort traces its roots back to 1795, when the South Carolina General Assembly voted to provide land and an endowment for a college on the same ground that became a two-year regional campus of the University of South Carolina System in 1959. USC Beaufort was named a four-year comprehensive university in 2004.

USC Beaufort employs 159 faculty and provides instruction in 39 areas of study to 2,000 students on three physical campuses: Beaufort, Bluffton, and Hilton Head Island. In 2018, USCB launched the Beaufort College Honors program. In 2019, the university initiated its first graduate degree, the M.S. in Computational Science, and it added a second, the M.Ed. in Literacy, in 2020.

USC Beaufort’s coastal locations offer perfect access to study and research in the marine sciences. Similarly, the hospitality industry that drives economies across the southernmost beach towns in the state also provides practical application for the hospitality and resort programs at USCB. The beautiful vistas of South Carolina’s Lowcountry attract more than 2 million vacationers annually.

Beginning in 2022-23, USCB Sand Sharks will compete in NCAA Division II sports within the Peach Belt Conference.
USC UPSTATE

Located in a corner of the state that boasts South Carolina’s fastest-growing population, USC Upstate was founded in 1967. The University offers more than 50 undergraduate and graduate programs in the liberal arts and sciences, business administration, nursing, and education.

USC Upstate is home to more than 6,000 students and 424 faculty. As a member of the Big South Conference, the USC Upstate Spartans compete in 15 NCAA Division I sports.

Community and corporate partnerships are integral to Upstate’s ability to deliver on its commitment to providing education that meets the needs of both students and industry, and USC Upstate develops curricula in direct response to the employment needs of some of the area’s largest companies, including BMW, Draxlmaier, Hubbell Lighting, and Milliken.

USC Upstate recently partnered with all seven of South Carolina’s Spartanburg County school districts to create an online M.Ed. in Applied Learning and Instruction that enables teachers in the classroom to pursue an advanced degree online. Collaborating with local hospitals, the university enhanced its clinical nurse leader program, adding nurse educator and nurse leadership tracks that provide new options for registered nurses to earn advanced degrees. In response to a growing demand for graduates trained in data security and information assurance, USC Upstate now offers a Bachelor of Science in cybersecurity, a field for which recent industry reports cited more than 3,000 sector job openings in South Carolina alone.

PALMETTO COLLEGE

Palmetto College was founded in 2013 to provide accessible, affordable, and flexible degrees for South Carolinians. The Chancellor of Palmetto College oversees four two-year regional campuses, all of which are accredited through USC Columbia, and nearly 20 online programs.

The 11 locations and multiple programs that constitute Palmetto College enable students to earn associate degrees and then bachelor’s degrees, either by transferring to a four-year campus or by progressing through Palmetto College’s online bachelor’s degree-completion programs, offered in partnership with USC Aiken, USC Beaufort, USC Columbia, and USC Upstate.

Palmetto College offers dual-credit/early-college coursework for high school students across South Carolina, along with residential bridge/transfer programs for freshmen at three USC System campuses: Palmetto Pathway (Columbia), Pacer Pathway (Aiken), and Sand Shark Scholars (Beaufort). In addition, Palmetto College campuses house community computer labs across the state.

The four two-year Palmetto College campuses enroll approximately 5,200 students, and the College employs approximately 560 people. Palmetto College partners with the four comprehensive institutions in the USC System to enroll approximately 1,300 students in online bachelor’s degree completion programs. During the 2019-2020 academic year, the Palmetto College campuses produced 541 associate degree graduates, and the System’s online partnerships produced 395 bachelor’s degree graduates. Some 279 faculty are employed across Palmetto College campuses.
The faculty and senior administration of USC Columbia aspire to see the University join the ranks of the most respected research universities in the nation. The University can realize this goal through collaboration, leadership, strategy, investment, and purposeful resource allocation. The University of South Carolina's next President must expand a world-class faculty to enable still more innovations in classrooms and laboratories; promote theoretical, practical, and creative inquiry; strengthen graduate programs and support graduate students; develop facilities that inspire precision and imagination; and articulate to all stakeholders the importance of positioning the University of South Carolina at the vanguard of discovery.

Complementary strengths, geographic reach, and potential efficiencies are among the qualities to be maximized through the President's leadership of the USC System. The state's entire economy and population of postsecondary students stand to benefit from varied and robust online offerings coordinated at the level of the USC System, increased support for non-traditional and place-bound students, collaborations with corporate and civic organizations, and ambitious goals for degree acquisition statewide.

A historical marker erected in 1938 by the City of Columbia refers to USC Columbia as the “faithful index to the ambitions and fortunes of the State,” and that index forecasts expanded impact on the state's economy under the University's next President. With partnerships at the international, federal, state, and local levels, the President of the University of South Carolina can direct the state's financial future to increase job opportunities, modernize enterprises, retool training for new industries, spur discoveries, and enrich lives.

Before 2030, USC Columbia's School of Medicine will relocate to a 16-acre expanse within 181 acres of historic buildings and green space in central Columbia. To date, improvements in this BullStreet District include a 9,000-seat minor league baseball stadium, office buildings, restaurants, and retail spaces. The School of Medicine's state-of-the-art facilities, adjacent to a regional hospital that is part of the state's largest healthcare system, will be the seeds of expansion to be overseen by the President. Research facilities and collaborations that span the health sciences will lift USC Columbia, the City of Columbia, the USC System, and the whole state, with proper imagination and vision.

USC Columbia eyes its next capital campaign, making necessary improvements to staffing and infrastructure that will enable the fulfillment of lofty fundraising goals. The next President of the University of South Carolina must convince friends of, alumni of, and strangers to the University that private giving is integral to the University's growth and to the future of the state.

The USC System is the answer to postsecondary access and affordability for South Carolinians.

16 ACRES AMID HISTORIC BUILDINGS & GREENSPACE IN CENTRAL COLUMBIA FOR THE MEDICAL SCHOOL RELOCATION
QUALIFICATIONS FOR THE POSITION OF PRESIDENT

The Presidential Candidate Search Committee will evaluate candidates for the President of South Carolina based on the desired qualifications outlined below:

Success leading large, complex organizations.
Gains in developing and fulfilling enterprise-wide goals, through effective communication and persuasion with multiple stakeholder groups; record of inspiring management teams; understanding of and belief in shared governance; and knowledge of higher education’s cultures, norms, and challenges.

Promoting excellence in academics and research.
Development and enactment of strategic plans for improving the research productivity of institutional faculty; increased research expenditures at the institutional level and per tenured/tenure-track faculty; promotion of public and private investments that enhance academic life and economic development initiatives; and improved stature of academic programs, based on national and international rankings.

Scholarly research, creative activity, or clinical expertise.
Excellence in research, creative activities, and/or clinical expertise, in addition to experience in teaching; national or international stature in a field; and terminal degree in a discipline.

Improvement of institutional diversity, equity, and inclusion.
Data beyond rhetoric in the creation and assessment of programs in support of diversity, equity, and inclusion; goals accomplished in improving institutional culture; and steadfast support for the principles of equality.

Integrity and sound judgment.
Impeccable personal and professional record suitable for leadership of a public institution; and honesty, transparency, and steadiness in times of uncertainty.

Promoting operational excellence.
Record of sound planning and management of resources and infrastructure in support of the academic mission; facility with finance; and ability to budget, seek efficiencies, and deploy innovations.

Support for student-centered policies and practices.
Evidence of students’ improved progression and completion, especially among non-traditional and at-risk groups; focus on career readiness and preparation for postgraduate study; support for graduate student programs; understanding of pedagogy and co-curricular programs that enhance students’ academic experiences; and appreciation for and understanding of intercollegiate athletics.

Fundraising success.
Mindset for development; deep engagement in soliciting private gifts; exceptional results in meeting fundraising goals; and ability to communicate with stakeholders confidently, with enthusiasm, in articulation of institutional vision.

Proven record of innovation and appreciation for partnerships.
Ability to lead institutional change toward strategic goals through new practices and technologies; and promotion of collaborations that span cultures.

Will to assess and conquer challenges.
Curiosity regarding the cultural and structural shifts in government, industry, and academia; willingness to engage and solve problems through assessment, collaboration, and adjustment; and moral and personal fortitude necessary for debate in the global arena.

Eagerness to communicate with diverse stakeholders.
Communication that is clear and passionate; and demonstrated record of engaging diverse groups and individual stakeholders within those groups.

At the University of South Carolina, diversity and inclusion are necessary to achieve academic and institutional excellence. Every student, faculty, and staff member not only matters but also possesses unique perspectives that are at the core of the University’s strength and success. The University encourages applications from individuals of diverse backgrounds, including women, persons of color, the disabled, and those in the LGBTQ+ community.
The University of South Carolina Board of Trustees and its Presidential Candidate Search Committee have engaged R. William Funk & Associates to assist with the recruitment and assessment of potential candidates for the position of President of the University of South Carolina.

Inquiries, nominations, and applications (in the form of a résumé or curriculum vitae, letter of interest, and statement regarding diversity, equity, and inclusion) should be submitted to Krisha Creal, Chief of Staff at R. William Funk & Associates, at krisha.creal@rwilliamfunk.com. Review of candidate materials will commence immediately.

Information regarding the Search Committee and its commitment to stakeholder input throughout the search is available through the University of South Carolina’s presidential search website.

The University of South Carolina does not discriminate in educational or employment opportunities on the basis of race, sex, gender, gender identity, transgender status, age, color, religion, national origin, disability, sexual orientation, genetics, protected veteran status, pregnancy, childbirth, or medical conditions.