PeopleAdmin Quick Reference Guide



Accessing Subordinate Employee Position Descriptions

It is important for supervisors to ensure employee position descriptions (PDs) are accurate and up-to-date. Supervisors who are properly attached to their subordinate position descriptions in the PeopleAdmin system can access the PDs at any time by following the steps outlined below.

Staff FTE, Faculty & Staff RGP/TL, and FLSA exempt Temporary Staff are required to have position descriptions as the foundation for their position. Temporary Faculty and FLSA non-exempt Temporary Staff are not required to have PDs, but a PD may be on file if the department established one. <u>FTE Faculty, Affiliates, and Student Employees</u> do not have position descriptions housed in the PeopleAdmin system.

Note: Supervisors who are employed in a position type that does not have a PD in PeopleAdmin will not be able to see subordinate PDs. Those individuals should work with their area's HR Contact to request PDs as needed.

 Log into the PeopleAdmin system by clicking this link: <u>University of South Carolina</u> : Login (sc.edu). Do not enter credentials on the main page, rather click the **SSO** link to redirect to the Central Authentication System log-in page.

University of South Carolina **Click here for Login Assistance**					
Username					
Password					
Log in					
Authenticate with single sign-on? <u>SSO Authentication</u>					

2) Check the User Group in the top right corner to ensure it says Employee.

Welcome,	<u>My Profile</u>	logout))
	User	Group:	
	En	nployee	~

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3) Under **Position Management**, click the **Position Description** drop-down menu and select the type of PD. This example demonstrates searching for a Staff FTE Position Description.

University o	f South Carolina	
Home	Position Descriptions - USC Market Titles -	
	Staff FTE	
Inbox	Faculty & Staff RGP/TL Faculty & Staff RGP/TL Faculty & Staff RGP/TL Position Requests	
SEARCH	Adjunct/Temporary Adjunct/Temporary Position Requests	

4) This search displays the total number of position descriptions in the supervisor's reporting structure in the left-hand corner. PDs for both direct and indirect reports are visible. To access a PD, click on the **Business Title** or **Position Number**.

Staff FTE Position Description

To add a new column to the search results, select the column from the drop down list.												
Saved S	earches 🗸				Search Q M	lore Search Opti	ons 🗸					
Staff - Position Descriptions 🛛 🕅												
*Staff- Position Descriptions" 🕐 Selected records 💽 X Clear selection?										Actions ~		
	Position Number	Business Title (Internal Title)	Employee Last Name	Employee First Name	Department	Status	Job Family	Job Function	Job Level	USC Market Title	USC Title Code	(Actions)
	00001571	Program Manager			PROV Continuing Education and Conferences (290000)	Inactive				Program Coordinator I		Actions 🗸
	00002463	Business and Office Manager			PROV Continuing Education and Conferences (290000)	Active	Business Operations	Business Operations	P2 · Professional	Business Manager	AH15OP02	Actions 🗸
	00002373	Office Coordinator			PROV Continuing Education and Conferences (290000)	Active	Enrollment Management	Student Service	s P1 - Professional	Student Services Program Coordinator	CB70UVP1	Actions 🗸
0	00005640	Director			PROV Continuing Education and Conferences	Active	Enrollment Management	Student Service	s M3 · Managerial	Student Services Program Director	CB85UVM3	Actions 🗸

5) Once in the PD, scroll through the default summary page to view all position information. There is a printable version of the PD that can be accessed by clicking the **Print Preview** link in the upper right-hand corner of the page.

