WELCOME TO EYEMED

Vision benefits for every set of eyes

PEBA





Value and wellness: It's all yours with EyeMed



Focus on value

- Save an average of 71% off retail on eyeglasses with an eye exam¹
- Choose from more than 100K network provider access points, including independent eye doctors and top optical retailers
- Get members-only offers and everyday discounts, like 40% off a complete additional pair of glasses³



Focus on wellness

- Help spot some serious eye and health conditions sooner with a comprehensive eye exam
- Protect your eyes from digital eye strain, which is linked to blurred vision, dry eye and headaches
- Easily find an in-network eye doctor, and manage claims and benefits with online member tools



¹ Based on weighted average of sample transactions; EyeMed Insight network/\$10 exam co-pay/\$10 materials co-pay/\$120 frame or contact lens allowance

² EyeMed Insight network, All network data, October 2019

³ At participating in-network providers

We've got you covered: Your vision benefits at-a-glance

Eye exam every 12 months, covered with \$10 copay – PLUS...



\$150 frame allowance every 12 months



\$10 lens copay plus fixed pricing on options, every 12 months



\$130 contact lens allowance, with coverage for fit and follow-up every 12 months



Your vision benefits

Service		In-network memb	er cost		
Exam with dilation (Once every 12 months)		\$10 copay			
Frames (Once every 12 months)		50 allowance with \$0 copay and 20% off balance over allowance			
Lenses and Lens Options (Once every 12 months)					
Standard plastic lenses		Lens options			
Single vision	\$10 copay	UV treatment	\$0		
Bifocal	\$10 copay	Tint	\$0		
Trifocal	\$10 copay	Standard scratch coating	\$0		
Standard progressive	\$35 copay	Polycarbonate	\$30		
Premium progressive		Standard anti-reflective	\$45		
Tier 1	\$55 copay	Premium anti-reflective			
Tier 2	\$65 copay	Tier 1	\$57		
Tier 3	\$80 copay	Tier 2	\$68		
Tier 4	\$35 copay, 80% of charge le \$120 allowance	ss Tier 3	20% off		

Contact lenses (Once every 12 months)	es (Once every 12 months)	
Contact lenses – conventional	\$130 allowance with \$0 copay and 15% off balance over allowance	
Contact lenses – disposable	\$130 allowance with \$0 copay	
Contact lens fit & follow-up - standard	\$0 copay, paid-in-full and two follow-up visits	
Contact lens fit & follow-up - premium	10% off retail price, then apply \$40 allowance	

Your diabetic benefits

Diabetic Care Services	In-network member cost	
For Type 1 or Type 2 Diabetes with Diabetic Retinopathy		
Medical Follow-Up Eye Examination	\$0 copay	
Fundus Photography Examination	\$0 copay	
Extended Ophthalmoscopy (initial and subsequent)	\$0 copay	
Gonioscopy	\$0 copay	
Scanning Laser	\$0 copay	
Benefit Frequency: All Diabetic Care Services are covered once every 6	5 months	

Exclusions do apply; see EyeMed diabetic member flyer for details



A few more benefit basics

Your frequency is based on: a calendar year So, if you receive an exam today, you are eligible again January 1st from today's date of service.

Contacts are in lieu of lenses only

That means you are entitled to a full pair of glasses (frame & lenses) OR contacts and frames (you would then receive a 20% discount on your lenses).





Find your best fit

You're on EyeMed's Insight network, so you've got choices — lots of them

More than 107,500 provider access points at 26,169 locations, including:













Plus, online options:











How to find an eye doctor



Use the Provider Locator at eyemed.com



Download and use the EyeMed Members App (available in the App Store or Google Play)



Check the listing of the closest eye doctors from your Welcome Kit (you'll get this after you enroll)





Enjoy more extras: Member-only savings & discounts



40% off additional pair of glasses



15% off standard LASIK prices or 5% off the promotional price



20% off any remaining balance over the frame allowance



15% off

any balance over the conventional contact lens allowance



20% off

any non-covered items, including non-prescription sunglasses



up to 40% off

hearing exams and discounted, set pricing on hearing aids

At participating in-network providers. Some exclusions may apply. Log into Member Web for details.



Experience more with member tools

You'll receive an in-home Welcome Kit detailing your new vision benefits and the closest eye doctors. And using your benefits couldn't be easier with access to convenient digital tools.

EyeMed Members App

- Benefits, eligibility and claims at-a-glance
- Find an eye doctor and get door-to-door directions
- Grab special offers
- Load and save prescriptions
- Set exam and contact lens reminders
- Pull up ID card and add to your wallet (for iOS only)

Member Web

- See benefits and eligibility status*
- View Savings Dashboard
- Estimate out-of-pocket costs before your visit to the eye doctor
- Download ID cards and EOBs
- Find an eye doctor
- Check claim status
- Get special offers



*Due to HIPAA regulations, members will not be able to view dependents over the age of 18





No surprises with benefit transparency

We put a focus on innovation with our **Know Before You Go*** tool - an easy way for your employees to
see their anticipated out-of-pocket costs upfront.

Transparency Tool

- Members choose from services that meets their needs
- Provides estimated out-of-pocket cost (if any) ahead of time by service and product

Education

- Tool includes simple & clear definitions of common product options and add-ons
- Makes understanding benefits even easier

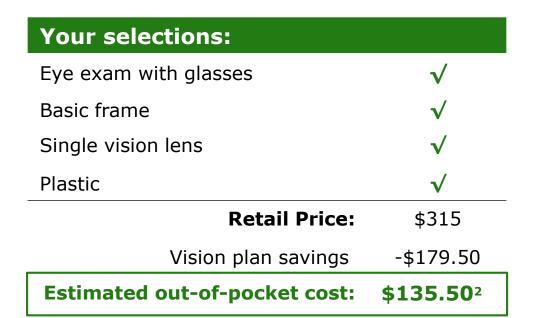
Customization

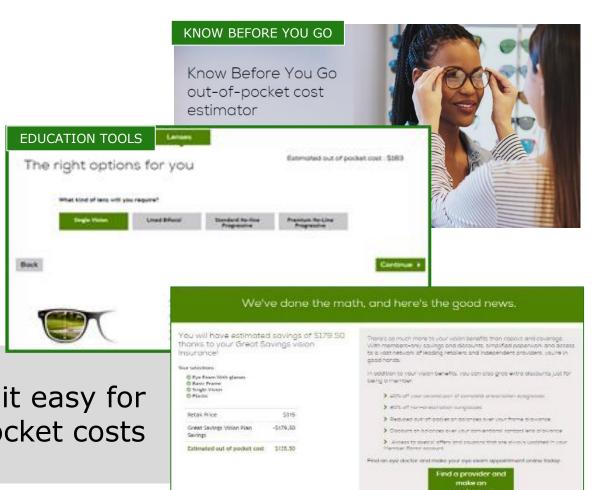
Estimated costs are based on your benefit design

* Excludes the following plans: reseller, exam-only, safety & VDT, global allowance and declining balance.



Know Before You Go1





CUSTOMIZED OUT-OF-POCKET

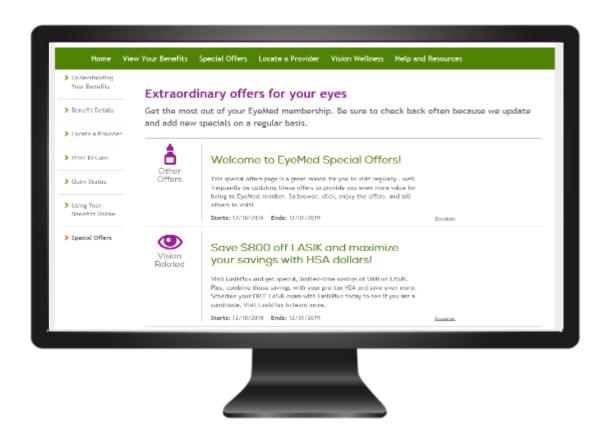
COST

We've done the math, making it easy for members to anticipate their out-of-pocket costs

¹Excludes the following plans: reseller, exam-only, safety & VDT, global allowance and declining balance. ²Illustrative example only

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Members-only special offers and discounts



Current sample offers include:2

Extra \$50 off at LensCrafters in addition to your EyeMed benefits

LENSCRAFTERS♥竣

\$50 toward your purchase at Pearle Vision

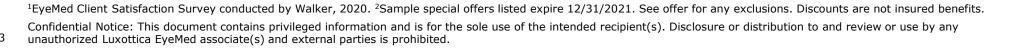
PEARLE OOVISION

Up to \$150 off an annual supply of contact lenses at Target Optical



Extra 10% off

contactsdirect





Enroll today

There's more to love with EyeMed

Learn more at eyemed.com/enroll







