How to Assign Onboarding in PeopleAdmin:
This job aid outlines the process for HR Contacts to assign onboarding tasks in PeopleAdmin for Staff and Faculty. *International Staff and International Faculty checklists are assigned system-wide by the Office of International Scholars.* This job aid also outlines the process to view the status of onboarding tasks in PeopleAdmin Records.

### Processing Steps

<table>
<thead>
<tr>
<th>Step 1a: Staff Onboarding.</th>
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</thead>
<tbody>
<tr>
<td>Once your new hire, or rehire greater than 1 year, is at the workflow status of ‘Offer Accepted/Create Onboarding’ click the Create Onboarding Event link.</td>
</tr>
</tbody>
</table>

**DO NOT** assign onboarding events for the following types of hires: rehires less than 1 year, promotion, demotion, transfer, or reassignment.

### Screenshots

<table>
<thead>
<tr>
<th>Home</th>
<th>Postings</th>
<th>Applicants</th>
<th>Hiring Proposals</th>
<th>Shortcuts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff / ... / staff test (Recommend for Hire) / PD Hiring Proposal / Summary</td>
<td>PD Hiring Proposal: staff test (Staff)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

[Create Onboarding Event]
Step 1b: Assign the Onboarding tasks - Staff.

Confirm the new employee’s name and personal email are accurate. Select the Supervisor and Department from the drop-down menus.

Click in the Checklists field and select one checklist based on the type of employee. In this scenario the new employee is filling a staff position and the individual is a US Citizen, so we assign the Staff Pre-Hire Tasks.

Click the Submit button.

Once submitted, you will receive the light blue banner at the top of your screen alerting that the Tasks have been assigned.
Step 2a: Faculty Onboarding.

Once your new hire, or rehire greater than 1 year, is at the workflow status of ‘Offer Accepted/Create Onboarding’ click the Create Onboarding Event link.

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Step 2b: Assign the Onboarding tasks - Faculty.

Confirm the new employee’s name and personal email are accurate. Select the Supervisor and Department from the drop-down menus.

Click in the Checklists field and select one checklist based on the type of employee. In this scenario the new employee is filling a faculty position and the individual is a US Citizen, so we assign the Faculty Pre-Hire Tasks.

Click the Submit button.

Once submitted, you will see a light blue banner at the top of your screen alerting that the Tasks have been assigned successfully.
Step 3a: Viewing Onboarding Task Status in PeopleAdmin Records.

To view the status of onboarding for your new employees, start by clicking the three dots in the top left corner. Then select the Employee Records option in the menu.

Note this will open a new window in your browser.

In PeopleAdmin Records the default view is for you as an employee. To get to your new employee’s onboarding tasks click the magnifying glass icon.

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Step 3b: Viewing Onboarding Task Status in PeopleAdmin Records continued.

Type the employee’s name in the User List search box that appears and then click the appropriate individual from the list.

In this scenario we are clicking Staff Test, a new hire at USC Beaufort.

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Step 3: Viewing Onboarding Task Status in PeopleAdmin Records continued.

Only one Checklist will appear, as you assigned in the previous steps of this job aid or was assigned by OIS. The options are:

- Staff Pre-Hire Tasks
- International Staff Pre-Hire Task
- Faculty Pre-Hire Tasks
- International Faculty Pre-Hire Task

Click on the Staff Pre-Hire Tasks to view the status.

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**Step 3:** Viewing Onboarding Task Status in PeopleAdmin Records continued.

Quickly reference the status of each task within this checklist by reviewing the **Status** column. The **Responsible** individual is the new employee.

Note you can click any of the tasks to view the information.

Reminder, PeopleAdmin Pre-Hire Tasks are step one in the Onboarding Process. Once the new employee is active in HCM they must complete a separate set of tasks. Please refer to the job aid entitled: *HR Contact View New Employee Onboarding Summary in HCM.*

### Complete Staff Pre-Hire Tasks (100%)

<table>
<thead>
<tr>
<th>Task</th>
<th>Responsible</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Critical Information Needed From You to Complete Your Hire</td>
<td>staff test</td>
<td>Filed</td>
</tr>
<tr>
<td>Four Important Emails That Need Immediate Action</td>
<td>staff test</td>
<td>Filed</td>
</tr>
<tr>
<td>Technology Use Agreement</td>
<td>staff test</td>
<td>Filed</td>
</tr>
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