ORGANIZATIONAL & PROFESSIONAL DEVELOPMENT
Special “Keep Learning” Edition • Vol. 5

KEEP LEARNING RESOURCES:

NEW ONLINE LEARNING: We will continue to offer key courses online and provide other remotely accessed learning opportunities to accommodate the needs of our university employees during the COVID-19 closure.

PLEASE NOTE: Full courses automatically remove from the training calendar. LEAD is limited to supervisors.

NEW REMOTE WORKING STRATEGIES SERIES
Register now for #7: Moving your Team to MS Teams – Tips & handout to guide your transition; May 11 at 10:00am, with Mike Dial & Erin Kitchell

#6 Staying Engaged recording with Chris Gulino

#5 Supervising Remotely recording with Helen Powers, Ciji Tolbert, and Greg Torok

Series #1-4 recordings can be found on the OPD Online Resources webpage

REMOTE QUICK LINKS:
OPD Online Learning Resources
Keep Learning with OPD
Keep Working with DoIt
Keep Teaching with CTE
Keep Well with Student Health Services Calendar, yoga, etc.
FAP & On-Demand Webinars
FAP Employee Newsletter
FAP Supervisor Newsletter

STAY INFORMED

The post-pandemic workplace will hardly look like the one we left behind

What’s New in Microsoft Teams, April 2020
https://www.chronicle.com/

As organizational development professionals we study Kotter, Prosci, and other frames to help leaders and organizations navigate large-scale change. However today, as we were discussing COVID-19, remote work, and UofSC, a short motivational business fable from 1998 popped into our conversation. Dr. Spencer Johnson tells a tale of four protagonists and their typical reactions to change in Who Moved My Cheese. Haw, one of the characters in the tale, wrote “The Handwriting on the Wall” shown to the left. Haw was hesitant at first, then more open-minded as he learned how to anticipate change and quickly adapt. By the end he was ready and enjoyed change.

COVID-19 will continue to change how, when, where, and with whom we do business for quite some time. We commend those who quickly adapted, enjoyed the change, and dove into new technologies to remotely support our students and employees. We applaud the questions leaders and managers are asking to anticipate our future state as a university. They welcome your input! Working together as one will be vital.

Those who are still struggling with the changes...We caution you to not be like Hem who was reluctant to change, resisted change out of fear, and was left behind. What can you learn today to evolve and support & embrace our new working environment and the future state of UofSC? Electronic, fillable forms to eliminate all paper forms? Build your Excel/Word skills to add value to your department (and your resume)? Learn video conferencing and recording tools to host events because travel will be limited for quite some time? Become the MS Teams and collaborative expert in your area. Etc.

Will you be prepared for future changes OR shocked when change happens to you?

TRAINING NEEDS SURVEY: We need your input to prioritize our efforts to best reflect the needs of the organization during the COVID-19 closure. What can we offer to aid you and your teams during this time?