

ORGANIZATIONAL & PROFESSIONAL DEVELOPMENT

Monthly Newsletter • October 2019 Edition

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Upcoming Classes
LEAD & LEAD 2 Graduates
ELP Participant Update

UPCOMING PROFESSIONAL & PERSONAL DEVELOPMENT CLASSES:

[Coping with Change](#)

9:00 a.m. – 10:00 a.m. on October 2
Instructor: MyGroup

[Team Management Part II](#)

9:00 a.m. – 12:30 p.m. on October 2
Instructor: Nathan Strong, Organizational & Professional Development

[PEBA Perks](#)

10:00 a.m. – 12:00 p.m. on October 3
Instructor: Diane Conte, PEBA

[Responding to an Active Shooter](#)

9:00 a.m. – 11:00 a.m. on October 4
Instructor: Major T.J. Geary, University Police

[What, Why, & How of Investing](#)

1:00 p.m. – 2:00 p.m. on October 7
Instructor: Chip Stanley, Great Southern Advisory Group

[Background Checks](#)

2:00 p.m. – 4:00 p.m. on October 8
Instructor: April Davis, Human Resources

[Work-Life Balance](#)

11:00 a.m. – 12:00 p.m. on October 10
Instructor: Laurie LeGrand, MyGroup

[Safe Zone Ally](#)

1:00 p.m. – 4:00 p.m. on October 10
Instructor: Caroline Wallace, Multicultural Student Affairs

[University Orientation](#)

9:00 a.m. – 2:00 p.m. on October 14
Instructor: Nicole Vaughn, Organizational & Professional Development

[Carolina Intercultural Training](#)

1:30 p.m. – 4:30 p.m. on October 14
Instructor: Julie Medlin, International Student Services

[Diagnosing Performance Problems](#)

9:00 a.m. – 12:30 p.m. on October 16
Instructor: Nathan Strong, Organizational & Professional Development

[Managing Employee Performance Using EPMS](#)

1:30 p.m. – 4:30 p.m. on October 16
Instructor:

[Green Zone Ally](#)

2:00 p.m. – 4:00 p.m. on October 22
Instructor: Patricia Davis, Transfer and Special Student Populations

[Developing Performance Metrics](#)

9:00 a.m. – 12:00 p.m. on October 23
Instructor: Nathan Strong, Organizational & Professional Development

[Emotional Intelligence](#)

10:00 a.m. – 12:00 p.m. on October 24
Instructor: Nathan Strong, Organizational & Professional Development

[Budget Development for 'A' Funds](#)

1:30 p.m. – 4:30 p.m. on October 28
Instructor: Kevin Russell, Budget Office

[Difficult Conversations](#)

9:00 a.m. – 12:30 p.m. on October 29
Instructor: Kim Pruitt, Organizational & Professional Development

[Advising Student Organizations](#)

2:00 p.m. – 4:00 p.m. on October 29
Instructor: Lauren Haynes, Student Life

[Interviewing and Selecting Employees Part I & II](#)

9:00 a.m. – 4:00 p.m. on October 30
Instructor: Alexandria Flippins, Office of Recruitment and Employment

FALL CLASSES ARE NOW AVAILABLE AND MORE ARE BEING ADDED DAILY. VIEW OUR [CALENDAR](#) OR [CLASS LIST BY SUBJECT](#).

CONGRATULATIONS TO ALL LEAD GRADUATES!

We appreciate your dedication to your professional development and your contributions to improving the UofSC working environment for all employees.

The Office of Organizational & Professional Development would like to acknowledge the following USC Employees who have completed the LEAD (Learn, Educate and Develop) Supervisory Essentials program:

- Priya Advani (Honors College)
- John Allen (College of Social Work)
- Kathy Dowell (University Libraries)
- Tanisha Elder (Computer Science & Engineering)
- Shanae Giles (Career Center)
- Pamela Hite (College of Pharmacy)
- Malia Kiehl (Registrar)
- Tina Leonard (Children's Law Center)
- Nicole Matros (Counseling & Psychiatric Services)
- Carol Mitchell (Law Office)
- Lauren Mullis (Advancement Services)
- Himanshu Naik (College of Engineering and Computers)
- Elizabeth-Clare Porter (Health Services)
- Karen Schmura & Adam Sokol (College of Education)
- Chris Scudder (Development Office)
- Martesa Weston (Trio Programs)

We would also like to recognize this month's LEAD 2 graduates:

- Michael Chajkowski (Campus Recreation)
- LaTasha Martin (Health Services)
- Carol Mitchell (Law Office)
- David Rodriguez (College of Social Work)
- Faith Young (Distributed Learning)

ELP Participant Update for FY2019-2020:

We welcome **Catherine Greene** from U101 and National Resource Center, replacing Laveta Gibson from School of Music.

To monitor your own progress toward your LEAD certificate, [log in and view your training records](#) and use the [Certificate of Completion Checklist](#) to help keep track. For more information, please review the [LEAD policy](#).