Hire Process Integrations between PeopleAdmin, IAM, and PeopleSoft

- **HR Contact** creates Position Description.
- **Creates Posting**.
  - **Hiring Proposal** moves to Offer Accepted/Create Onboarding.
  - **Assign Critical New Hire Tasks to Employee**.
  - **Employee completes Critical New Hire Tasks** (twice daily interface with IAM).
  - **Employee Data** is sent to IAM.
  - IAM creates credentials including USCID, Net ID, and Email Address.
  - Duplicate Identity is resolved if necessary.
  - IAM returns credentials and sends notification to employee's personal email for Account Claiming.
  - **Hiring Proposal and Onboarding Data** are consolidated.
  - HR Ops validates data.
  - The New Hire is entered into PeopleSoft.
  - College/Division HR Administrator is notified of completed action.
  - Email notification sent to the New Hire's business email address regarding access to Employee Self Service.

**PeopleAdmin** = Garnet
**IAM** = Blue
**PeopleSoft** = Green
Position Description Process Integration between PeopleAdmin and PeopleSoft

- HR Contact creates Position Description request.
- Position Description moves to Approved pending validation (nightly interface).
- Classification and Compensation validates the data.
- The Action is entered into PeopleSoft.
- The College/Division HR Administrator is notified of the completed action.

PeopleAdmin = Blue
PeopleSoft = Garnet