Hire Process Integration between PeopleAdmin, Identity and Access Management, and PeopleSoft HCM

- HR Contact creates the position description
- HR Contact creates the job posting
- Hiring proposal moves to Offer Accepted/Create Onboarding
- Assign Pre Hire Tasks to new employee
- HR Ops approves Hiring Proposal, moves to Hire Pending Validation (nightly interface with PeopleSoft)
- IAM returns credentials and sends notification to employee’s personal email for Account Claiming
- Employee completes Critical Information Task (twice daily interface with IAM)
- College/Division HR is notified of completed action.

- Employee data is sent to Identity Access Management (IAM), IAM creates user credentials including USC ID, Net ID and Email address.

- Duplicate identity is resolved if necessary
- IAM returns credentials and sends notification to employee’s personal email for Account Claiming

PeopleAdmin = Garnet
Identity and Access Management = Blue
PeopleSoft HCM = Green
Position Description Modification Process Integration between PeopleAdmin and PeopleSoft HCM

- HR Contact creates the position description modification request
- Class/Comp approves Position description, moves to approved pending validation (nightly interface with PeopleSoft)
- Class/Comp validates data and approves Job Change eForm in HCM. Action is active in HCM.
- College/Division HR is notified of completed action

PeopleAdmin = Garnet
PeopleSoft HCM = Green

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