Supervisor Newsletter: Monthly

With Summer just around the corner, don’t forget to take advantage of some summer fun for you and your family. 😎 We’ve got more exciting things to share. Stay tuned.

**Environmental Health and Safety**

- **Faculty Ombuds**
- **Law Enforcement and Safety**
- **Organizational and Professional Development**
- **(Even) More Resources**

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**Perks & Discounts**

- **USC Youth Summer Camps 2024:** Interested in Single Game Tickets?
- **USC Youth Summer Camps 2024:** Did you know?
- **USC Football—the face value of a season ticket is discounted up to 20%**
- **NCAA football or South Carolina football**
- **July 1, 2023—June 30, 2024**
- **Enjoy!**

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**Manage Performance with Ongoing**

- **Onboard New Employees**
- **Hire**
- **Post a Job and Recruit**
- **Manage Performance**
- **Team Player Style Survey**

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**Team Effectiveness**

- **The “You” Role:** Coaches the team toward the goal. The coach is responsible for assigning tasks, providing feedback, and evaluating performance.
- **The “We” Role:** Focuses on building relationships and creating a positive team environment. This role involves supporting team members, providing encouragement, and fostering a sense of community.
- **The “They” Role:** Involves delegating tasks, ensuring accountability, and promoting efficiency. This role focuses on maximizing the team’s output and achieving the desired outcomes.

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**Developmental Learning**

- **Distributed Learning:** Have high-quality guidance and support available to you.
- **PAL 2024 Cohort**
- **Developing an IDP (Individual Development Plan) - Live Webinar**
- **Green Zone Ally Program - Live Webinar**
- **Setting Team Performance Expectations - Live Webinar**
- **June 19 at 10 a.m.**
- **Don’t forget to share relevant information with your employees!**

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**PD Essentials?**

- **OPD Certificate Programs:** Check out the resources curated by Talent Acquisition to help:
  - **Restore your positive mindset:** Experiencing a negative event can disrupt your day, causing your thoughts to spiral negatively. Find the lesson. Discover or consider what positive outcome exists.
  - **Mental Health Awareness Month:** Started by Mental Health America in 1949, Mental Health Awareness Month is working to promote mental health and wellness. Stachowiak
  - **Wellness:** People-First Leadership
  - **Transition to Learn More:**
- **Diversity and Inclusion:**
  - **June 1st: Dédé Faye**
  - **June 14th: Brandon L. Leyva**
  - **June 21st: Christopher A. Hernandez**

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**For HR Contacts and Supervisors:***

- **HR Toolbox**
- **Blackboard Learn Ultra and other popular Blackboard topics.**
- **Virtual training sessions and weekly virtual office hours**
- **Departmental/Unit/Program focused consultations and training**
- **Request a consultation**
- **Analytics and Reporting**
- **Blackboard Support**
- **Certification and Compliance**
- **Employee Handbook**
- **Policy and Procedure**
- **Employee Resource Center**
- **Employee and Manager Training**
- **Internal and External Training**
- **Performance Management**
- **Recruitment and Onboarding**
- **Talent Acquisition**
- **Training and Development**

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**Feedback**

- Anonymously tell us what you thought of this edition. Your responses will be kept confidential and used to improve future editions. Comments are due by May 30th.

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**Smart Brevity**

- **Was this edition useful?**
- **1. Yes**
- **2. No**
- **3. Not applicable**
- **4. Other**
- **Please specify:**

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