

**EXCERPT FROM THE PRELIMINARY REPORT
OF THE REAFFIRMATION COMMITTEE**

Statement Regarding the Report

The Board of Trustees of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) is responsible for making the final determination on reaffirmation of accreditation based on the findings contained in this committee report, the institution's response to issues contained in the report, other assessments relevant to the review, and application of the Commission's policies and procedures. Final interpretation of the Principles of Accreditation and final action on the accreditation status of the institution rest with SACSCOC Board of Trustees.

Name of the Institution: **University of South Carolina - Columbia**

Date of the Review: **November 3-4, 2020**

SACSCOC Staff Member: **Dr. Linda Thomas-Glover**

Chair of the Committee: **Dr. Timothy S. Brophy**
Director, Institutional Assessment
and Professor, Music Education
University of Florida
Gainesville, FL 32606

11.2 Library and Learning/Information Staff

- 11.2 The institution ensures an adequate number of professional and other staff with appropriate education or experiences in library and/or other learning/information resources to accomplish the mission of the institution.
(Library and learning/information staff)

Compliance

The Off-Site Reaffirmation Committee found support for the institution's case for compliance.

The Libraries staff are appropriately credentialed for their assignments and appointments. More broadly, Libraries' staff have educational and/or experiential backgrounds relevant to their job assignments. Most librarians have ALA-accredited master's degrees in Library Science, the terminal degree for the field. A few librarians without the master's in Library Science have advanced degrees and experience in other fields, but in these cases the credentials and backgrounds tie directly to the specifics of the professional assignment in question. Positions in the exempt and non-exempt staff areas align with job descriptions in accordance with campus Human Resource rules and in compliance with state job classifications. The number of individuals employed by the Libraries is in line with peer libraries, and the balance of positions between faculty, professional, and staff is also in line with peer libraries. The number, qualifications, backgrounds, and skills for the Libraries are adequate to support the mission of the institution. Moreover, the Libraries provide ample training and development opportunities to keep its workforce qualified and up to date.