

How to earn comp time and request holiday comp payout on a punch timesheet:

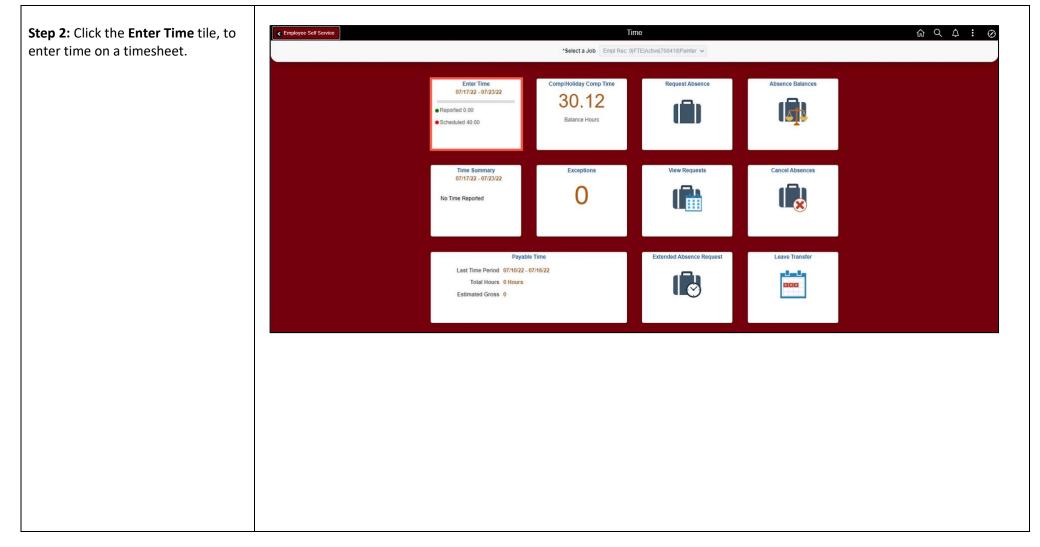
This job aid outlines how an employee can earn comp time and request holiday comp payout on a punch timesheet.

**Note:** Before indicating you would like to receive a payout for hours worked on a holiday, it is very important to receive approval from your manager. Although this option is available to all non-exempt employees, it is at the departments discretion whether they want to payout the hours worked or request you comp the hours for future use.

**Navigation:** Employee Self Service > Time and Absence > Enter Time

Processing Steps	Screenshots		
Step 1: On the Employee Self Service landing page, click the Time and Absence tile.	SCIENTINGS	Payroll   Description   Last Pay Date 04/30/2021   USC Profile	Talent Profile







A **Punch Timesheet** is used to create shifts that define specific work times. Punch shifts are defined by an In punch and the first subsequent instance of an Out punch. There can be other punches, such as lunch, between the In and Out punches.

Due to regulatory guidelines employees that are eligible for call back, on call, and/or shift differential will utilize Time and Labor punch timesheets to track time worked.

Notice an employee's weekly work schedule is automatically populated.

**Step 3:** Be sure to select the correct timesheet for the work week. Use the **Arrows** to navigate to the appropriate timesheet.

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For this example, the employee worked just one work order each day. To add hours worked for multiple work orders in a day, view the Enter/Adjust Time on a Punch Timesheet for Multiple Work Orders job aid.

Notice Monday is highlighted in yellow indicating it is a UofSC holiday and therefore is not a scheduled workday. This employee received manager approval to work the holiday and request to receive a payout for the hours worked.

**Step 4:** The scheduled hours are not populated for Monday because it is a holiday. To enter the hours worked begin by entering 8:00am in the **In** field, 12:00pm in the **LUNCH** field, 12:30pm in the second **IN** field, and 4:30pm in the **OUT** field.

Step 5: Click the Time Reporting Code drop-down arrow and select REGHR – Regular Hours.

You can only have one TRC per line.

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<b>Step 6:</b> To request a payout for the hours worked on the holiday, click the <b>Look up Comp</b> button.	Time Empl Rec: 0 FTE Active 700410 Painter	Content of the second sec	ଲ ଦ ଦ <b>:</b> (
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Step 7: Click to select the Holiday Worked Hours Payout (HOLPAYOUT) option from the list.	Time  Empt Rec: 0 FTE Active 700410 Painter  View Legend Holiday(s): 07/04/2022 - Independence Day  Day Summary  03 Sunday  Jul Reported 0.00 /Scheduled OF  04 Monday  Jul Reported 0.00 /Scheduled 8.	Comp Time ·         Description ·           COMPTIME         Comp time           HOLPAYOUT         Holiday Worked Hours Payout	Clear Save for Later Submit



Notice that **HOLPAYOUT** is now populated in the Comp Time field. This prompts the system to payout the time worked on the holiday.

**Step 8:** Scroll over to the right, click in the **Work Order** field, and enter the order number that corresponds with the hours worked the holiday.

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This week the employee also received permission to work additional hours on Tuesday.

To earn comp time, the hours entered will need to be more than the scheduled hours.

For this example, the employee worked 2hours more than their scheduledhours.

**Step 9:** Notice the scheduled hours are populated. To enter the additional hours worked that day, click in the **Out** field, clear the auto populated time, and enter the new time to include the overtime hours.

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Step 10: Click the Time Reporting Code drop-down arrow and select REGHR – Regular Hours.	< Time Empl Red	c: 0 FTE Active 700410 Painter					Enter Time 3 July - 9 July 2022 Weekly 32.00   Reported 32.	▶ 00 Hours					
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<b>Step 11:</b> To earn comp time for the extra hours worked, click the <b>Comp</b> <b>Time Lookup</b> button.	Trne Empl Rec: 0 FTE Active[700410 Painter					Enter Time	> 10 Hours			<u>ଜ</u> ବ୍	<b>↓ :</b> €
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**NOTE:** To earn comp time for the overtime hours, the comp time indicator must be added to <u>ALL</u> the lines for which time is entered.

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Step 14: Add the Time Reporting Codes for the remaining days. Click the Time Reporting Code dropdown arrow and select REGHR – Regular Hours.

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**Step 15:** Scroll over to the right, click in the **Work Order** field and enter the order numbers that corresponds with the hours worked each day. For this example, the employee only worked with one work order for the entire week.

	In	Lunch	In	Out	Time Reporting Code	Quantity	Comments	Comp Time		Call Back Instance	Work Order	_
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You can enter comments about the time entries if you feel additional information is needed.

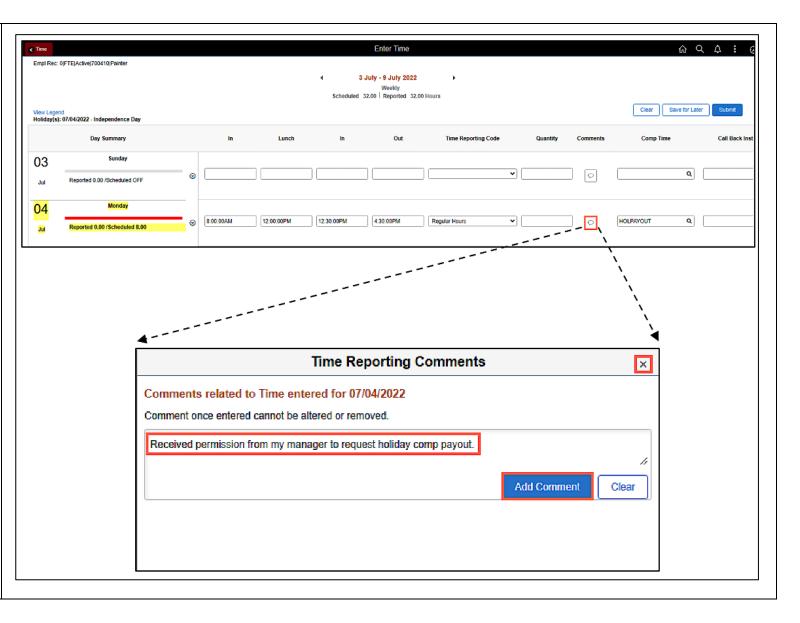
**Step 16:** Click the **Comments** button.

Use the **Comments** page to enter comments for the reported time. This would be a great place to indicate that approval was received to request holiday comp payout.

**Step 17**: Click in the **Comment** field and enter a comment applicable to the time entered.

**Step 18:** Click the **Add Comment** button. The comment is added, along with a timestamp and who entered the comment.

**Step 19:** Click the **X** to close the Time Reporting Comments page.





Notice when a comment has been added to a specific time entry,	< Time Enter Time										
squiggles appear in the comment bubble.	Clear Save Holiday(s): 97/04/2022 - Independence Day										
	Day Summary	In	Lunch	In	Out	Time Reporting Code	Quantity	Comments	Comp Time	Call Back Ir	
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	06 Wednesday										
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	07 Thursday										
	Jul Reported 8.00 /Scheduled 8.00	8:00:00AM	12:00:00PM	12:30:00PM	4:30:00PM	Regular Hours	•		COMPTIME	۹	
	00	8:00:00AM	12:00:00PM	12:30:00PM	4:30:00PM	Regular Hours	•		COMPTIME	Q	
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<b>Step 20:</b> The timesheet is complete. Click the <b>Submit</b> button to submit the timesheet for approval.	< Trme												
	View Legend Holiday(s): 07/04/2022 - Independence Day											1	
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	07	Thursday											
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	08	Friday											
	Jul	Reported 8.00 /Scheduled 8.00	•	8:00:00AM	12:00:00PM	12:30:00PM	4:30:00PM	Regular Hours 🗸		$\bigcirc$	COMPTIME	۹	



**Step 21:** When you enter time on a holiday, a warning message will appear informing you that the reported date is a holiday. Click the **OK** button to save the reported time and return to the timesheet.

Time					• •	Enter Time 3 July - 9 July 2022 Weekly	*				<u> </u>	☆ :
					Scheduled	32.00 Reported 32.00	) Hours					
New Legend foliday(s):	d 07/04/2022 - Independence Day									Clear	ave for Later	Submit
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05	Tuesday	Reported Date is	s scrieduled as a m	oliday. Fless OK to Save	e ne Reponed nine an	OK Cancel		t page to save of char	ige your reported			
Jul	Reported 8 00 /Scheduled 8.00		C					96		DMPTIME	٩	
06	Wednesday											
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07	Thursday											
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08	Friday											
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- A Time Reporting Code is missing
- When the Work Order Number is missing
- When the IN and OUT times do not match up

Error messages will appear indicating what needs to be fixed before the timesheet can be submitted.

Once the timesheet has been submitted correctly, you will see a message across the top of the screen saying that the timesheet has been submitted successfully. Also, an email is generated that will automatically be sent to you.

When submitted, the summary at the top of the page will show the **Scheduled** total and **Reported** total for the week in view. Notice the reported hours includes the holiday and overtime hours.

S Time						Enter Time				<u> </u>	<b>∆ :</b> (
						tted for the period 202	2-07-03 - 2022-07-09				>
*					4 3	July - 9 July 2022	•				
					Scheduled	Weekly 32.00 Reported 42.0	0 Hours				
View Leger	b									Clear Save for Later	Submit
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Step 22: When submitted, the Pending Approvals icon appear for the days' time is entered indicating the timesheet is waiting for approval. Click the View Legend link to view the legends used and a short description of each one. The most common icons that may	Legend       Image: Constraint of the second s	
<ul> <li>appear in the Daily Status box are:</li> <li>The user has an exception that needs to be fixed before submitting the timesheet.</li> <li>The timesheet has been saved for later.</li> <li>The time entered has been submitted and is pending approval.</li> <li>The entered time has been approved.</li> </ul>		
	Day Summary         In         Lunch         In         Out         Time Reporting Code         Quantity         Comp Time         Call Back is           03         Sunday         Image: Comp Time	



additional details.

