



Invites Nominations and Applications for:

## **Associate Vice President and Vice Provost for Global Affairs**

### **About the University of South Carolina Columbia Campus**

Established in 1801, the University of South Carolina (USC) Columbia is a globally recognized, high-impact research university dedicated to providing a superior student experience.

USC, one of the fastest-growing flagship universities in the nation, offers abundant opportunities for its 35,000 students to succeed, from cutting-edge research initiatives to highly personal student services, from top-ranked academic programs to top-ranked athletics teams. The University has long offered a comprehensive range of [undergraduate](#) and [graduate](#) programs. By offering exemplary programs and keeping an eye on tomorrow's needs, USC provides the successful graduates, educational resources, and professional expertise needed in an increasingly global society. And the University does it by providing opportunities to study, conduct research, and get hands-on experience at locations, both domestically and abroad.

Ranked #1 by U.S. News & World Report for its international business undergraduate and MBA programs, the University of South Carolina's [flagship campus](#) has 56 nationally ranked programs — in areas such as the health sciences, engineering, sports and entertainment, social psychology, nursing, and the arts — according to U.S. News & World Report, as well as the nation's best public honors college, and is known for world-class research, a committed faculty, and exciting athletic and cultural events.

The University strives to cultivate an inclusive environment that is open, welcoming, and supportive of individuals of all backgrounds. We recognize diversity in our workforce is essential to providing academic excellence and critical to our sustainability. The University celebrates the diverse voices, perspectives, and experiences of our employees, and values the perspectives that international students bring to the campus.

USC does not discriminate in educational or employment opportunities on the basis of race, sex, gender, gender identity, transgender status, age, color, religion, national origin, disability, sexual orientation,

genetics, protected veteran status, pregnancy, childbirth, or related medical conditions. Learn more about [Civil Rights & Title IX](#).

USC values the diverse skills and experience military veterans bring to our workforce. As part of SC State Government, the University provides employment preference to eligible veterans who apply to faculty full-time equivalent positions.

On July 1, 2022, Dr. Michael Amiridis became University of South Carolina's 30th president. He joined South Carolina from the University of Illinois Chicago, where he served as its chancellor since 2015. Prior to leading UIC, Amiridis spent more than two decades at our Columbia campus as a faculty member and administrator, serving from 2009 to 2015 as the University's executive vice president for academic affairs and provost. As a researcher, Amiridis earned the National Science Foundation's award for early-career scientists and engineers in 1999, was elected a fellow of the American Association for the Advancement of Science in 2012, and was elected a fellow of the American Institute of Chemical Engineers in 2015.

On August 1, 2022, Dr. Donna K. Arnett began her tenure as the new Executive Vice President for Academic Affairs and Provost. As the University of Kentucky's public health dean since 2016, Arnett has provided oversight for the college's academic offerings, worked to expand extramural funding, and conducted the college's first comprehensive strategic plan. Prior to joining Kentucky, Arnett was associate dean and chair of the Department of Epidemiology at the University of Alabama, Birmingham, and is a past president of the American Heart Association. Arnett has published more than 800 peer-reviewed papers and two books, focusing her research on cardiovascular health. She is a fellow of the American Heart Association and recipient of the AHA's Population Research Prize in 2017. Dr. Arnett was named one of the top 1000 female scientists in the world by Research.com in 2022. She earned a nursing degree from the University of South Florida, a master's in epidemiology and biostatistics from South Florida, and a doctorate in epidemiology from University of North Carolina-Chapel Hill.

## **About Columbia, South Carolina**

The University of South Carolina is woven into the fabric of Columbia. An ideal place to work, Columbia is your front door to a world-class education, the southern outdoors, and much more. When you work at the University of South Carolina, you are part of a statewide team of more than 15,000 people.

Columbia is nestled in the heart of South Carolina, where tradition and tomorrow pair perfectly. The state's capital city, Columbia was founded in 1786. Not only is it home to the state's flagship university, but it's also the place to find the state's government, Fortune 500 companies, a thriving arts scene, and more than 800,000 residents. As a creative hub that's fed by University and capital city communities, a gritty spirit and vibrant energy can be felt all around. It's a city where stately buildings buzz with new businesses and centuries-old sites give rise to fresh perspectives - all this in the midst of surrounding natural beauty.

## About Global Carolina

The Associate Vice President and Vice Provost for Global Affairs position oversees the activities of Global Carolina. At the University of South Carolina, Global Carolina enhances the University's global dimensions through its work with students, faculty, and staff. It works with and supports the University's international-focused entities including [Walker Institute](#), [Rule of Law Collaboration Initiative](#), [Maxcy House](#), [CIBER](#), [Global Leadership Distinction](#), and others.

Global Carolina develops initiatives with other institutions around the world, facilitates international collaboration and exchange agreements, and supports the international activities of colleges and departments across campus. The following offices are part of the Global Carolina Initiative:

The [Education Abroad Office](#), which administers, promotes, and develops the University's education abroad portfolio, including exchange, faculty-led, and other partnership-based programs. The EAO offers wide-ranging student support and advising services with the goal that all USC students may access high-quality international experiences that promote their academic, personal, and cultural learning.

[International Student and Scholar Support](#), which provides guidance and assistance to international students and scholars at the University and manages immigration and regulatory compliance related to students and J-1 scholars. The ISSS office offers a variety of programming for both students and faculty/staff to support the University's internationalization efforts.

The [International Accelerator Program](#), with its extensive global network, recruits undergraduate and graduate international students to the University. The IAP eases the transition for international students from high school in their home country to the University of South Carolina by combining credit-bearing courses from their first year of their degree with additional academic support, instruction, and cultural experiences.

[English Programs for Internationals](#), which provides superior ESL instruction and personalized services accredited by the Commission on English Language Program Accreditation (CEA).

### Vision

The University of South Carolina is rich in internationally focused opportunities that engage students in global learning; support the scholarly activities of the University, and connect our students, faculty, and staff to the rest of the world.

### Mission

Global Carolina maximizes the University's capacity to engage students in global learning, achieve and maintain a globally diverse student body, and support international scholarly endeavors.

### Goals

- Develop an increasingly diverse and academically meritorious student population through international recruitment, support, and retention.
- Expand global learning through international core curriculum development, internationally focused specializations, study abroad, cultural programming, and international experiential

activities in order to better prepare students to thrive in and contribute to an increasingly interdependent world.

- Increase the University's comprehensive internationalization through global outreach, collaboration with partner institutions, and support for internationally focused scholarly activity.

## About The Role of Associate Vice President and Vice Provost

The Associate Vice President and Vice Provost for Global Affairs is the University's biggest champion for internationalization. Reporting directly to the Executive Vice President for Academic Affairs and Provost and indirectly to the President, the Vice Provost has five direct reports, and oversees an approximate total 27 faculty and staff.

Essential functions of the position consist of:

### INTERNATIONAL STRATEGIC PLANNING AND EXECUTION

- Leading the collaborative development of a University-wide internationalization strategic plan that supports USC's research and teaching mission.
- Extending USC's international research scope and scholarly activities.
- Building and maintaining key NGO/governmental, professional, and educational international partnerships.
- Providing leadership and counsel to senior administration on all matters related to internationalization.

### INTERNATIONAL ACTIVITY

- Provide faculty and students guidance and partnership in efforts to engage in scholarship and academic programs in international venues.
- Expand programs and strategies for the recruitment and retention of international students and scholars to study or conduct research at USC, in order to increase international diversity across USC campuses.
- Work with Vice Provost for Undergraduate Affairs, Dean of the Graduate School, Directors of International Institutes and Centers, and Deans of the Colleges and Schools to encourage the development of curriculum with international content.
- Work with the deans and faculty to promote and develop international programs to increase international study opportunities for undergraduate and graduate students.
- Increasing the percentage of students who participate in education abroad opportunities.
- Travel internationally to establish and maintain collaborations with foreign institutions that often result in viable and sustainable international partnerships and to recruit international students.
- Represent USC at governmental and higher education conferences/forums on internationalization.

### GENERAL MANAGEMENT

- Help to ensure that internationalization efforts across the University are widely communicated in order to attract deeper collaboration and interest in the work.
- Supervise Global Carolina and the reporting offices.

- Develop, revise, and implement University policies regarding international affairs.
- Review international academic agreements.
- Develop and maintain alliances with international universities, institutes, and other international entities such as nonprofit organizations and governmental agencies.
- Serve as chair of the Overseas Program Approval Committee in accordance with ACAF 2.08 and the Student International Travel Oversight Committee in accordance with ACAF 2.09.
- Provide assistance to the President, Provost, and others with special projects as assigned.

## Qualifications

### Required

Applicants should possess:

- The academic and professional accomplishments in areas related to international scholarship to warrant appointment as a tenured, full-time faculty member at the rank of professor at the time of application;
- A record of international scholarship and successful administrative experience at the level of department chair or above; and
- Demonstrated ability to drive and promote an international research and curricular strategy with excellence and distinction.

### Preferred

In addition to the requirements above, the successful candidate will demonstrate many of the following skills, attributes, or experiences:

- Superb cultural competence, as demonstrated through successful global work, travel, and communication.
- An unwavering commitment to the student experience, adept at addressing the diverse needs of USC's student population.
- Robust understanding of international curriculum and future directions influenced by emerging trends such as global security, sustainability, geo-politics, regional development issues, etc., reflecting an appreciation of scholarly and practitioner perspectives of the field.
- Understanding of the complex scenarios for operating programs and conducting research internationally, including legal, bureaucratic, sustainability, and safety and security implications.
- Prior experience as either a Designated School Official (DSO), a Responsible Officer (RO) or demonstrated basic understanding of federal regulations related to the University's immigration compliance responsibilities.
- A record of achievement in furthering inclusive excellence, including proven ability to recruit, retain, and support diverse faculty, staff, and students.
- Experience establishing and overseeing strategic partnerships.
- Exceptional cross-cultural communication and interpersonal skills with the ability to deliver subject matter expertise and/or represent an organization and its priorities in a global context.
- A record of forging strong professional partnerships with a variety of public and private organizations, both nationally and internationally.

- Ability to collaboratively lead a complex organization with multiple and engaged stakeholders, including faculty, staff, students, senior University administrators, deans, donors, advisory board members, trustees, and NGO/industry partners, by means of innovative and entrepreneurial management.
- A transparent, collaborative, servant leader, rooted in integrity and yielding trusting relationships with all constituencies.
- Ability to maintain composure in high stress situations, including urgent situations involving the health, safety, security, and well-being of international students at USC and USC's international travelers.
- Language proficiency in addition to English, as well as field-based research or professional experience outside the United States.
- Experience with various national and international organizations and agencies that fund international research, collaboration, and development, and a funding record of large international grants and contracts.
- Financial acumen, including experience managing complex resources and budgets.

## Salary Information

This is a full-time position that will be performed on site in South Carolina. The University of South Carolina seeks to provide this twelve-month position with a competitive level of compensation that reflects their contribution to the university's mission of instruction, research, and service. This position is an unclassified FTE position and there is not a pay band associated with it. Within unclassified, this position falls under academic personnel and the following statement comes from the regulations:

*"Agencies may determine hiring salaries for unclassified employees in the category of academic personnel. Agencies should consider comparable positions and market data for the occupational area when setting initial hiring salaries for employees in this category". Section 19-706.04 C*

## Applications

Applications should include a letter of interest, a current curriculum vitae, and a statement addressing your commitment to advancing diversity, equity, and inclusive excellence. Please direct applications, nominations, and inquiries to:



Susan VanGilder, Global Education Practice Co-Leader  
 Holly Jackson, Managing Associate  
[ViceProvostGlobalCarolina@Storbecksearch.com](mailto:ViceProvostGlobalCarolina@Storbecksearch.com)

*The University of South Carolina does not discriminate in educational or employment opportunities on the basis of age, ancestry, citizenship status, color, disability, ethnicity, familial status, gender (including transgender), gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy (false pregnancy, termination of pregnancy, childbirth, recovery therefrom or related medical conditions, breastfeeding), race, religion (including religious dress and grooming practices), sex, sexual orientation, veteran status, or any other bases under federal, state, local law, or regulations*