

UCTP Orientation for Tenure and Promotion Candidates

May 1, 2018

DeAnne K. Hilfinger Messias

2017-2018 UCTP Chair



Presentation Overview

- University Committee on Tenure and Promotion (UCTP) at UofSC
- Unit Criteria
- Assembly of Candidate File
- Tenure and Promotion Review Process
- 2018 2019 Tenure and Promotion Calendar
- Resources and Information
- Questions



University Committee on Tenure and Promotion (UCTP)

- Composed of 24 tenured full professors (elected and appointed) who serve for 3-year terms of service
- Roles and Function:
 - Review all candidates for tenure and promotion (80 120 files per year)
 - Review and approve Unit T & P criteria revisions



Aim of UCTP Tenure and Promotion Reviews

- Ensure unit criteria applied fairly at all levels of review (unit, college, provost's office)
- Ensure each candidate receives a fair review at all levels



Tenure and Promotion Review Process

- Assembly of Files
 - Candidate prepares primary and secondary files
 - Unit provides teaching summary
 - Unit provides letters from external reviewers
- Unit Tenure and Promotion Committee Review
 - Unit votes added to file
 - Unit Chair/Dean reviews added to file



Tenure and Promotion Review Process

- Provost's Office
 - Provost reviews, issues opinion, and forwards file to UCTP

- UCTP
 - Panel reviews, issues opinion
 - UCTP votes, forwards file to President



Tenure and Promotion Review Process

- President reviews, issues recommendation
 - Candidate receives decision letter from President
- Board of Trustees affirms President 's recommendation
- Provost reports summary of results to Faculty Senate



Information and Resources

https://www.sc.edu/about/offices and
divisions/provost/faculty/tenure/



Questions?

