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## Dean

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### Posting Details

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#### Posting Summary



#### Logo For Posting

**Posting Number** FAC00008PO22

**Is this a replacement?** Yes

**If yes, who is the current incumbent?** Christopher Nesmith

**Date of separation or reassignment:** 01/01/2022

**Classification Title** Dean

**Advertised Title** Dean

**Internal Title** Dean

**Campus** Salkehatchie

**College/Division** USC Salkehatchie College/Division

**Department** USC Salkehatchie Palmetto College

**Classification Code** UD09

**Advertised Salary Range** Salary commensurate with education & experience

**Census** 0230

**EEO Code** C2

**Job Group** 23

**Location of Vacancy** Required to live in the service areas that include Allendale, Bamberg, Barnwell, Colleton and Hampton counties

**Part/Full Time** Full Time

**Hours per Week** 37.5

**(HISTORICAL) Hours per Week**

**Position Category** Full-time Equivalent (FTE)

**Basis** 12 months

**Work County** Colleton

**Tenure Information** Tenure-Track/Tenured

Faculty

**Job Search Category****About UofSC****About University of South Carolina**

The University of South Carolina is a globally recognized, high-impact research university committed to a superior student experience and dedicated to innovation in learning, research and community engagement. Founded in 1801, the university offers more than 300 degree programs and is a top-tier Carnegie Foundation research institution. More than 50,000 students are enrolled at one of 20 locations throughout the state, including the research campus in Columbia. With 60 nationally ranked academic programs including top-ranked programs in international business, the nation's best honors college and distinguished programs in engineering, law, medicine, public health and the arts, the university is helping to build healthier, more educated communities in South Carolina and around the world.

**Diversity Statement**

At the University of South Carolina, we strive to cultivate an inclusive environment that is open, welcoming, and supportive of individuals of all backgrounds. We recognize diversity in our workforce is essential to providing academic excellence and critical to our sustainability. The University is committed to eliminating barriers created by institutional discrimination through accountability and continuous process improvement. We celebrate the diverse voices, perspectives, and experiences of our employees.

**Benefits for FTE Positions**

The University of South Carolina (UofSC), through the State of SC and Public Employee Benefit Authority (PEBA), offers state employees a valuable benefits package, including health and life insurance, generous paid leave and retirement programs. To learn more about UofSC benefits, access the benefits section on the Applicant Portal.

**Position Description****Advertised Job Summary**

The University of South Carolina Salkehatchie is seeking a visionary, innovative, enthusiastic, and student-centered leader to serve as the Dean of USC Salkehatchie. The candidate should possess a record of academic administration and teaching excellence, multi-disciplinary collaboration, and inclusive decision-making. The ideal candidate must successfully engage and work well with various stakeholders – faculty, staff, students, fellow administrators, and community members in building a vision for the university that emphasizes academic excellence.

**Primary Responsibilities:**

- Provide leadership in the development, implementation, and review of academic and administrative policies and procedures in all major areas of operation (i.e., student, instructional, administrative, business, financial services, and auxiliary services)
- Administer all academic and non-academic programs
- Serve as the principal administrator for all physical plant operation and maintenance
- Lead and direct all campus outreach activities, including serving as the principal representative of the campus and the university in relations with local external agencies (e.g., advisory boards, alumni, legislators, media, community leaders, business and professional organizations, etc.)
- Identify community programmatic needs, obtain financial support, and maintain a base of public community support; serve as primary advocate and spokesperson for the campus
- Interpret and implement university policy at the local campus level; provide leadership in establishing campus objectives and goals; develop and manage all resources essential to the achievement of campus objectives and goals
- Oversee the financial management of the campus; develop and implement capital expenditure programs; develop, manage, and review budgets
- Serve on various department, division, and university committees; represent the campus at appropriate university bodies, committees, councils, etc.

The ideal candidate must demonstrate experience as both a team member and team leader, should understand the importance of both budget and human resources management, have a demonstrated commitment to diversity, equity, and inclusion, promote and encourage critical thinking, be able to attract external funding, create and strengthen ties with the community and possess strong communication skills.

The University of South Carolina Salkehatchie is a branch campus with a location in Allendale and Walterboro, South Carolina. Founded in 1965, Salkehatchie has its mission to provide higher education and intellectual leadership for its service area. The campus offers a varied curriculum grounded in the liberal arts and focused on preparing students to continue their education in the University of South Carolina System and throughout life. Through classroom and laboratory instruction delivered in a variety of face-to-face and distance learning formats and modalities, the institution awards the Associate in Arts and Associate in Science degrees and provides for the completion of selected bachelor's degrees on campus through cooperative agreements and delivery structures with other University of South Carolina System institutions. The campus also provides general education and upper-division coursework applicable to baccalaureate degree programs offered through colleges and universities nationwide.

#### Required Education and Experience

- Earned doctorate from an accredited university
- Minimum of three years of experience at the Department or Division Head level or above
- Minimum of three years of experience supervising faculty and staff in a higher ed institution
- Experience and achievement commensurate with tenure at the rank of Professor
- Progressive leadership and administrative experience at an institution of higher learning
- A strong demonstrated commitment to inclusion and diversity within a university
- A substantial record of scholarship within the academic discipline/education field
- Demonstrated leadership within an interdisciplinary campus that emphasizes collaboration among colleges and campuses, enrollment management, and sound financial management
- Substantially skilled fiscal and fundraising expertise to help increase the endowment for supporting programs, scholarships, students, and distinguished chairs
- Experience with national accreditation agencies/bodies
- Evidence of being a successful leader and of having significant creative accomplishments
- Evidence of growing student enrollment
- Experience with developing, coordinating, and delivering distance education programs
- Evidence of sound financial management

#### Preferred Qualifications

The preferred candidate must be a results-oriented leader with a strong sense of vision, creativity, and initiative who also demonstrates strong organizational and leadership skills and has a demonstrable ability to build relationships to enhance the campus reputation and secure resources.

#### Posting Detail Information

Will you be recruiting from a world wide talent pool? Yes

Desired Start Date 06/01/2022

HR Contact Information Victoria Hollins

HR Contact Phone Number 8032405647

#### Applicant Reviewer Access

Initiator Access Victoria Hollins

Job Open Date 01/25/2022

Minimum Posting Period Ends 03/01/2022

Job Close Date

Open Until Filled Yes

#### Special Instructions to Applicant

HR Recruiter Alexandria Flippins

#### Pass Message

Thank you for your interest in this position. The screening and selection process is currently underway and will continue until a successful candidate is chosen. Should review of your qualifications result in a decision to pursue your candidacy, you will be contacted. Thank you for your interest in this position. Based on your responses to the questions on

**Fail Message**

the employment application, you do not meet the minimum qualifications for this position. Please do not let this discourage you from applying for other positions that interest you.

**Quicklink for Posting**

<https://uscjobs.sc.edu/postings/114208>

**EEO Statement**

The University of South Carolina does not discriminate in educational or employment opportunities on the basis of race, sex, gender, gender identity, transgender status, age, color, religion, national origin, disability, sexual orientation, genetics, protected veteran status, pregnancy, childbirth or related medical conditions.

**Funding Information****Source of Funding**

<b>State Funding %</b>	100.00
<b>Federal Funding %</b>	0.00
<b>Other Funding %</b>	0.00

**Position Attributes**

**Safety Sensitive or Security Sensitive** Yes

**Supplemental Questions**

Required fields are indicated with an asterisk (\*).

**Applicant Documents****Required Documents**

1. Cover Letter
2. Curriculum Vitae

**Optional Documents**

None

**Internal Posting Documents**

No documents have been attached.

**Search Committee**

<b>Name</b>	<b>Email</b>	<b>Chair?</b>	<b>Status</b>
Margaret Carter	cartermr@mailbox.sc.edu	No	approved
Jessica All	allj@mailbox.sc.edu	No	approved
Carmen Brown	cdbrown@mailbox.sc.edu	No	approved
David Dangerfield	davidwdangerfield@gmail.com	No	approved

<b>Name</b>	<b>Email</b>	<b>Chair?</b>	<b>Status</b>
Wei-Kai Lai	laiw@mailbox.sc.edu	No	approved
Sarah Miller	semiller@mailbox.sc.edu	No	approved
Fidele Ngwane	ngwanef@mailbox.sc.edu	No	approved
Justin Mogilski	JMOGILSK@mailbox.sc.edu	No	approved
John Peek	peekjf@mailbox.sc.edu	No	approved
Georgeann Williams	williamsge474@gmail.com	No	pending
Brandon Wright	wrightb@uscb.edu	No	approved
John Catalano	jcat@mailbox.sc.edu	Yes	approved
Jacqueline Callender	jacquelinecallender@yahoo.com	No	pending

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## **Evaluative Criteria**

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## **Reference Letter**

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### **Reference Letter Collection**

**Minimum Requests**

**Maximum Requests**

**Recommendation Deadline**

**Provider Special Instructions**

**Confirmation Message To Provider**