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MINUTES OF THE REGIONAL CAMPUS FACULTY SENATE MEETING  
January 21, 1972

The Faculty Senate of the Regional Campus System of the University of South Carolina met in the Auditorium of the Union Regional Campus, Friday, January 21, 1972 at 2:30 p.m. Mr. Samuel Greenly welcomed the group and asked for corrections or additions to minutes of the previous meeting. Dr. Brasington asked that a correction be made regarding the number of senatorial representatives from each campus as passed at the previous Senate meeting. Each campus will have a minimum of 3 senators (this includes all campuses having less than 400 FTE--4 senators and those with 500 or above will have 5 senators. This change will not affect status of the senators already elected. Additional senators to be seated immediately. After correction the minutes were approved.

The host Director, Mr. John Casoria, was asked to make remarks. He invited the group to his home for a social hour immediately following the meeting.

Dr. Patterson, Provost of the University, commented on the following topics:

Columbia is becoming disturbed about the status of women on the campuses. He stated that faculty members should be paid on an equal basis. He mentioned one discrepancy -- there are few women in administration and this is something we all should be aware of and trying to correct. He announced that Dr. Varney is Acting Dean of the College of General Studies and Mrs. Odell is Assistant Dean. It is hoped that the General Studies Department would be turned into a four year organization. He also announced that the University would accept with regrets the resignation of Dr. Lord, Director of Lancaster Regional Campus. He announced that no decision had been

made on faculty raises at this time. He discussed the faculty evaluation sheet which was approved by the faculty senate in Columbia and added that the same form will be used on the regional campuses. Another topic discussed by Dr. Patterson was the HEC-TEC Report and a recent letter from HEC which required the University to secure prior approval for courses above the 300 or 400 level at the regional campuses. Promotion procedures were discussed. There is a normal routing for promotions, however, if one feels he has been overlooked by his Dean he can initiate his own promotion request and submit it to Dr. Patterson.

Dr. Duffy stated that no one may hold an extra job (moonlight) without the permission of his director and of the Provost's Office, this is long-standing regulation. He discussed the President's Conference held in Columbia during the recess with Directors and regional campus faculty representatives in which alternate patterns of teaching were introduced. He termed this a very productive meeting and added that the Administration wishes to continue this dialogue with the regional campus faculties. He told the group of changes taking place in the Regional Campus Office. Dr. Brasington will be in charge of Curriculum Development and faculty related matters. He will coordinate academic advisement from the Main Campus and see that representatives from the various departments will visit Regional Campuses and talk with students. Olin Sansbury will be in charge of student aid, student activities, athletics programs, and admissions and petitions. Committee recommendations will be reviewed by the Associate Provost's Office.

Dr. Patterson stated that the Staff is in the process of taking over many duties previously handled by general university staff-

Dr. Duffy commented on the Faculty Training Institute. The financial aid is approximately the same amount as last year with a reasonable chance of getting more. The Spring enrollment was generally good in the Regional campuses. The Basketball Tournament will be held at Myrtle Beach, March 9, 10, 11, 1972. Faculty Senate will meet at Myrtle Beach March 10, 1972. He mentioned his Russian tour and stated that he would be willing to speak to classes or interested groups. He asked that other faculty and staff with special resources be invited to speak by campuses in the system. He told the group of Dr. Lord's retirement. Dr. Patterson would appoint a search committee to advise on the selection of a new director. Any qualified interested person may apply for the position.

Dr. Churchill Curtis of Aiken stated that the Branch Faculty of Aiken are concerned about the failure rate in the branch program and that a report is needed. Dr. Patterson and Dr. Duffy commented referring to recommendations from the Southern Association concerning the branch program. Such a study has been promised and will be ready by next year.

Dr. Brasington described David Hamby's new role as coordinator of Off-Campus Graduate Programs for the College of Education. Regional Campuses may employ faculty with doctorates who will serve in joint appointments with the regional and main campuses. This program will better enable the University to serve the public school teachers. Changes in the Southern Association Guidelines permit these changes. Thus branched universities can do more than a community college. Many graduate courses

*Missing page  
?*

OLD BUSINESS

Faculty Manual Revisions. Randy Clark of Aiken asked are we devising our own faculty manual or only making suggestions? Dr. Patterson responded that the only contract is the faculty manual since there is no written contract between the faculty and the University. Ultimate authority for the manual rested with the Board of Trustees.

Dr. Singleton of Coastal commented that there is no question that the faculty manual will be in the exact wording except in some cases changes have been made to fit the regional campus.

John Edmunds of Spartanburg asked whether this request that the regional campuses have a faculty manual had come from the Southern Association? Dr. Patterson responded that it is essential to have a separate manual for the system.

Harry Robinson of Coastal commented on the letter from Dr. Sullivan and expressed his interest in this report.

Dr. Duffy commented that faculty did not understand the position of directors in the faculty senate. They are not voting members. They attend mostly at the request of Dr. Duffy. He referred the group to page 2, the word "ex officio."

After much discussion, the Administrators left the room so the senate members would feel free to discuss the issue. It was stated that directors could attend a senate meeting but only senators could vote.

Harry Robinson of Coastal made a motion that only those attending the senate meeting as elected senators be allowed to vote.

The motion was carried.

After a brief discussion on recommendations concerning tenure Dr. Patterson stated that they cannot accept the recommendation about Tenure from faculties. The board would not agree to make the changes and the information would be taken as a recommendation.

Harry Robinson stated there seems to be some agreement on Coastal, Lancaster and Spartanburg's recommendations for promotion. He made a motion that other directors be eliminated and recommendations for promotion of faculty members go directly to the <sup>office of the</sup> president.

The motion did ~~not~~ carry.

Dr. John Edmunds of Spartanburg commented on counseling information on page 7 as being out of place or inappropriate. Dr. Brasington agreed.

Mr. Dummery of Lancaster offered a substitute motion that we leave the section concerning work load (Page 7, Faculty Manual) as is.

*delete* [ *The substitute*  
A motion was made to table the motion. ] *The motion passed.*  
The motion was tabled.

Harry Robinson of Coastal made a motion to rescind the previous motion and move to accept the paragraph in the manual. This was seconded. *This was passed.*

Larry Rowland of Beaufort made comments concerning work loads. It is not a good time to limit the work load if this is being studied.

Randy Clark of Aiken made a motion that before this document goes on to the committee that the recommendations we have made be incorporated into this to reflect in the decisions made.

The motion was carried.

The next order of business: next meeting of Faculty Senate. The Third Regional Campus Senate meeting is scheduled for Myrtle Beach on March 10, 1972. Dr. Duffy suggested that Faculty Senate group stay together.

There was a discussion on an annual meeting of all faculty of the regional campuses in Columbia in April. Dr. Singleton suggested this be postponed until fall due to the many already scheduled activities.

Dr. Edmunds suggested a retreat for the faculty prior to the opening of school in the Fall.

Dr. Patterson suggested that some thought be given to this matter.

Mr. Harry Robinsen wanted to bring an old motion to the floor concerning the 5 year medical school program. Dr. Duffy and Dr. Patterson commented on this issue, after which the chairman, Mr. Samuel Greenly suggested that this be taken up directly with the Provost.

#### NEW BUSINESS

Proposal: motions made by one campus to be seconded by another campus.

A brief discussion was held concerning this and was rejected.

#### COMMITTEE REPORTS

##### I. Courses, Curriculum, Admission and Educational Programs Committee (Larry Rowland)

1. (a) Reaffirm the recommendation that a meeting between Regional Campus Faculty and their respective department heads be scheduled.
- (b) Recommend that a specific subject of that meeting be the possibility of delegating to the regional campuses the authority to establish new 100 or 200 level courses at their own campus.
2. Recommend that certain new courses above the 200 level be offered at the Regional Campuses to insure that Regional Campus students not fall behind their counterparts at the main campus.
3. Recommend that requests for "field courses" be made through the respective Regional Campus Directors to insure better administrative control of those courses.
4. Recommend again that, where possible, four year degree courses be substituted for General Studies Courses in order that students have greater flexibility in transferring from the Associate Degree to the Baccalaureate Degree Program.

Some discussion followed this report after which Harry Robinson of Coastal made a motion that this body ask Dr. Patterson to request the privilege or right of the Regional Campus faculty to be placed on standing committees in Columbia.

The motion carried.

Harry Robinson made a motion that we have a person to represent the Regional Campus Faculty Senate at the Board of Trustees meetings. This was seconded.

The motion was carried.

Dr. John Edmunds nominated Dr. Sullivan.

Dr. Sullivan was unanimously elected to serve as a representative to the Board of Trustees Meetings.

## II. Faculty Welfare and Related Matters Committee. (Wilton Lee)

(Referred to page 20 of Faculty Manual)

1. The regular nine months pay be prorated over 12 months.

(Dr. Patterson commented -- they will look into this situation and he suggested 10½ months be prorated over 12 months.

2. Request that representatives from Regional Campus Faculties be allowed to attend Directors' meetings in Columbia.

After a discussion on this issue, Harry Robinson made a motion that we reject this recommendation by the committee.

The motion was carried.

Randy Clark of Aiken commented on the grievance procedures he had received in the mail and that within this procedure there was no place for faculty input. He also asked for a clarification on state employees.

Dr. Patterson responded-- Faculty members are not considered state employees and that there is a University grievance committee, but it does not apply to the state employees grievances.

III. Library Committee Reports. (Franklin Ashley)

Dr. Ashley commented on library procedures, stating that certain magazines had been ordered and orders were cancelled.

Dr. Ashley made a motion that the Office of the Associate Provost ask the Main Campus Library to cooperate with the Regional Campus libraries on (1) finding intra library materials; (2) xeroxing of materials and (3) a list of hildings in main campus library. The motion was seconded.

The motion was carried.

Dr. Patterson told the group that anyone with a problem that cannot be taken care of to write his office after exhausting other means.

Wil Garland of Lancaster complained about not receiving all of the information from senate meetings and suggested all materials be sent to the Faculty Chairman and that he send it to individual senators.

Dr. Duffy stated that these materials are being sent to the campuses and that minutes from the Faculty Senate meeting in Columbia are being sent to each faculty member.

A nominations committee was appointed. Those appointed are:

Dr. John Edmunds  
Miss Betty Martin  
Dr. Wilton Lee  
Mr. Will Garland  
Mr. Harry Robinson

Dr. Ashley made a motion that we adjourn.



EXHIBIT A

COMPARISON OF AVERAGE NINE MONTH SALARY DIFFERENTIALS  
USC REGIONAL CAMPUS vs USC MAIN CAMPUS/RANK  
1967-1971

<u>1967</u>		<u>1971</u>
<b>Instructor:</b>		
USCM	7640.	9350.
USCR	<u>-7357.</u>	<u>-8680.</u>
	283	670
<b>Asst. Professor:</b>		
USCM	10010	12420
USCR	<u>-8220</u>	<u>-9686</u>
	1790	2734
<b>Assoc. Professor:</b>		
USCM	12250	14510
	<u>-9200</u>	<u>-10825</u>
	3050	3685
 <u>1969</u>		
<b>Full Professor:</b>		
USCM	17530.	18440.
	<u>-11400.</u>	<u>-12300.</u>
	6130	6140

EXHIBIT B

IMPROVEMENT OF AVERAGE NINE MONTH SALARY DIFFERENTIALS  
MEN-WOMEN USCR/RANK  
1967-1971

	<u>1967</u>		<u>1971</u>	
Instructor:		<u>Number</u>		<u>Number</u>
M	7719	16	8884	32
F	<u>-6875</u>	12	<u>-8353</u>	20
	844		531*	
Asst. Professor:				
M	8500	3	10034	19
F	<u>-7800</u>	2	<u>-9214</u>	14
	700		820*	
Assoc. Professor:				
M	10450	3	11050	5
F	<u>-9000</u>	1	<u>-9700</u>	1
	1450		1350*	

Full Professor: No Females to Date

\*--Notes Problem Area

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