

REGIONAL CAMPUS FACULTY SENATE MINUTES

The Faculty Senate of the Regional Campus System of the University of South Carolina met in the Keystone Room of the Capstone Dormitory on the University of South Carolina Campus Friday, September 29, 1972, at 2 p.m. The Senate meeting was preceeded by a coffee, meeting of committees, and lunch. President Randy Clarke welcomed the group and called the meeting to order. The secretary noted that those faculty senators and guests in attendance were as follows:

AIKEN: Randy Clarke  
Franklin Ashley  
Janie H. Key  
Lew Perkins  
Jane Bibler

LANCASTER: John Samaras  
Katherine Gardner  
Jimmy Nunnery  
Harold Swafford

BEAUFORT: Sam Greenly  
Tony Romano  
Larry Rowland

SALKEHATCHIE: Curchill Curtis  
Jerry Norton  
Bob Treacy

COASTAL: Richard Dame  
Carl Freeman  
Joyce Parker  
John B. Surrell  
John Vrooman

SPARTANBURG: Cecilia Cogdell  
John Edmunds  
Charles Stavely  
David Taylor  
Carolyn Wynn

UNION: Betty J. Martin  
John Stine

Guests: Dr. H. W. Davis, Columbia  
Dr. John J. Duffy, Columbia  
Dr. C. R. Brasington, Columbia  
Mr. Augustus Rodgers, Columbia  
Dr. Edward M. Singleton, Coastal  
Dr. N. A. Stirzaker, Spartanburg  
Mr. John Casoria, Union

Dr. Davis, Vice Provost for Regional Campuses, was introduced by Randy Clarke. Dr. Davis commented on the Regional Campus System, stating that students who leave the Regional Campuses bring enthusiasm to the Columbia campus. With regard to TEC, Dr. Davis remarked that legislation has been passed granting a newly created board to give authorization to operate junior or comprehensive community colleges. He stated that he did not foresee any merger of TEC and the Regional Campuses and called for cooperation between the Regional Campuses and TEC for the benefit of the students. Dr. Davis commented on the enrollment growth being experienced by USC Regional Campuses due to a bulge of high school students this year; the projections show less

students next year. Dr. Davis stated that he perceives maturity in the faculty and noted their movement toward organization. He stated that liaison is desirable between the Columbia campus and the Regional Campuses but that we should strive to maintain Regional Campus autonomy.

Corrections and/or additions of the March 10, 1972, minutes were called for and approved. The correction is as follows: Page 2 of the preceding minutes read, "Regarding 300-400 level courses, it was reported that Dr. Kinard and Dr. Morris have agreed to approve courses in normal sequence for junior status." The correction is the following: "The Higher Education Commission staff will generally approve teaching of 300-400 level courses at the branches when such courses are a part of the normal sequence for a sophomore."

Jimmy Nunnery gave a report on liaison with the Columbia campus. He called for cooperation between the Regional Campus Faculty Senate and the Columbia campus faculty senate and suggested that the Regional Campus faculty senate have input on several of the Columbia campus committees, specifically the curriculum and welfare committees. He stated that the Regional Campus faculty need representatives to the Columbia campus committees in order that the representatives may inform the Regional Campus faculty of the decisions of the Columbia campus committees and how these decisions will affect the Regional Campus faculty. He stated that the following items were presented to Dr. John Walsh, Secretary of the Columbia campus Faculty Senate:

1. That the Faculty Advisory Committee recommends to the Committee on New Courses and Curricula and to the Faculty Welfare Committee that two delegates of the Regional Faculty Senate be named by that Senate, one of whom may attend and advise New Courses and Curricula and the other attend and advise Welfare on matters pertaining to the Regional Campuses. Each delegate would be informed of the times and agenda of meetings of the Committee which he might attend.
2. The meeting times, agenda, and minutes of the Faculty Senate be sent to the Chairman of the Regional Campus Faculty Senate. The Faculty

Advisory Committee requested that the Chairman of the Faculty Senate be supplied with the like information about meetings of the Regional Campus Faculty Senate.

3. That a delegate of the Regional Campus Faculty Senate may attend and have the privilege of addressing the Faculty Senate on matters pertaining to the Regional Campuses.

Items 2 and 3 have been passed on by the main campus Faculty Senate. This will enable the Regional Campus Faculty Senate to express its opinion only. This does not entitle the Regional Campus Faculty Senate the right to vote.

Mr. Nunnery emphasized the importance of improved communication. For example, the regional campuses do not know of the legislation passed by the Columbia campus Faculty Senate until the minutes are received. Often legislation passed directly affects the regional campuses. Mr. Nunnery spoke of the need of an individual from the Regional Campus System to address the main campus Faculty Senate during its meetings on matters pertaining to the Regional Campuses. Nominations were received, seconded and passed for the following prospective representatives to represent the Regional Campus System at the meetings of the main campus Faculty Senate:

Franklin Ashley of Aiken - to the Curriculum Committee

Sam Greenly of Beaufort - to the Welfare Committee

Mr. Nunnery then reported on the pay option vote. Option No. 1 was payment over a 12 months period based on 9 months and summer school sessions. Option No. 2 was payment for 9 straight months and separate payment for summer school session(s). The vote was 97-47 in favor of Option No. 2.

Dr. Duffy then reported on the Faculty Manual stating that the Ad Hoc committees are working with him making changes in the recommendations submitted to the main campus committee. The main campus manual is currently in revision. Dr. Duffy reported that the manuals (two forms) should be out within three months.

## Committee Reports

### I. Welfare Committee (Sam Greenly)

John Stein reported the proposals of the committee which are as follows:

1. That the Grievance Committee be made regional campus wide and that said Grievance Committee be composed of one (1) representative from each campus and be a sub-committee of the Welfare Committee of the Regional Campus Faculty Senate. This motion was tabled.
2. That each regional campus be at liberty to choose its Teacher of the Year in accordance with local criteria which would be established by a committee of faculty and students and that the amount of the grant be divided equally among the regional campuses. Also, in addition, that some of the moneys granted to the University educational foundations and restricted to each regional campus be utilized for the purpose of recognition of outstanding teaching ability. This motion was tabled.
3. That the Administration investigate the possibility of adopting a professional liability insurance to protect faculty and staff from law suits in situations with students injured connected with said faculty and staffs teaching or campus-related projects, and, alternatively, to determine, if, in fact, we have such insurance. This motion was passed.

### II. Curriculum Committee (Churchill Curtis)

1. The Curriculum Committee of the Regional Campus Faculty Senate should be empowered to pass upon the validity of new curriculum in the regional campuses and make such recommendation to the Regional Campus Faculty Senate. This motion was passed.
2. That it be the sense of the Senate to support the idea of the reinstatement of the power of the Associate Degree at the Beaufort and Allendale campuses. This motion was passed.
3. That the Senate approve a proposal for the Associate Degree and separate administration structure for military with the understanding that those bases located adjacent to existing regional campuses will be administratively controlled by those regional campuses. This motion was passed.

### III. Library Committee (Franklin Ashley)

The Library Committee presented no recommendations on which a vote was required. It did, however, pass along an item of

information: Franklin Ashley reported that Playboy magazine may be ordered on microfilm. The question was raised regarding the shortage of money for the purchase of library books. Dr. Duffy explained that the library budget is based on the budget submitted by the directors, and this budget is based on the estimated enrollment.

### Faculty Survey Report

The next item of business was a Regional Campus Faculty Survey Report involving four areas of investigation, which were as follows:

1. Men and women being paid the same compensation for the same ability and same job.
2. Salary level differential progression between main campus and the Regional Campus System 1966-1971.
3. Inflation effects on salary by rank 1966-1971.
4. Percentage raise between main campus and regional campuses: 1966-1971.

Exhibits A and B illustrating the survey are attached and made a part of the minutes.

### Final Items of Business

A final item of business was a motion that a Regional Campus-wide Grievance Committee be formed and that it be composed of the Steering Committee of the Faculty Senate, same consisting of Jimmy Nunnery, Joyce Parker, and Randy Clarke. This motion was seconded and passed.

Motion was made and seconded that the meeting adjourn and the meeting was adjourned at 4:20 p.m.

Respectfully submitted,

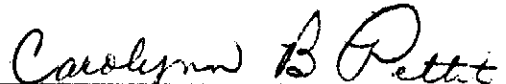
  
 Carolyn B. Pettit, Secretary  
 Office of the Associate Vice Provost

EXHIBIT A

COMPARISON OF AVERAGE NINE MONTH SALARY DIFFERENTIALS  
USC-REGIONAL CAMPUS vs USC MAIN CAMPUS/RANK  
1967-1971

<u>1967</u>		<u>1971</u>
<b>Instructor:</b>		
USCM	7640.	9350.
USCR	<u>-7357.</u>	<u>-8680.</u>
	283	670
 <b>Asst. Professor:</b>		
USCM	10010	12420
USCR	<u>-8220</u>	<u>-9686</u>
	1790	2734
 <b>Assoc. Professor:</b>		
USCM	12250	14510
	<u>-9200</u>	<u>-10825</u>
	3050	3685
 <u>1969</u>		
<b>Full Professor:</b>		
USCM	17530.	18440.
	<u>-11400.</u>	<u>-12300.</u>
	6130	6140

EXHIBIT B

IMPROVEMENT OF AVERAGE NINE MONTH SALARY DIFFERENTIALS  
MEN-WOMEN USCR/RANK  
1967-1971

	<u>1967</u>		<u>1971</u>	
Instructor:		<u>Number</u>		<u>Number</u>
M	7719	16	8884	32
F	<u>-6875</u>	12	<u>-8353</u>	20
	844		531*	
Asst. Professor:				
M	8500	3	10034	19
F	<u>-7800</u>	2	<u>-9214</u>	14
	700		820*	
Assoc. Professor:				
M	10450	3	11050	5
F	<u>-9000</u>	1	<u>-9700</u>	1
	1450		1350*	

Full Professor: No Females to Date

\*--Notes Problem Area

rgj/103172