

UNIVERSITY OF SOUTH CAROLINA
Regional Campuses Faculty Senate
USC Lancaster
James Bradley Arts & Sciences Building

Friday, February 16, 2001

Coffee..... 9:30 - 10:00 AM
Bradley #126 – The Multipurpose Room

Morning Session10:00 - 10:30 AM
Bradley, #121

Welcome

Standing Committees10:30 - 12:30 PM

I. Rights and Responsibilities
Bradley #106

II. Welfare
Bradley #112

III. System Affairs
Bradley #113

Executive Committee
Bradley #126 – The Multipurpose Room

Deans Meeting
Bradley #111

Luncheon.....12:30 - 1:30 PM
Bradley #126 – The Multipurpose Room

Afternoon Session..... 1:30 - 4:00 PM
Bradley, #121

AGENDA

- I. Call To Order
- II. Correction/Approval of Minutes: November 17, 2000
USC Union, Columbia, SC
- III. Reports from University Officers
 - A. Dr. Chris P. Plyler, Vice Provost & Executive Dean
 - B. Dr. Carolyn A. West, Associate Vice Provost
 - C. Regional Campus Deans
 - D. Dr. Sally Boyd, Assistant Vice Provost for Continuing Education Academic Credit Programs
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities - Professor Wayne Chilcote
 - B. Welfare - Professor Noni Bohonak
 - C. System Affairs - Professor Chris Borycki
- V. Executive Committee - Professor Roy Darby
- VI. Reports from Special Committees
 - A. Committee on Libraries - Professor David Bowden
 - B. Committee on Curricula and Course - Professor Chris Borycki
 - C. Committee on Faculty Welfare – Professor Linda Allman
 - D. Faculty-Board of Trustees Liaison Committee - Professor Ellen Chamberlain
 - E. Research and Productive Scholarship Committee - Professor Bob Costello
 - F. Other Committees
 - 1. Conflict of Interest Committee - Professor Wayne Chilcote
 - 2. Manual Review Ad Hoc Committee – Professor John Logue
 - 3. Regional Campuses Academic Advisory Council – Professor Danny Faulkner
- VII. Unfinished Business
- VIII. New Business
- IX. Announcements
- X. Adjournment

Meeting of the Regional Campuses Faculty Senate
USC Lancaster
February 16, 2001

Morning Session:

I. The Chair, Danny Faulkner convened the Regional Campuses Faculty Senate at USC Lancaster at 10:04 AM and welcomed senators to his home campus.

Dean Pappin expressed delight at having RCFS on the Lancaster campus at the new James Bradley Arts and Sciences building. "This has been an effort that has been remarkable under the leadership of our state representatives, especially Representative Billy Boan and Representative Jim Hodges and State Senator Greg Gregory. USC Lancaster received a 2.7 million dollar state appropriation. Under the leadership of an illustrious community person, who has been past-president of Spring's foundation, 8 million dollars was raised from the surrounding area which led to a 10.7 million dollar structure. The campus is very proud. The faculty and staff contributed 60,000 dollars to the project. Faculty wear multiple hats as they do on all campuses.

Some of the things happening on the Lancaster campus are:

There is a gallery exhibit in the Hubbard Gallery in Hubbard Hall called "Illuminations of Memory, Fantasy, and Desire," the work of Donna Hammond Goodman, a professor at Francis Marion University. Professor Fran Perry is the curator who continually brings in outstanding events.

Another special event is Honors Day in which 100- 200 local area high school students visit the campus. It will occur next Friday. There is an Honors Bowl for competing high schools.

The Friends of the Medford Library on March 29 will host First Lady of South Carolina, Rachel Hodges for "Reading with Rachel."

USC Lancaster held its first bicentennial event,. Professor Doug Woodward made a presentation of the impact of the campuses on the surrounding area. John Catalano directed this very successful event.

The campus has greatly benefited from the Gregory Health and Wellness Center. The campus has recently received new Nautilus equipment purchased with a grant of \$216, 000 from the J. Marion Simms Foundation.

Professor Faulkner announced that it was necessary to elect a new Vice-Chairman owing to the resignation of Larry West, because of conflict owing to a promotion he received on his campus. Faculty manual requires that the Vice-chair chairs the nominating committee, which meets over lunch today. By the rules, the Senate must have a slate of nominees by March 1. The Senate does not elect a chair. The Vice-chair becomes the Chair. The nominating committee met before the session and is to bring forward a nominee.

Catalano (Lancaster): The nominating committee met and nominated Wayne Chilcote (Salkehatchie).

There were no further nominations. Wayne Chilcote was elected Vice-chair of the Senate by acclimation.

Professor Faulkner adjourned the senators to committee meetings at 10:12 AM.

Afternoon session:

II. Professor Faulkner convened the afternoon session at 1:30 PM.

III. **Approval of the Minutes:** Chris Borycki noted that there was an error in the url address identifying the site for activities of the Courses and Curriculum Committee. The correct address is <http://www.uscsumter.edu/~rbcastle/candc.htm>

The minutes were then approved as amended.

IV. **Reports from University Officers:**

A. **Report of the Vice-Provost and Executive Dean of the Regional Campuses:**

See Attachment 1

Catalano (Lancaster): There is sometimes a misunderstanding in Columbia about what we do. And so I'm wondering how it is that a Columbia faculty member wrote each of our self-study documents. How are the faculty on our campuses going to get involved a little more in this whole self-study thing?

Vice-Provost Plyler: This whole technology emphasis is something new to the University. The "must" statements, while they must be answered, we do not have to get through that whole exercise. We are being asked at the eleventh hour to provide information. We are told that Becker's responsibilities, the "must" statements, will represent about 25% of the visit. The other portion will be technology. I hear your concerns.

Associate Vice-Provost West: Who decided that was Peter Becker. Originally there was to be one report. It's only been within the last couple of months that we found out that there would a Columbia report and one for each of the campuses. He came to each of your campuses and I'm sure he would like to hear from your regarding your concerns.

Catalano (Lancaster): I don't even know what's in our campus' report. He's been on our campus one time.

Associate Vice-Provost West: Your academic deans have been involved.

Catalano (Lancaster): Some of the questions had to do with what did you do as part of the process.

Associate Vice-Provost West: I think the questions will be different this time. They will have to do with technology. I hope that the technology section represents a frank appraisal. Just be truthful. We do have problems within the system with communication. Peter's wife developed liver cancer in the middle of the process.

Bowden (Academic Programs and Continuing Education): Even at this late date, the report is online and can be accessed.

Associate Vice-Provost West: If you are asked, you've had at least 15 different opportunities for input at various forums. There have been representatives from your campuses on the task forces that wrote the reports.

Bowden (Academic Programs and Continuing Education): I'm chair of the University Libraries Committee and represent this body. We did get the report and did go through what had been written. We were to get back to Peter's office with any suggestions.

Associate Vice-Provost West: I've been through three self-studies. Each one was different. In 1981 it was standards based. It represents changes in the accreditation process. There were sixteen universities that applied for this type of accreditation. Because of the size and reputation of the University, it's assumed that we do pretty well in the "must" statements. Out of the sixteen that applied to SACS, four were accepted and one of those was USC.

B. Report of the Associate Vice-Provost of the Regional Campuses:

See Attachment 2

C. Campus Deans Reports

1. USC Beaufort- Dean Jane Upshaw
See Attachment 3
2. USC Lancaster- Dean Joseph Pappin
See Attachment 4
3. USC Salkehatchie- Dean Ann Carmichael
See Attachment 5
4. USC Sumter- Dean Les Carpenter
See Attachment 6
5. USC Union- Dean Jim Edwards
See Attachment 7
6. Academic Programs and Continuing Education – Dr. Sally Boyd
See Attachment 8

V. Reports from Standing Committees:

- A. Rights and Responsibilities – Professor Ron Cox (Salkehatchie)
See Attachment 9
- B. Welfare Committee – Professor Sal Macias (Sumter)
See Attachment 10.
- C. System Affairs – Professor Christine Borycki (Sumter)

See Attachment 11

D. Executive Committee – Professor Roy Darby (Beaufort)

See Attachment 12

E. RCFS Nominating Committee: Professor Wayne Chilcote (Salkehatchie)

See Attachment 13

VI. Reports from Special Committees

A. Committee on Libraries: Professor David Bowden (Academic Programs and Continuing Education)

See Attachment 14

B. Committee on Courses and Curricula – Professor Christine Borycki (Sumter)

See Attachment 15

C. Committee on Faculty Welfare – Professor Linda Allman

No report.

D. Research and Productive Scholarship Committee – Professor Bob Costello (Sumter)

See Attachment 16

E. Faculty Board of Trustees Liaison Committee – Professor Ellen Chamberlain (Beaufort)

See Attachment 17

F. Other Committees:

1. Conflict of Interest Committee: Professor Wayne Chilcote (Salkehatchie):
The Committee has not met.

2. Ad Hoc Manual Review Committee: Professor John Logue (Sumter)
The Committee received a letter from Provost Jerry Odom to be read into the record. It's addressed to me.

See Attachment 18

Refenetti (Salkehatchie): I have a question about what the Provost is referring to. Was there some revision in the manual that was sent to him that was proposed?

Logue (Sumter): He was referring to the actions of the last Senate meeting when we voted to accept some recommended changes in the tenure and promotion document and we have one other matter to consider at the meeting today.

G. Regional Campuses Academic Advisory Council

It has not met.

VII. Unfinished Business:

There was a motion from the last meeting from the R & R committee to be acted upon at this meeting. The motion reads as follows:

A candidate may request a redacted transcription of the written recommendations and all justifications of all levels of review. This request may follow the President's notification and must be in the form of a letter to the Vice Provost and Executive Dean for Regional Campuses expressing the candidate's desire to appeal through the grievance procedure. An applicant also may request this information by writing to the Vice Provost after receiving notice from the Board of Trustees of its final disposition of his or her petition for promotion and/or tenure.

Chilcote (Salkehatchie): I believe that's the one that accepted the word "redacted" and then got a "No" vote.

Logue (Sumter): It was deferred to this meeting to get feedback. The amendment was passed according to the minutes.

Chair Faulkner (Lancaster): The amendment was to change the wording from what to what?

Logue (Sumter): To replace the word "transcription" with "redacted."

Chair Faulkner (Lancaster): So we can be assured that Motion 6 that we have in the minutes is indeed the motion as amended brought at the November meeting and deferred to this meeting because it was substantive. Is there discussion?

Ron Cox (Salkehatchie): Who is doing the redacting?

Chair Faulkner (Lancaster): I believe it's been unstated. I believe it would be the people who have the files. That would be the administration.

Associate Vice-Provost West: Someone appointed by the Vice-Provost.

Chair Faulkner (Lancaster): Is there a problem in not specifying who that person is?

Darby (Beaufort): I don't think so. It's always either "review" or "summarize." Whoever would do that in the Vice-provost's office would do this as well.

Chair Faulkner (Lancaster): I note no serious objection to that question and answer.

The motion passed.

Vice-Provost Plyler: Do you want to include this as part of your manual revision that is before the Provost now?

Chair Faulkner (Lancaster): No. It is substantive. I would like to take a five-minute break to give everyone a chance to read the report of the Rights and Responsibilities Committee.

VIII. New Business

Chair Faulkner (Lancaster): I am inclined to rule the motion substantive from Rights and Responsibilities but would like to have some discussion on it today.

Ron Cox (Salkehatchie): We move that the Senate adopt the report of the Rights and Responsibilities Committee on the definition of service and that this definition be included in the appropriate section of the Regional Campuses Faculty Manual.

Chair Faulkner (Lancaster): I rule this substantive and open the floor for discussion.

Refenetti (Salkehatchie): I wonder if there should be a few additions. For instance, in the Community Service, "Service to Individuals" for example, someone who is a clinical psychologist who has sessions with people in the community. This is a suggestion.

Cox (Salkehatchie): A number of scenarios were raised during the discussions of the committee. We decided that if we were to list all sorts of things, we would essentially end up with an endless list.

Dean Pappin (Lancaster): I just heard that the US and England are bombing Iraq. It started at 11:20 our time.

Refenetti (Salkehatchie): I wanted to know if it were specifically excluded. For instance, I have a website where people come to my area of expertise where people in the general public come to ask questions and I answer. It's a service to the general public.

Catalano (Lancaster): In the third sentence at the top the word "greater" comes before "community." That's what was intended so that we not view community strictly as Allendale for Salkehatchie. Greater community would include those things.

Logue (Sumter): I like the document, but I have a basic question about how this really changes to anything that relates to tenure and promotion. Is the intent ultimately to go back into the criteria for rank and to add an element of service to it.

Catalano (Lancaster): Yes. We hope that it will go into the next revision of the manual.

Chair Faulkner (Lancaster): Who is to determine which section of the faculty manual this will be inserted?

Catalano (Lancaster): That would be up to the next manual revision committee as always. It was purposefully left that way.

Chair Faulkner (Lancaster): Both paragraphs in your definition of service include “but is not necessarily limited to” and the second paragraph “by no means exclusive.” That reminds me of the term “such as” that we had such a problem with the previous provost. Do you anticipate some problem with those words?

Cox (Salkehatchie): We could not anticipate everything that everyone would want to consider service.

Chair Faulkner (Lancaster): It would seem to be incumbent on the individual professor to make their case that this does fall under the definition of service. Would a future provost say that it does not fall under any of these guidelines and, therefore, does not count as service? I’m concerned that this is going to doom people who do not follow the letter of this.

Logue (Sumter): I agree with that general sentiment. I believe if it becomes part of the criteria for rank or for tenure we will be required to make this more restrictive language. One of the questions I would have is are we determining service by the amount of work the individual does or are we determining service in terms of how important it is to the University? If it’s the latter, how do you prove that?

Associate Vice-Provost West: I believe it might be helpful to have a little more explanation for people who are seeking tenure or promotion, something as was produced by scholarship. I think you have to give direction to junior faculty to what would be considered valid service.

Chair Faulkner (Lancaster): Do you mean mentoring or guidance in the sense of explicit language?

Associate Vice-Provost West: If you expect people to justify why they are including this under service, you indicate that you expect that; that it is not an informal consideration. It’s not implied; it’s explicit in the document.

Refenetti (Salkehatchie): Now I know there are reasons for including things other than professional activities. If that were the criteria, that would eliminate all those gray areas. If it’s related to your profession, it’s service; if not, it’s not service. I know there are good reasons for not restricting service to things that are predicated on your profession.

Levine (Salkehatchie): I would look at it as representing the University in the community.

Chair Faulkner (Lancaster): On our campus, people are asked to serve in leadership roles because of their affiliation with the University.

Curran (Beaufort): Most of my community service is done one-on-one where I take one student and incorporate him into my research in the laboratory. I don’t think it would be

that difficult to take it from the government level down to the individual level. I suggest we add “service to individuals.”

Faulkner (Lancaster): Would you like to make a friendly amendment?

Refenetti (Salkehatchie): I move that under Community Service add “service to individuals.”

Logue (Sumter): Second.

Chair Faulkner (Lancaster): Would you accept that as a friendly amendment?

Cox (Salkehatchie): Yes.

Borycki (Sumter): Moving down to Regional Campus and Greater University Service, the third point, “membership on university-wide special committees.” I happen to belong to a standing committee and I would be excluded. Can we cross out the word “special?”

Chair Faulkner (Lancaster): Professor Borycki has offered a friendly amendment that we cross out the word “special” before the word “committees” at the third bullet under Regional Campuses and Greater University Service. Second to that?

Unknown voice: Second.

Chair Faulkner (Lancaster): Is that agreeable to the R & R Committee?

Yes.

Logue (Sumter): I believe that the definition of service and the delineation of service that the committee has made is good in delineating service. If service is to be incorporated into the manual in the criteria for rank, there must be much greater separation of these things so that we can attach importance to them. It’s going to have to be reworked if it goes to that level.

Chair Faulkner (Lancaster): We will vote on this under Old Business at the April meeting.

IX. Announcements: There were none.

X. Professor Faulkner adjourned the meeting at 3:07 PM.

Respectfully submitted,
Roy Darby

Report of the Vice Provost and Executive Dean for Regional Campuses and Continuing Education

USC Regional Campuses Faculty Senate

USC Lancaster

February 16, 2001

Legislature: President Palms continues to meet regularly with members of the legislature to explain the impact of budget reductions on the University. Two weeks ago, I accompanied him to a hearing of the Education subcommittee of the Ways and Means Committee. The leadership of the House and Senate are sympathetic to the plight of the University and to higher education. Cuts to the budget will probably not be equitable “across agencies”, and in the end, the 2001-02 budget reductions may not be fifteen percent but will likely approach ten percent.

Personnel: I was informed by the Provost in a Monday meeting that position vacancies deemed critical to institutional mission by the campus deans and me will be approved for replacement. The condition for such approval is that once the budget reduction mandate is made known, each University unit/campus will have to shoulder its full reduction effective July 1, 2001. I have advised the deans that every expenditure must be scrutinized carefully before a commitment is made. We are sailing into uncharted waters and want to avoid any compromise of the instructional programs including the reduction of personnel.

Five tenure and promotion files have been forwarded to me for review from the Regional Campuses Committee of Twelve. Dr. West and I will read and discuss the applications and make recommendations to the Provost by March 1.

Two deans searches remain underway: a) the search for a Dean of Journalism and Mass Communications was renewed when the first choice of candidates took himself out of consideration citing the financial forecast in South Carolina as the primary reason he was reconsidering. b) as of Monday afternoon there are three candidates for the internal search of an Associate Provost and Dean of the Graduate School. Finally, effective June 30, Frank Raymond will retire as Dean of the College of Social Work.

Board of Trustees: I will be representing the Division of Regional Campuses and Continuing Education at the USC Board of Trustees annual retreat in Greenville next week-end. In a presentation scheduled for Saturday morning, I will discuss the economic impact and the economy of scale with which the five Regional Campuses deliver courses, degrees and services throughout the state.

Strategic Plans: have been submitted to the Provost and will be discussed in a hearing with him and the USC Columbia Faculty Budget Committee in late spring.

End of Report

Report of the Associate Vice Provost
Carolyn A. West
Regional Campuses Faculty Senate
February 16, 2001
USC Lancaster

It's good to be here. I enjoyed the hospitality and I know a lot of people are excited about your new building. Those of you who are envious, it does take time but your dreams can be fulfilled. So if you dream of having a building like this, it's possible.

The departmental meetings that we had last year will be held again this year on March 30, beginning about 10:30 and lasting until about 2:30. As some people felt left out last year, I'm inviting everybody this year. This is an opportunity to come together with people in Columbia in your discipline and talk about curricula changes that may be being considered, problems you have in teaching particular courses or concepts. Most of you don't have the opportunity to interact with your individuals from your department. Dr. Plyler supports this as a means of improving communication between you and the departments you work with in Columbia. We'll have lunch and hopefully spend time examining common problems. We'll also have a keynote speech. I have a tentative acceptance from John Catalano.

The other item I have is that I have two committees on assessment that I need people appointed to. One is looking at the question of classroom or instructional quality on the regional campuses. It's involved with Performance Indicators. We have to develop some means of measuring classroom or instructional quality. If you know of someone on your campus, or if you are interested in a question like that to work over the next six months, please tell your dean as your dean will appoint someone to work with me on that question.

The other is the Assessment Advisory Committee that many of you were a part of initially. That committee worked very hard and then sort of wound down its activities. Because it's SACS times, it's starting up again, but when they started it up again they didn't put anybody from the campuses on the committee. They would like three people appointed to the Assessment Committee, which does not meet regularly. If anyone has an interest, please have them get in contact with our office.

USC Beaufort Dean's Report
Regional Campuses Faculty Senate
February 15, 2001

Thursday night was the last night in USCB's Bicentennial History Lecture Series titled New College, New Nation. The lectures have each been outstanding and the public attendance from the region has been the best we have ever had.

Last Friday night, Carolina Alive performed in the Performing Arts Center to a completely filled auditorium. The community loved their performance and gave generously toward helping Carolina Alive raise the money to go to Cuba. I would strongly recommend them if you can schedule a visit your campus. The good press certainly warrants the investment of time and resources to have them.

The faculty and staff are working diligently on the Title III grant that is due the end of March. The focus of our proposal will be integrating information technology into teaching to increase student achievement. USC Columbia's IT planning group have provided invaluable information, pricing and ideas to be included in this proposal. We are most grateful for their expertise and their willingness to help.

We are working very hard on the necessary pieces to move the construction forward of the New River Campus. The first phase of the revised campus master plan will be completed by the end of March. When the Hargray Building is located on this plan, International Paper will begin clearing trees to accommodate the building construction. We anticipate that the final drawings will be completed during the summer so that we can go out for bid and begin construction at the end of October.

We are planning a public fundraising campaign for this campus to coincide with the construction of the Hargray Building. We are in the planning stages of this important campaign.

Faculty members are busy teaching, presenting research, and writing grants to support research interests and opportunities. In the last month, they have submitted or are in the process of submitting five new grant proposals.

**USC LANCASTER DEAN'S REPORT: REGIONAL CAMPUSES
FACULTY SENATE**

FRIDAY, FEBRUARY 16, 2001

The Student Government Association raised funds for holiday toys and meals for over 20 children at our Child Development Center. Their recent fundraiser, a "Battle of the Bands," was an open-to-the-public event that showcased local talent. Currently, the SGA is sponsoring a film festival in honor of Black History Month along with other related activities, as well as making preparations for the annual Spring Fling Picnic & the Faculty and Staff Appreciation Luncheon that announces the student body's selections for Teacher of the Year and Staff Member of the Year.

On February 6, USCL sponsored a Gallery Opening of selected works by Dr. Donna Goodman of Francis Marion University. Her work is in the emerging field of digitally manipulated photography and will be on exhibit through March 1 in our Hubbard Hall Gallery.

USCL's first Bicentennial event was held on Thursday, February 15 featured Dr. Douglas P. Woodward, Director of the Division of Research at the Darla Moore School of Business. His remarks focused on the economic impact of USCL in our region. History professor, Dr. Richard Van Hall, is the Bicentennial coordinator for our campus.

USCL will sponsor our annual Honors Day event on Friday, February 23. For over 20 years this event has welcomed junior and senior National Honor Society and Beta Club members from more than a dozen area high schools. It is a day filled with exhibits, activities, and competitions to recognize these top high school students and an opportunity to show them all USCL has to offer as they plan their college careers.

The Friends of the Medford Library is sponsoring the Annual Elliott White Springs Prize for Fiction Contest that provides the winner with a \$1,000 cash prize. The competition is open to any writer currently attending USCL as a full-time or part-time student. On March 29, the Friends of Medford Library Annual Meeting will feature South Carolina's First Lady, Mrs. Rachel Hodges, and her "Reading with Rachel" program.

The John Morrison White Clinic Center for Developmental Exercise and Nutrition Research has developed a new Neuromuscular Laboratory through its endowment established by the Morrison Textile Machinery Company and with support from the Lancaster County Educational Foundation. Renovations for the space to house the new lab were made possible by contributions from Judge and Mrs. Robert Doster of Lancaster. A Falls Risk Assessment and Intervention Program has been initiated at USCL and will utilize this facility and state-of-art equipment.

Our Associate Dean for Academic Affairs and Student Affairs, Dr. Deborah Cureton, is serving a two-year term as chairperson of the Charlotte Area Education Consortium (CAEC). The Consortium is an organization of 24 colleges and universities within the Charlotte Metrolina

region. The CAEC promotes the highest level of collegiate and university education for affording students access to broader curricular and extracurricular educational experiences by sharing resources and cooperatively sponsoring programs and projects that no single member institution can support.

Dr. Lisa Rashley, English, was awarded a South Carolina Instructional Technology Incentive Grant from the CHE in combination with an institutional grant from USCL that totaled more than \$18,000. These funds allowed Dr. Rashley to complete her project on "The Need for Distance Learning Women's Studies 111 in the USC System," and to teach WOST J111 online. Her paper on "Delivering WOST J111: The Twelve-Pound Weight Loss Program, or How My Students and I survived Distance Ed Online and Learned a Thing or Two," will be presented at USC's 14th Annual Women's Studies Conference in February. Through a USCL Faculty/Staff Research & Productive Scholarship Grant, Dr. Rashley is also writing poems for a chapbook of poetry entitled Notice of the Iguanodon. She will also deliver a paper on "Dealing with Technology Inequities: When Students in the Same Class Have Different Access," at the Computers and Writing 2001 Conference at Ball State University in Muncie, Indiana.

Art Professor, Fran G. Perry, has had two acceptances for her paper, "Coats, Cloaks and Burial Shrouds: The Garment as Metaphor in the Work of Remedios Varo and Sandra Shea." She will present at the Women and Power: 2001 Interdisciplinary Conference in Women's Studies at Middle Tennessee State University in March, and New Directions in Knowledge About Women and Gender: The 14th Annual Women's Studies Conference at USC in February. In addition, Professor Perry was recently accepted into a national juried competition entitled "Handcrafted: A Juried Exhibition of Ceramics, Fiber, Glass, Metal and Wood." The show opened in mid-January at Rocky Mount Arts Center in Rocky Mount, North Carolina.

Dr. John Catalano, Philosophy Professor and Humanities Division Chair, has had his paper, "Francis Lieber's Theory of Homophany," accepted for presentation in March at the South Carolina Society for Philosophy Conference in Myrtle Beach, SC. Dr. Catalano is also the author of Francis Lieber: Hermeneutics and Practical Reason, published in August 2000.

Professor Ralph Garris, Director of Development, is pleased to announce establishment of the following new scholarships: Theodore Roosevelt Barnes & Emma McMullen Barnes Scholarship; Arthur Burch Scholarship, from Kanawha Insurance; Bowater, Inc. Scholarship; Dr. R.L. & Mrs. Tennessee "Tennie" Crawford Scholarship; Dr. Donald L. Crolley Scholarship; Don Dixon Scholarship; Judge Robert M. & Mrs. Jean S. Doster Scholarship Fund; First Citizens Bank and Trust Scholarship; D.H. & Tommie Jernigan Scholarship; Lancaster Lions Club Scholarship; James B. Lasley Endowed Scholarship; Lemforder, Inc., Scholarship; Michael R. Melton Memorial Scholarship; Eliza Parks Nunnery Nursing Scholarship; Don & Betsy McConnell Rushing Scholarship; and the Donald H. & Carolyn W. Scott Scholarship.

The USCL Web Page has been improved and is now being maintained by Prof. Lori Harris, Associate Librarian. You may access this web site in two ways: www.sc.edu, "Other Campuses," and click on Lancaster, or simply enter www.sc.edu/lancaster.

USC Lancaster's Continuing Education schedule is now available and will be included in a mass mailing with the latest edition of our "USC Lancaster Update" newsletter.

**USC SALKEHATCHIE DEAN'S REPORT
REGIONAL CAMPUSES FACULTY SENATE
February 16, 2001**

FACULTY NEWS

Merrill Horton recently had an article, *Balzacian Evolution and the Origin of the Snopeses*, published in *The Southern Literary Journal* (Vol.33, no.1, Fall 2000). Dr. Horton will also be presenting *The Source and Meaning of Suicide in Faulkner's Work* at the 25th annual meeting of the Philological Association of the Carolinas in March.

Ron Cox is contracted to write two articles for the *South Carolina Encyclopedia* to be published early next year. Dr. Cox will also chair a session at the South Carolina Historical Association's annual meeting in March. Wayne Chilcote and Julia Sloan will be presenting papers at the annual meeting of the South Carolina Historical Association in March.

Roberto Refinetti recently submitted a proposal for funding to NSF to support his research involving circadian rhythms.

Arthur Mitchell and Roberto Refinetti submitted proposals for the Provost's Faculty Development Grant.

CAMPUS HIGHLIGHTS

Ms. Catherine Tharin, a local businesswoman from our area, has established an endowment fund through USC Salkehatchie that will support the newly created Outstanding Effort and/or Achievement Award. This award is given quarterly and a small monetary award accompanies this honor. Ms. Tharin's gift will also be used to fund scholarships for non-traditional students. Spring enrollment figures for Salkehatchie are positive. According to the latest enrollment report, (February 4) we had a 1.5% increase in head count and a 6.78% increase in full-time equivalent. Plans are underway to upgrade technology and the campus infrastructure utilizing the special appropriation of \$980,000 that Salkehatchie received from the legislature. The campus is in the process of completing several projects with appropriations received last year, including the installation of two elevators; one is located in the main building of the Walterboro Campus and the other is being installed in the classroom building on the Allendale Campus.

On February 4, Nancy Gray, President of Converse College, and I were co-presenters at the South Carolina Women in Higher Education Conference which was held in Charleston, South Carolina February 3-5.

After much discussion with faculty, students, and administrators, USC Salkehatchie will discontinue the Maymester session and instead offer a second summer session which will begin in mid-June. The reason for this change is to provide more course offerings, more opportunities for faculty to teach, and (hopefully) to boost revenue.

Respectfully Submitted:

Ann C. Carmichael
Dean

**REPORT OF
THE DEAN OF THE UNIVERSITY OF SOUTH CAROLINA SUMTER TO
THE REGIONAL CAMPUSES FACULTY SENATE**

FEBRUARY 16, 2001

Enrollments: The preliminary official enrollment figures at USC Sumter for the 2001 Spring Semester indicate a very modest increase both in headcount enrollment (+0.76% to 1,055) and in full-time equivalency (FTE) enrollment (+3.97% to 683).

Human Resources: At present, with permitted exceptions to the hiring freeze, two faculty searches are underway. One is for a tenure-track appointment in English, and another is for a one-year term appointment in English. Both would begin in the 2001 Fall Semester. With permitted exceptions to the hiring freeze, searches for a Director of the Shaw AFB Program and an Admissions Counselor/Recruiter are underway. The search for an Assistant Dean for Student Affairs also is in progress, conditional on a budget cut of less than 10%. All searches should be completed this spring. Retiring at the conclusion of this Spring Semester is Jean Gray, Associate Professor of Education. On sabbatical this semester is Dr. Laura Zaidman, Professor of English. Recently approved for sabbaticals during the 2001 Fall Semester were Dr. Charles Cook, Professor of Mathematics, and Dr. Robert Castleberry, Professor of Psychology, and approved for a sabbatical during the 2002 Spring Semester was Dr. Richard Bell, Professor of Sociology.

Physical Plant: The project committee for the Alice Drive Baptist Church property renovation, comprised of faculty, staff, and students, has completed its work and filed its report. Once approved, these ideas will be shared with the project architect. However, if the FY 02 state appropriation is cut, this renovation project may be placed on hold, and a tenant sought for the building, until such time that there are sufficient operating funds to actually operate a newly renovated building. Refurbishing of the South Carolina Center for Oral Narration, located in the Schwartz Building, is now complete. In December 2000, Sumter County Council voted to donate an adjacent piece of property, known as the Little Theater property, jointly to USC Sumter and CCTC. Upon completion of the transfer of deed, the two institutions plan to collaboratively seek state funding to construct a state of the art child care demonstration facility that also will be a classroom/laboratory building for CCTC's Child Development Associate program and USC Sumter's/USC Spartanburg's Early Childhood and Elementary Education bachelor's degree programs.

Respectfully submitted,
C. Leslie Carpenter
Dean of the University

**USC Union
Dean's Report
February 16, 2001**

The past few days and weeks have been extremely busy for all of us. With performance funding reports, planning reports, meetings, and conferences we have hardly had time to do our normal duties.

There are a few items which deserve your attention. These are as follows:

Founder's Day

We will honor Mr. W. T. Beaty II at our 6th annual Founder's Day celebration on Wednesday, February 21, 2001. As in years past, the awards ceremony will be at 12:30 p.m. in the Main Building auditorium with a reception to follow in the lobby of the Main Building.

Mr. Beaty has returned to his birthplace, Union, after a distinguished career in New York. He has agreed to leave his home and some property to USC Union. His generosity will provide USC Union with the largest single gift in our history.

The 12:30 hour was chosen so many of our students and faculty can attend. Please encourage your students to come.

Truluck Renovation

I received word on Thursday that the Truluck renovation project has been released by the state engineer and we now await the legal office's approval. I have requested that they take action on Friday. If this happens we could begin construction next week.

Keep your fingers crossed.

Laurens Higher Education Center

The ground has been broken on the Laurens Higher Education Center and construction should begin shortly. However, the completion date has been moved forward and occupancy will not take place until early 2002.

Due to the cold weather, there was not a groundbreaking ceremony. However, there will be an unveiling ceremony at 4:00 p.m. Thursday, February 14 in the County Judicial Center (which is very near our current site.)

Our CHE has been invited and I plan to take a University van to the ceremony. Our faculty and staff are invited to attend.

Strategic Plan

Dr. Sears, Dr. Bowles, and I have completed our Strategic Plan update, which is due in Columbia by February 15. Dr. Sears posted a draft on the list serve for your review. If there are comments or suggestions please bring them to my attention immediately.

Budget

I have shared the e-mails from the President and the Provost which freeze hiring and discourage travel and major expenditures.

We will have some ideas of the budget situation in late March or April. The legislature is scheduled to have the budget completed by that time.

We have requested that our two vacant positions (Librarian and business faculty member) be exempt from the freeze. We tried to make the case based on "Mission Critical" grounds. Also, SACS requires all institutions to have a librarian with at least a MLIS degree. We are awaiting the President's response.

Meanwhile, the search committee for the librarian position has been appointed. The faculty organization's appointees are:

Dr. John Wright

Dr. Allan Charles

Dr. Peter Murphy

The Dean's appointees are:

Dr. Steve Buchanan

Ms. Linda Alman

We have great expectations that our appeal will be approved. Therefore, the committee should begin its work. I assume Dr. Wright, as Chair of the Faculty Organization, will call the first meeting of the committee.

I apologize for being absent from the Faculty Organization meeting, but I serve on the Governor's Conference on Youth Planning Committee and today is the last meeting before the conference on March 1 - 2.

**Report of
Academic Programs and Continuing Education
Dr. Sally Boyd
USC Lancaster
February 16, 2001**

I'm sorry I was not able to be with you at this meeting. I'm happy to report that on January 16 Connie Vise joined our staff as director for the USC Fort Jackson Program. Connie comes to us from USC Sumter where she directed the program at Shaw Air Force Base. Buddy Dunlap, associate professor of English, retired at the end of December, and Bonnie Kelly resigned her position as instructor of mathematics at the beginning of the spring semester.

Report of the Rights and Responsibilities Committee

16 February 2001

The Committee met in Room 106 of the Science Building at USC Lancaster and was called to order by Chairman Wayne Chilcote at 10:30 a.m.

Members present were: Babet Villena-Alvarez, USC Beaufort

Robert Landrum, USC Beaufort

David Bowden (for Linda Allman), Continuing Education

John Catalano, USC Lancaster

Lisa Rashley, USC Lancaster

Wayne Chilcote, USC Salkehatchie

Ron Cox, USC Salkehatchie

Duncan McDowell (for Wayne Chilcote), USC Salkehatchie

Bob Costello, USC Sumter

Eric Reisenauer, USC Sumter

Steve Buchanan, USC Union

Because Professor Chilcote was elected to the Executive Committee in the morning session of the Senate, he called for the election of a new chairman of the R&R Committee. The committee elected Professor Ron Cox to complete Professor Chilcote's term. (Professor Duncan McDowell replaced Professor Chilcote as a member of the committee.)

The committee then discussed several proposed amendments to the *Faculty Manual*. While many different issues were discussed, including the possible repercussions of the establishment of the Palmetto College on the present regional campuses system, the primary focus of the committee was to complete its definition of service, per the charge given the committee by the Executive Committee at its retreat in summer, 2000.

The Committee voted to adopt the following definition:

SERVICE

In its mission statement, the University recognizes service as an important function of a university professor. This is particularly true on the Regional Campuses. Service is outreach that faculty members provide to the campus, University, or the greater community. Service may include, but is not necessarily limited to, activities in four categories:

- ! Service to the community
- ! Service to the local campus
- ! Service to the regional campuses/greater University
- ! Service to the profession

In the four categories of service identified above, activities may or may not be predicated on education and professional experience. The following examples are intended to provide some guideline, by no means exclusive, as to the delineation of various service oriented activities:

Community Service:

- ! Service to government agencies
- ! Service to industry and business
- ! Service to public and private organizations
- ! Service to individuals

Campus service:

- ! Campus committee responsibilities
- ! Student organization sponsorship
- ! Participation in University and student functions
- ! Offices held in the faculty organization
- ! Administrative support activities

Regional Campus and Greater University service:

- ! Membership on the Regional Campuses Faculty Senate
- ! Offices held on the RCFS
- ! Membership on University wide special committees
- ! Membership as a campus representative to the USC Columbia Senate
- ! Membership in USC Columbia academic departments

Service to the profession:

- ! Participation in professional and learned societies
- ! Offices held in professional organizations
- ! Committee membership in professional organizations

The Committee moves that the Senate adopt the report of the R&R committee on the definition of service, and that this definition be included in the appropriate section of the *Regional Campuses Faculty Manual*.

During debate on the Senate floor during the afternoon session, the Committee agreed to the following friendly amendments:

- ! That “Service to Individuals” be added to the list under “Community Service”
- ! That the word “special” be stricken from line three under “Regional Campus and Greater University Service”

Respectfully submitted,

M. Ron Cox, Jr., Chairman, RCFS Rights & Responsibilities Committee

Regional Campuses Faculty Senate Welfare Committee
February 16, 2001

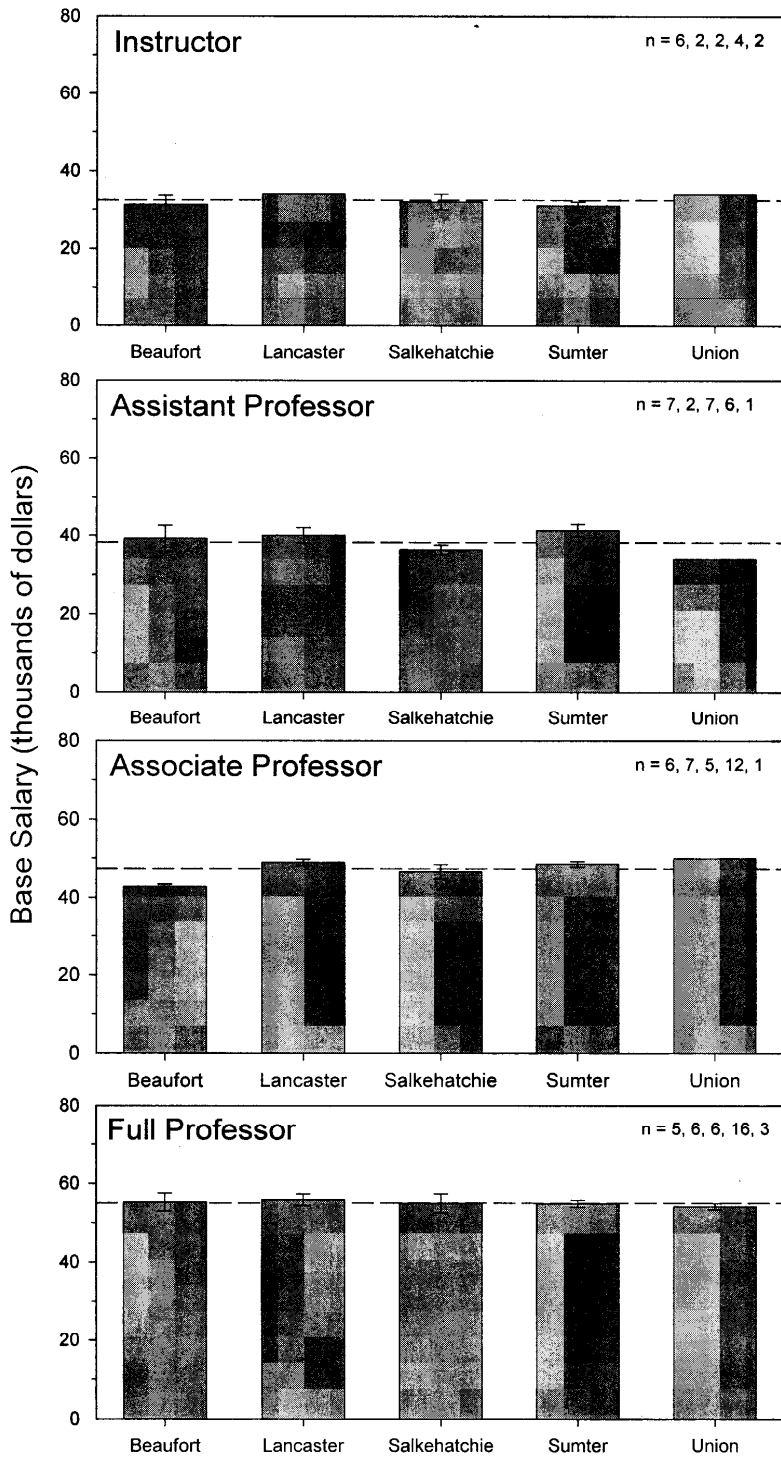
Noni Bohanak (Lancaster), Chair
Report presented by Sal Macias (Sumter)

The Committee discussed the "Faculty Workload Estimate" sheet. We will be editing the current form and submitting a version at the next Senate meeting.

We received as information data prepared by Roberto Refinetti (Salkahatchie) comparing salaries and faculty rank across the Regional campuses, as well as a comparison of USC and selected other institutions. These are attached to our report.

The Welfare committee will serve as the review committee for applications to the Provost's Grants. Sal Macias will chair this subcommittee.

**University of South Carolina -- Regional Campuses
Base Salary for FY 2000-2001**



Values shown are means and standard error of means.

Only faculty members without administrative rank are included.

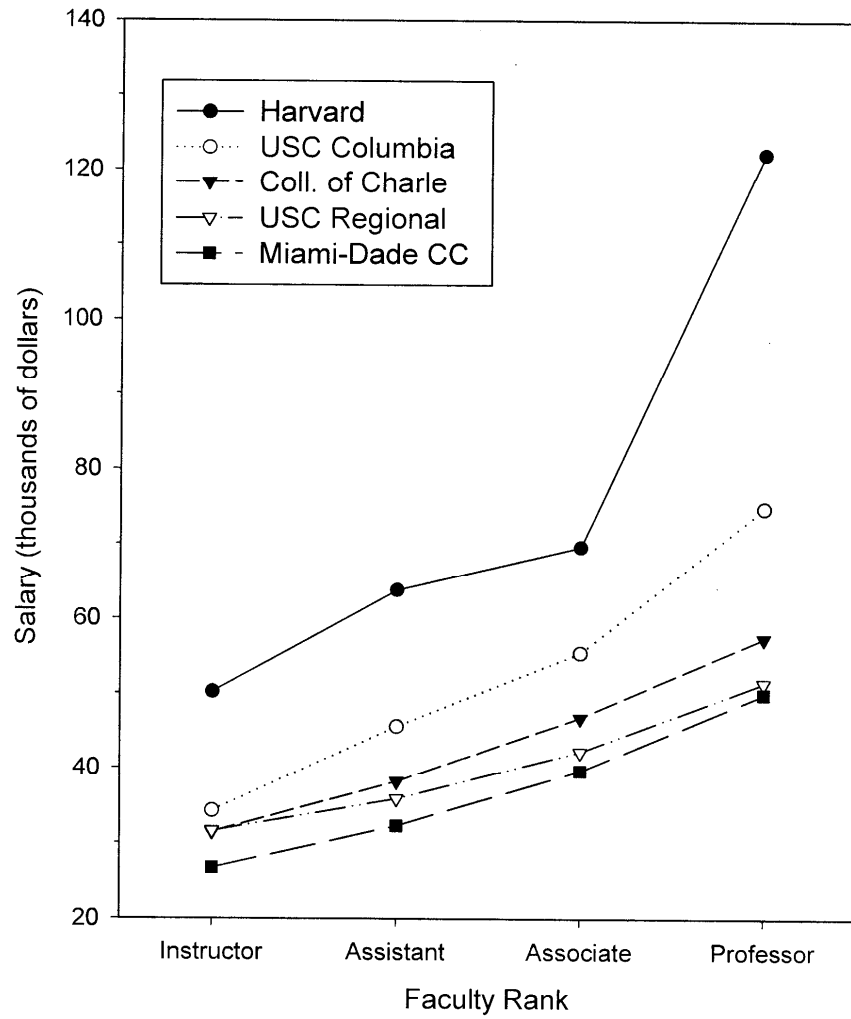
If only range of salary was available, the upper boundary was used.

Dashed line indicates mean salary for each faculty rank in the regional campuses.

Prepared by R. Refinetti
(USC Salkehatchie)
November 2000

Comparison of Faculty Base Salary

Data from AAUP's 1999 survey



System Affairs Committee Report
Regional Campuses Faculty Senate
February 16, 2001

We discussed the status of the edited version of the "Seamless University" report, a part of the SACS reaccreditation process.

Carolyn West spoke to us about the Palmetto College Task Force work and the status of the attempt to provide the first two years of an engineering degree among the five regional campuses. It was suggested that we ask Vice Provost and Executive Dean for Regional Campuses Plyler to address this committee in regard to the Palmetto College Task Force.

Report of the Executive Committee
Regional Campuses Faculty Senate
February 16, 2001

The Executive Committee of the Regional Campuses Faculty Senate met at USC Columbia on February 16, 2001.

Executive Committee members made reports of activities of their home campuses and of the standing committees of the senate.

Professor Logue noted that there will be an organizational meeting of the task force on the Palmetto College following the Executive Committee meeting.

Vice-provost Plyler reported that he had received 13 requests for exemptions to the budget freeze, but that action was pending. He reminded the Committee of the February 15, 2001, deadline for the Provost Faculty Development Grant. There appears to be a cooperative effort on the part of the libraries in Columbia with the regional campuses to procure databases for all segments of the University. He reported that the dates for the SACS campus visits were not yet set. He noted that the Dean of the School of Social Work will be retiring and there is a search on for a vice-president for business and finance.

Vice-provost Plyler voiced concern with requests from Deans or faculty members to opt out of tenure track positions for other options.

Associate Vice-provost West discussed the progress of the SACS reporting on the campuses and reported that requirements for obtaining approval to teach STAT 201 have been eased. The College of Science and Math will soon be instituting a statistics requirement. She then responded to inquiries from various committee members.

The Rights and Responsibilities Committee will have a draft of the definition of service to be presented to the Senate at the February meeting. They are attempting to draw the line between scholarship and service.

The System Affairs Committee has met with Dan Barron regarding the Aseamless university@ document and submitted a document to him. They do not presently know what will be done with the document. Members and senators are urged to go to the USC SACS website.

The Welfare Committee is still working on salary information and discussed how best to gather data on faculty workload and how the data would be handled.

The Executive Committee then discussed the formation and operation of the Nominating Committee.

Respectfully submitted,

Roy Darby

Report of the Nominating Committee
Regional Campuses Faculty Senate
February 16, 2001

The RCFS Nominating Committee will present the following slate of nominees for consideration at the April, 2001, meeting.

Vice-Chair / Chair Elect	Roy Darby, Beaufort
Secretary	John Logue, Sumter
At-Large	Harold Sears, Union
At-Large	Kate Fritz, Continuing Education
Faculty-Board of Trustees Liaison Committee	Ellen Chamberlain, Beaufort
Research and Productive Scholarship Committee	Todd Scarlett, Lancaster
Conflict of Interest Committee	Bette Levine, Salkehatchie

Report of the Committee on Libraries
Regional Campuses Faculty Senate
February 16, 2001

The Committee on Libraries met on December 7, 2001 and heard reports on the budget, serials acquisition, special collections and the latest on donations and fundraising.

Committee on Curricula and Courses Report

Dr. Christine Borycki, USC Sumter
February 16, 2001

The University Curricula and Courses Committee met twice since we last met.

There have been a few changes in curricula that may be of interest to the Regional Campuses.

1. The Marine Science Program returned to the former requirement of allowing Marine Science majors to take either Physics 201 and 202 or Physics 211 and 212 to fulfill the requirement. Physics 212 would count for major credit, as always. Marine Science will also allow a maximum of 10 semester hours of a combination of independent study.
2. Hotel, Restaurant and Tourism Management has added a few more math, philosophy, computer science, and statistics options for students to fulfill the numerical and analytical reasoning requirement of 6 hours.
3. History has changed its curriculum to simplify the relationship between the College of Liberal Arts core requirements and the history major requirements by ensuring that the lower-level surveys are counted as core prerequisites so that only upper-level courses will count towards the major. The department also eliminated the Intensive Major.
4. Pharmacy has added 3 hours of liberal arts electives to its curriculum.
5. Chemical Engineering has added two chemistry classes (333 and 334) and two chemistry lab electives.
6. Nursing, Science and Mathematics, and Economics are all requiring students to pass required courses with a grade of C or better. The reasons given for this were to reflect current practices, and to comply with requirements of SACS.

If you will recall, in November I told you about a list of courses that may be deleted from the USC Columbia bulletin. I received many requests to save courses. I compiled a list of courses to save from the chopping block and have given it to representatives of each of your campuses. Please let me know if there are any other courses to add to the list.

We meet again in March. If you want to see a full list of actions of the committee, go to: <http://www.uscsumter.edu/~rbcastle/candc.htm>. If you need details, please contact me or the college (or department) of your choice.

Report of the Research & Productive Scholarship Committee
Regional Campuses Faculty Senate
February 16, 2001

The Committee received and is in the process of reviewing 38 applications requesting \$247,749. \$90,000 is available for funding these proposals. The meeting of the committee has been rescheduled from February 21 to March 7, 2001.

Dr. Bob Costello

Report of the Academic Affairs and Faculty Liaison Committee USC Board of
Trustees
Regional Campuses Faculty Senate
February 16, 2001

The Academic Affairs and Faculty Liaison Committee of the USC Board of Trustees met on Thursday, November 16, 2000, beginning its deliberations in executive session to discuss an honorary faculty title, a mid-year tenure recommendation, and a recommendation for appointment with tenure.

In open session, the Committee heard and voiced approval for a new program proposal from the USC Spartanburg School of Education for a Bachelor of Arts in Middle Grades Education. The Committee also heard and voiced approval for a new program proposal from the USC College of Engineering and Information Technology for a Master of Software Engineering. In other matters, Dr. Palms turned the Committee's attention to a recent article in the Chronicle of Higher Education concerning the University of South Carolina's history department and how the department has hired eight well-known scholars in the past three years, thereby "carving out a niche for itself as a leader in Southern and African-American history."

End of report

Ellen Chamberlain

“Dear John,

Don Greiner has shared with me your memo regarding the changes in the Regional Campuses faculty manual. Needless to say, I am gratified that our colleagues in the Senate have approved most of my recommendations and will discuss an additional recommendation at the meeting in February.

I am particularly grateful, John, for the Senate’s hard look at these important issues. The willingness of you and your fellow senators to work with Don and me is a positive example of how colleagues who may disagree can nevertheless cooperate to produce meaningful results.

Please convey my thanks and good wishes to the Regional Campuses Faculty Senate. I benefit from our working together.

Cordially,

s/

Jerry Odom”