

UNIVERSITY OF SOUTH CAROLINA
Regional Campuses Faculty Senate
USC Beaufort

Friday, April 20, 2001

Morning Session11:00 - 11:05 AM
Auditorium, Performing Arts Center

Welcome

Standing Committees11:05 - 12:10 PM

I. Rights and Responsibilities
Library, Document Room

II. Welfare
Auditorium, Performing Arts Center

III. System Affairs
Beaufort College Building, Downstairs Conference Room

Executive Committee
Beaufort College Building, Upstairs Conference Room

Deans Meeting
Library, Beaufort College Collection Room

Luncheon.....12:30 - 1:45 PM
Penn Center Dining Hall, St. Helena Island

Afternoon Session..... 1:45 - 4:00 PM
Auditorium, Performing Arts Center

AGENDA

- I. Call To Order
- II. Correction/Approval of Minutes: February 16, 2001
USC Lancaster
- III. Reports from University Officers
 - A. Dr. Chris P. Plyler, Vice Provost and Executive Dean
 - B. Dr. Carolyn A. West, Associate Vice Provost
 - C. Regional Campus Deans
 - D. Dr. Sally Boyd, Assistant Vice Provost for Continuing Education Academic Credit Programs
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities - Professor Ron Cox
 - B. Welfare - Professor Noni Bohonak
 - C. System Affairs - Professor Chris Borycki
- V. Executive Committee - Professor Roy Darby
- VI. Reports from Special Committees
 - A. Committee on Libraries - Professor David Bowden
 - B. Committee on Curricula and Courses - Professor Chris Borycki
 - C. Committee on Faculty Welfare - Professor Linda Allman
 - D. Faculty-Board of Trustees Liaison Committee - Professor Ellen Chamberlain
 - E. Research and Productive Scholarship Committee - Professor Bob Costello
 - F. Other Committees
 - 1. Conflict of Interest Committee - Professor Wayne Chilcote
 - 2. Education Foundation Committee – Professor Charles Denny
 - 3. Regional Campuses Academic Advisory Council – Professor Danny Faulkner
- VII. Special Order & Elections
- VIII. Unfinished Business
- IX. New Business
- X. Announcements
- XI. Adjournment

Meeting of the Regional Campuses Faculty Senate
USC Beaufort
April 20, 2001

Morning Session:

I. The Chair, Danny Faulkner convened the Regional Campuses Faculty Senate at USC Beaufort at 11:04 AM and welcomed senators. After a brief welcome from Dean Jane Upshaw, Professor Faulkner adjourned the senators to committee meetings.

Afternoon session:

II. Professor Faulkner convened the afternoon session at 2:04.

III. **Approval of the Minutes:** The minutes were approved as written.

IV. Reports from University Officers:

A. Report of the Vice-Provost and Executive Dean of the Regional Campuses:

See Attachment 1

Dr. Plyler then made a special presentation of the non-Columbia campus Board of Trustees Professorship Award to Dr. Ron Harshbarger (Beaufort).

B. Report of the Associate Vice-Provost of the Regional Campuses:

No report.

Dr. West wishes to remind all faculty of the Tenure and Promotion Workshop to be held on May 11.

C. Campus Deans Reports

1. USC Beaufort- Dean Jane Upshaw

See Attachment 2

2. USC Lancaster- Dean Joseph Pappin

See Attachment 3

3. USC Salkehatchie- Dean Ann Carmichael

See Attachment 4

4. USC Sumter- Dean Les Carpenter

See Attachment 5

5. USC Union- Dean Jim Edwards

See Attachment 6

6. Academic Programs and Continuing Education- Dr. Sally Boyd

See Attachment 7

V. Reports from Standing Committees:

A. Rights and Responsibilities- Professor Ron Cox (Salkehatchie)

Report - See Attachment 8

Definition of Service - See Attachment 9
Probationary Period Extension Proposal - See Attachment 10

B. Welfare Committee- Professor Noni Bohonak (Lancaster)
Report - See Attachment 11
Faculty Workload Report – See Attachment 12

C. System Affairs- Professor Christine Borycki (Sumter)
See Attachment 13

D. Executive Committee- Professor Roy Darby (Beaufort)
See Attachment 14

VI. Reports from Special Committees

A. Committee on Libraries- Professor David Bowden (Academic Programs and Continuing Education)
See Attachment 15

B. Committee on Courses and Curricula- Professor Christine Borycki (Sumter)
No report.

C. Committee on Faculty Welfare- Professor Linda Allman
See Attachment 16

D. Faculty Board of Trustees Liaison Committee- Professor Ellen Chamberlain Beaufort)
See Attachment 17

E. Research and Productive Scholarship Committee- Professor Bob Costello (Sumter)
See Attachment 18
Report of Research and Productive Scholarship Awards Program – See Attachment 19

Question: Was someone from the regional campuses awarded? That seven thousand dollars?

Costello: Yes, Todd Scarlett. Seven thousand out of the total of ninety thousand.

Question: How many people from the regional campuses applied and how many were awarded?

Costello: We were not given those statistics. This is just Category 2 which is productive scholarship. Two come to mind. If there was another, I overlooked it and I worked hard for those two, but one of them had been at the University for a very long time and there was a strong preference for new faculty trying to help them get established and that's why I'm encouraging people within three years of their initial appointment. They will be a favored group relative to others of equal merit. It seems to be becoming very competitive.

F. Other Committees:

1. Conflict of Interest Committee- Professor Wayne Chilcote (Salkehatchie):
The Committee has not met.
2. Annual Report of the Educational Foundation- Professor Charles Denny
See Attachment 20

G. Regional Campuses Academic Advisory Council- Professor Danny Faulkner

We met with the Provost about a month ago. There's nothing really earth shaking coming from that meeting. I think really two things dominated discussion. One, of course, was the upcoming budget problem. The Provost went to great lengths to tell us what preparations have been made on the part of administration. They've anticipated a number of things that none of us have thought about. One of the things they discussed was how furloughs would take place if we have to do furloughs next year. I for one was quite encouraged to see the administration taking this very seriously and the plans they had made took faculty and staff into a lot of consideration.

Every campus had two or three questions or concerns that were addressed by the Provost.

- VII. Special Orders and Elections: The secretary read the following slate of nominations from the Nominating Committee:

Vice-Chair / Chair Elect	Roy Darby, Beaufort
Secretary	John Logue, Sumter
At-Large	Harold Sears, Union
At-Large	Kate Fritz, Continuing Education
Faculty-Board of Trustees Liaison Committee	Ellen Chamberlain, Beaufort
Research and Productive Scholarship Committee	Todd Scarlett, Lancaster
Conflict of Interest Committee	Bette Levine, Salkehatchie

There were no further nominations from the floor.
The slate was elected.

VIII. Unfinished Business:

The Chair noted that the definition of "Service" (see attachment 9) was put forth by the Rights and Responsibilities Committee at the February meeting and was distributed at that meeting. He called to the attention of senators the clarifying sentence added by the R & R Committee, which was ruled non-substantive. The Chair opened the floor for discussion. Hearing none, he then called for a vote on the amended motion.

The motion passed.

VIII. New Business

There was none.

IX. Announcements:

Vice-Provost Plyler presented to Chair Danny R. Faulkner a plaque in recognition of his service to the Senate during the past academic year.

Cox (Salkehatchie): The Charleston Symphony Orchestra will be playing the 29th of April on the Walterboro campus in honor of the USC Bicentennial celebration. All senators are invited.

X. Professor Faulkner presented the gavel to incoming Chair, Wayne Chilcote (Salkehatchie), who adjourned the meeting at 2:50

Respectfully submitted,
Roy Darby

**Report of the Vice-Provost and Executive Dean for Regional Campuses and Continuing
Education
USC Regional Campuses Faculty Senate
Beaufort Campus
April 20, 2001**

I would like to begin by thanking Dean Upshaw and the faculty and staff of USC Beaufort for their hospitality in hosting this Senate meeting and for the delicious lunch we enjoyed earlier.

Legislature: The Speaker of the House of Representatives, David Wilkins, has declined an appointment as US Ambassador to Chile. This decision was met with relief from USC senior administration as Wilkins continues to be a friend of higher education.

News from the Senate budget proceedings is not encouraging: the 11 to 11.9% budget reductions (for the regional campuses) appear to be eminent for 2001-02. The regional campus deans have presented their strategic plans to the Provost. Unfortunately, these sessions focused on how each dean and his/her staff were going to manage the budget reductions. Next year is going to be difficult for all of higher education; critical adjustments are going to need to be made in institutional operating budgets and this reduced funding will not be replaced in the foreseeable future. The Senate Finance Committee will present its budget recommendations to the full Senate sometime between April 30 and May 4; once the full Senate ratifies the bill, it will go into House/Senate Conference Committee some time between May 21 and June 8.

There is some question about whether the bond bill legislation will pass, but the University is working the Senate Finance Committee hard to win this question. Much of the committee's attention so far has been focused on the lottery legislation.

I will present the five regional campus budgets and the total division budget to President Palms during the last week of this month.

Board of Trustees: The Board met on Thursday, April 12 and had a complete airing with President Palms about his intentions to run for the US Senate. It was reported that the Board members felt better after the meeting and that solidarity was achieved.

The Board also formally voted to eliminate themselves as the final level of the regional campuses' grievance procedure.

SACS: As you are well aware, the SACS team has come and gone, and a preliminary report is being written. I was invited to attend the exit interview and was very encouraged to learn that there were no surprises reported by the various teams that visited the regionals. There were no recommendations for the campuses.

Congratulations to all and special thanks to those who contributed, participated and worked so hard throughout this exhaustive process. The thorough work of faculty, staff and administration

was very evident, and I received many flattering comments from the six (regional campuses assigned) SACS team members about the good things going on at our campuses. Provost Odom and President Palms also asked me to pass along their congratulations and gratitude to you and your faculty and staff colleagues.

Miscellaneous: Dean John Montgomery of the USC Law School has announced his retirement, effective June 30. Dr. Gordon Smith has been appointed Associate Provost and Dean of the Graduate School. The search for a chief financial officer is nearing conclusion.

Installation is currently underway to install smart stations on all regional campuses and in the division office. These are two-way, compressed video/audio systems which will allow us to communicate face to face in small meeting situations. I hope that this is the next step in significantly reducing inter-campus travel and expense.

Presentation of non-Columbia campus Trustee professorship Award to Dr. Ron Harshbarger.

End of Report

USC Beaufort
Dean's Report
Regional Campuses Faculty Senate
April 20, 2001

This spring has been a very busy time for everyone at USC Beaufort. Accomplishments are listed below:

1. Dr. Ron Harshbarger, Professor of Mathematics, has been selected as the Trustees Professor of the Year for all USC campuses other than Columbia. This recognition joins a long list of deserving awards and accomplishments, not the least of which is that Dr. Harshbarger currently is working on five new textbooks.
2. The Title III proposal was submitted at the end of March. This proposal focuses on providing information technology infrastructure for the Beaufort Campus so that USCB can more completely integrate technology into the teaching and learning to improve student achievement. The proposal is for \$1.7 million over the next five years.
3. Former Ambassador Phil Lader, ambassador to the Court of Saint James will speak at commencement on May 4. We are delighted to have Mr. Lader come to share his ideas with our students, faculty, staff and community. Dr. Jan Gretlund has graciously consented to speak at commencement in 2002.
4. The Reconstruction Partnership is working diligently to have a lecture series for next academic year. This series will be based on the civil war and titled North and South. Several premier experts in civil war history have agreed to participate.
5. USCB will partner with Lowcountry Shakespeare to present a lecture series in the fall. This partnership will seek grant funding to present "The Tempest" at USCB as a part of the annual Shakespeare festival.
6. Extensive planning is underway for the International Milton Symposium to be held at USCB in the spring of 2002 under the direction of Dr. Roy Flannagan, USCB Scholar-in-Residence.

USC LANCASTER DEAN'S REPORT
USC Regional Campuses Faculty Senate

USC Beaufort

April 20, 2001

*At our April Faculty Meeting we introduced our newest addition to our faculty, Dr. Howard Kingkade, as Assistant Professor of Theater and Speech as of Fall 2001. Dr. Kingkade holds the Ph.D. degree in Public Communication from the University of South Carolina, and the M.F.A. degree in theater from U.S.C. He has acted professionally in such television shows as "Matlock." and "In the Heat of the Night." In addition, we hope to announce a new faculty member in Mathematics shortly.

*The USCL Budget and Financial Planning Committee approved a campus budget which was submitted to the Provost and Vice Provost for their approval on April 10th during our Strategic Plan Meeting in Columbia.

*Mr. Charles A. Bundy, Secretary of our Lancaster County Commission for Higher Education will be the 2001 USC Lancaster Commencement Speaker, with Mrs. Polly Jackson, new Chairperson of the Lancaster County Council, introducing Mr. Bundy. Commencement is Thursday, May 3rd, 7 p.m.

*We recently held our Annual History Day on campus Friday, March 23rd, with over 125 high school and middle school students in attendance. Dr. Peter Barry successfully supervised and organized the event.

*Recent special events on campus included the Annual Friends of the Medford Library meeting featuring the First Lady of South Carolina, Rachel Hodges. Special thanks to Shari Eliades, Director of the Medford Library for helping organize this event. Included was the awarding of the Elliott White Springs Writing Award, for \$1,000, which went to USCL student Kristen Rogers for her work, "Scared No More."

*The Southern Association of Colleges and Schools visitation team came to our campus on Monday, April 2nd to evaluate our campus for the 10 year review for accreditation. Special recognition goes to Deborah Cureton, Shari Eliades, Thomas Fox and Ralph Garris for helping prepare our report. Dean Cureton headed up the process. I am very proud of our faculty, administration, staff and students for a very successful accreditation visit.

*Professor Emeritus Carolyn Taylor gave a one-woman dramatic monologue entitled *Southern Women: A Shared Heritage* as part of our USCL Bicentennial program, April 12th.

*On February 23rd USCL hosted its annual Honors Day Event with 230 Honors' students from eight different area high schools participating. The day featured various competitions, exhibits, and a "College type Bowl" which was won by Fort Mill High School. English Faculty member Kim Covington chaired this special event.

*Psychology Prof. Dianne Evans was selected by the Student Government Association as USCL Teacher of the Year. Other finalists included Dr. John Catalano, Philosophy, and Prof. Noni Bohonak, Computer Sciences.

*Congratulations to Dr. John Catalano who delivered the Keynote Address entitled *Francis Lieber & the Theory of Homophany* for the 2001 Faculty Circle Program held in Columbia. Also, Dr. Lisa Rashley, English, and Prof. Fran Perry, Art History, together gave an excellent presentation entitled *Layering Stitch and Story - The Interdisciplinary Quilt*.

*USC Lancaster is hosting the Lancaster County Science Fair, an annual event for primary, elementary and middle school participants. This year over 40 exhibits are on display in the James Bradley Arts & Sciences Building. Professors Danny Faulkner, B.H. Caraway and Todd Scarlett judge the exhibits with flawless acumen.

*The renovation and expansion of the Medford Library will commence, hopefully, sometime this summer. Bids have just gone out on the \$4 million project which is funded through the 1997 General Assembly Bond Bill. The project should result in doubling the present size of the Medford Library from 25,000-sq. ft., to 50,000 sq. ft. The design of the project was the result of a committee composed of faculty, administration and Library staff members working with the Clarke Nexsen Architectural Firm, Charlotte, N.C.

*Dr. Todd Scarlett received a \$7,150 award from the USC Research and Productive Scholarship Committee, for his project entitled "The Roles of Birds and Mammals as Acorn Predators or Dispersal Agents."

USC SALKEHATCHIE DEAN'S REPORT

USC Regional Campuses Faculty Senate

USC Beaufort

April 20, 2001

Faculty News

Dr. Ron Cox's "From Democrat to Whig: The Senatorial Career of William Campbell Preston of South Carolina, 1833-1842," was published in the *2001 Proceedings of the South Carolina Historical Association*. Dr. Cox also served as chair and moderator for the session on "Civil War and Reconstruction" at the 71st Annual Meeting of the South Carolina Historical Association on 3 March 2001. Dr. Cox has also contracted to write two articles for the *South Carolina Encyclopedia*, a project sponsored by the Institute for Southern Studies, USC Columbia.

Dr. Merrill Horton had an article, "Balzacian Evolution and the Origin of the Snopeses," published in the *Southern Literary Journal*, vol. 33, No. 1, (Fall 2000) and an article, "Quentin Compson's Suicide: A Source in Balzac," accepted for publication in *The Faulkner Journal*. Dr. Horton also presented "The Source and Meaning of Suicide in Faulkner's Work," at the Philological Association of the Carolinas 25th Annual Meeting on 3 March 2001,

Professor Julia Sloan presented "The Emperor's New Clothes: President Gustavo Diaz Ordaz, the 1968 Student Movement and the Crisis in Mexico's Institutionalized Revolution," at the South Carolina Historical Association's 71st Annual Meeting, 3 March 2001.

Professor Wayne Chilcote presented "From Agrarian to Industrial Emphasis: A Model for the New South," at the South Carolina Historical Association's 71st Annual Meeting, 3 March 2001.

Dr. Arthur Mitchell published a review of *Defending Ireland: The Irish State and Its Enemies Since 1922* by Eunan O'Hara in *American Historical Review*, Feb. 2001. Dr. Mitchell also presented a slide program on "Hitler and Bavaria" on April 17 on the Allendale campus and April 18 on the Walterboro Campus. His program centered around his recent research for an upcoming book, tentatively titled *Hitler, the Obersalzberg, and the American Occupation of Berchtesgadenland*.

Dr. Roberto Refinetti is managing editor of *Sexuality and Culture* and an editorial board member of the *American Journal of Physiology*. He has two manuscripts submitted for publication (*Journal of Comparative Physiology* and *Physiology & Behavior*), and published two articles in late 2000: "Circadian Rhythm of Locomotor Activity in the Pill Bug *Armadillidium Vulgare* (Isopoda)," in *Crustaceana*, Vol. 73, and "Cinematic Depiction of Conflicts of Interest in Romantic Relationships," in *Sexuality and Culture*, vol. 4, No. 1.

Campus Highlights

On March 12 and 13 our Administrative Council held a planning retreat at Hilton Head. Dr. Susan Moskow and Dr. Bud Antley graciously provided their homes to house this retreat at no cost to the University. Topics of discussion included recruiting, strategic planning and the budget.

As part of the Bicentennial celebration of the University, USC Salkehatchie is participating in the "Meet in the Middle" program. At USC Salkehatchie we have almost 40 volunteers in the program. Seventeen students in Professor Jane Brewer's University 101 class are volunteering as their community service component for the class at Allendale-Fairfax Middle School. Over 20 USC Salkehatchie employees are also volunteering in after school programs, tutoring, working in computer labs, and serving as guest speakers in middle schools located in our service area. Celebrations of the USC Bicentennial will be held on Sunday, April 29 on the Walterboro Campus, with entertainment by the Charleston Symphony Orchestra, and on Wednesday, May

16 on the Allendale Campus, with entertainment by *Island Close By*, a USC-affiliated steel drum band. The public is invited to join us in these festive celebrations.

Actor-playwright John Maxwell will be on the Walterboro Campus on Thursday, May 10 and will perform an abridged version of his critically renowned one-man show, "Oh Mr. Faulkner, Do You Write?" Mr. Maxwell will perform the entire show that evening at a 7:00 p.m.

performance at the Hampton Street Auditorium in Walterboro. The play is co-sponsored by the Colleton County Arts Council and the Colleton County Memorial Library.

USC Salkehatchie has received a grant of \$36,000 from the Gaylord and Dorothy Donnelley Foundation to sponsor the 2001 Salkehatchie Summer Scholars' Camp for area middle school students. This is the third year that the Donnelley Foundation has funded this camp, which will be held July 9-13 and 16-20 at the USCS Walterboro Campus

Our commencement exercise scheduled for May 7 will be held in the Salkehatchie Allendale Gym. Doug McTeer, Jr., Director of Education Programs, Office of the Governor will be our commencement speaker.

On May 11, WJBF TV (Channel 6) will focus on Allendale as part of their "In Your Town" series. Salkehatchie is involved in the planning of this event and will be featured in the program.

Respectfully Submitted,

Ann C. Carmichael, Dean

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REPORT OF
THE DEAN OF THE UNIVERSITY OF SOUTH CAROLINA SUMTER TO
THE REGIONAL CAMPUSES FACULTY SENATE

April 20, 2001

Enrollments: The final official enrollment figures at USC Sumter for the 2001 Spring Semester indicated a very modest increase in full-time equivalency (FTE) enrollment (+2.81% to 716), but a small decrease in headcount enrollment (-1.21% to 1,141).

Human Resources: At present, with permitted exceptions to the hiring freeze, two faculty searches are underway. One, nearly completed, is for a tenure-track appointment in English; a second is for a one-year term appointment in Accounting, following the recent resignation of Avis Butler. Both would begin in the 2001 Fall Semester. A third faculty search for a one-year term appointment in English has been completed. With permitted exceptions to the hiring freeze, the search for a Director of the Shaw AFB Program has been completed, and searches for an Admissions Counselor/Recruiter and an Assistant Dean for Student Affairs continue. Following the recent resignation of the campus Receptionist and Switchboard Operator, a replacement is being sought. All searches should be completed this spring, though the Admissions Counselor/Recruiter position is proving to be difficult because of salary limitations deriving from the State Pay Bands. Retiring at the conclusion of this Spring Semester is Jean Gray, Associate Professor of Education. On sabbatical this semester is Dr. Laura Zaidman, Professor of English. Recently approved for sabbaticals during the 2001 Fall Semester were Dr. Charles Cook, Professor of Mathematics, and Dr. Robert Castleberry, Professor of Psychology, and approved for a sabbatical during the 2002 Spring Semester was Dr. Richard Bell, Professor of Sociology.

Physical Plant and Budget: The project committee for the Alice Drive Baptist Church property renovation, comprised of faculty, staff, and students, has completed its work and filed its report. I am still considering the recommendations in that report and have not yet made any decisions. However, depending on the depth of the FY 02 cut to the state appropriation, this renovation project may be placed on hold, and a tenant sought for the building, until such time that there are sufficient operating funds to actually operate a newly renovated building. The expected 11.9% cut to USC Sumter's state appropriation would be over \$500,000. A contingency plan is in place.

Commencement: The speaker for USC Sumter's 2001 Commencement is Mr. Bobby Richardson, native son of Sumter, retired professional baseball star, retired college baseball coach and athletic director, and award-winning professional motivational speaker.

Respectfully submitted,

C. Leslie Carpenter

Dean of the University

Dean's Report
USC Union
Faculty Senate Meeting

April 20, 2001

Since the Faculty Senate's last meeting we, at USC Union, have continued our normal activities while having to address the SACS visitation, performance indicators, and the upcoming Commencement program. Since we all had to deal with these events, my report will deal with the special events.

On February 21, USC Union celebrated its 6th Annual Founders' Day ceremony. Mr. W. T. Beaty was our honoree. Mr. Beaty has become USC Union's single largest donor.

The Truluck Activities Center is under renovation and as of yesterday, the construction was on schedule. We plan occupancy in early August.

This year for the first time USC Union held a Junior Scholars program. On the evening of March 22, fifty high school juniors were honored with certificates and a reception. These students came from all over USC Union's service area. Well over 200 family members and friends were present.

Last evening USC Union held its Awards Evening program. In addition to recognizing outstanding students and donors, the Distinguished Teacher award was made. We have here today our Distinguished Teacher, Dr. Harold Sears, professor of Biology, and one of the finalists, Thomas Simpson, instructor of math. Dr. Sears has received this award two other years and has been a finalist on one other occasion.

We are pleased to invite you to USC Union's Commencement program on May 8th. We are especially pleased that Dr. Ann Carmichael, the Dean at USC Salkehatchie will be our speaker. We at USC Union seemed to have weathered the storm of the SACS visit and the report from the performance indicators. We now await the outcome of the budget process. As usual, we will continue to do our job, teach students.

Report of
Academic Programs and Continuing Education
Dr. Sally Boyd
USC Regional Campuses Faculty Senate
USC Beaufort
April 20, 2001

On April 27 twenty-six students and six faculty members will be inducted as charter members of the Mu Gamma chapter of Alpha Sigma Lambda. ASL is a national honor society for adult students.

Dr. Becky Lewis, an adjunct instructor who teaches ENGL 101 in the USC Fort Jackson Program, has been named recipient of this year's Stephen L. Dalton Distinguished Teaching Award. She will be honored at a reception April 27.

Report of the Rights and Responsibilities Committee

20 April, A.D. 2001

The Rights & Responsibilities Committee of the Regional Campuses Faculty Senate of the University of South Carolina met in the Document Room of the Library, USC Beaufort, and was called to order by Chairman Ron Cox at 11:15 a.m. EDT.

Members present were:

Professor Babet Villena-Alvarez USC Beaufort
Professor Linda Allman Continuing Education
Professor John Catalano USC Lancaster
Professor Lisa Rashley USC Lancaster
Professor Ron Cox USC Salkehatchie
Professor Bob Costello USC Sumter
Professor Charles Denny USC Sumter
Professor Eric Reisnauer USC Sumter

The Committee further discussed its motion regarding the definition of service which was presented to the Senate at its 16 February meeting at USC Lancaster. The committee approved an amendment to the motion by inserting the following non-substantive statement into its definition, prior to the statement beginning, The following examples are intended to provide. . .

A:

"It is the responsibility of the individual to demonstrate how the activity listed enhances the relationship between the University and the community.

The Chairman and Vice Chairman of the RCFS requested the committee's time, and presented a memorandum from the Provost regarding possible extension of the probationary period for tenure track faculty in the event of serious illness on the part of the faculty member or a member of his/her immediate family.

The committee discussed the memorandum. Consensus was that the proposal is a positive change, adding some needed protection to our tenure-track faculty. However, as the revised (2000) manual is now before the Board of Trustees, to add such a policy would completely alter the pagination of the document, thus creating a stenographic nightmare which would need to be addressed. The committee also believes that there should be time for consideration, discussion, and feedback from the regional campus faculties before it addresses any changes to matters pertaining to tenure and promotion, even if the committee believes the changes to be good ones. The committee agreed to submit the provost's memo to the members of the Senate, requesting that they share the information with other faculty on their respective campuses and collect feedback and suggestions. It is the committee's intention to present the motion to the Senate at the September 2001 meeting for inclusion in the NEXT revision of the Regional Campuses Faculty Manual.

Finally, after discussion, by acclamation the committee elected Professor Ron Cox to serve as Chairman of the Committee for the 2001-2002 Academic Year.

Respectfully submitted by M. Ron Cox, Jr., Chairman

(adopted by the RCFS at its 20 April 2001 meeting, to be included
in the NEXT revision of the RCF Manual)

SERVICE

In its mission statement, the University recognizes service as an important function of a university professor. This is particularly true on the Regional Campuses. Service is outreach that faculty members provide to the campus, University, or the greater community. Service may include, but is not necessarily limited to, activities in four categories:

- **Service to the community**
- **Service to the local campus**
- **Service to the regional campuses/greater University**
- **Service to the profession**

In the four categories of service identified above, activities may or may not be predicated on education and professional experience. It is the responsibility of the individual to demonstrate how the activity listed enhances the relationship between the University and the community. The following examples are intended to provide some guideline, by no means exclusive, as to the delineation of various service oriented activities:

Community Service

- **Service to government agencies**
- **Service to industry and business**
- **Service to public and private organizations**
- **Service to individuals**

Campus Service

- **Campus committee responsibilities**
- **Student organization sponsorship**
- **Participation in University and student functions**
- **Offices held in the faculty organization**
- **Administrative support activities**

Regional Campus and Greater University Service

- **Membership on the Regional Campuses Faculty Senate**
- **Offices held on the RCFS**
- **Membership on University-wide committees**
- **Membership as a campus representative to the Columbia Senate**
- **Membership in USC Columbia academic departments**

Service to the Profession

- **Participation in professional and learned societies**
- **Offices held in professional organizations**
- **Committee membership in professional organizations**

From: Rights & Responsibilities Committee
To: Members of the USC Regional Campuses Faculty Senate
Re: Provost's Memorandum

Provost Odom has requested that the Faculty Senates of the University of South Carolina (both Columbia and Regional Campuses) consider a change to the probationary period for Tenure-Track Faculty. The R&R Committee looks favorably upon the change in principle, but asks that you share the information with your faculty and provide feedback to your campus R&R representative. The Committee plans to make its formal motion at the RCFS meeting of September 2001 for inclusion in the NEXT revision of the RCFS Manual (not the edition presently before the Board of Trustees).

It is anticipated that there will be a proposal to insert the following statement (or some amended form thereof) into the RCFS Faculty Manual between points #3 and #4 under "Additional Considerations," which follows the definitions of "Effective Scholarship" and "Highly Effective Scholarship" in the 2000 Manual proposal.

For documented reasons of a serious health condition (of a faculty member and/or the faculty member's spouse, child, or parent), and for requirements of childbirth, adoption or placement of a foster child, faculty members holding a probationary term of appointment may request in writing that the maximum probationary period be extended, with no resulting change in employment obligations, in order to provide them additional time to demonstrate fully their professional qualifications for reappointment or tenure.

Requests from faculty members to extend their probationary period for tenure for reasons of a serious health condition, childbirth, adoption or placement of a foster child, must be initiated before the beginning of the decision year and require the approval of the department chair (in departmentalized units), the dean (and vice provost for the regional campuses) and the provost. The above request should normally be initiated simultaneously with a request for Family Medical Leave (see University policy HR 1.07). An extension for reasons of childbirth, adoption or placement of a foster child must be completed within twelve months of the birth or placement of the child. In cases where faculty members have been in probationary status for more than seven years due to extension of the probationary period for reasons of a serious health condition, childbirth, adoption or placement of a foster child, they shall be evaluated as if they had been in probationary status for the normal probationary period, not longer.

Faculty members within the probationary period who have not been reappointed for the following year are not eligible to extend the probationary period under this policy.

Regional Campuses Faculty Senate Welfare Committee
USC Beaufort

April 20, 2001

The committee met to review several issues:

Faculty pay.

Faculty pay will continue to be an issue in the coming year. The current budget problems certainly will not help matters. The committee will start looking at what the salaries should be during the 2001-2002 year.

Campus and institutional support for teaching and research.

With the budget constraints, little support is expected during the 2001-2002 year. Faculty concerns about how this will affect teaching, T&P, and research were discussed with the goal to look at this further next year.

Faculty Workload Estimate Sheet

A sample "workload estimate sheet" was reviewed by this group and a final version was prepared. A copy is attached.

Election of Chair for next year

Professor Roberto Refinetti (Salkehatchie) was elected Chair for next year. We welcome the introduction of some new ideas and energy by Roberto and other members who served with Welfare for the first time, and we all look forward to the new year.

Provost's Grant

Under the leadership of Professor Sal Macias (Sumter) this group spent many hours reviewing the grant proposals submitted. It was clear that the proposals were the result of hard work by the faculty members who prepared them. However, with the loss of funding, the suggested awards could not be carried out.

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Present:

Efram Burk, Beaufort
Jean-Luc Grosse, Sumter
Kate Fritz, Columbia
Roberto Refinetti, Salkehatchie
Fran Perry, Lancaster
Randy Cross, Beaufort
Noni Bohonak, Lancaster (Chair)

Faculty Workload Sheet

This workload sheet was prepared by the Welfare committee of the Faculty Senate of the University of South Carolina Regional Campuses to facilitate planning and evaluation of faculty workload. Broad areas of activity are recognized as described in the Faculty Manual. Specific activities are indicated as exemplars and do not exhaust the range of allowable or expected faculty endeavor.

A minimum of 640 hours of work per semester (the equivalent of 16 weeks of 40-hours-per-week work) is expected. Although there is no stipulated maximal workload, workloads are expected not to exceed 800 hours per semester (the equivalent of 16 weeks of 50-hours-per-week work).

Teaching:

Office hours: 96 hours (6 hours per week)
 Teach course, first section, per contact hour: 48 hours
 Teach course, additional section, per contact hour: 32 hours
 Teach new course, per contact hour: 64 hours
 Independent study: 32 hours

Service:

Community service

Campus service
 Committee assignment (once per month): 10
 Committee assignment (twice per month): 20
 Committee assignment (thrice per month): 30
 Committee assignment (weekly or more): 40
 Faculty Organization (once per month): 10

University service

Committee assignment (once per month): 10
 Committee assignment (twice per month): 20
 Committee assignment (thrice per month): 30
 Committee assignment (weekly or more): 40
 Faculty Senate: 30
 Service to the profession

Professional Growth and Development

Workshops and seminars
 Professional conferences
 Consulting
 Further education

Research and Scholarship

Grant proposals

Publications

Oral presentations and exhibits

Editorial/curatorial activities

Example

Professor A

Teaching (624 h)

Office hours: 96

Course 1, section 1 (3 credits): 144

Course 1, section 2 (3 credits): 96

Course 2 (3 credits): 144

Course 3 (3 credits): 144

Service (90)

Board member of local Historical Association: 40

Member of 2 campus committees (meeting monthly): 20

Member of Faculty Senate: 30

Professional Growth and Development (46 h)

Attendance at teaching workshop in Columbia: 160

Attendance at one professional conference: 30

Research and Scholarship (40)

Grant proposal submitted to private foundation: 20

One article published in peer-reviewed journal: 20

Total: 800 hours

System Affairs Committee Report
Regional Campuses Faculty Senate

The Committee met this morning and by invitation Vice-Provost. Plyler spoke about the Palmetto College concept. His comments sparked a great deal of discussion after he left. The Committee plans on following the development of the Palmetto College concept through next year. The Committee elected Chris Borycki to be the chair next year.

Report of the Executive Committee

Regional Campuses Faculty Senate April 20, 2001
The Executive Committee met on April 6, 2001, at the Faculty House, USC Columbia. Executive Committee members made campus reports. Following, Dr. Plyler raised the issue of the pending severe budget cuts and speculated that the Regional Campuses Faculty Senate allocations would necessarily be cut. He recommended that the Executive Committee retreat be cancelled and that a one-day working meeting on the Columbia campus in August be substituted. He also suggested that the number of meetings of the Senate might be reduced, perhaps only for the coming year. There was extensive discussion among Executive Committee members regarding the number of meetings that would be held during the coming academic year. Finally, the Executive Committee determined three dates for the academic year, 2001-2002:

USC Columbia: September 21, 2001 (contingent upon the availability of the President) Lunch provided by the Vice-Provost's office

USC Columbia: January 25, 2002 (Lunch on your own)

USC Sumter: March 22, 2002 (Lunch provided)

Vice-Provost Plyler said that preliminary exit interview feedback from the SACS accreditation team was favorable and that the system passed. There appears to be no "recommendations" applicable specifically to the regional campuses. Associate Vice-Provost West announced that Provost's Faculty Development Grants will not be able to be funded this year.

The Executive Committee met during the working session of the April 20, 2001, meeting of the Senate. The Executive Committee considered the memo from Provost Odom's office regarding faculty tenure track probationary period. The memo was passed to Rights and Responsibilities. The Executive Committee considered developing further the RCFS webpage with Travis Wechsler. We came up with some ideas to expand the usefulness of that particular page. The secretary will contact senators regarding information to be placed on that page.

Respectfully submitted,

Roy Darby

Report of the Committee on Libraries

The University Library Committee met on April 19, 2001 and heard reports from Tom McNally, C.J. Cambre, and Bud Walton on the impact of the proposed budget cut on the Library budget and particularly serials acquisition. Discussion followed about the amount of cuts, etc. Meeting adjourned.

COLUMBIA FACULTY SENATE WELFARE COMMITTEE
USC Regional Campuses Faculty Senate

USC Beaufort

April 20, 2001

Although I had not received notice of Welfare Committee meetings between November, 2000 and March 2001, I have attended the Columbia Faculty Senate meetings whenever possible. At the April 4 meeting I introduced myself to Jerry Wallulis, Chair of Welfare Committee. He had assumed that I was to begin my term this summer. I am now on the email list for the Committee and will attend the meeting scheduled for April 25. Below is a synopsis of his committee report as given at the March 7 Columbia Faculty Senate Meeting. The Committee derived 6 faculty objectives from the results of the faculty survey sent out in the Fall:

- I. Maintain, repair, and improve campus buildings to make them more attractive and healthful. In order to promote effective education, students, faculty, and staff require a safe, clean, and attractive physical environment. Cleaner, more attractive offices, classrooms, restrooms, residence halls, eating facilities, and meeting spaces are necessary for effective work and study. There should also be improved accessibility for the disabled and for adequate parking for all.
- II. Improve graduate programs by increasing graduate stipends significantly. In order to stimulate success in graduate programs, student stipends (especially those of teaching assistants) must be competitive. The funding must be sufficient to attract applicants to University graduate programs and offer them full support in the pursuit of their degrees.
- III. Maintain the undergraduate teaching mission of the University and extend its student base.
- IV. Raise faculty salaries and benefits to be competitive with peer institutions. To build nationally ranked programs across the University, nationally competitive salary and benefits are essential. In order to recruit and retain the most productive and effective faculty, the package of salary and benefits must be attractive. Faculty salaries and benefits should be competitive with those at peer institutions and institutions of a status to which the faculty and University aspire.
- V. Maintain the library offerings and improve other research resources for faculty and students. Both faculty and student research require the continued excellence of the library offerings. Faculty research excellence also demands improvements in reliable, up-to-date information technology, funding allotted to travel, and other research finding and incentives commensurate with the ambitions of AAU membership.
- VI. Reduce the tension between work and life demands for USC faculty and staff. The University must pay special attention to new kinds of conflict between work and life demands. Equitable benefits, including the possibility of an effective employee health

program, should be offered to all employees. In addition, the University should promote flexible scheduling for dual earner couples and provide quality childcare and supervision for the young children of faculty and staff. The Columbia Faculty Senate adopted these objectives at its March 7 meeting. Chair Wallulis will present the 6 Faculty Objectives for 2005 to the Board of Trustees meeting on April 12.

Respectfully submitted,

Linda K. Allman
Representative to the Columbia Faculty Senate Welfare Committee

Report of the Academic Affairs and Faculty Liaison Committee USC Board of Trustees

USC Regional Campuses Faculty Senate

USC Beaufort

April 20, 2001

The Academic Affairs and Faculty Liaison Committee of the USC Board of Trustees met on Thursday, March 22, 2001, beginning its deliberations in executive session to discuss honorary degrees, honorary faculty titles, appointments with tenure, the transfer of academic appointment, a change of rank of tenure, and an academic grievance from the Regional Campuses.

In open session, the Committee voted on the academic grievance. The Committee also approved a name change for the Department of Pharmacy Practice to the Department of Pharmaceutical and Health Outcomes Research. The Committee heard and voiced approval for new program proposals from the USC Spartanburg School of Education for a Bachelor of Arts in Early Childhood Education and a Bachelor of Arts in Elementary Education to be offered at the University Center of Greenville. Also approved was a USC Spartanburg new program proposal for a Bachelor of Arts in Graphic Design in collaboration with the Department of Visual Arts at the Greenville Technical College-Greer Campus. For USC Columbia, the Committee voiced approval for a Doctor of Philosophy in Language and Literacy in the College of Education, and a Professional Masters Program in Sciences in the College of Science and Math.

With no discussion, the Committee voted to remove the Board of Trustees from the appeals process at the Regional Campuses. This action was recommended by Provost Odom who stated, "Such action is necessary to ensure that the grievance process is similar for both the Columbia faculty and the Regional Campuses faculty."

The Committee received a summary report from the Columbia Faculty Senate, based on a survey of faculty members, listing Columbia faculty objectives for the year 2005. The six objectives are:

- I. Maintain, repair, and improve campus buildings to make them more attractive and healthful
- II. Improve graduate programs by increasing graduate stipends significantly
- III. Maintain the undergraduate teaching mission of the university and extend its student base
- IV. Raise faculty salaries and benefits to be competitive with peer institutions
- V. Maintain the library offerings and improve other research resources for faculty and students
- VI. Reduce the tension between work and life demands for USC faculty and staff

After some clarifying discussion, the Committee voted to establish a Quasi-Endowment category that would allow the University to recover Indirect Cost funds, generated by grants awarded to the University, but previously going into the State's general fund.

The Committee received a draft report from Dr. Peter Sederberg, head of the Honors College, proposing a User Fee for student participation in the Honors College. The proposal was for information purposes; no action was requested at this time. The Committee also received a brief status report on the SACS reaffirmation visit at USC Spartanburg.

In other matters, Dr. Palms distributed copies of magazine and journal articles focusing on USC activities and achievements, including a chart (attached) showing current rankings by various media of USC academic programs and departments.

End of report

Report of the Research & Productive Scholarship Committee
Regional Campuses Faculty Senate
February 16, 2001

The Category II Committee met in Columbia on March 6, 2001 and awarded a total of \$90,000 to 18 of 38 applicants who had prepared proposals requesting a total of \$247, 749. A summary sheet will be attached to this report. Criteria for category II Productive Scholarship were outlined in the 2000-2001 Call for Proposals distributed by the USC Office of Research. More information is available on the SPAR website: www.spar.sc.edu. There were very few proposals from the Regional Campuses and very many from Aiken, Spartanburg, and Columbia. I encourage Regional Campuses faculty, especially junior faculty who are within three years of their initial appointment, to give serious consideration to applying next year.

Dr. Bob Costello

**RESEARCH AND PRODUCTIVE SCHOLARSHIP AWARDS PROGRAM
2000 – 2001 APPLICATION CYCLE**

	Number of Proposals	Total Dollars Requested	Total Dollars Available	Number of Awards	Total Dollars Awarded
Category I	46	\$651,597	\$190,000	15	\$190,000
Category II	38	\$247,749	\$90,000	18	\$90,000
Total	84	\$899,346	\$280,000	33	\$280,000

Educational Foundation Annual Report 2001

Charlie Denny

The best way to describe this year's activities of the Educational Foundation is the word CHANGE.

- 1) The USC Vice President for Development changed from Charlie Phlegar to Robert Staton.
- 2) The Chair of the Board of Directors of the Educational Foundation changed from Joe Anderson to Larry Wilson.
- 3) The USC Columbia Campus Representative to the Educational Foundation changed from Dr. Donald Saunders, USC School of Medicine to Dr. Robert Newman, Chair of the Department of English.
- 4) The investment strategy and the fund managers have been changed in an effort to correct the 4% revenue loss which the Foundation suffered this year.
- 5) The April 13, 2001 issue of the Chronicle of Higher Education ranked the size of the USC Endowment Fund as **154 (top 27 %)** out of the **569** colleges and universities which had reported to the National Association of College and University Business Officers. This is a change from last year's ranking of **147 (top 29%)** out of **503** participating institutions. This is still number ONE in South Carolina! This year Furman ranked **156** and Clemson ranked **171** closing out with the Citadel ranking at **201**. For comparison, UNC ranked **36**, Wake Forest **44**, U. Florida **72**, and Alabama ranked **79**.

6) The amount of Student & Faculty Direct Support received from the Educational Foundation has changed (increased) from \$1,066,000 in my first year on the Foundation Board in 1997 to the current funding level of \$1,946,000 in 2001. These monies provide scholarships, graduate fellowships, distinguished professors, teaching awards, and faculty salary supplements. The funding amounts allotted to the Regional Campuses for fund raising support has increased from \$2000 per campus to the current \$5000 per campus.

7) A new supportive item which has been recently developed and funded is the Provost's Faculty Retention and Recruitment Fund. This fund is used by the Provost to supplement faculty salary packages to help attract and retain faculty. The fund currently consists of \$500,000 annually with a goal of \$2,000,000. It is the intent of the University to hire a development officer to work exclusively on raising monies for this fund. The success of the fund is evidenced by a brief note in the "Peer Review" section of the November 17, 2000 issue of The Chronicle of Higher Education which describes faculty changes in the USC Columbia History Department and the addition of Dr. Dan T. Carter, formerly of Emory University and a USC graduate. Dr. Carter is, to quote the Chronicle, "one of the biggest names in the business....an award-winning historian of the South". Part of Dr. Carter's salary came from this new fund.

8) A change occurred in the focus of the Annual USC Joint Boards' Retreat from AAU Status to USC's Budget and USC's role and impact on the Economy of South Carolina and USC's role and impact on Leadership Development in South Carolina.

Despite observing and experiencing all of the changes this year, I am still encouraged by the constant and continuous support the University is receiving from many of the state's business and community leaders. We are not alone in our quest to improve the quality of life of the citizens of South Carolina. I wish to end by quoting Mr. Larry Wilson, Chair of the USC Educational Foundation: "To have the best possible faculty at USC is a top priority of the Educational Foundation.