

THE UNIVERSITY OF SOUTH CAROLINA
Regional Campuses Faculty Senate
USC Sumter

Friday, March 22, 2002

Coffee..... 9:30 - 10:00 AM
Upstairs Gallery, Administration Building

Morning Session10:00 - 10:30 AM
Room 211, Reynolds Gallery, Administration Building

Welcome

Guest SpeakerThe Honorable Alex Harvin
South Carolina House of Representatives, District #64

Standing Committees10:30 - 12:30 PM

I. Rights and Responsibilities
Room 102, Anderson Library

II. Welfare
Room 120, Round Conference Room, Schwartz Building

III. System Affairs
Conference Room 118, Schwartz Building

Executive Committee
Room 201, Bultman Conference Room, Administration Building

Deans Meeting
Room 206C, Dean's Office, Administration Building

Luncheon.....12:30 - 1:30 PM
Room 211, Reynolds Gallery, Administration Building

Afternoon Session 1:30 - 4:00 PM
Room 127, Schwartz Building

AGENDA

- I. Call To Order
- II. Correction/Approval of Minutes: January 25, 2002
 USC Sumter
- III. Reports from University Officers
 - A. Dr. Chris P. Plyler, Vice Provost and Executive Dean
 - B. Dr. Carolyn A. West, Associate Vice Provost
 - C. Regional Campus Deans
 - D. Dr. Sally Boyd, Assistant Vice Provost for Continuing Education Academic Credit Programs
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities - Professor Ron Cox
 - B. Welfare - Professor Roberto Refinetti
 - C. System Affairs - Professor Chris Borycki
- V. Executive Committee - Professor John Logue
- VI. Reports from Special Committees
 - A. Committee on Libraries - Professor David Bowden
 - B. Committee on Curricula and Courses - Professor Chris Borycki
 - C. Committee on Faculty Welfare - Professor Linda Allman
 - D. Faculty-Board of Trustees Liaison Committee – Professor Ellen Chamberlain
 - E. Research and Productive Scholarship Committee - Professor Todd Scarlett
 - F. Other Committees
 - 1. Conflict of Interest Committee - Professor Bette Levine
 - 2. Education Foundation Committee – Professor Steve Buchanan
 - 3. Regional Campuses Academic Advisory Council – Professor Wayne Chilcote
- VII. Special Order & Elections
- VIII. Unfinished Business
- IX. New Business
- X. Announcements
- XI. Adjournment

Minutes of the Regional Campuses Faculty Senate USC Sumter

March 22, 2002

Morning Session: (Reynolds Gallery, Administration Building)

I. The Chair, Wayne Chilcote convened the Regional Campuses Faculty Senate at USC Sumter at 10:00 AM and welcomed senators. He then introduced USC Dean, Dr. Les Carpenter for opening remarks and to introduce the speaker, Representative Alex Harvin.

II. Address by South Carolina State Representative, the Honorable Alex Harvin:

Thank you very much it is a real honor to be here today and to share time with Les Carpenter and with my old, old friend John Duffy who has known me since I used to be a young Democrat. Les alluded to the fact that my license number is number 3 and as a legislator you get your license number by your seniority in the legislature. There are two members left ahead of me in the House of Representatives. It is sort of interesting that my little girl, who has just turned 13, asked me one day, "daddy what happens when you get to be number one?" I said soon thereafter the undertaker comes for you. There is nothing you can do about that. That is just Mother Nature. In reality I am second in seniority on the Ways and Means Committee. Marion Carnear ?? from Ware Shoals is the most senior committee member and I am second to Marion. We sit on either side of the Chairman. Someone said, "Why are one of y'all not Chairman of the Committee?" We are not of the correct political party to be Chairman. We are both Democrats and of course the majority in the House is Republican now. So we aren't allowed to serve as Chairman under our system. Our Chairman has to be a Republican, particularly on important committees. I think that we have one token Democratic Chairman in the House now who is on the Three M Committee. When I first ran for the House in November of 1976 (when I was elected), House and Senate members did not take office in January. We take office in November the Monday following the general election. So if you lose in November, you literally have to run to the State House to get your things out of the office before the new person moves in. You have less than a week to get it done. When I ran for the House I asked someone what I should tell people (I was still a student when I was running). They said why don't you tell them, give a young man a chance. This year I asked the same person. I said, what should I tell people when I run for re-election this year? He said you should tell them there is no substitute for experience.

You do us an honor by being here to see us today and to spend time with us. Talking about money, in our system money is all about who gets the money. Does money ever run out? No, I don't think it ever runs out in government; it is just about who is the most adept at getting the money. I walked in with the new head of ETV, visiting the stations around the state. I was supposed to go to lunch with him at the country club before that but I could not do that because of another commitment back in my district. So I walked into the ETV station in Sumter with him sitting with all the employees around a table having sort of a family discussion with them. I walked in and sat down in a corner and he didn't know who I was since I had never met him before. I knew who he was but did not know him personally. He was talking with these employees at WRJA which is the local ETV station. He says, "You know, we need funding for ETV and I will explain something to you if y'all haven't figured it out. Those guys in Columbia and those ladies in Columbia who serve you in the legislature don't give a hoot what we do in Columbia. If you want to get funding it's those institutions that are back home in their districts that serve their constituency that they are voting for when they vote for ETV. These people in Sumter County, Clarendon County, Lee County and our area are not voting for what we do in the headquarters in Columbia, they are voting for the fact that we are here in their community. You are ETV to them and it is what you do in that community that makes the difference between whether they support us or they don't and to what degree they support us." I sat back and listened and sort of smiled and thought it takes some people years to figure that out. I get lessons in politics every day. I get emails from people in Greenville who write me to tell me about their great concerns about this that or the other thing but the ones that I take the time to read and make sure that I answer are from this area right here. Those are the people who are important to us because they are the people we know and see every day. You don't necessarily have to out number the other side to be a winner. You just have to outsmart them by being available and being in their communities, being there for

them. This year we have probably had the worst year that I can ever remember, and I know that is not what you want to hear. You are probably thinking like I do. I get up about 7:30 in the morning and I turn on the business news at the Townhouse Motel there in Columbia where I stay there and here comes the news this company lost money, that company laid off employees, this company got a bad rap from the bond houses or this one from a stock brokerage company. I have finally gotten to the place where I have to turn it off and I watch some type of exercise program. I just have to have a rest from this for a little bit. I am sure that those of you in government and who serve the state through the University probably feel the same way. In 26 years that I have been there, the worst year that I can ever remember, we were 60 million dollars short, John Duffy, and we thought the bottom had come out, the end of the world had come. And Tom Mangum, being Chair of the Ways and Means Committee at that time, did what any responsible politician would do. He went out and found a new actuary to look over the state health insurance system and found that it was exactly 60 million dollars too much. We had over budgeted. So he went in and took the 60 million out of it. And this is what experience will teach you, I whispered to the person next to me on the Ways and Means Committee that we will be putting that money and more back next year. Took it out of the health insurance fund, funded everything, had this great letter in front of us saying that we had just over funded the system. The very next year in the state health insurance system, guess how much we were short, 60 million dollars, exactly what we took out.

This year's budget has been extraordinary. I think in all total, we were something like a billion dollars down in our state budget when you consider the cuts (what the legislature has had to cut). When we started out this year in our budget hearing, we did not ask the agencies for lists of what they needed. I don't know how many of you know this or have been through this system, the Ways and Means Committee is divided up into three person sub committees. Each three person sub committee handles many different agencies in certain areas. What happens is that individuals become fairly expert in the areas they handle because they see the same budgets over and over. We cut the Department of Commerce, one of the agencies that I do, (that's a sacred cow) we have never done that. Some of the agencies are facing a total of anywhere between 12 and 20 percent cuts. In the University system that is pretty dramatic but you take something like the State Forestry Commission with the mission of fighting forest fires, their employee base has dropped from 650 statewide to 400 employees. When we got the big fire that you got the publicity around Myrtle Beach this year, we had to go to the state of North Carolina and rent equipment to fight the fire. We did not have the equipment. We had sold our airplanes. We had sold our helicopters, our water bombers. We had laid off the pilots. We had gotten rid of every spare piece of equipment we could sell. We simply did not have the equipment to fire the fires. If North Carolina have not been willing (since it was pretty close to them) to rent us the equipment to put it out, we would have been left with nothing.

My wife says I must be one of the only people who think this way. I have a stock broker, like many of you probably do, to advise me with my investments and a CPA who does my taxes for me. I always tell my stock broker, who advises me to do this, this and this, that I would like to see his statement from his company. I want to know how much money you made for you because if you can't make money for you how are you going to make it for me. The same thing for taxes, if your CPA can't save himself money how is he going to do it for you? So the natural question to ask is what have you cut at the state house? What have you trimmed in the House of Representatives? By mid-year we were down over a million dollars on our budget at the house. Last year in our office building there, the Blatt Building (most of you in Columbia know it well) (we had built the building in 1979) we were going through the building room at a time fixing furniture back, fixing the carpet back. We pulled the plug on that last year. We could not lay off people in state government and buy new furniture and carpet for the building. We also pulled the plug on travel altogether. Now we get notices about the conferences around the country with a note that if you want to go they will help you get a good group rate and that you should bring your personal credit card by the Speakers Office and they will help you make the arrangements. It is only fair, only fair. It is not fair to ask you to cut if we are not doing it. We have cut our pages from where each member has a page to probably around 60 pages this year (I don't remember that happening before). There are barely enough to carry out the functions of the clerk's office and the various agencies they work through. We have cut our legislative information system on the House side about \$900,000. The Speaker met two weeks ago with the caucuses from the House and Senate sides to ask for suggestions. We have done everything from when we leave our offices we turn off the phone service, we turn off the heat and air conditioning. We are now looking at ways we can limit numbers of copies made (you are facing the same thing). We are looking at what we call

nickel and dime savings right now and we had a session with each caucus, the Democrats eat lunch one Tuesday and the Republicans eat lunch another Tuesday and we do our house keeping business and the Speaker came, and seldom does he do that, and said I need a list of everything that you can think of that we can cut without putting you out of business. People have been very honest and very fair. We have cut office supplies. Virtually no area has been untouched. And any time we have an opening on the staff, we don't fill it. We leave it empty. That has left us short handed simply to get basic information to the members because some of those were Ways and Means clerks and staff members that were really necessary that we will try to fill again to functioning but we could not justify filling a position and then telling USC or another agency that you have got to lay someone off.

This year's budget is a very simple thing in this sense. We asked every agency what they could cut. We let them say. Then if they did not cut enough we had to go back and cut. The second thing we did was to look at every pot of money available in every agency. In Governor Hodges' governor's budget, he said borrow the money pay it back when the times get better. The Republican caucus which is the majority, 17 on the Ways and Means Committee, 8 Democrats, decided (and it made good sense) that if you borrowed the money, you would owe that money back plus you would be short for next year. The idea was just to take the money. So we took the interest from all of the accounts that we could find that we could raid and every account from the superb funds that pay for clean-up of underground gas tanks to any accounts we could find. In a few cases we actually took the money such as the wildlife funds that paid for the upkeep of docks in the counties. It was all designed and I think that everyone agrees to keep as many good people as we can on our payrolls. Then we went back to every agency and encouraged them (The Commissioner of Agriculture, Les Tindal has been in office for 20 years. Today he has 40 less employees than when he took office 20 years ago.) The Department of Agriculture had been responsible for the testing of gasoline pumps. This year they will not be able to carry out this job function on a yearly basis. The outlook is about that we will recover about 50% next year.

One of my first jobs on the Ways and Means Committee was to do USC's budget. I was on the Budget Sub Committee with Sol Blatt and Lloyd Hendrix who is now head of the state banker's association. Sol always made sure that the budget that he had was the University's budget. I was named to that sub committee. He picked out certain ones because he was 94 years old and he felt like if he wanted it - He said, "Damn it Alec (sic), I have been here 50 something years, I ought to have it if I want it." And I said Speaker you are ever so right. So he did USC's budget personally every year and that was a ritual we went through you know. Then we went through about an hours worth of praising Sol and about 15 minutes worth of putting the budget together afterwards. I learned a lot from Sol. We shared the same office suite. I was the majority leader under the Democrats. One of the other agencies that he enjoyed just as much as USC was the State Department of Corrections. We did just certain ones, not necessarily related to each other in any way; just the ones that Mr. Sol wanted to handle himself. And every year, and I have not forgotten this lesson in life, we would get to the budget of the Department of Corrections (and you could always see the old CCI down the road from the State House), he would rear back in his chair and look out toward CCI and say, "the only difference between those people down there in CCI and us is they have been caught and we haven't." (Laughter) And as I have lived through 26 years in the legislature, I have seen that there is a lot of truth to that at times.

I have tried to give you a brief overview and have not tried to get into any details about agency budgets because we are in the midst of the process. The House has passed the budget and I was not happy with the budget. I was one of the 36 people who voted against the budget because I didn't think it met (so you are not getting an unbiased opinion is what I am trying to tell you) our obligations to education. I don't think it met our obligations to health care. I think we could have done better in the budget process. We offered a number of amendments in there. I wasn't happy with the spending of the lottery money. I was one of the 36 people who voted against the budget. I think there only three on the Ways and Means Committee who voted against the budget. I did this year and that is rare for me. I seldom do that. The budget is over in Senate Finance Committee. They will work on it. And just to make sure that we pass the Senate version of the Lottery Bill which was more satisfactory to a lot more people than the House version, (and since the Republicans had the majority in the House they made us put the lottery proceeds into the state budget and sent it to the Senate, then we took the Senate bill and amended it to what the house bill was and sent it back). I don't think it was true to some of the things that the public was told Bobby Harold, my Committee

Chairman, as he was rationalizing why he had come up with the lottery spending plan he had (he and I are very good friends, so please take this in the right way) said, "I went around the floor and I talked with legislators from all over the state to see what they wanted to see in the lottery bill. This is what I came up with." My response was, Bobby the question is not what the legislature wants to see in a lottery bill, the question is what did voters think they were getting when they voted for the lottery. They thought that they were getting a scholarship program for average children to go to school. They thought that two year colleges would be free for students to go to. They thought they were getting technology in the schools. They thought they were getting a Georgia style lottery. What we have come up with is a system that has continued to reward those who are bright students. But leave out, and I will give you an example, my district is majority African-American. My school district, Clarendon 1, when the life scholarships came out, they were sold to us based on the fact that (Governor Beasley was putting that in maybe to beat Governor Hodges to the punch) we would be giving scholarships to average kids to help mamas and daddies out with the money. I see that every day. It is a big expense for the average working people to send a child to college and the student loans while wonderful are really no answer. I have school teachers bringing me their whole finances saying, "this is what I live on every month, a car payment, house payment or rent for an apartment, student loan payment, what it costs me to eat at school every day, and this is what I have left to live on." Many students build up large student loan debt and end up ruining their credit by defaulting. What we have done is that we will probably fight it out again on the lottery and the conference committee will fight it out on that. I just feel like we were no true to what we told the public we were going to do or what they were led to believe on the lottery and that we could do a lot better than we did. Getting back to my story, in my school district, Clarendon 1, I went back and I looked at when the Life Scholarships came on line to see how many kids in my house district (we have four school districts including the one in my hometown of Summerton, where the first suit was filed in the nation that brought about school desegregation). We had one life scholarship, one. Then I went back and asked the higher education commission to go back for me and look at the other schools in my district and look at the two private schools in my district. How did we fare with this program to help mamas and daddies out, average working folks, to send their kids to college? The sad results were that there were probably only thirty-five counting the two private schools in the county. And I cannot begin to tell you the needs we have in counties like that, like the two I represent, Clarendon and Williamsburg. Williamsburg County consistently has the highest rate of unemployment in the state of South Carolina. Probably there are some economists in here who know this but the unemployment figures are manipulated to a certain extent because when Williamsburg County shows up with 17.5 % unemployment, the figures do not include discouraged workers. The so called discouraged worker is a person who has been out of work for a year and a half or two years. So, there may be thousands of people out there who are really unemployed but who never get recorded in unemployment figures because they are discouraged workers so they unemployment figures look better. They scoop them off the top and say Les, gee you haven't had a job in a year and a half or two and we are going to take you off the list and consider that you are a discouraged worker now.

I apologize for wobbling around this morning. I have had one hip displace this year and I have got to have another one replaced at the end of the year so if you see me stagger around it is not because I have been drinking this morning. It is having these bad hips. Some one said, do you ever get discouraged about that? And you do. You think about things that you used to be able to do and when you get the new hip you are more careful because you don't want it to come out. I said it is discouraging when you look back at things that you could do and can't do now. For instance, I could never be a Dean at USC because I can't play golf anymore. So you do have handicaps that you learn to live with in life but Les as long as we have you we know we are in good hands here. I have been here thirty minutes now and I try to take my cues from Les over here and I think he says that I should ask for questions, if I am reading his script right. I may not be able to. If I can't in a particular area, I will go back and get an answer for you and send it to you. The greatest enemy we have in the State House is email. There is evidently a way that you can punch a button and send emails to all legislators at one time. A lot of people don't realize that we don't have any staff. I have a kid who works for me 15 hours a week on the floor of the House who is a USC student and one who is a minister's daughter who is also at USC in the Honor's Program and she also works 15 hours a week in the office. We come into the office and punch the payoff button on the email and, good God, I've got letters from Nigeria, you know. Oh, and I do have a deal for you, if you've got a bank account we can use. So we put an automatic response on the email that just responds to everybody. Then we take the ones out that are from my district and area like when Dean Carpenter sends me an email I read that and I make sure I

respond to him. I a lot of time people simply don't realize that about us as House members, that we don't have any staff. So if we don't do any better than we do some times it is very simple. I have a lot of people that hand you a whole stack of papers and say go back and have your staff go through this and read it and do this and do that when the whole truth of it is that none of us have any staff. It is just us. In between that, we have to write letters to (the families of) all of the people who died in our districts and the children who get honors and go to the other things that you are expected to do: the school board meetings and the town meetings and things like that. In closing let me say this, there was a report about ten years ago (what I call shadows in the sun belt) and Jim Clyburn did an article about ten years later after Shadows in the Sun Belt - In the areas that Les's school serves over here it is highly likely that the legislators are called on for everything from "They cut my cable TV off to My daughter needs a job to I can't get money to go to school." And, I once asked Bobby Harrell that, I mean the phone calls we get from our district are unreal. When we go out of the office over there in Columbia the phones are flipped to a central operator on the hall that answers for everybody. I asked the gentleman who has that job, how come you never give me messages? I mean I have a wad from my district; "I have a cold, will you mail me an aspirin, you know." City legislators don't get that. They don't know what that is like. They don't even relate to it. I can take you a few miles over here to Bishopville to Grady Brown's barbershop; he is a barber and a legislator. The line will be coming out the door all day long. Grady cuts hair with a phone in one hand and a line of people at the door wanting their driver's license back, the ditch cleaned out in front of their house, a job for their brother-in-law, you name it. And I asked the guy at the floor, I said I wonder why you never give me messages? He said, well the Speaker doesn't want the other members to know that when you leave your office (you and Representative Joe Neil from the Columbia area and Representative Gilder Cobb Hunter??) they have to send someone down from the Speaker's office to answer the telephone because y'all get more phone calls that all the rest of the floor put together. And I asked Bobby Harrell, Chairman of the Ways and Means Committee (from a very affluent area in Charleston), I said Bobby, I bet your phone never stops ringing at home or in your office (He is a State Farm Insurance Agent). He said Alec I sort of work hard in Columbia three days a week and when I get home I put on my golf shirt and play 18 holes of golf and set back and relax a little bit. And I said how many phone calls do you get at home? And Bobby thought about it and said well maybe one a week, might be a pot hole in the road that somebody calls me about. I respond to it and that is about the only time I hear from my constituents. The same would be true - the wealthier your district is a lot of time, the less you will hear from constituents or if you hear from them it is on an issue like global warming that you can give them an answer to. The guy that needs a job, you see, you can't tell him we are going to have a great answer to that in about 50 more years. If he calls you and he has been laid off from Federal Mogul, he needs a job to pay for the groceries this week and you need to find it for him. You need to produce real things for real people. He does not want to see your position paper on employment issues. Now are there any questions or any thoughts?

You may thoughts that I should take back with me and that is as important as questions. (Allen Charles, Union) Mr. Harvin, just one sort of generic question. Would you rather receive a question or request by email or through a letter? Answer - A letter and the letter does not have to be fancy. It can be hand written. I have learned to interpret for a number of my constituents because all of the words are not necessarily spelled correctly and they may not express themselves well. You sort of have to figure out what they are trying to tell you and what they need you to do. A letter is always a better way to do that. You would not believe the junk email we get in these offices and a lot of it is from people who have nothing else to do but sit there and write those things and send them out to you. Now my wife works for Dell Computer and she would probably disagree with me but let me tell you most legislators answer their written mail. (Ron Cox, Salkehatchie) One comment and one question: As a native of Williamsburg County and a graduate of East Clarendon High School we have actually met before. I have a comment relative to your mention of writing to dead folks; they need to know that in Williamsburg County the dead vote has been very critical on a number of times. Rep. Harvin, "The dead vote has been critical I will tell you that right now." Cox, "Now a question: Given that you have been in the House for quite some time you have seen a lot of trends and cycles. And being relatively new to all the budgetary battles I have seen, it appeared to me that it was a mighty quick shift that occurred from when everything was roses (projecting such a dramatic surplus) to all of a sudden this deficit appearing. What do you see as causing this essentially billion dollar swing within a six month period? Rep. Harvin, Well there is probably a real answer and then there is my daddy's answer Ron. My daddy was of course an old time died in the wool southern Democrat. He always told me, he says, "Now son when the Republicans come into office, take all

your money and put it under the mattress and don't get it back out until they leave." My stock broker called me soon as George Bush took office – it was apparent that he had won the election run down in Florida – I immediately didn't invest any more. I didn't take all of my money out but I put every new money I got into a savings account instead of the stock market. And I told my good friend Laurence Floyd. And he said man this is the time to buy; the country is pro business now. It is really just going to skyrocket. The economy is going to do things you have never seen before. I said Laurence why don't you put your money in the stock market and I will put mine in the bank and we'll meet in about nine months and see who has the most of their money left. But, in reality I think that part of it may be an answer that nobody wants to give, and I hear it in places that I go right now. Everywhere people will sort of walk up to you and whisper, we were having a windfall from the video-poker money. And I have had people come up to me and they never say it out loud Ron, they sort of whisper it to you, I am Baptist but, would we still be in all of this trouble if we still had all of that video poker money coming in? I always answer the same way, I couldn't say we could escape this economy (When you see Ford Motor Company closing five plants, Motorola laying off 40,000 employees) unscathed while the rest of the country hurts. And that last year we had money that I could not believe. I know that Dr. Carpenter wanted land and he bought a church (I thought he was going to take up preaching which would really be dangerous); but, he came to us and wanted us to buy him a church and I was a little suspect of politicians and college Deans who wanted to take up preaching too. Anyhow, he wanted to add the church on there and, I have never seen this happen before, our money was coming in so fast in the state that each time we would receive a new request they would re-estimate the revenues and the money would come in to take care of it. The last time that Henry Brown, who is now a Congressman, was Chairman of the Ways and Means Committee, we had another estimate come in during the midst of the budget battle on the floor for 125 more million dollars and Henry looked up there and he says, "we just got another estimate in (and this had been happening all through the budget process – every couple of weeks we would get more estimates in for higher revenue) go up there to the desk and add up the amendments and see how much they are." I think that some of it was Dr. Carpenter's money. They added it up and said well, it's about 125 million Mr. Chairman. "Okay, just go out and tell everybody to pull their amendments down and we will just fund everything." And when we sent it to the Senate more money came. I have never seen it go that fast from one direction to the other. I think some of it could be attributed to the video poker pull out, some of it just to the general economy. I can't put it all on either one or the other. But I have never seen anything go (and I asked the Chairman that in the first Ways and Means Committee this year) I said last year you had money you didn't know what to do with. Six months later we come back to Columbia in January and you tell us we are broke. What happened? What do we tell our constituents? That is the best guess I can come up with, video poker combined with the general loss in the economy. I am not telling you to go out and invest your retirement savings in a video poker machine but it was bringing in tremendous amounts of money. For the good or the bad, that's a personal decision that everybody has to make about whether gambling is right or wrong. I can't buy a lottery ticket and I can't gamble so it really has no effect on me. Any other comments or questions? I enjoy hearing what you think. It is important for me to know. You have more time to think about issues so your ideas mean a lot. Sometimes you get involved in politics and spend your days putting out fires rather than thinking about the issues.

"I've got one, then another," Rep. Harvin, "John Duffy, I would know you anywhere. Like John Jenrette told me one time, his problem wasn't name recognition. It was what people thought when they heard his name." (Dr. Duffy) Over in Lexington County, several want to basically do away with the property tax. Is that a possibility? Can the state do something like that? Rep Harvin: "I think Tennessee has a high sales tax like that and they really got slammed in this last cut. Tennessee got slammed and Texas got slammed terribly. We give you about \$250 million dollars in homeowner tax exemption for owner occupied residence. That is what it costs now. And I think that about 125 million goes to your over 65 senior citizen tax exemption. So we give some. The problem that we've had in dealing with property tax, John, to be truthful with you, is that in Lexington County for one, they are building houses so fast that there is no end to what that deduction means. I have forgotten the numbers they gave us but in certain areas of the state they are building houses so fast and everyone is entitled to a deduction so how do you budget yourself with a system where you can't control how many are coming on line? And I can't tell you that Les built a house and got it that you can't get it when you build your house. Politically you can't tell people that. Consequently, what got us into trouble when trying to deal with the property tax issue is that we couldn't control how many were coming on line. We had sort of a bottomless pit. I would like to see an idea that

would take care of property taxes. I sure hear about it in my area. We have an old family home down in Macellanville. I can certainly see the other side of it. Some people talk about rich people having these big houses and pay property tax. We have had this home since 1912. The homes around it are selling for a fortune. The vacant lot across the street, I couple gave \$750,000 for the lot with no water and sewer and no paved street. We want to keep the house. It has been in our family and we love it. The Charleston county property taxes on that thing, because it is not owner occupied, are just astronomical and they go up unbelievably. Home owners insurance on the coast, flood insurance on the coast and it is going to be pretty soon where just paying taxes, flood and homeowners insurance will cost us better than \$1000 a month. And that figure does not include upkeep for the house. We have tried to do something down in Charleston to try to preserve those old homes, so I can see people's feelings on that but nobody has an answer right now. Do you have a suggestion, John? John Duffy; "I personally think we have to be more realistic in taxing property and I understand what you are talking about. To begin with, I do think that we lowered taxes too much. I get all of these exemptions that you are talking about and I frankly don't need them. Some of these things should be needs based. But then I am a Democrat as you know." Rep Harvin: We are hearing that from people right now, that if you did away with our tax exemptions, and there are a lot more that you may realize. Newsprint, as Kay Patterson has brought up for years, the State Newspaper and other papers pay no taxes on the paper for newsprint and other things that they need, radio stations, TV stations. And these are basically very wealthy companies, not poor folks. So we get that criticism and I think it is valid and something we need to look at. I served on the tax committee and here is your problem with trying to regulate taxes. The big companies have lobbyists and you can take the most innocent bill a lot of times and put it in (I once sponsored the largest tax increase in the history of South Carolina – I think it has been surpassed now – I have chicken farmers in my district. Chicken farmers, because tobacco farmers don't pay any tax on the gas that is burned in the tobacco barn, they wanted tax exemption on the gas burned in chicken houses. So here is good old Alex to the rescue with a bill to take the tax off gas burned in chicken houses. It was not a lot of money. But here is the Highway Department lobbyist and they saw two words in that bill (it has to be germane) gas and tax and they popped an amendment on me (and I did get the sales tax off the gas burned in chicken houses) but it also resulted in the biggest gas tax increase in the history (five cents or so a gallon when we put the SHIMS? Program in attached to a chicken house bill). You have never seen the art of people who come to these tax committee meetings and you can't explain it to the public. Tax laws are no something that you can explain to the public. They just get mad when they pay them. And I do to. They will get the WESTVACO lobbyist, this company lobbyist or that company lobbyist and they will say just tweak this word over here a little bit and it will save us 50 million and you can just add and or to this sentence over here and we will pick up 100 million in tax savings. The public really doesn't understand that. They don't even get mad about it when you pass it because they don't realize what it is. And that's why (and they do it in Washington too) we have such a fit trying to pass meaningful tax reform. You get people out there who want to add this or that to it and soon you have wiped out all of the reform and you have nothing but more taxes.

David Hunter, Regional Campus Office: Address if you will – I can't remember which version of the budget has gone through - about reducing the state's retirement contribution to keep from???? raises and . . . I would just like to personally say that I would rather pay more in health insurance than to have my contributions to retirement reduced. Would you address that issue? The entities who belong top state retirement, I think pay about 1% less into the retirement system, like the city of Sumter, the city of Summerton for their police departments and city employees than the state does. The state carries the retirement system to a certain extent because state on behalf of its employees pays more into the system than the entities that belong to state retirement. Any public entity may join and what that program did was to cut back (and I voted against it on the floor) the amount being put in and use that money to offset the increases in medical insurance which translate into about (this is a rough guess, don't hold me to it) \$300 a year that the employee would have to pay in. Now the tough side for that is the average state employee only makes about \$20,000 or less in South Carolina. That is where the bulk of our state employees are. So a \$300 bite into the health insurance is a pretty healthy bite. I have gotten a little bit disgusted with the health insurance situation. The cut expenses we have added two deductibles, a medical deduction and a medicine deductible, then we raised the deductible, raised the co-pay and all these things. So they think that the employee doesn't figure out what that means. My take is that employees aren't as dumb as they think they are. That they figure out that you are giving them a two percent raise over here and a three percent increase in health insurance and tell them they have got a pay raise. I think we can probably end up

finding the money somewhere else rather than going into retirement. I think what you are saying is that if it was done one time and only one time might not have been that terrible. Thirty years is the cap on which you should go. In other words the retirement system should not go over thirty year's unfunded liability. We went from 18 years to 27 years unfunded liability by doing that. They tell us that as long as the retirement system remains thirty years or less unfunded liability that you are safe as far as being able to meet your obligations. Although in state retirement you do have one thing that my wife does not in corporate retirement. She gets out of her retirement what she puts in. In state retirement you are guaranteed a benefit. Some of you may be members of????? as well. As long as it is under thirty years it is supposed to meet its requirements. Less than that it doesn't and right now we are hoping that they can meet their health insurance thing because where the health insurance really impacts people is like the highway department person driving a dump truck. Those are the people that \$300 would really take a bite out of. Governor Hodges has come out against doing it now and I think possibly the threat of his veto will force them on the Senate side to find more money.

Thank y'all so much for letting me come. It was an honor to be here.

Professor Chilcote recognized Dr. John Duffy and acknowledged the Senate's pleasure at his attendance. Senators were adjourned to committee meetings.

Afternoon session:

III. Professor Chilcote convened the afternoon session at approximately 1:30 PM

IV. Approval of the Minutes: The minutes of the September 25, 2002 Senate meeting in Sumter were approved as written.

V. Reports from University Officers:

A. Report of the Vice-Provost and Executive Dean of the Regional Campuses:

Presented by Dr. Sally Boyd
See Attachment 1

B. Report of the Associate Vice-Provost of the Regional Campuses: (Dr. West was out of town. Her

Report was submitted electronically)
See Attachment 2

C. Campus Deans Reports

1. USC Beaufort- Dean Jane Upshaw

See Attachment 3 – USC Beaufort Report (submitted electronically)

2. USC Lancaster- Dean John Catalano

See Attachment 4 (submitted electronically)

3. USC Salkehatchie- Dean Ann Carmichael

See Attachment 5 – USC Salkehatchie Report (submitted electronically)

4. USC Sumter- Associate Dean for Academic Affairs, Anthony Coyne presented the report for
Dean Les Carpenter

See Attachment 6 (submitted electronically)

5. USC Union- Dean Jim Edwards

See Attachment 7 for a synopsis of Dean Edwards Report

6. Academic Programs and Continuing Education- Assistant Vice-Provost Sally Boyd

See Attachment 8 (submitted electronically)

VI. Reports from Standing Committees:

- A. Rights and Responsibilities-** Professor Ron Cox (Salkehatchie)
Report - See Attachment 9 (submitted electronically)
- B. Welfare Committee-** Professor Roberto Refinetti (Salkehatchie)
Report - See Attachment 10 (submitted electronically)
- C. System Affairs-** Professor Christine Borycki (Sumter)
See Attachment 11 (submitted electronically)
- D. Executive Committee-** Professor John Logue (Sumter)
See Attachment 12

VII. Reports from Special Committees

- A. Committee on Libraries-** Professor David Bowden (Academic Programs and Continuing Education) Professor Bowden was recovering from emergency appendectomy surgery and Nancy Washington reported there had been one interview and two others are scheduled for the position of Vice Provost of Libraries and Information Systems. .
- B. Committee on Courses and Curricula-** Professor Christine Borycki (Sumter)
See Attachment 13.
- C. Committee on Faculty Welfare-** Professor Linda Allman
See Attachment 14.
- D. Faculty Board of Trustees Liaison Committee-** Professor Ellen Chamberlain
Beaufort)
Professor Chamberlain reported that the Committee has not met since the last meeting of the Senate.
- E. Research and Productive Scholarship Committee-** Professor Todd Scarlett (Lancaster)
See Attachment 15
- F. Other Committees:**
 - 1. Conflict of Interest Committee-** Professor Bette Levine (Salkehatchie)
Professor Chilcote reported for Professor Levine that the Committee has not met.
 - 2. The Educational Foundation Committee –** Professor Steve Buchanan
No report
- G. Regional Campuses Academic Advisory Council-** Professor Wayne Chilcote.

Professor Chilcote reported that the Academic Advisory Council had met on the 15th of March in Columbia. Campus reports were given and the bulk of the meeting which ran roughly two hours was in regards to individual issues on campuses. There was an issue that came up in regards to the Palmetto College and whether or not talks would be continued on that and I think most of you already know pretty much where that stands. Never-the-less I will report that discussions on Palmetto College will continue. It is now of course a question primarily of critical mass based upon what happens to campuses in regards to four year status but at least it is still an on-going process. I had reported at the last meeting that there had been a problem with the language department to the extent that someone coming from one of the campuses who had taken languages there was required to take a proficiency exam before continuing on. That matter has been solved. It turns out that was an isolated incident and has been taken care of. The other issue that is fairly important is I had reported that there had been question about an age limit in regards to the BAIS Program. A person could be discouraged from applying to that program if that person were less than 25 years old. I asked what had been decided on that matter and was told that there is no age limitation, 25 or otherwise in regard to the BAIS program.

VIII. Special Orders and Elections:

The following were nominated by the Nominating Committee:

Executive Committee

Chair – Roy Darby (Beaufort)

Vice Chair/Chair Elect – John Logue (Sumter)

Secretary – Kate Fritz (Credit Programs – Cont. Ed.)

At Large – Lisa Rashley (Lancaster)

At Large – Peter Murphy (Union)

Library Committee – Eric Reisenauer (Sumter)

Faculty Board of Trustees Liason Committee - Ellen Chamberlain (Beaufort)

Research and Productive Scholarship Committee – Pearl Fernandes (Sumter)

Conflict of Interest Committee – Bette Levine (Salkehatchie)

The Chair inquired by category as to whether there were additional nominations from the floor. There were none. There was a motion and a second to accept the slate of nominees by acclamation. The motion passed unanimously.

IX. Unfinished Business:

The Rights and Responsibilities Committee re-introduced its motion concerning termination of tenure faculty that was held over from the previous meeting. Chairman Chilcote, “I believe that was circulated throughout the campuses and should have been reviewed by all faculty.” Is there any discussion on this matter? If there is no discussion put that in the form of a motion and we will vote on it.

We have a motion for adopting the procedures presented at the previous meeting and circulated to campus faculty as the procedures in regards to termination of tenured faculty.

The motion passed.

X. New Business

System Affairs:

1. The USC Lancaster/York Technical College Associate Degree Nursing Program changes and justifications are attached to the minutes as attachment 16. The System Affairs Committee moves that the changes proposed by USC Lancaster be adopted.

The motion passed.

2. Be it moved that the Regional Campuses Faculty Senate is concerned about the move to allow Technical Colleges to enter in cooperative agreements with institutions outside the state to grant baccalaureate and graduate degrees by use of distance education. We urge Vice Provost Plyler to carry these concerns to Provost Odom to investigate the ramifications that could negatively affect the University and to respond to the Senate.

The motion passed.

XI. Announcements:

Dr. John Duffy: (Presentation of Plaque) “It is my pleasure to present to you this token in recognition of your distinguished service as Chairman of the Regional Campuses Faculty Senate 2001-2002.” Applause.

Professor Chilcote, “You are very kind and I can assure you it has been a fun year and I think we have gotten some things done and I very much appreciate the work that has been done by all of you.

Are there any other announcements? Once again I want to thank USC Sumter for hosting us for the second time this year. We appreciated it very much and we certainly enjoyed your hospitality and particularly I wanted to thank Dean Carpenter for arranging for us to have some guest speakers who have given us some things to think about and some very useful information.

XI. Adjournment:

At this point in the proceedings I would normally turn the gavel over to next year's Chair who would then call for a motion to adjourn: however, I think this gavel will shipped down to Beaufort. After a motion and vote to adjourn, Wayne Chilcote, adjourned the meeting.

Respectfully submitted
John Logue

Attachment 1
**Remarks of the Vice Provost for Regional Campuses and
Continuing Education
USC Regional Campuses Faculty Senate
USC Sumter**

March 22, 2002

I regret that I cannot be in Sumter for today's Senate meeting as I am representing the Regional Campuses on the CHE Strategic Plan Implementation Committee, which is holding its initial retreat in Columbia.

Please join me in expressing appreciation to Dean Les Carpenter and the faculty and staff of USC Sumter for their generosity and hospitality in hosting yet another meeting of this Senate.

Here are this week's headlines:

Legislature: The Endowed Chairs initiative continues to be a priority of the University and the Governor as a means of prioritizing proceeds from the lottery. The House has budgeted \$30 M while the Senate proposes \$14.5M in recurring dollars. The Governor's scholarship (lottery) monies (\$41M) for TEC and the Regional Campuses are not included in the latest House budget. The Governor will surely veto any bill which does not include these scholarship monies.

The SDI recommendation which moves the College of Criminal Justice under the College of Liberal Arts has generated spirited discussion from several individuals who are lobbying the General Assembly to develop legislation to prevent the University from following through with such reorganization. Obviously this is a highly objectionable precedent which the University will endeavor to prevent from gaining momentum.

University: President Palms has received correspondence from the Southern Association of Colleges and Schools indicating that the University's accreditation has officially been renewed. With concern to the recommendations which were prescribed for the Columbia Campus, the Provost has given assignments to select faculty to draft appropriate responses. The School of Medicine and the Colleges of Engineering and Law were equally successful in their respective re-accreditation visits.

Update on Searches: Journalism, Mass Communications/Libraries and Information Science Dean's search narrowed to four; Dean of the Law School narrowed to three and may be extended; Presidential search continues with over 210 applicants/nominations. Please also join me in

extending congratulations and best wishes to Dr. John Catalano, who has been appointed Dean of the Lancaster Campus after a lengthy national search.

Discussions between senior administration, members of the Strategic Planning and Directions Committee and members of the Board of Trustees began earlier this week on priority recommendations in the SDI report. Most recommendations will likely become operational by President Palms once the Board has had an opportunity for input. Once the SDI recommendations are enacted, I will appeal to the Provost to renew, in earnest, the Palmetto College deliberations.

All Regional Campuses along with the division office have submitted strategic planning updates to the Provost in advance of the March 22 deadline.

End of Report

**REGIONAL CAMPUSES FACULTY SENATE
REPORT OF THE ASSOCIATE VICE PROVOST
March 22, 2002**

USC Sumter

I regret that I am unable to be with you today. I am attending a conference in Washington DC representing South Carolina Planned Parenthood and lobbying our senators and congressional representatives. I hope that you have a productive meeting.

Provost's Development Grant – The applications for 2002-2003 Provost Development Grant are currently being reviewed by a committee of faculty. The committee will report their rankings to me by March 29, 2002 and recipients should be notified of the results by the first week in April. The review committee consists of Professors Lynn Mulkey, Bruce Nims, Wayne Thurman, Roberto Refinetti, Harold Sears, Steve Buchanan, John Logue as well as Mike Schoen and me.

Art Faculty – Faculty who teach art on the Regional Campuses and in Columbia have been invited to attend a meeting in Lancaster on April 5. USC Lancaster is providing lunch and discussion will center around curriculum and faculty credentials. The new department chair in Columbia, Phil Dunn, is expected to attend. All faculty, including part-time faculty are invited. If you know someone who has not received an invitation and should, please let me know.

CHE Classroom Quality Indicator – David Hunter and/or Robert Cuttino should have communicated with you through your campus faculty organizations concerning the establishment of a “quality measure” of the Regional Campuses. I trust that you found their presentation informative and that you will continue the dialogue initiated with other faculty on our campuses.

Tenure and Promotion Workshop – As has been the practice for the past three years, there will be a T&P workshop to prepare interested faculty for going through the process. Anyone may attend. I will be working with a committee of your faculty to prepare for this event and I hope the committee and date will be announced shortly. May 3, 10 or 17 are likely dates.

Columbia Senate - A considerable amount of work is taking place to try to improve the voting and participation capabilities for representatives from your faculty. Conditions will remain the same until April when further discussion will take place concerning possible solutions to the current problems.

New Media Group - This group will present a digital show and tell from 2 – 6 pm in Capstone today. The purpose of this presentation is to showcase new technology and new media research at the University of South Carolina. Included in today's presentations will be online quizzes in foreign language courses, using geographic information science in art, and online economics tutorials. If you are interested in this group but cannot attend today, Eric Hauser from USC Sumter should be able to put you in touch with other faculty involved. Perhaps you might want to consider starting a regional campuses new media group.

Attachment 3
Regional Campuses Faculty Senate
USC Beaufort Dean's Report
Submitted by Jane T. Upshaw, PhD
March 22, 2002

USC Beaufort is busy preparing for graduation, awards convocation and the end of the academic year. USCB is currently conducting searches for two tenure-track faculty positions in business management and mathematics. We interview our last candidate for the mathematics position this afternoon. Hopefully, these searches will be complete by the end of next week.

Dr. Roy Flannagan and Dr. Robert Landrum nominated Jon Griswald for a USC history department undergraduate fellowship at Warwick University. Jon was one of four selected by the committee for this program.

Ron Harshbarger received the Southeaster Section of the Mathematical Association of America teaching award last week. Dr. Harshbarger joins such distinguished mathematicians as Andrew Glanville from UGA, Robert Bryant from Duke, Carl Pomerance of UGA, and Anne Hudson of Armstrong Atlantic to name a few of the previous award winners. Dr. Harshbarger will compete with all of the section teaching winners for the Haimo Award in January, 2003 at the Joint MAA/AMS meeting in Baltimore, MD. In addition, Dr. Harshbarger will be the invited lecturer at next year's Sectional meeting.

During the first week in June, USCB will host the International Milton Symposium. There will be 200 international Milton scholars attending from all over the world. The conference registration is around \$150. We invite English faculty from all regional campuses to attend. Dr. Roy Flannagan recently was selected by the Milton Scholars to receive the Milton Scholar Award. He joins C. S. Lewis and Northrup Frye as previous recipients.

USC Beaufort is continuing our public lectures focused on terrorism. This week Dr. John Miller spoke on "Are we in the midst of a religious war?" Next week, Dr. Don Snow will speak on "Is this really a war on Terrorism?" This ongoing initiative which has involved both USCB faculty and invited guests has been very successful with our community in Northern and Southern Beaufort County.

Seeking outside funding continues to be a campus-wide initiative. The Title III proposal was submitted in Washington yesterday. The number of institutions submitting grant proposals was expected to be around 300 and of these sixteen will be funded. We are very hopeful that this year our application will be successful given that we were only two points away from being funded last year.

USCB is currently working on an NSF target grant proposal in collaboration with our local school districts and the Lowcountry Math Science Hub which will focus on improving science and mathematics instruction and bring \$7.5 million dollars to this effort. Gordon Sproul, Ron Harshbarger and Researcher in Residence John Ludeman are collaborating on this proposal. In addition, USC Beaufort and Ohio University are working together to apply for a FIPSE grant due the end of April.

The faculty have had great success with grant applications. We received a FIPSE grant in collaboration with Whale Branch Middle School to help implement inquiry-based science instruction. Gordon Sproul is the principal investigator. We partnered with Fennell Elementary School in Yamasee on a successful \$750,000 three-year grant proposal to bring reading recovery to that rural school. We received a total of \$50,000 from the Heritage Foundation, the Community Foundation and Palmetto Electric Trust. These dollars will be used to improve our library holdings in support of four-year degree programs and Ellen Chamberlain is the principal investigator. We have received a \$50,000 dollars from the Turner Foundation for the Turtle Project on Pritchards Island.

On April 4, USCB will hold the second annual Founder's Society to kick off our local campaign. The results of this year's campaign will be additional funding for four-year programs. On April 29 there will be a public hearing in Beaufort held by the SC Commission on Higher Education regarding USCB's request to change to a baccalaureate degree granting institution. We expect the final decision on our request by the Commission no later than June 6.

Attachment 4
USC LANCASTER DEAN'S REPORT
Regional Campuses Faculty Senate Meeting: Friday, March 22, 2002

Our annual Honors Day event was held on Friday, February 22. A resounding success, this year's event brought in nearly 300 students from nine area high schools for a day of competitions, exhibits, and other various activities that award scholarships for first place winners. These junior and senior Beta Club and Honor Society members enjoyed an opportunity to visit our campus and see firsthand what we are able to offer them as they contemplate their next step toward higher education.

The BAG (Black Awareness Group) sponsored a "Soul Food Festival" on Wednesday, February 27. This annual event was for an especially good cause this year with the proceeds earmarked for one of our own students, Delvin Drakeford. Delvin is recovering from heart transplant surgery at the Medical University in Charleston, and this luncheon raised more than \$600 to assist with his medical expenses.

The Friends of the Medford Library organization held their annual meeting Thursday, March 21 and honored charter member and long-time supporter, Mr. Lindsay Pettus. A tireless conservationist, community activist, and campus advocate, Lindsay is widely recognized for his work with the Katawba Valley Land Trust and for a lifetime of community service and achievement reflecting a wide range of interests and activities.

The Hubbard Hall Gallery hosted an Opening Reception on Thursday, March 21 featuring the work of well-known local artist, Harriet Goode. Entitled "Sisters My Friends Sisters," the exhibit will run through May 6 and offers a visual expression of the different ways women interact with each other.

Today, USCL is serving as the site for the 2002 National History Day competition. Middle school and high school participants from our district are converging on campus, even as we speak, vying for the opportunity to represent our region in the state competition and perhaps go on to compete at the national level. This year's event promises to field the largest group of competitors in recent memory, and we are proud to host the event. The theme for this year is "Revolution, Reaction, Reform in History." Coordinated by history professor, Dr. Peter Barry, a number of our faculty and staff will also serve as judges.

The committee overseeing the USCL Research and Productive Scholarship program has awarded \$15,000 in grants to five USCL faculty for upcoming projects. In addition, three USCL faculty have been awarded BellSouth Instructional Innovation Grants: Dr. Dwayne Brown, Mathematics; and Dr. Lisa Rashley, English, and Dr. Todd Scarlett, Biology.

Professor Fran Perry won the Carol Jones Carlisle Faculty Award for her Language and Landscape art and poetry project. She also had her photo essay on the cement sculptures of the Bethune Pottery Yard published recently in the North Carolina Folklore Journal.

Professor Darlene Roberts has been hard at work preparing for a visit from the Association of Collegiate Business Schools and Programs Accreditation Team. The visiting team will be on campus March 25-27.

"R. L. Crawford Nursing Center" is the name approved by the USC Board of Trustees for the new nursing lab area in upstairs Hubbard Hall. Jackie Blackmon and his crew did a magnificent job of renovating the former astronomy lab for our nursing program.

The student computer labs in Hubbard Hall are being upgraded to Dell 1.7 GH machines, in addition to other technological advances.

The Medford Library expansion continues to progress rapidly. The steelwork is well underway and the project is really beginning to take shape.

Renovation of the Hubbard Hall exterior entryways began during Spring Break. The damaged tiles will be replaced with concrete and handrails will be installed. The rear entrance is slated for completion next week followed by the front entrance shortly thereafter.

Final figures that will fully reflect Spring II should be in next week, but Spring 2002 enrollment shows an overall increase in growth of approximately 2% over Spring 2001. Currently, applications for Fall 2002 are running slightly ahead of Fall 2001.

Attachment 5
**Regional Campuses Faculty Senate
Dean's Report—USC Salkehatchie
March 22, 2002**

Spring enrollment figures for USC Salkehatchie are up over 9%, thanks to the efforts of the Admissions Office and Retention and Recruiting Committee.

On February 22, USC Salkehatchie hosted the 23rd annual High School Quiz Bowl. High schools participating included Allendale-Fairfax, Barnwell, Walterboro, Wade Hampton and Williston-Elko. Williston-Elko was this year's winner.

Tenth and Eleventh graders from Allendale, Bamberg, Barnwell and Hampton High Schools who were participating in the Salkehatchie Junior Leadership program traveled to Columbia on February 27 to meet State legislators and tour the State House.

USC Salkehatchie is currently interviewing finalists for the academic dean's position which is being vacated by Gail Gibson in May. We hope to have a new academic dean selected by early April.

USC Salkehatchie will again host a Character Education Teacher's Academy this summer, June 10-14. Boston University scholars from the Center for the Advancement of Ethics and Character and local scholars will conduct the academy. Teachers will attend free and will receive graduate credit.

Faculty Highlights:

Dr. Robert Thompson, adjunct instructor of religion, attended the 16th biannual Carolinas' Evangelism Conference in Charlotte, NC in February where he presented a paper. He will also attend a meeting of the South Carolina Synod in Columbia, SC in April, where he will present a paper.

Dr. Julia Sloan, instructor of history, attended the 49th Annual meeting of the Southeastern Council on Latin American Studies, in Mobile, AL in late February, where she presented a paper. She will also present a paper at the Southeastern Social Science Association's 2002 Annual Meeting in New Orleans in late March.

Dr. Akira Iwasa, instructor of mathematics, attended the American Mathematical Society's 108th Annual Meeting in January, where he presented a paper.

Dr. Merrill Horton, assistant professor of English, attended the annual Philological Conference of the Carolinas in Asheville in March.

Dr. Gail Gibson, academic dean and professor of geology, will be presenting a paper at the 10th Annual David S. Snipes/Clemson Hydrogeology Symposium in mid-April.

Submitted by:

Ann C. Carmichael

Attachment 6a
REPORT OF
THE DEAN OF THE UNIVERSITY OF SOUTH CAROLINA SUMTER TO
THE REGIONAL CAMPUSES FACULTY SENATE
March 22, 2002

Human Resources: There has been one new faculty personnel action since my last report to the Faculty Senate. Specifically, USC Sumter has initiated a search for a one-year term Instructor of Biology to fill the vacancy resulting from the previously announced resignation of Dr. Maria E. Kitchens. As previously announced, as exceptions to the hiring freeze, USC Sumter has three national searches underway for tenure-track positions in English (two) and Mathematics. On-campus interviews for finalists for the English positions are currently underway, and will begin soon for the Mathematics position. Two staff personnel events have occurred since my last report. USC Sumter's Bookstore Manager, Becky Strange, retired in late February. Also, USC Sumter recently suffered a sudden and tragic loss of one of our staff members, Linda Lawrence, as the result of a traffic accident. Linda had been at USC Sumter for 20 years, serving most of that time as Human Resources Officer and Assistant to the Dean. Searches will begin soon to fill these two vacancies.

Enrollments: The preliminary enrollment figures at USC Sumter for the 2002 Spring Semester indicate enrollments close to the same level as last year at this time. Full-time equivalency (FTE) enrollment is down 0.27% to 712, and headcount enrollment is down 4.30% to 1,091.

Physical Plant and Budget: The \$1.5 million renovation to the Arts and Letters Building (formerly Alice Drive Baptist Church) continues on schedule and should be completed in time for the 2003 Fall Semester. As the new co-owners of the Little Theater property (located at the base of the water tower), USC Sumter and CCTC have begun meeting to jointly planning the future development of this property. This current fiscal year, USC Sumter has absorbed a "take back" cut to our state appropriation of 4% and is prepared to take up to another 5% cut this spring. Recent announcements by the State Budget and Control Board indicate that this cut could be as much as 3%. For next fiscal year, USC Sumter continues to plan for a cut of up to 15% to our state appropriation *beyond the % this year*. However, recent proposals by the Governor and the House of Representatives indicate that the actual cut for next fiscal year may be much less than our worst-case scenario. As I have stated before, given the revenue shortfalls in the state budget, and the fact that most other state agencies absorbed huge cuts for this current year, I believe it is prudent to be prepared for large cuts to higher education next fiscal year.

Training Grant: I am pleased to announce that USC Sumter has received a grant from the Verizon Corporation Foundation to support the cost of conducting training for individuals who serve as videoconferencing operators on their campuses. The attached notice is being provided to each of the regional campuses in advance of the rest of the state.

Respectfully submitted,

C. Leslie Carpenter
Dean of the University

Attachment 6b



- What:** Videoconferencing Site Operator Training
- When:** April 19, 2002
10:00am – 3:00pm
- Where:** SCETV Building, Telecommunications Center, Room DL5
George Rogers Blvd, Columbia, SC
- Who:** Workshop open to anyone wanting to learn about the basic operation of compressed video systems. This training will be utilizing VTel's Galaxy System; however, operators of any two-way video system are encouraged to attend. Topics covered: Compressed Video Terminology, Basic Video System Operations, Quality Control, Instructional Tips, and Troubleshooting.
- Cost:** Workshop and materials developed and presented by Jean Brown, Media Resource Specialist, Department of Distance and Continuing Education. Travel and lunch on your own.
- Capacity:** Seating available to the first 25 people to register. 5 spaces reserved on stand-by.



By Whom: The Verizon Foundation has provided us with a grant earmarked to help fund innovative job skills training programs. They are especially interested in programs that might provide breakthrough technology training tools for people with disabilities; provide online distance learning opportunities; provide career advancement programs for women; or provide some other innovative training that would contribute to the workforce development in the community.

To Register: To register or obtain more information, contact Jean Brown at jeabrown@uscsumter.edu or Fran Castleberry at (803)938-3843. When registering, please include your name, place of work, occupation, type of system used, and any topics of specific interest to you. Registration deadline is April 17.

Attachment 7
USC UNION
DEAN'S REPORT
MARCH 22, 2002

I. The Laurens Higher Education Center

The Laurens Higher Education Center, which will provide space for USC Union/Laurens, Piedmont Technical College, and Laurens County's Adult Education Program, will be open within the next month. Classes for USC Union/Laurens will begin with the summer session.

The LHEC was built with a \$4 million Capital Improvement Bond from last year's bill. The County provided the property worth approximately \$1 million.

II. Founders Day

USC Union and the Union/Laurens CHE will celebrate Founders Day on Thursday, March 28, 2002.

The 2002 Founders Day Award will be made to Dr. John M. Palms.

All USC faculty, staff, and students are invited to participate. The award ceremony will be at 4:00 p.m. followed by a reception. The ceremony will be in the USC Union Auditorium.

III. Dr. Mary T. Barton, Associate Professor at USC Union has reported that she is doing well and plans to return to teaching in the fall. As you know, Dr. Barton has served on the Faculty Senate for several years, including tenure as Chair.

IV. Commencement

USC Union Commencement will be at 7:00 p.m. on Tuesday, May 7. President Palms has agreed to be the speaker in addition to his normal conferring of degrees.

V. Awards Ceremony

USC Union's Awards Ceremony will be held at 2:00 p.m. on April 17 in the USC Union Auditorium.

VI. Restructure

In order to gain some savings during this year's budget reductions, USC Union has greatly reduced the Continuing Education program. This has allowed us to eliminate one position. This also freed Jean Denman, former Director of Continuing Education, to devote more time to her duties as the Director of USC Union's Laurens program.

Attachment 8

Credit Programs and Continuing Education Report Dr. Sally Boyd

Three of our faculty members are presenting papers at professional association meetings this spring; Becky Lewis in English and Women's Studies, Chris Robinson in Sociology and Joe Papin in Philosophy. And later this afternoon Dr. Kate Fritz will be making a presentation on campus on the innovative use of Blackboard in teaching foreign languages.

This year's recipient of the Stephen L. Dalton Distinguished Teaching Award is Susan Jarvie who teaches computer science in the Fort Jackson Program. Susan will be honored at a reception on April 12th.

David Bowden, who otherwise would be here today, underwent an emergency appendectomy late yesterday afternoon. He reported in a telephone conversation this morning that he is doing well and his plan is to recover rapidly.

Billy Cordray will be retiring at the end of this semester. He began his USC career as a faculty member at USC Salkehatchie. He then became a program director at USC Beaufort at Hilton Head and then for several years taught at both Beaufort and Hilton Head and is completing two years with us in Continuing Education. He teaches Economics and Statistics and in 1983-84 was Chair of this Faculty Senate. Billy has served Regional Campuses long and hard and will be missed.

Attachment 9



**Regional Campuses Faculty Senate
Rights & Responsibilities Committee
Report – 22 March, A.D. 2002**

The Rights & Responsibilities Committee of the USC Regional Campuses Faculty Senate met at 11:00 a.m. on Friday, 22 March 2002 in Room 102 of the Anderson Library on the USC Sumter campus.

Present were:	Prof. Ron Cox, Chairman	USC Salkehatchie
	Prof. Steve Anderson	USC Sumter
	Prof. Bob Costello	USC Sumter
	Prof. Howard Kingkade	USC Lancaster
	Prof. Robert Landrum	USC Beaufort
	Prof. Ellen Malphrus	USC Beaufort
	Prof. Eric Reisenauer	USC Sumter
	Prof. Julia Sloan	USC Salkehatchie
	Prof. Nancy Washington	USC Continuing Education

Completing their charges for the year, committee members discussed feedback received from the Regional Campuses Tenure & Promotion Committee. Members had discussed the process informally with campus representatives to this committee, and consensus was that files from the regional campuses appear this year to have been solid in terms of structure and format. Despite lingering discussions about the files, all of the regional campuses appear to be better informing their faculty members of the types of items which a T&P file should contain and how the information should be assembled.

Upon further discussion, the committee agreed that candidates undergoing the T&P process should be instructed to construct their files in such a way as to make as strong a case as possible regarding the value of their scholarship. In short, it is up to the candidate to demonstrate in his or her file how an activity constitutes scholarship, along the lines established by the Regional Campuses Faculty *Manual*.

The committee then discussed briefly the differences between what our local (or campus) Tenure & Promotion committees stress and what is stressed by those reviewing the files at a higher level in the process. It is evident that candidates submitting files should seek some balance between teaching effectiveness, scholarship, and service, so as to demonstrate effective or highly effective performance (depending on the action sought) at the various levels of review.

The committee then reviewed its charge from the Executive Committee to examine the post-tenure review procedures established by each campus. As the R&R committee has spent most of its time this semester dealing with issues pertaining to other charges (e.g., the establishment of procedures for termination of tenured faculty), it was agreed that this charge would be postponed until the fall meeting of the Senate. Committee

members will submit copies of their campus Post-Tenure Review procedures to the chairman, who will distribute copies to all committee members for study. The committee when submit a report of its findings to the Senate during the 2002-2003 academic year.

The discussion of Post-Tenure Review procedures led to a related discussion regarding faculty evaluation forms. There has been discussion over the past few years about the possibility of establishing a single evaluation instrument to be used on all the regional campuses. While the committee does not offer any motion at this time, it is the consensus of the members that we should resist any efforts to mandate uniformity on these instruments, as we believe that they should remain flexible enough to reflect the creativity and individuality of each campus.

The committee then examined a document recently presented by the Executive Committee regarding possible changes to the Regional Campuses Faculty *Manual* regarding the composition of and rotation of members on the Executive Committee. After examination and discussion of various proposed changes, the R&R Committee adopted the following statement:

As representatives of the Regional Campuses of the University of South Carolina, we hold that the existing verbiage of the Regional Campuses Faculty Manual and the fine traditions of this Senate possess and provide both force and flexibility, and therefore the Rights & Responsibilities does not offer any motion at this time.

The Committee then voted to re-elect Professor Cox as chairman for the 2002-2003 academic year. The chairman thanked the members for their vote of confidence and for their industrious efforts over the past year.

With no additional business to consider, the meeting adjourned at 11:55 a.m.

Respectfully submitted,

M. Ron Cox, Jr.
Chairman, R&R Committee
USC Regional Campuses Faculty Senate

Attachment 10

**USC Regional Campuses Faculty Senate
Meeting of March 22, 2002 (USC Sumter)**

Welfare Committee Report

by Roberto Refinetti, Chair

Members in attendance

Efram Burk, Beaufort
Randy Cross, Beaufort
Fran Perry, Lancaster
Roberto Refinetti, Salkehatchie
Sal Macias, Sumter
Jean-Luc Grosso, Sumter
Harold Sears (substitute), Union
Billy Cordray, Cont. Educ.

Activities

1) Annual Report of Faculty Salaries

The committee discussed briefly the report presented in the previous senate meeting. In that report, the committee had indicated that, while faculty salaries at the Columbia campus are almost identical to the national average for research universities, faculty salaries at the regional campuses seem to be slightly lower than the national average for two-year institutions. In this meeting, it was noticed that data are not available for a comparisons between faculty salaries at the regional campuses and other two-year schools in South Carolina. No action was proposed at this time.

2) Evaluation of Student Evaluation Forms

The committee discussed briefly the report presented in the previous senate meeting. In that report, the committee had recommended the creation of a standard course evaluation form for all the regional campuses and had requested instructions from the Executive Committee on the proper administrative procedures involved in the creation of the form. Not having received the requested instructions, the committee was unable to continue work on this matter.

3) Assessment of Faculty Workload

The committee continued discussion of this matter. It was pointed out that the requirement of increased faculty involvement in research and scholarship in recent years has not been accompanied by either an increase in faculty compensation or a reduction in teaching load. Until a reduction in the number of courses taught (8 courses per year) can be effected, a reduction in the number of preparations might partially offset the increase in faculty workload.

4) Tenure and Promotion Workshop

The committee discussed the new charge to organize the yearly workshop on Tenure and Promotion that had previously been conducted by the associate vice-provost. The committee felt that the workshop is a valuable experience for faculty at the regional campuses. After discussion of general and specific issues, it was decided that the workshop should be held on the Columbia

campus during the month of May. At the beginning of each academic year, the welfare committee will request that representatives from the various campuses provide a list of potential mentors and recent successful T&P files to be used in the workshop. The committee will then select tutors and files based on discipline diversity and availability, will recruit a representative from the vice-provost's office, and will set an exact date in May. The committee expects that the vice-provost's office will host the workshop.

Attachment 11

System Affairs Committee Report
Regional Campuses Faculty Senate
March 22, 2002

The Associate Degree Nursing program faculty of USC Lancaster is requesting a reorganization of the curriculum content. This reorganization is necessary due to the Colleagues in Caring task force recommendation to the Commission on Higher Education that Licensed Practical Nurses have direct articulation into the nursing programs. The Commission on Higher Education is directing all Associate Degree Nursing programs to have direct articulation of Licensed Practical Nurses into nursing programs. The Cooperative Program in Associate Degree Nursing faculty at USC Lancaster/York Technical College has rearranged the curriculum to accommodate this directive. The System Affairs Committee has approved this proposal and it will be presented under new business.

Secondly, a motion concerning activities between the Technical Colleges and institutions outside the state to grand baccalaureate and graduate degrees will be presented under new business.

Lori Harris of USC Lancaster was chosen to be the chair of the System Affairs Committee next year.

Attachment 12
Report of the Executive Committee
Regional Campuses Faculty Senate
March 8, 2002

The Executive Committee of the Regional Campuses Faculty Senate met at USC Columbia on March 8, 2002

After reports by the Vice-provost and Associate Vice-provost, executive committee members gave reports of activities of their home campuses and chairs of standing committees of the senate reported on current and upcoming committee action.

Initial discussion about lack of consistency in the timing of Spring Break on Regional Campuses suggested the need to better coordinate campus schedules. This may be an issue that the senate might want to consider.

Vice-provost Plyler reported on the recently publicized list of proposed uses for lottery money which included funding for endowed chairs at the major research institutions. It was suggested that monies our campuses and technical colleges should be receiving through student scholarships will not be a boon for many students. Need based students may actually be hurt by the way in which the life scholarships are paid out.

The University was officially accredited by SACS. The Provost has designated individuals to draft responses to SACS recommendations. The status of several USC Columbia searches was reported although there is apparently little public information about the presidential search some preliminary interviews have taken place. Movement of several units of the University to new (different facilities) was discussed. Dr. Plyler indicated that Regional Campuses and Continuing Education did not seem to be in the first round of movement but it was too early to tell whether an eventual move would be necessary. In response to a question as to when the "Evening Program" would be turned over to home departments (SDI recommendation), Dr. Plyler indicated that the unit would have an opportunity for rebuttal prior to action in that direction. Also, he thought that if the university goes to a pay by the credit hour option, the value of the evening program would become apparent to the university.

Vice-Provost Plyler also reported that the unit was forced to RIF a position in the Educational Travel Program of Continuing Education but fortunately the university was able to place the individual in another area.

Associate Vice-provost West stated that she did not want to steal from items that campuses might later report but did indicate that the Beaufort 4-year degree proposal was relegated to the Planning Committee of CHE which is headed by Tom Olsen and was scheduled to be discussed at the May meeting of CHE. Dr. West reported that as a result of problems experienced by one or more Regional Campuses Representatives attempting to call in to the USC Columbia Senate Meeting, the University is attempting to implement a system whereby votes can be tallied immediately at the podium. It was also noted that two of our campuses are not being represented. Dr. West suggested we remind our representatives that they can attend by satellite.

Associate Vice-provost West suggested that it would be beneficial to organize a T&P Workshop for May and that she would appreciate feedback relative to campus visits by David Hunter and Robert Cuttino.

Campus reports included the status of four-year initiatives at the Beaufort and Sumter campuses, status of a number of searches including Dean at USC Lancaster, Associate Dean of Academic Affairs at Salkehatchie and faculty positions at several campuses. The status of building and renovation projects for several campuses was reported. David Hunter and Robert Cuttino have visited or will visit each campus to solicit input relative to the design of a plan to address a "classroom quality" in response to a performance indicator that will be implemented in the near future. Sumter reported that members of the Columbia

Biology Department had visited and invited input regarding upcoming changes to the undergraduate biology curriculum.

Standing Committees of the Senate provided the following reports:

The Rights and Responsibilities Committee will continue to work on the following items:

1. The motion read into the minutes at the September meeting will be up for action.
2. The Executive Committee will suggest a change to the Executive Committee election and progression process for Rights and Responsibilities consideration.
3. Committee will solicit feedback from the RCTP Committee on the P&T Process.

The System Affairs Committee:

It was reported that a proposal regarding the Nursing Program at Lancaster will be considered by the System Affairs Committee. The Committee will continue to monitor the Palmetto College Committee proceedings and faculty issues relative to distance education.

The Welfare Committee reported that it is still working on:

1. Common or standardized student evaluation forms.
2. Evaluation of faculty work loads and salaries.
3. The Welfare Committee also was assigned oversight responsibility for Tenure and Promotion Workshop.

The Chair, Wayne Chilcote, announced that USC Sumter Dean, Dr. Les Carpenter was arranging a speaker for the March 22 meeting in Sumter.

During the March 22, 2002 morning meeting the Executive Committee spent considerable time in further consideration of CHE's stance on the licensing of out-of-state institutions to provide baccalaureate and graduate degrees in affiliation with Technical Colleges. It was lamented that the issue had not been presented and discussed during the most recent Provost's Advisory Council. The issue has obvious and strong implications relative to Palmetto College and 4 year initiatives by Regional Campuses. Strong sentiments emerged concerning these issues prompting the Chair to direct that a copy of the issues be forwarded to the Provost with the caption, for your information, and with the explanation that the issues should have been discussed in the recent Provost's Advisory Council.

(The following section was excerpted from Executive Committee Meeting minutes of March 8, 2002)

An issue potentially of great concern for Regional Campuses and the Palmetto College Study is currently being considered by CHE. CHE is reported to be considering the licensing of out-of-state institutions to provide baccalaureate and graduate degrees in affiliation with campuses within the State's Technical College System. Supposedly, proposals to provide BS and MS programs in social services at Trident Technical College (Charleston) through an affiliation with Lehigh University are under discussion. It has been reported that CHE has concluded that their constitution and bylaws will not permit them to limit licensing of out-of-state institutions. Of particular concern for Regional Campuses is the fact that other Technical Colleges are showing interest in developing similar affiliations for the purposes of providing baccalaureate degree programs. It was reported, for example, that Horry-Georgetown Technical College had submitted a proposal for an affiliated Criminal Justice Degree before later withdrawing the request.

It is a great source of concern that CHE admits to no particular authority or ability to evaluate the need for such programs but feels that it cannot limit the licensing process. This would seem to indicate that in situations where our campuses cannot address the educational needs of constituent communities, Technical Colleges, by virtue of affiliations with out-of-state institutions, would be encouraged to do so.

Respectfully submitted,

John Logue

Attachment 13

Committee on Curricula and Courses Report

***Dr. Christine Borycki, USC Sumter
March 22, 2002***

The University Curricula and Courses Committee continues to meet monthly to handle the course proposals, deletions, description updates, and curriculum alterations and proposals. We have been very busy.

Methodology of Art History (ARTH 250) has been renumbered as ARTH 501. This was done to reflect the way it has been taught in Columbia, because their students were not taking this course until their senior year, and to make it available to graduate students for credit. The curriculum for the bachelor of Arts in Art History now reflects this numbering change.

The bachelor of Arts in Media Arts has undergone curriculum changes as well as changes to the names and descriptions of a number of courses. The curriculum now requires 33 rather than 42 hours and allows for more electives. The courses with new names and descriptions are MART 321,341, and a couple of 500 level courses. MART 241, 362, 421,497, and 498 have been deleted.

The bachelor of Science in Engineering - major in Computer Engineering curriculum has been changed. Phil 317 and CSCE 531 have been eliminated and additional English course (either 462 or 463) has been added, along with a newly created course, CSCE 390, Professional Issues in Computer Science and Engineering.

Also newly created is Geography of the Middle East (GEOG 226).

For final actions on all of the above, please check the Columbia Faculty Senate minutes, or contact the appropriate department.

We meet again March 29.

Attachment 14
REGIONAL CAMPUS FACULTY SENATE
Committee on Faculty Welfare, Columbia

February 20, 2002

Members discussed the faculty welfare concerns and related possible actions resulting from a reorganization that integrates two or more University units or folds one unit into another.

Drs. Reynolds and Willer reported conversations with representatives of AAUP who expressed the preference that untenured faculty who are moved to a unit with different T&P criteria than their original unit should be able to remain under the original criteria when being considered for tenure and promotion.

Committee members agreed with this general principle when offered to faculty who are in the probationary period, but pointed out that faculty past the probationary period would come under the criteria in force after the reorganization.

March 20, 2002

Discussion continued on clarification of both the process of constructing tenure and promotion criteria and procedures, and the rights of faculty in regards to tenure and promotion, in cases of reorganization involving academic or "tenure" units. A draft proposal has now been forwarded to members of the Welfare Committee to be finalized at its April 17 meeting.

Submitted March 22, 2002

Linda K. Allman, Regional Campus Faculty Senate Representative

Attachment 15

**Research and Productive Scholarship Committee Report to the Regional Campus
Faculty Senate, 22 March, 2002**

The Research and Productive Scholarship Committee met February 22 to review proposals. We received 31 proposals, including 3 from the regional campuses. Letters should go out next week sometime.

Submitted by Todd L. Scarlett, USC Lancaster

Attachment 16a

ASSOCIATE DEGREE NURSING JUSTIFICATION FOR CURRICULUM

REORGANIZATION

The Associate Degree Nursing program faculty is requesting a reorganization of the curriculum content. This reorganization is necessary due to the Colleagues in Caring task force recommendation to the Commission on Higher Education that Licensed Practical Nurses have direct articulation into the nursing programs. The Commission on Higher Education is directing all Associate Degree Nursing Programs to have direct articulation of Licensed Practical Nurses into nursing programs,

The Cooperative Program in Associate Degree Nursing faculty at USC Lancaster/York Technical College has rearranged the curriculum to accommodate this directive. The following changes were made to the curriculum:

1. There was a redistribution of nursing content into nursing courses, however the actual curriculum content remains unchanged,
2. Content was distributed so that all practical nursing content falls into the first three semesters of the program.
3. Nursing courses originally carried as many as 8 credit hours. In the reorganized curriculum, courses have been divided so that no nursing course carries more than 6 credit hours. The total number of hours in the program remains unchanged.
4. Students who complete the first three semesters will be eligible to take the National Council **Licensure** Exam for Practical Nursing.
5. Students who complete the five-semester program will receive an Associate Degree in Nursing and will be eligible to take the National Council Licensure Exam for Registered Nursing.

The Cooperative Nursing Program has acquired the following approvals;

1. Program Advisory Committee Approval - September 2001
2. York Technical College Curriculum Committee - September 2001
3. State Technical College System - November 2001
4. South Carolina Department of Labor, Licensing and Regulation: Board of Nursing - January 2002
4. USC Lancaster Faculty - February 2002

Attachment 16b

**USC Lancaster/York Technical College Associate Degree Nursing Program Curriculum Changes
Fall 2002**

Original Courses

New Courses

LANU 120 Basic Nursing Concepts **LANU 104 Nursing Care Management T**
7 credit hours **4 credit hours**

LANU 106 Pharmacologic Basics
2 credit hours
LANU 206 Clinical Skills
Application
2 credit hours

LANU 220 Family Centered **LANU 211 Care of the Childbearing**
Nursing **Family**
7 credit hours **4 credit hours**

LANU 159 Nursing Care Management II
6 credit hours

LANU 121 Intermediate Nursing **LANU 209 Nursing Care Management III**
Concepts **5 credit hours**
8 credit hours

LANU 221 Advanced Nursing **LANU 229 Nursing Care Management IV**
Concepts **6 credit hours**
5 credit hours

LANU 214 Mental Health Nursing **LANU 214 Mental Health Nursing**
4 credit hours **4 credit hours**

LANU 215 Management of Patient **LANU 219 Nursing Management and**
Care **Leadership**
5 credit hours **4 credit hours**
Total hours: 36 **Total hours: 37**

Attachment 16c
USCL/York Technical College

Program of Study

Freshman Year	Fall	Spring
ENGL 101, 102	3	3
BIOL 243,243L;244,244L	4	4
PSYC 101	3	0
LANU 104	4	0
LANU 106	2	0
LANU 206	2	0
LANU 211	0	4
LANU 159	0	6

Summer	Summer I
LANU 209	5

Sophomore Year	Fall	Spring
BIOL 330	4	0
MATH 111	3	0
LANU 229	6	0
LANU 214	0	4
LANU 219	0	4
Electives	<u>3</u>	<u>4</u>

Total	68	
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