Friday, April 17, 2009

Coffee........................................................................................................... 9:00 - 9:30 AM
The Atrium, Science/Administration Building

Morning Session.........................................................................................9:30 - 10:00 AM
The Atrium

Welcome

Standing Committees.................................................................10:00 - 12:00 PM

I. Rights and Responsibilities
   Leadership Classroom in the Leadership Institute Building

II. Welfare
   Room 101 (media classroom) – Learning Resource Building (Library)

III. System Affairs
   Library Conference Room
   **Rights and Responsibilities will meet with System Affairs at this location before going to the Leadership Institute Building.

Executive Committee
   Conference room – Leadership Institute Building

Deans’ Meeting
   Conference Room in the Science/Administration Building

Luncheon.............................................................................................12:00 - 12:45 PM
The Grove

Afternoon Session.............................................................................12:45 - 2:30 PM
The Atrium – Science/Administration Building
AGENDA

I. Call to Order

II. Correction/Approval of Minutes: February 20, 2009
    USC Columbia, Columbia, SC

III. Reports from University Officers
    A. Chris P. Plyler, Vice Provost and Executive Dean
    B. Regional Campus Deans
    C. Assistant Vice Provost for Extended University

IV. Reports from Standing Committees
    A. Rights and Responsibilities – Professor Nancy Macdonald
    B. Welfare - Professor Jean-Luc Grosso
    C. System Affairs - Professor Patrick Saucier

V. Executive Committee - Professor Danny Faulkner

VI. Reports from Special Committees
    A. Committee on Libraries - Professor Bruce Nims
    B. Committee on Curricula and Courses - Professor Robert Castleberry
    C. Committee on Faculty Welfare - Professor Darris Hassell
    D. Faculty-Board of Trustees Liaison Committee – Professor Danny Faulkner
    E. Regional Campuses Research and Productive Scholarship Committee
    F. Regional Campuses Academic Advisory Council – Professor Danny Faulkner
    G. Other Committees
       1. Conflict of Interest Committee – Professor Noni Bohonak

VII. Unfinished Business

VIII. New Business

IX. Announcements

X. Adjournment
Friday, April 17, 2009

Morning Session

Prof. Hjelm brought the meeting to order at 9:30 a.m. since Prof. Faulkner had not arrived.

Dean Carmichael introduced Mary Eleanor Bowers of the Hampton County Historical Society and Sarah Miller who discussed the upcoming Salkehatchie Stew laced with several, local short stories.

The committees were sent to their respective rooms to meet until lunch.

Afternoon Session

I. Call To Order at 12:55 p.m

II. Correction/Approval of Minutes:
The November and February minutes were approved.

III. Reports from University Officers
A. Dr. Chris P. Plyler, Vice Provost and Executive Dean

Budget/Legislative:
Legislature Update

- The full Senate Finance Committee met on March 30th and developed two budgets, one with and one without the federal stimulus funds. Without the federal funds, the recommended budget for higher education would be reduced by just over $44 million. To account for the decrease of $44 million, the Higher Education Budget Subcommittee recommended reductions of 7.4% from the current base of institutional and administrative agency budgets.
- Senate budget debate – April 14-16 (April 21-23, if needed) The budget is currently under consideration by the Senate Finance Committee.
- House will meet next on April 21st (furloughed weeks of April 6th and 13th)
- May 12-14 – Conference Committee meetings will be held on all budget bills
- May 19-20 - Governor’s vetoes considered if applicable
- Higher Education Revenue Bond Act (H.3664, R 21) has been ratified, became law without the Governor’s signature, and is effective April 9, 2009.
- Higher Education Efficiency and Administrative Policies Act (H.3365) - This bill provides regulatory reform for the state’s public research and four-year comprehensive colleges and universities in the areas of human resources, facilities, finance and procurement. (Passed House, in Senate Finance Committee currently). In addition, provides institutions of higher education additional flexibility to grant tuition waivers and scholarships derived from state or public funds of up to 8% (previously limited to 4%), codifies that state appropriated funds shall not be used to provide subsidies to out of state students, and requires an annual report to CHE on utilization of these waivers.
Higher Education (S.657) – establishment of a base student cost for higher education for funding higher education institutions.

Several concurrent resolutions introduced by Senate relating to the state’s acceptance of the ARRA funds. (S. 663, S.666, S.667)

State agency mandatory furlough terms (H.3378) relating to flexibility for state agencies in regard to mandatory furlough provisions (Passed House, Approved/Amended by Senate and returned to House)

New Provisos

- **6.25.** (CHE: University Center of Greenville Funding Plan) For the current fiscal year, the Board of the University Center of Greenville shall develop a plan by September 1, 2009, to address the annual operational funding needs of the University Center of Greenville. This plan shall be implemented to address the funding needs for Fiscal Year 2009-10. The plan may include a fee per credit hour assessed to institutions with students enrolled in the University Center of Greenville. Revenues collected shall not exceed $1,100,000 for the current fiscal year.

- **6.26.** (CHE: Religious Activities) For Fiscal Year 2009-2010, state supported higher education institutions receiving Federal Stimulus Stabilization funds must continue to support, operate and maintain existing religious programs, instruction, and facilities used for religious activities.

- **15.7.** (USC: Branch Campuses Study) For Fiscal Year 2009-10, the University of South Carolina must complete a study and report on the fiscal impact of potential closing of the branch campuses. The report submitted must include the following: data indicating the economic impact on the adjacent geographic communities; data indicating the resulting savings to the university system and the State; impact on current and prospective students; and a timeline for implementation. The University of South Carolina shall submit the report to the General Assembly by January 1, 2010.

**Other** –

The legislatively appointed Higher Education Study Committee which had been tasked with recommending a strategic plan for higher education released its final report at a press conference. The final report and information on the committee are available at


**University:** The Bachelor of Arts in Organizational Leadership was approved at the April 2 meeting of the CHE Committee on Academic Affairs and Licensing. Full Commission approval is expected at their May 7 meeting, and the degree proposal has also been sent to the Southern Association of Colleges and Schools for their review and approval. Recent discussions with CHE staff have been fruitful as they are enthusiastic about this degree and its potential application state-wide.

**Searches:**

- Dean – College of Hospitality, Retail and Sports Management
- Vice President – Research and Graduate Education
- Dean- Arnold School of Public Health
Announcements:
The Focus Carolina Goal Committees hosted two public forums to receive input from entire University community. Faculty, staff and students were invited to attend and offer their comments and perspectives.

Draft Committee Materials for Discussion and Review at Forums

- Document from Teaching and Learning
- Document from Research, Scholarship and Creative Achievement Committee
- Document from Service Excellence Committee
- Document from Quality of Life in the University Community Committee
- Document from Recognition and Visibility Committee

The Spring 2009 Faculty Awards Presentation will take place Thursday, April 23, 2009 at 4:00 pm in the Graniteville Room, Mezzanine Level of the Thomas Cooper Library. (Please note: This presentation takes the place of the faculty awards ceremony previously held during the Spring General Faculty Meeting.

USC's 6th Annual Women's Leadership Institute
Empowered Voices: Strategies of Effective Leaders
Wednesday, April 29, 2009, 8:00 a.m.- 1:00 p.m.
Russell House Student Union
Registration is FREE and includes coffee, lunch, and all sessions. Advance registration by Tuesday, April 21 is required to ensure adequate materials, coffee, and meals. USC Provost's Sponsored by: Advisory Committee on Women's Issues, the Women’s Leadership Institute is designed for faculty, staff, and graduate students from South Carolina institutions of higher education who are interested in the advancement and success of women in leadership roles.

B. Regional Campus Deans
   1. Dean Catalano – no report
   2. Dean Carmichael
Rebecca Scheffler received notification of funding from the Office of Undergraduate Research that she is a recipient of a Magellan Scholarship. Rebecca will be working with Professor Eran Kilpatrick to inventory reptiles at Red Bluff Lodge in Allendale County and will present her results at next year’s Discovery Day.

Professor Eran Kilpatrick presented at two conferences in April—the Association of Southeastern Biologists in Birmingham, Alabama and the South Carolina Academy of Science.

On April 10th, Professor Maureen Anderson shared her preliminary presentation on the poetry of Edgar Allen Poe at the Salkehatchie Faculty Forum. Dr. Anderson is making this presentation at the International Edgar Allan Poe Conference in Philadelphia in October.
Professor Sarah Miller served on a panel at the South Carolina History Association Conference at USC Upstate on March 7th.

The USC Salkehatchie campus was notified that a $55,000 grant was received from the Donnelley Foundation for a middle school age arts and science camp. This is the tenth year of funding for this program. A similar program, which will be sponsored by the Allendale County Schools and funded by a grant, will be held on the Allendale campus this summer.

Final figures are in for spring with a student enrollment increase of 5.36%. Commendations to Chrissy Holliday and her staff for a job well done.

The annual Academic Recognition Reception was held on Thursday, April 2nd. Over 150 people were in attendance. Dr. Ted Moore, interim Provost, was the guest speaker. Fifty scholarships and ten academic awards were presented.

The Spring 2009 issue of Sandlapper magazine features a story on Salkehatchie Stew, an arts project funded through a grant awarded from USDA Rural Development. USC Salkehatchie will be featured in a more in-depth article this summer.

The Allendale County Hospital reported a 9% decrease in emergency room visits of diabetes patients, thanks to the Salkehatchie Healthy Communities Collaborative’s HRSA-funded education and the wellness program. This program received a “Best Practices” award in Washington last fall.

This spring several events were held to commemorate Black History Month, including an SGA-sponsored poetry and essay reading and a presentation by Mr. Wilbur Cave on the significance of our first African-American President. The Opportunity Scholars Program also sponsored a poetry contest for students for Black History Month.

The Salkehatchie Indians have had a successful season with men’s basketball finishing the regular season as co-champions of Region X. Baseball and softball are also having good seasons, having defeated several nationally-ranked teams.

The SGA-sponsored Salk Olympics (formerly known as Feast Day) will be held on April 24. At this annual event East Campus will compete against West Campus in games and contests.

The Western Carolina Higher Education Commission will be hosting a luncheon for faculty on April 28th. Members of the commission are personally funding this event to show their appreciation to our faculty.

3. Dean Carpenter – no report
4. Dean Rowland reported increased applications, a new robotics program, the Randy Ivy faculty award and the start of ROTC.

C. Assistant Vice Provost for Extended University
   Dr. Boyd reported graduates receiving the ASL degree.

IV. Reports from Standing Committees
A. Rights and Responsibilities - Professor Nancy Macdonald
   Prof. Macdonald reported the committee has completed the standardization of P&T file arrangement. Budget concerns limited any discussion this year on the librarian and reduce load charges. The student teaching evaluation work should continue next year with a focus on the uses for the data from the faculty and administrative perspectives.
   Prof. Borycki was elected committee chair for next year.

B. Welfare - Professor Jean-Luc Grosso
   Prof. Grosso reported conclusion of the salary survey and the work satisfaction survey. The P&T workshop will be on 12 May 09 with the Provost attending. The motion on the new Teaching Award will be presented under new business.
   Prof. Henni van Bulck was elected committee chair for next year.

C. System Affairs - Professor Patrick Saucier
   Prof. Saucier reported the committee discussed work on the Diversity Task Force and Focus Carolina.
   Prof. Bellanca was elected committee chair for next year.

VI. Reports from Special Committees
   A. Committee on Libraries - Professor Bruce Nims
      The Faculty Committee on Libraries met March 24, 2009, in the Mezzanine Conference Room of the Thomas Cooper Library. The meeting came to order at noon.

      Thomas McNally, Dean of Libraries, after being congratulated on his appointment by the committee, focused most his report on budget issues facing the Thomas Cooper Library. Like other units, the Library is under budget pressures, having to cut travel and not fill vacant positions. In fact, McNally said that he could not fill his old position as Director of Thomas Cooper Library, and has asked his senior staff to take on more responsibilities. In addition, he is considering asking the University to consider a Library fee for next year of $50 to give the Library a dedicated revenue stream. He is also reducing student and temporary positions to save money for necessary permanent positions. If there are more pressures on the collections budget, academic departments are going to have to set priorities journal subscriptions, since some cancellations of lower priority subscriptions may be necessary.

      He also noted that Library usage is up tremendously, and there is a “people versus paper” issue emerging, especially with the Library Storage Annex starting to fill up. With more and more students using the Library for individual and group study, this issue is going to become more significant.

      Construction on the Hollings Special Collections Library is in progress, and Dean McNally showed off the facility to the committee. Even though housing the Special Collections, Rare Books, and Political Collection will be the facility’s prime function, McNally emphasized how important the events that can be staged in the building will be for the Library’s development efforts, since the Library has no alumni to draw upon.

   B. Committee on Curricula and Courses - Professor Robert Castleberry
      Prof. Castleberry reported plans to change the general education requirements
which will affect courses. Also, the Provost Policy Committee has changes that affect dual enrollment. [Keep up with curriculum committee changes at: http://www.sc.edu/faculty/senate/indexarchive.shtml ]

C. Committee on Faculty Welfare - Professor Dams Hassell (Minutes from Prof. Fernandes

February 25, 2009, 1:30 p.m.

Members present: Charley Adams, Chair (Public Health), Augie Grant (Journalism and Mass Communication), Stephen Sheehi (Languages, Literatures and Cultures), Kevin Bennett (School of Medicine), Kate Boyd (University Libraries) and Bob Best (ex-officio member as Chair of the Faculty Senate).

Issues discussed by the Committee at the meeting:

Secretary
Kate agreed to write the minutes.

Approval of Minutes
Minutes from the January 2009 meeting were approved unanimously by the committee.

Focus Carolina
Bob Best gave a thorough overview of Focus Carolina and the five committees that make it up. The initiative is different from the previous strategic directives initiative (SDI) because it is faculty driven; it is system-wide and not just focused on the Columbia campus; and it is going to continue in perpetuity. There will be a faculty-wide forum in May, and they hope to have a report from each committee ready by August.

Concerns from the Welfare committee were that functional and organizational structure issues might be falling through gaps of discussion within the five groups. Augie Grant said he would email his concerns about this to Bob Best.

The Focus Carolina Quality of Life Committee is interested in the Faculty Welfare Committee’s faculty surveys that have been conducted over the past number of years. Beth Bilderback, the former Chair of the Welfare Committee, is giving some of the survey results to them and Charley Adams, the current chair, is looking into the data and results that he has to share. Augie Grant agreed to see what he had as well.

Other issues that the committee would like to make sure the Quality of Life group looks at are health, including the health of the buildings. Two big issues that relate to faculty welfare and will probably come up with Focus Carolina are deferred maintenance and faculty salaries.

New Web Page for Welfare Committee
A new web site for the Faculty Welfare Committee has been created. The Committee decided to add the picture of each member with their name. Annual reports and minutes will begin to be added as well. A decision was made to include links from this
web site to the CTE, Focus Carolina, Office of Sustainability, and Healthy Carolina web sites.

Health Screenings Update
There are 19 free cardiovascular screen tests still available.

Colonoscopies could be the next test that the committee works on making available. Apparently, there are a number of residents that need to do tests. Also as a result of the national economic crisis, the committee should let employees know that there is an employee system program to treat mental illness.

Budget for Committee
There is money coming to this committee through the family fund which is not being spent. The committee needs to work on spending more, so that it at least almost zeroes out each year. This is hard since the money trickles in throughout the year, however we could try basing the budget on the previous year. The committee does know that it overspent this year.

Next Meeting
The next meeting will be held on Wednesday, March 25th at 1:30pm. Venue to be established.

March 25 2009, 1:30 p.m.

Members present: Charley Adams, Chair (Public Health), Augie Grant (Journalism and Mass Communication), Stephen Sheehi (Languages, Literatures and Cultures), Kevin Bennett (School of Medicine), Esmaiel Jabbari (Engineering), Kate Boyd (University Libraries) and Pearl Fernandes (USC Sumter)

Issues discussed by the Committee at the meeting:

Secretary
Pearl agreed to write the minutes.

Approval of Minutes
Minutes from the February 2008 meeting were approved unanimously by the committee.

Announcements
1) Earth Hour
Charley distributed a flyer on "Vote Earth" to be held on Saturday, March 28 from 8:30-9:30 p.m., where lights would be turned off for Earth Hour. Faculty were encouraged to get the word out to Deans, colleagues, family and friends. Flyers were also sent by email to FWC members.

2) Employee Benefits
A discussion ensued on compiling and distributing information on benefits available at
the university to faculty and their families. FWC members agreed to obtain information from their Deans and colleagues to be posted on the FWC website.

**Quality of Life Survey**
A Quality of Life Survey will be distributed to faculty, staff, students and alumni. The survey form will be the same as that distributed in past years and will comprise of seven areas of quality of life.
FWC members felt it might be beneficial to have a representative from the University Finance Office as an ex officio member as input from FWC can go to the administrative offices.
Presently, the FWC does not have a representative from this office.

**Faculty Enrichment Fund**
Presently the Faculty Enrichment Fund has $40,000. A discussion ensued on how/where to spend the money. Discussion included allocation of money for faculty grants since any grants perk faculty interests and how much money if at all to allocate for grants, more social interactions among faculty that can help in professional collaborations and subsidized tickets for faculty and their families at athletic events.
Charlie asked Augie to send him a contact for the Athletics Advisory Committee, since Augie had served on this committee.
Discussion needs to continue at the next FWC meeting on monies coming in and out. FWC members have been asked to generate ideas on how monies should be spent, perhaps a contest on the best ideas.
FWC found the flu vaccine to be beneficial to faculty, and therefore should be one of the places where money from the Enrichment Fund can be spent. Quality of life issues should also include the regional campuses. This year flu shots were made available to regional campuses faculty. However faculty on the regional campuses were not notified regarding the free cardiovascular screenings. Next year, regional campuses faculty members should be included in cardiovascular screenings.

**Next Meeting**
Next meeting will be held on Wednesday, April 22 at 1:30 p.m. at McCutcheon House Conference Room A. FWC members will have to elect a Chair for the 2009-2010 Academic Year. Some FWC members suggested that Charley Adams continue to serve as Chair for the next year. The nominations are open to all FWC members.

D. Faculty-Board of Trustees Liaison Committee - Professor Danny Faulkner
No report.

E. Regional Campuses Research and Productive Scholarship Committee
Professor Steve Bishoff – No report

F. Regional Campuses Academic Advisory Council - Professor Danny Faulkner
Prof. Faulkner reported the need for more lab space, faculty scholarship funding and the capacity for course make-up on the Regional Campuses. The Provost was aware and supportive.

G. Other Committees
1. Conflict of Interest Committee - Professor Noni Bohonak – No
VII. Unfinished Business
   None.
VIII. New Business
   Prof. Grosso presented the motion for the teaching award:

   REGIONAL CAMPUSES TEACHING AWARD

   PURPOSE STATEMENT

   The Regional Campuses Welfare Committee recommends to the Vice Provost and Executive Dean of System Affairs and Extended University the name of a faculty member to be considered annually for the Regional Campuses Excellence in Teaching Award.

   INFORMATION ABOUT THE AWARD

   The Award
   1. The award will be accompanied by a monetary stipend in the amount of $2500.
   2. Awards will be presented at the USC Columbia Honors and Awards ceremony and announced at the last Regional Campuses Senate Meeting of the academic year.

   Eligibility
   1. Nominees must be full-time Regional Campus faculty.
   2. Previous Award recipients are not eligible for nominations for a period of three (3) years after receiving the Award.
   3. Recipients of any other teaching award will be eligible for nomination for the Award

   Prof. Castleberry noted that the Welfare Committee members cannot nominate due to the conflict of interest as the committee that does the selection.

   Prof. Grosso also noted that campuses are limited to a maximum of 5 nominees in a given year.
   The motion to accept the award passed.

   The nominating slate of officers were elected:
   Vice Chair: Prof. Bishoff
   Sec.: Prof. Miller
   At large representative: Prof. Nims

   Dr. Plyler reported that the Provost Advisory Committee would probably continue but word was not out yet.

IX. Announcements
   Dr. Plyler presented the RCFS Chair plaque to Prof. Faulkner. Prof. Faulkner then passed the gavel to Prof. Hjelm.
X. Adjournment