

A. Review & Motion to approve minutes from Dec. 7th meeting**B. Announcements/Informational items**

1. **Congratulations** again to **Kelly** for being honored with an SHA teaching award, to **Magda** on her Excel Grant, and the following faculty will be honored by USC's Student Disability Resource Center at the annual *Two Thumbs Up Ceremony*: **Carlina de la Cova, Dillon Ludemann, Marc Moskowitz, David Simmons**.
2. **Welcome Amber Compton** to the Department this week or next when you see her. She will be rounding out our anthropology office administrative team, replacing Claudia. She starts Friday, Feb. 16, 2024.
3. **Internal Chair Ballots due** to Jessica Elfenbein (jessicae@mailbox.sc.edu) via email by **9:00am** on **Friday, February 16th, 2024**.
4. **CAS Sponsored Workshop from the "Curating Culture" series**: Units that are recipients of B2F lines are expected to have representation from their units sign up and attend the half day workshop, "Unpacking Cultural Humility" scheduled for **February 23 from 8 AM – 12 PM**. See the attached flier for the other workshops, especially the one scheduled for May 21st which I believe are also required for departments with B2F lines, although this is happening when faculty are officially off contract. I have received clarification from Vice Dean Culbreath that not all faculty and staff are expected to attend but those who are in or will occupy administrative/leadership positions are especially encouraged.
5. **Announcement CAS Dean**.
First, the Dean clarified at the Chairs and Directors Meeting on Wednesday, Feb. 14th that all ongoing B2F searches are on a different timeline than the searches authored from hiring plans. Departments or Programs pursuing approved TT hires from their hiring plans and who are just now getting around to sending lists for approval for campus visits, or who have campus visits now, the Dean has made it clear that if the top candidates emerging from those searches turn down the offers, he is likely unwilling to let them go down the candidate list even if faculty are keen to do so. He will simply fail the search and reauthorize it next year. This is important to know for next year if we have any TT hires approved. Again, this will not impact our B2F. Ours is perceived to be on track.
Second, anthropology will eventually need to recommend a new faculty representative for Vice Dean Culbreath's Deans Council.

Third, now that the Faculty Senate has voted on revisions to the manual to better represent Professional Track Faculty, that will now move on to the Board of Trustees for a vote. David will report on that outcome, but it is clear that a decision to take a one or two track approach (David or John, please clarify what this refers to) has now been kicked down to Colleges to decide. The Dean stated that even though these revisions have not yet been approved by the BOT, in the event that they are approved, the Dean's Office will decide which approach and fix it as College level policy. This has implications for the departmental criteria that David is in the process of developing with a subcommittee, and which is due to CAS by March 22nd. Chairs asked the Dean to give greater guidance on what their inclinations are so that departments don't put in the work only to find out that they have to revise once the College clarifies which way to go (one vs. two).

Fourth, the Deans office finally hired a new Senior Director of Development. This is the last hire CAS planned to make for its Development Team. Garnet Gate giving is scheduled for March 20th and CAS will send a customizable tool kit to use in targeted ways with alumni to make donations to departmental level Education Foundation Funds. The Department will promote the General Fund as it gives us greatest flexibility for spending on pet projects at this time.

Reports and discussion:

1. **AGORAE Representative – Gladis**
2. **On-going Searches**
 - 2.1 B-2 F Cultural Anthropology Search – **K. Simmons**
 - 2.2 Sign-up for meetings/meals with Chu Paing
3. **Hiring Plan Discussion & Update to Vision Cont... – Reynolds**
 - 3.1 We'll finalize hires as part of strategic planning discussions.

Take stock of what we have accomplished and what has changed since the results of the External Review and decide on priorities moving forward as we transition to new departmental leadership.
[See the attached document, "Department of Anthropology Response..."]

We will set 1-3 Achievable goals (within a 3-year period)

6. Growing 101 and 102 to see how elastic the demand is – connected to a request for an additional GIA line
7. Hire...
8. Something related to majors?

9. Something related to MA or PhD program?

10. Something related to research productivity among faculty?

We will set 1-2 aspirational five-year goals. We will develop criteria for assessing if the goals have been met.

4. **Undergraduate Director – de la Cova**

4.1 Advisement

4.2 Announcements Departmental UG Awards

5. **Graduate Director – Weik**

3.1 Admissions funding deadlines

3.2 Recruitment

6. **South Carolina Institute for Archeology and Anthropology (SCIAA) News – King**

7. **T & P Chair – D. Simmons**

7.1 Sign up for Annual Review Slots

Tuesday, March 19, 2024		
<i>3 Annual Review Committee Members: D. Simmons (Chair of T&P), Reynolds (ex officio), & Moskowitz</i>		
Time	Faculty Undergoing Annual Review	Peer Committee Representative/Secondary Unit Representative
3:00-3:30		
3:30-4:00		
4:00-4:30		
4:30-4:50		
5:00-5:20		

Thursday, March 21, 2024		
<i>3 Annual Review Committee Members: D. Simmons (Chair of T&P), Reynolds (ex officio), & Moskowitz</i>		
Time	Faculty Undergoing Annual Review	Peer Committee Representative/Secondary Unit Representative
3:00-3:30		
3:30-4:00		

4:00-4:30		
4:30-4:50		
5:00-5:20		

8 Faculty Senate – D. Simmons

Notes from 2/7/2024

Thad Westbrook shared some general updates from the BOT perspective, but perhaps the most important is that the BOT is now making their annual reports available on the school’s website to be more transparent.

President Amiridis reported that we’re in the midst of legislative season which is the time when the university asks legislators for funding. On the docket for the ask: tuition mitigation, continuing funding for various colleges (such as education and nursing), one-time money for maintenance and new construction, and funds for new research bldg. Amiridis pointed out that last year we were granted a budget increase of 10-15% (unprecedented). He’s hopeful it’ll continue. He also pointed out there are a number of bills to keep an eye on regarding: post-tenure review, freedom of speech, diversity (which targets diversity statements to be used for admissions as well as mandatory diversity statements for hire). May become a law. Amiridis also pointed out that many flagship U’s have announced budget deficits (usually related to declining enrollments). We are in strong financial state, he affirmed. Excellent cash flow/management. Best performance in terms of research. Naming of law school (a good thing). Other schools to be named. He said it’s also time to increase number of tenured and tenure track faculty at the U = expectations higher (50 new positions this year). 50 for next year as well. Just under 10% increase in faculty (recruitment at various ranks). Not replacements, but a net gain.

Old business: Carolina Core Revision and Review Committee (see website). Exemptions to transition to Ultra is March 1.

New Business: Chair elect nominations; committee vacancy.

Changes to PTF guidelines. 40 participants at town hall. Discussion of amendments added in January. Unit criteria specify which title will be used (titles tied to the needs of the particular unit). If multiple titles are used within a unit, PTF can move back and forth between titles. Assumption we will continue to make changes over next 3-5 years. Process doesn’t have to be done by a certain date at this point. Pay decisions out of the purview of the UCPTF. Units can choose from the broad range of titles and responsibilities in the manual to craft their own guidelines. Consult with UCPTF committee or Mary Anne Fitzpatrick for more guidance.

9 4-Field Courses and Curriculum Committee – Moskowitz

9.1 Wing Chairs – integrative rotation/TFAC staffing

D. Old Business

E. New Business

Proposal for a new Global Health Certificate

Further discussion about SCIAA' proposal for a skills-based certificate along the lines of the HACRM grad certificate.

[Review the Bulletin requirements for the HACRM: <https://academicbulletins.sc.edu/graduate/arts-sciences/anthropology/historical-archaeology-cultural-resource-management-certificate/#requirementstext>]

Fall 1994 has decided to have a 30-year reunion! We will be meeting in Columbia the weekend of April 11-14.

F. Good of the Order