

Department of English
Professional Track Faculty
Speech Communication

The Department of English in the College of Arts and Sciences at the University of South Carolina, Columbia invites applications for a professional-track faculty position at the rank of Instructor to teach in its Speech Communication and Rhetoric Program. With this line we seek to expand our professional-track faculty to provide excellent, engaging, and effective instruction in oral communication. The successful candidate will teach a 4-4 load of courses that may include, dependent upon the needs of the department, Public Communication (SPCH 140), Communicating Moral Issues (SPCH 213), Business and Professional Speaking (SPCH 230), and Argumentation and Debate (SPCH 260). With a start date of August 16, 2025, this is a 9-month appointment with full benefits and the possibility of renewal contingent upon Dean's approval, satisfactory performance, departmental needs, and the availability of funding. Professional-track faculty may also become eligible for promotion with renewable contracts up to 5 years in length.

Candidates must have completed an MA in Speech Communication or a closely related field by August 15, 2025, and have a minimum of two years of experience teaching speech communication at the college level with evidence of effectiveness and innovation. We prefer candidates with a PhD in Speech Communication with experience and demonstrated excellence teaching in the field.

All applicants must apply online at USCJobs: <https://uscjobs.sc.edu/postings/184611>. A complete application will include: (1) a cover letter describing teaching experience and interests; (2) a curriculum vitae; (3) the names and email addresses of 3 references (the search committee will request letters of recommendation directly); and (4) evidence of teaching effectiveness (to be submitted under "Other Supporting Documents"), which might include a statement of teaching philosophy, sample syllabi, student evaluations, sample peer observations, etc.

The review of applications will begin immediately and continue until the position is filled. At the University of South Carolina, positions are advertised for a minimum of five (5) business days on our job website. After five (5) business days, positions can be closed at the discretion of the department at any time. This employment site is updated on a regular basis. The length of the recruitment and screening process may vary from position to position, depending upon a variety of factors. Should review of your qualifications result in a decision to pursue your candidacy, you will be contacted by phone or email. Please direct inquiries about the search to Gina Ercolini, Director of the Speech Communication and Rhetoric Program, ERCOLINI@mailbox.sc.edu.

At the University of South Carolina, we strive to cultivate an inclusive environment that is open, welcoming, and supportive of individuals of all backgrounds. We recognize diversity in our workforce is essential to providing academic excellence and critical to our sustainability. The University is committed to eliminating barriers created by institutional discrimination through accountability and continuous process improvement. We celebrate the diverse voices, perspectives, and experiences of our employees.

From the Upstate to the Lowcountry, the University of South Carolina system is transforming the lives of South Carolinians through the impact of our eight institutions and 20 locations throughout the state. More than 50,000 students are enrolled at one of eight institutions, including the research campus in Columbia and comprehensive four-year universities in Aiken, Upstate and Beaufort. In addition, our Palmetto College campuses in Salkehatchie, Union, Lancaster and Sumter enable students to earn associate or bachelor's degrees through a combination of in-person, online or blended learning.

For more information about the Department of English, please visit our website at: sc.edu/English.

The University of South Carolina is an Affirmative Action/Equal Opportunity Institution. Women, minorities, protected veterans, and individuals with disabilities are encouraged to apply. The University of South Carolina does not discriminate in educational or employment opportunities or decisions for qualified persons on the basis of age, ancestry, citizenship status, color, disability, ethnicity, familial status, gender (including transgender), gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy (false pregnancy, termination of pregnancy, childbirth, recovery therefrom or related medical conditions, breastfeeding), race, religion (including religious dress and grooming practices), sex, sexual orientation, veteran status, or any other bases under federal, state, local law, or regulations.