

Emily Devereux

Curriculum Vitae

emilydevo@gmail.com | <https://www.linkedin.com/in/devereuxemily/>

Senior research administrator with broad base knowledge in best practices across facets of research administration, research development, funding models, student research growth, assessment, strategic initiatives and solutions.

EDUCATION

Doctor of Public Administration, 2020

West Chester University – West Chester, PA

Master of Public Administration, 2006

Arkansas State University – Jonesboro, AR

Bachelor of Arts in Music; Minor in Marketing, 2002

Arkansas State University – Jonesboro, AR

CERTIFICATIONS

Certified Research Administrator, Certification No. 2016103409

Research Administrators Certification Council

WORK HISTORY

Director of Proposal Development, Office of Research

10/2020-Present

University of South Carolina, College of Engineering & Computing – Columbia, SC

Research and proposal development for the College of Engineering and Computing, including strategic research development, proposal development and competitiveness, and large research programs/centers and initiatives.

Adjunct Graduate Faculty, Public Administration

09/2020-Present

Arkansas State University – Jonesboro, AR

Graduate faculty for Master of Public Administration program. Focus of expertise includes courses of strategic planning and grant writing/management.

Executive Director, Research and Technology Transfer

04/2016-10/2020

Arkansas State University – Jonesboro, AR

Senior leadership and executive director of the research and technology transfer department which includes proposal development and submissions, grants and contracts negotiations and award acceptance, industry and public-private partnerships, specialized trainings and non-financial post award functions, student research and creativity; Director of Create@State student research and creativity program; Supervision of staff and students; Development and support of institutional initiatives aimed to grow research productivity and enhance research support, along with providing leadership and vision to create innovative approaches to engage faculty, students, and the university campus in research processes, development and outreach; Meet with stakeholders, sponsors, and federal agencies to align the University's research and strategic initiatives with agencies' funding interests and agreement facilitation; Advisor of the A-State Student Research Council and Ambassadors; Assessment of student research and creativity and co-curricular learning.

Associate Director, Research Development

06/2014-03/2016

Arkansas State University – Jonesboro, AR

Developed and supported institutional initiatives aimed to grow research productivity and enhance research support; Pre-award management included: proposal and budget development, identification of grant/contract opportunities, quality review and submission of proposals and applications; Worked closely with research compliance and sponsored programs to assure compliance with all required guidelines; Knowledge of federal and state agency practices, regulations and policies; Conducted symposiums, workshops, and training for faculty, researchers, and students in best practices to submit for grant funding; Guest lectured for A-State graduate programs; Published and presented student research development initiatives; Supervised and delegated workflow to staff and graduate assistants.

**NSF EPSCoR AR Plant Powered Production (P3) Center Manager
Arkansas State University – Jonesboro, AR**

06/2008-06/2014

Managed state-wide research consortium projects and program development initiatives; Managed Center evaluation and reporting to the University, the State of Arkansas and the National Science Foundation; Managed Center operations composed of 45 faculty and 120 students, representing 5 Universities in Arkansas and identified funding opportunities for sustainability; Research administration, managing 20+ budgets, state-wide, from set-up to close-out of awards; Managed budget, planning, and implementation of international, national, state, and local conferences involving the P3 Center, funded by state and federal awards; Developed and implemented strategic communications, multi-media and collaborative efforts for the AR P3 Center; Supervised and mentored communication and media interns for science communications and project management; Developed online professional development programs for STEM undergraduate and graduate students; Guided students in using technology to support educational research, internship availabilities and fellowships.

RESEARCH ACTIVITY

Carnegie Classification of Institutions of Higher Education & Perceived Biases in Funding Review Processes
Dissertation; PI

The Use of VoiceThread for Community Building and Inclusivity of On-campus and Online Students in Student Research & Creativity; Co-PI, Current

Telecommuting in a Socially Distancing Era; Co-PI

PRESENTATIONS

Social Equity Performance of Sponsored Funding Mechanisms: Effects of National University Rankings and Perceived Administrative Capacity Biases in Funding Review Processes

Conference Panel Presentation, American Society of Public Administration (ASPA) 2021 Annual Conference, April 2021, Virtual Conference (Panel Presenter)

Research Development: Four Pillars of Sustainability

Conference Presentation, NCURA 15th Annual Pre-Award Research Administration Conference, March 2021, Virtual Conference (Co-Presenter)

Subordinate Perceived Support & Stress Based on Perceived Supervisory Leadership Style & Prior Telework

Conference Presentation, Northeast Conf on Public Administration, November 2020, Virtual Conference (Co-Presenter)

Women in Higher Education: Perceived Support and Stress in a Crisis based on the Perceived Supervisor Managerial Type

Conference Presentation, Northeast Conf on Public Administration, November 2020, Virtual Conference (Co-Presenter)

Innovations in Pre-Award

Conference Presentation, NCURA AM62, August 2020, Virtual Conference (Co-Presenter)

PUI to a Carnegie Research Intensive Classification: Strategic Initiatives for Administrative Capacity and Institutional Commitment

Conference Presentation, NCURA AM62, August 2020, Virtual Conference

Carnegie Classification of Institutions of Higher Education & Perceived Biases in Funding Review Processes

Conference Presentation, Spring Research Conference, April 2020, West Chester University, Virtual Conference

Invited Summit Speaker

Speaker for 2020 Nonprofit Summit: "A Clear Vision to Lead, Impact, and Advocate," March 2020, Jonesboro, AR

Carnegie Classification of Institutions of Higher Education & Perceived Reputation Bias in Funding Review Panels

Poster Presentation, Northeast Conf on Public Administration, November 2019, Brooklyn, NY

How Arkansas State University Streamlines Poster Competitions and Grows Undergraduate Research
Webinar Presentation, InfoReady University Spotlight Series, September 2019

Successful Student Research and Research Symposiums

Panel Presentation, 2019 Higher Learning Commission (HLC) Annual Meeting, April 2019, Chicago, IL

Pilot of a Co-Curricular Assessment Model at Arkansas State University for Student Research Events

Poster Presentation, West Chester University Fall Research Symposium, November 2018, West Chester, PA

Pilot of a Co-Curricular Assessment Model at Arkansas State University for Student Research Events

Poster Presentation, Council on Undergraduate Research (CUR) Biennial Conference, July 2018, Washington DC

Strategic Leadership Development

Workshop, NCURA Region III Annual Conference, May 2018, Williamsburg, VA (Co-Presenter)

Pre-Award and Research Development Basics

Workshop, NCURA Region III Annual Conference, May 2018, Williamsburg, VA (Co-Presenter)

½ Points: Proposal Development Secrets to Make Grant Applications Distinctively Different

Conference Presentation, NCURA AM59, August 2017, Washington DC (Co-Presenter)

New Strategies in Research Development for Today's Funding Environment

Conference Presentation, NCURA Region III Annual Conference, May 2017, Savannah, Georgia (Co-Presenter)

Creating a Career Track at a PUI for Both Employers and Employees

Conference Discussion Group, NCURA Region III Annual Conference, May 2017, Savannah, Georgia

Research and Advancement CAN Be Friends

Conference Presentation, NCURA Region III Annual Conference, May 2016, Miramar Beach, Florida

We Built this City: Rockin' Research Development at a PUI

Conference Presentation, NCURA Region III Annual Conference, May 2016, Miramar Beach, Florida

Launch of the A-State Student Research Council, A Practical Model for PUI Growth in Undergraduate Research

Conference Presentation, NCURA Region III Annual Conference, May 2015, Charleston, South Carolina

Launch of the A-State Student Research Council, A Practical Model for PUI Growth in Undergraduate Research

Conference Presentation, Undergraduate Research Program Directors Conference, June 2015, Norman, Oklahoma
Council on Undergraduate Research

PUBLICATIONS

Brief Report: Employees' Perceptions of Stress and Support During a Pandemic Mandated Telework

Irish Business Journal, Accepted for Press (Co-Author)

Innovations in Pre-Award

Chapter Contribution, Sponsored Research Administration: A Guide to Effective Strategies & Recommended Practices, NCURA, December 2020

Carnegie Classification of Institutions of Higher Education & Perceived Biases in Funding Review Processes

Dissertation, Digital Commons, West Chester University, December 2020

PA Times Standing Quarterly Columnist

Public Administration Times Online Publication, American Society of Public Administration (ASPA)

Becoming a Better Professional through Continuing Education

Magazine Article, NCURA Magazine, Volume LII, No. 1: Print

Growth in Administrative Capacity and Regional Engagement at the PUI through New Roles in Research Development

Magazine Article, NCURA Magazine, Volume LI, No. 1: Print

Building Bridges with Development

Chapter Contribution, Sponsored Research Administration: A Guide to Effective Strategies & Recommended Practices, NCURA, July 2018

Work Smart Column

Magazine Article, NCURA Magazine, Volume XLIX, No. 3: 8. Print.

Collaborative Impact of Research & Advancement: a \$3 Million Dollar Idea

Magazine Article, NCURA Magazine, Volume XLVIII, No. 4: 28-29. Print.

Cultivating a Student Research Community at a PUI

Magazine Article, NCURA Magazine, Volume XLVII, No. 2: 14-16. Print.

MEASURE Magazine Fall 2014: Exponential Impact

MEASURE Magazine Fall 2015: Protecting Our Nation and Its Resources

Contributing Editor, The Research Publication of Arkansas State University

HONORS AND AWARDS

Excellence in Scholarship and Creative Activity Award

Recipient of the Excellence in Scholarship and Creative Activity Award presented December 2020 Commencement by the WCU Graduate Student Association

2019-2020 WCU Outstanding Doctor of Public Administration Student

Recipient of the Outstanding Doctoral Student Award presented Spring 2020 by the WCU PPA Department and College of Business & Public Management

NASA In-Flight Downlink, Co-PI

Co-PI; Nettleton STEAM and Arkansas State University awarded first NASA In-Flight Downlink for the State of Arkansas, bringing a statewide STEM program and experience for K-20 students and the A-State P20 Center.

Graduate Dean's Professional Development Award

Recipient of WCU Graduate Dean's Professional Development Award to travel to the Northeast Conference on Public Administration to present dissertation research, Fall 2019

Assessment Mini Grant Funding Award, PI

Assessment Grant Award of \$1000 to conduct co-curricular assessment: Pilot of a Co-Curricular Assessment Model at Arkansas State University for Student Research Events. Vision of assessment is to further the impact of student learning outcomes associated with student research, scholarly and creative works, and to incorporate findings into competitive funding models for both restricted and unrestricted funding investment to universities.

NCURA Region III Pam Whitlock Rising Star Award

The Pam Whitlock Rising Star Award is presented annually to one individual in the early stages of a research administration career who has demonstrated willingness, enthusiasm, and dedication to the field of research administration and service to Region III, 13 state region, 2017.

AR NSF EPSCoR Professional Development Grant Funding Award, PI

Grant awarded funds of \$4,999 by AEDC, June 2015; Presentation Boot Camp (Basic Training), Arkansas State University Student Research Council; Funds awarded to hold a two-day workshop designed for 30 participants focusing on presenting scientific concepts and research findings more effectively to both scientific/technical audiences and the general public.

Jonesboro Young Careerist

Jonesboro Business & Professional Women, 2006.

PROFESSIONAL AFFILIATIONS

National Council of University Research Administrators (NCURA)

2013- Present

NCURA Region III Immediate Past Chair 2020-2021; NCURA Region III Chair 2019-2020; NCURA Region III Chair-Elect 2018-2019; NCURA Region III Annual Meeting Chair 2019; NCURA Region III 2015 Annual Meeting Planning Committee, Promotions Lead; NCURA Region III 2016 Annual Meeting Planning Committee; NCURA Region III 2017 Program Committee, Federal Track Coordinator & Planning Committee; NCURA Region III 2018 Annual Meeting Site Selection Committee; NCURA Region III 2018 Program Committee, Federal Track Coordinator; NCURA Region III 2016-2017 Communications Committee, Website Coordinator; NCURA National Collaborate Committee, PUI Working Group 2016, Co-Chair PUI Mentoring Program

American Society for Public Administration (ASPA)

2018- Present

PA Times Quarterly Columnist

Association for Public Policy Analysis & Management (APPAM)

2019- Present

National Organization of Research Development Professionals (NORDP)

2020 – Present

Professional Development Committee

PROFESSIONAL SERVICE & COMMUNITY ACTIVITIES

Journal Peer Reviewer, 2019 - Current

Invited manuscript reviewer; *Public Integrity*, published since 1998, is the premier scholarly journal addressing ethical issues affecting society. Articles analyze key ethical issues in the fields of government, business, NGOs, nonprofits, corruption, law, social equity, leadership, criminal justice, environment, and human rights.

A-State MPA Advisory Board, 2016 - Current

Alumni board member seat; This board exists to accentuate the linkage between the MPA program and the community that it serves, provide strategic leadership to the program and advise the program in the specific areas of curriculum, internships, community partnerships, financial resources, program quality, alumni engagement and the growing needs and trends of potential employers.

Doctoral Assistantship, Fall 2019 – Fall 2020

Graduate Research Assistant; Assistant to the director of the Doctor of Public Administration program at West Chester University of Pennsylvania. Responsibilities include revising and development of graduate student handbook, ambassador to students applying to program, co-authorship of research journal articles with director of program, and organizer of public policy and management research symposium.

Graduate Student Public Administration Network, 2019-2020

Officer; GSPAN is the official graduate student organization of the public policy and management programs at West Chester University of Pennsylvania. This organization builds community between the traditional and online students in the masters and doctoral programs through inclusive events for research and policy, along with providing orientations and professional development seminars/activities.

Faculty/Staff Advisor, A-State Student Research Council, 2014-2020

The A-State Student Research Council aims to create a diverse, scholarly community on the Arkansas State University campus by making research accessible to all students at Arkansas State University, regardless of major, background, or level of experience.

Faculty/Staff Advisor, A-State Diamond Dolls, 2016-2019

The A-State Diamond Dolls is a spirit and support organization for the A-State Baseball team who is committed to the growth of the baseball program through recruitment and athletic marketing activities at baseball games. Experience is provided to Diamond Dolls to advance opportunities for public relations, marketing, communications and organizational management.

St. Bernards Foundation Women's Council 2007-2020

Council identifies women's and children's health issues, addresses health disparity issues within the region, provides insight into how well St. Bernards Healthcare meets those needs and how they can better meet them in the future. This council sponsors a diversity of events in the Northeast Arkansas region to serve at-risk populations and to grow projects with health ties that have wide community appeal.