CAMPUS HELPERS PANEL

Formerly known as “First Responders” Panel

November 11, 2021

10:00am-12:00pm

UNIVERSITY OF
South Carolina

The Graduate School

CAMPUS HELPERS PANEL

INTRODUCTION:

Tracey Weldon | Interim Dean of the Graduate School and Vice Provost for Graduate Education

PART I:

Marc Shook | Dean of Students and Interim University Title IX Coordinator| Student Affairs and Academic Support
Melanie Goff | Investigator | Office of Equal Opportunity Programs

~Q&A~

PART II:

Shannon Nix | Associate Director of SAVIP | University Health Services
Rebecca Caldwell| Associate Vice President, Administration and Well-being | University Health Services

~Q&A~

PART III:

Julian Williams | Vice President for Diversity, Equity and Inclusion | Office of Diversity, Equity and Inclusion
Toby S. Jenkins | Interim Associate Dean for Diversity, Equity and Inclusion | The Graduate School
Dale Moore | Assistant Dean and Ombuds | The Graduate School

~Q&A~

U of SC Graduate School

TITLE IX AND INTERPERSONAL VIOLENCE RESPONSE AT UofSC

Marc H. Shook, Ph.D., J.D.
Dean of Students and
Interim University Title IX Coordinator

Campus Helpers Panel: **Part I**

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AGENDA

1. Title IX Background
2. Reporting, Investigation, and Adjudication at UofSC
3. Resources
4. Q&A

WHAT IS TITLE IX?

Campus Helpers Panel: **Part I**

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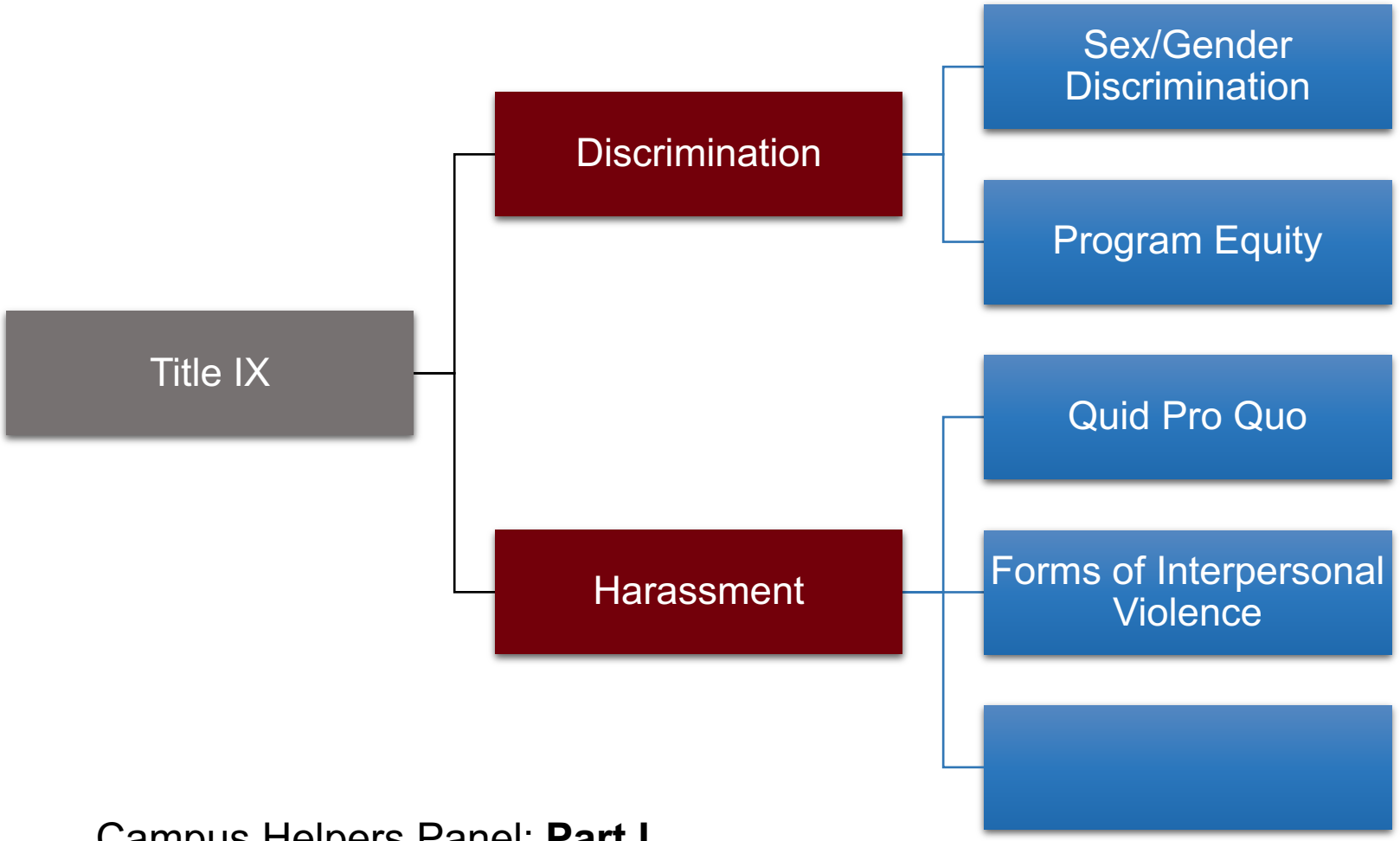
Title IX 20 U.S.C. § 1681 & 34 C.F.R. Part 106 (1972)

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance."

AREAS OF TITLE IX



Campus Helpers Panel: **Part I**

DEFINING PROHIBITED BEHAVIORS

What do I mean when I say *interpersonal violence?*

- **Sexual Harassment:** Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University of South Carolina's education program or activity

- **Sexual Assault**
  - Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
  - Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
  - Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
  - Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

University Policy: EOP 1.06

DEFINING PROHIBITED BEHAVIORS

What do I mean when I say *interpersonal violence?*

- **Dating Violence**: violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim

- **Domestic Violence:** includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

- **Stalking**: engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
  - fear for their safety or the safety of others
  - suffer substantial emotional distress

HOW TO REPORT (OR TALK TO SOMEONE)

Campus Helpers Panel: **Part I**

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FOUR TYPES OF "REPORTS"

- Web report to the university
- Report to university responsible employees
- Report to law enforcement
- Speaking with a confidential resource (on our off campus)

UofSC WEB REPORT

Report Interpersonal Violence

Reporting interpersonal violence (sexual assault, dating or relationship violence or stalking) can help ensure that the survivor gets the help they need, the perpetrator is held accountable and the community is made safer.

Make a Report »

sc.edu/interpersonalviolence

REPORT TO UNIVERSITY RESPONSIBLE EMPLOYEE

Equal Opportunity Programs
Rights, Process Assistance, Investigation
(803) 777 – 3854

1600 Hampton St, 8th Floor

Interim University Title IX Coordinator
Dr. Marc Shook
(803) 576-8326

Patterson Hall, 002F

Responsible employees at the university are required to report any incidents of interpersonal violence. This includes coaches, professors, advisors, etc.

DID YOU SAY INSTRUCTORS OR PROFESSORS?

For those graduate students who are also serving as GAs in the classroom setting, you can be considered a responsible employee regarding information you might learn about the students you oversee directly.

Responsible employees are those required to report sexual harassment or discrimination. A responsible employee includes any employee who:

- Has the authority to take action to redress the harassment (new regs); or
- Has the duty to report harassment or other types of misconduct to appropriate officials; or
- Someone a student could reasonably believe has this authority or responsibility

LAW ENFORCEMENT REPORTING

UofSC Police Department

Support, Investigation, Advocacy

(803) 777-4215

1600 Hampton St Annex

If the incident occurred off-campus, UofSC PD can help determine which department has jurisdiction.

Frequently partner with Columbia PD, Richland County, Cayce, & West Columbia Departments

UNIVERSITY CONFIDENTIAL RESOURCES

Sexual Assault and Violence Intervention & Prevention (SAVIP)

Victim Advocacy and Support
*(*803) 777-8248

Thomson Building, Second Floor

- M-F 8:00 AM – 5:00 PM

24/7 Support Via Phone

Counseling and Psychiatry

Counseling
(803) 777-5223
Thomson Building, Second Floor

University Health Services

Health Care
(803) 777-3175
Center for Health and Well-Being

CONFIDENTIAL RESOURCES OFF CAMPUS

Pathways to Healing
Victim Advocacy & Support
(803) 771 – RAPE (7273)

Sistercare
Safe Haven for Intimate Partner Violence
(803) 765 – 9428

The Hive Community Circle
Victim Advocacy & Support
(803) 888-7725

Prisma Health Richland
Emergency Services & Forensic Exams
(803) 434 -7000
5 Medical Park Road

Any hospital can do a forensic exam. PH Richland has a private room in the children's hospital, which is why we recommend it.

WHAT HAPPENS AFTER A REPORT IS FILED?

1. Issuance of supportive measures and safety considerations
2. Connection to resources
3. Review of resolution options

STUDENT RESOLUTION OPTIONS

Informal Resolution

- Mediated by the Office of Student Conduct
- Agreed upon resolution between the complainant and the respondent
- Both students drive the process and the outcomes

Formal Resolution

- Formal investigation is completed
- Live hearing with cross examination. Preponderance of Evidence Standard.
- Decision issued by outside decision-maker. Sanctions are given if respondent is found responsible

Goals for resolution procedures

1. Safety
2. Accountability
3. Education

EQUAL OPPORTUNITY PROGRAMS (EOP)

Melanie Goff
Investigator
Equal Opportunity Programs

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QUESTIONS?

SEXUAL ASSAULT AND VIOLENCE INTERVENTION & PREVENTION (SAVIP)

Shannon Nix, M.S., LPC, VSP
Associate Director of SAVIP
University Health Services

Campus Helpers Panel: **Part II**

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WHAT IS SAVIP?

- A department in University Health Services that houses **confidential** interpersonal violence **advocates** and **prevention** professionals
- Interpersonal violence = **sexual harassment, abuse & assault, dating/relationship/intimate partner violence, stalking and harassment**
- SAVIP services the entire Columbia campus – **faculty, staff, and students; primary & secondary survivors**
- Our services are **at no cost to clients** and are available **24/7**

SAVIP SERVICES

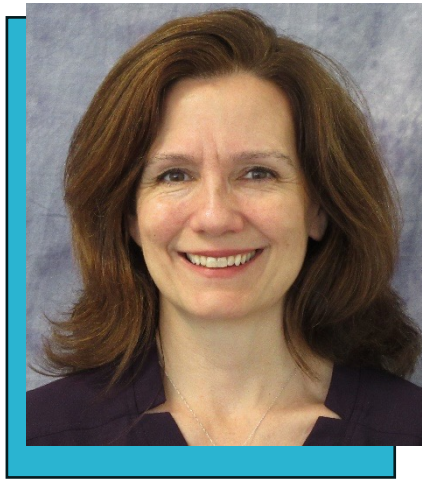
- 24/7 access to **confidential** interpersonal violence advocates
- Academic assistance
- Hospital accompaniment
- Safety planning
- Meeting and hearing accompaniment
- Temporary alternative housing
- Referral assistance to other campus and community services

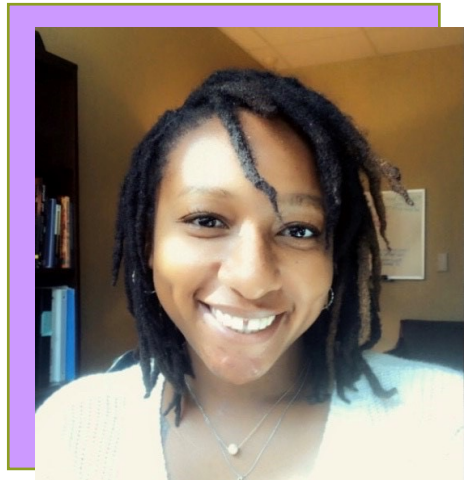
- **Prevention & Education**

WHO IS SAVIP?

Shannon K. Nix
Associate Director

Carole Anne Cantey
Lead Advocate





Tayler Simon
Senior Interpersonal Violence Prevention Coordinator

Graduate Assistants and Interns

Campus Helpers Panel: **Part II**

Graduate School

HOW TO CONTACT SAVIP

University Health Services

Thomson Building, 2nd (main) floor

Call 803-777-8248 any time (24/7)

Or drop in during business hours

Fall & Spring
Monday – Friday
8a.m. – 5 p.m.

Summer & Breaks
Monday – Friday
8:30 a.m. – 4:30 p.m.

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CONFIDENTIAL RESOURCES (ON CAMPUS)

University Health Services

Health Care
(803) 777-3175

Center for Health and Well-Being

University Health Services

Health Care
(803) 777-3175

Center for Health and Well-Being

Sexual Assault and Violence Intervention & Prevention (SAVIP)

Victim Advocacy and Support
(803) 777-8248

Thomson Building, Second Floor

CONFIDENTIAL RESOURCES (OFF-CAMPUS)

Prisma Health Richland

Emergency Services & Forensic Exams

(803) 434 -7000

5 Medical Park Road

Any hospital can do a forensic exam.
PH Richland has a private room in the children's hospital, which is why we recommend it.

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CONFIDENTIAL RESOURCES (OFF CAMPUS)

The Hive Community Circle

Victim Advocacy & Support for Marginalized Communities

(803) 888-7725

Sistercare, Inc.

Intimate Partner Violence Advocacy & Support

(803) 765-9428

Pathways to Healing

Sexual Abuse & Assault Victim Advocacy & Support

(803) 771-7273

Campus Helpers Panel: **Part II**

COUNSELING AND PSYCHIATRIC SERVICES

Rebecca Caldwell, Ph.D.
Associate Vice President, Administration & Well-Being
University Health Services

Campus Helpers Panel: **Part II**

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QUESTIONS?

OFFICE OF DIVERSITY, EQUITY AND INCLUSION (ODEI)

Julian Williams, J.D.
Vice President for Diversity, Equity and Inclusion
Office of Diversity, Equity and Inclusion

Campus Helpers Panel: **Part III**

ODEI MISSION AND VISION

- **Vision:** To create and sustain a diverse University of South Carolina where all thrive and excel.

- **Mission:** The Office of Diversity, Equity and Inclusion (ODEI) at the University of South Carolina, leads and supports university-wide initiatives focused on the recruitment of a diverse faculty, staff, and student body, while fostering an inclusive and equitable university community. The Office of Diversity, Equity and Inclusion works closely with university students, faculty and staff to create and sustain an inclusive learning, living and working environment where all members of the university's community feel that they are welcomed, valued and supported.

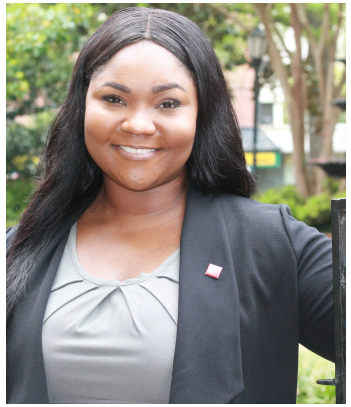
OUR TEAM

Vice President for Diversity, Equity and Inclusion
Julian R. Williams, J.D.

Associate Vice President
Michelle Bryan, PhD

Administrative Assistant
Khristina M. DeLorenzo

Project Manager for Diversity, Equity, and Inclusion
William "Bill" Pruitt, PhD



Executive Assistant
Kareemah Hosendove, M.Ed.

Communications Manager
Shalama Jackson

Director of Diversity Education and Inclusive Excellence
Karen Kassebaum, PhD

HOW CAN YOU GET INVOLVED?

- Racial Justice and Equity Research Fund
  - Provided over $200K in internal research funding to UofSC faculty
  - By empowering our world-class faculty with funding to pursue their research and scholarly projects to further the causes of racial justice and equity, Carolina aims to promote real and lasting racial justice in our local community, state and nation.

- Diversity and Inclusive Excellence mini-grants: Up to $2,000 for creative programs, events and academic multicultural initiatives that foster collaborative partnerships and encourage diversity, equity and inclusion across all dimensions of identity
  - Open to students, registered student clubs and organizations, faculty and staff

- ODEI summer fellowship-–More information spring 2022
- Keep up with ODEI on social media and follow us **@uofscdiversity** on Twitter and Instagram

GRADUATE SCHOOL DEI & COUNCIL OF ACADEMIC DIVERSITY OFFICERS (CADO)

Toby S. Jenkins, Ph.D.
Interim Associate Dean for
Diversity, Equity and Inclusion
The Graduate School

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GRADUATE OMBUDS

Dale Moore
Assistant Dean and Graduate Ombuds
The Graduate School

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QUESTIONS?

Campus Helpers Panel: **Part III**

THANKS!

Additional Questions?

Contact: GRADPROFDEV@SC.EDU

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