



**Policy Title**

Medical Student Employment

**Identifier**

UofSCSOMG – STAF – 14.00

<b>Prepared by:</b> Office for Student Affairs	
<b>Reviewed by:</b> Student Affairs Policy Committee	<b>Review Date:</b> 07/31/2018
<b>Approved by:</b> UofSCSOMG Policy Committee	<b>Approval Date:</b> 08/13/2018
	<b>Effective Date:</b> 08/13/2018

**This policy is temporarily waived for COVID-19 emergency response initiatives, effective September 17, 2021 through December 17, 2021**

**LCME Standards**

N/A

**Scope**

University of South Carolina (UofSC) School of Medicine Greenville students

**Policy Statement**

In recognition of the academic rigor of the curriculum and the primary importance of the educational goals for students enrolled at the UofSC School of Medicine Greenville, it is policy that medical students be allowed only limited employment opportunities while actively enrolled as a medical student.

**Reason for Policy**

To provide UofSC School of Medicine students clarity on institutional expectations regarding employment.

**Procedures**

During the academic year, exclusive of scheduled vacations/breaks with no curricular responsibilities, students may be employed by individuals, departments or other entities of the UofSC School of Medicine Greenville or the partner health system with the following limitations:

1. Students are not permitted to work more than 10 hours/week.
2. Students must inform the Office for Student Affairs of their proposed employment and include their proposed supervisor’s name and contact information.
3. Any student who has failed an examination or a module/clerkship, or has been found in violation by the Honor and Professionalism Council may be prohibited from working that academic year. The Office for Student Affairs and Student Success Coach will confirm satisfactory academic performance.
4. Students are not permitted to be employed by any individual, business or other entity not associated

with the partner health system or the UofSC School of Medicine Greenville.

## **Sanctions**

Violations of this policy will be reported to the Office for Student Affairs and may result in disciplinary action.

## **Additional Contacts**

Office for Student Affairs  
Student Success Coach  
College Advising Dean

## **Related Information**

UofSC School of Medicine Greenville Student Handbook

## **History**

<b>Date of Change</b>	<b>Change</b>
Sept 2021	Policy is temporarily waived to respond to COVID-19
July 2019	Editorial changes made due to branding updates and titles; formal approval not required.
Aug 2018	Policy formalized into standardized template, LCME CQI