



Policy Title

Workers' Compensation

Identifier

UofSCSOMG – STAF – 9.02

Prepared by: Office for Student Affairs	
Reviewed by: Student Affairs Policy Review Committee	Review Date: 06/26/2018
Approved by: UofSCSOMG Policy Committee	Approval Date: 08/30/2018
	Effective Date: 08/30/2018

LCME Standards

12.6 – Student Access to Health and Disability Insurance

Scope

University of South Carolina (UofSC) School of Medicine Greenville students

Policy Statement

All medical students are covered by Workers Compensation Insurance through the State Accident Fund for any injuries sustained by students during the course of those clinical activities that are a part of their medical education. The premium for this insurance is paid by the School of Medicine. Information about Workers Compensation insurance policies and procedures and the reporting requirements for injuries sustained by students during their medical educations is provided to students annually and available in the Office for Student Services

Reason for Policy

To provide UofSC School of Medicine students clarity on insurance coverage for injuries sustained during the course of clinical activities.

Procedures

Students who experience a workplace injury will have to promptly complete the following steps to file a Worker's Compensation claim. If the injury is not reported immediately, you may be denied the right to compensation.

1. Any student who sustains an injury while on duty or develops a work-related illness must immediately report the injury or illness to their supervisor and CompEndium at 877-709-2667.

2. Student must complete an [Employee Injury Report](#) and provide it to the Office for Student Affairs. Ask the treating physician to fax all statements and reports to CompEndium Services at 877-710-2667.
3. Your faculty supervisor will need to submit the Employee Injury Report along with a [Supervisors Report](#) to CompEndium.
4. You must report the injury to CompEndium Services within 10 days of the date of injury.

Reporting forms are available online at:

https://www.sc.edu/about/offices_and_divisions/human_resources/benefits/workers_compensation/index.php

Sanctions

If you fail to follow the procedures above, you may be denied the right to compensation.

Additional Contacts

Office for Student Affairs

Human Resources

UofSC (Columbia) Division of Human Resources

Related Information

UofSC School of Medicine Greenville Student Handbook

UofSC – HR – 1.66 Workers' Compensation

History

Date of Change	Change
July 2019	Editorial changes made due to branding updates and titles; formal approval not required.
Aug 2018	Policy formalized into standardized template, LCME CQI