Policy Title
Workers’ Compensation

Identifier
USCSOMG – STAF – 9.2

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LCME Standards
12.6 – Student Access to Health and Disability Insurance

Scope
University of South Carolina (USC) School of Medicine Greenville students

Policy Statement
All medical students are covered by Workers Compensation Insurance through the State Accident Fund for any injuries sustained by students during the course of those clinical activities that are a part of their medical educations. The premium for this insurance is paid by the School of Medicine. Information about Workers Compensation insurance policies and procedures and the reporting requirements for injuries sustained by students during their medical educations is provided to students annually and available in the Office of Student Services

Reason for Policy
To provide USC School of Medicine students clarity on insurance coverage for injuries sustained during the course of clinical activities.

Procedures
Students who experience a workplace injury will have to be prompt and complete the following steps to file a Worker’s Compensation claim. If the injury is not reported immediately, you may be denied the right to compensation.

1. Any student who sustains a minor injury while on duty or develops a work-related illness must immediately report the injury or illness to their supervisor and CompEndium at 877-709-2667.
2. Student must complete an Employee Injury Report, and provide it to the Office of Student Affairs. Ask the treating physician to fax all statements and reports to CompEndium Services at 877-710-2667.
3. Your faculty supervisor will need to submit the Employee Injury Report along with a Supervisors Report to CompEndium.
4. You must report the injury to CompEndium Services within 10 days of the date of injury.

Reporting forms are available online at:
https://www.sc.edu/about/offices_and_divisions/human_resources/benefits/workers_compensation/index.php
Sanctions
If you fail to follow the procedures above, you may be denied the right to compensation.

Additional Contacts
Office of Student Affairs
Office of Human Resources
USC (Columbia) Division of Human Resources

Related Information
USC School of Medicine Greenville Student Handbook
USC-HR-1.66-Workers’ Compensation

History
- Date of Change: 08/30/2018 (effective date)
- Change: Move to standardized template
- Reason for Change: LCME CQI