Master of Human Resources
LEADING THINKING LEADING ACTION LEADING HR

moore.sc.edu/mhr
#MooreSchool

UofSC Master of Human Resources
Darla Moore School of Business
The MHR program has dramatically expanded my professional skill set and network to the point where I am prepared for career opportunities that would not have been possible just a little over a year ago.

—Robert Devane, ‘17
Maximize your return on investment

2018 Internship Stats

$32.86/hour
average salary for a 12-week internship

=$15,773
average earnings

Professional Development Workshops

- Personal Branding
- Networking
- Emotional Intelligence
- Diversity and Inclusion
- Communication Training
- Resume and Interview Building
- Chief Human Resource Officers (CHRO) Speaker Series

Recent employers of MHR students include:

BMW Bridgestone General Electric
TIAA Boeing Nestle
Shell Synchrony AbbVie
Global Financial
Eastman Chemical Company
ExxonMobil Corporation
Halliburton Company
Ingersoll Rand Inc.

PepsiCo Johnson & Johnson
Eaton
International Paper

“...The UofSC Master of Human Resources program equips its students with fundamental HR expertise, a strategic mindset, and exposure to companies who find real value in the HR function.”

—Devin Parrish ’16, PepsiCo
# Program Overview

- Full time, with all classes held at the UofSC-Columbia campus
- 16 months: August start, December completion
- 45 credit hours
- Six-hour required internship
- Optional overseas study abroad trip
- Focus on business acumen
- Analytics-based projects

## Curriculum

### Human Resources Core Classes

<table>
<thead>
<tr>
<th>27 credits</th>
<th>9 required classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>HR and the Global Firm; Compensation; Labor Relations; Employment Relations Law; HR and Business Strategy; Employment and Leadership Development; Staffing; Consulting and Organizational Development; HR Metrics and Research Methods</td>
<td></td>
</tr>
</tbody>
</table>

### Human Resources Professional Internship

<table>
<thead>
<tr>
<th>6 credits</th>
<th>8-12 weeks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship in human resources: Offers competitive compensation, Provides relevant work experience, Opens doors to network into companies</td>
<td></td>
</tr>
</tbody>
</table>

### Business Foundation Electives

<table>
<thead>
<tr>
<th>12 credits</th>
<th>4 classes selected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Examples include Financial Accounting; Managerial Accounting; Finance; Overseas Immersion Trip; Competing Through People; Managing Cross-Border Teams; Consumer Behavior; Advanced HR Analytics; Recruiting</td>
<td></td>
</tr>
</tbody>
</table>

## The HR faculty: Thought leaders, committed teachers

The Moore School is known for the strength of its HR faculty. Professors who teach MHR classes are globally recognized as thought leaders in their fields. Faculty members have years of professional experience in addition to their academic credentials, but our faculty are most known for their approachability — they care about their students, often serving as mentors throughout a student’s time in the program and beyond.

> My goal is that students leave class with not only an in-depth knowledge of evidence-supported practices (the “why”), but also an understanding of how the practices have been and can be applied in organizations (the “how”).

—Dr. Nichelle Carpenter
Assistant Professor
Department of Management

## The Riegel & Emory Advisory Board

Through the Moore School’s Riegel & Emory Human Resources Advisory Board, MHR students have unique opportunities to interact with HR leaders from many industry sectors. In support of the Moore School and its students, board members regularly.
A company’s greatest asset is its staff. Identifying, developing and placing people in the right place at the right time is how organizations differentiate themselves in today’s business environment of rapid technological change and global competition. At the Moore School, you will not only be trained to become an HR professional but a future leader who drives business success.

Start your journey to HR leadership today!

APPLICANTS SHOULD SUBMIT:
• Completed online application
• Official transcripts of undergraduate coursework
• GRE or GMAT scores
• Two letters of recommendation

An admissions interview is also required.

Students with any undergraduate major are eligible for admission to the MHR program. Work experience is desirable but not required.

FUNDING YOUR MHR DEGREE
The MHR program offers merit-based financial awards to well-qualified applicants. These include:
• Individual fellowship awards
• In-state tuition scholarships
• Graduate assistantships

Are you ready to become an HR leader?

Apply now or learn more at moore.sc.edu/mhr
Contact Sally Fulkert
MHR Managing Director
sally.fulkert@moore.sc.edu
803-777-1244

“Enrolling in the program as a Juris Doctorate and Master of Human Resources candidate, the scholarships afforded me the opportunity to pursue two degrees at one time in an economical and stress-free way.”

—Valerie Lawrence, ’17
START YOUR HR CAREER TODAY

Learn more
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